Facility health coverage broadened, travel aid increased

If you're a subscriber in the American Community group insurance plan, you'll receive broader health insurance coverage beginning tomorrow (Oct. 1). The Board of Trustees has approved a university contribution to hospital insurance premiums for faculty and Administrative-Professional staff. The university contribution, effective with today's paycheck, ranges from $10.60 a month for a single insured person to $14.76 a month for an insured person with two or more dependents.

Effective tomorrow the university will begin improved American Community coverage. Rates for the new coverage will be higher than the previous American group plan, but the university's contribution will make the net monthly cost lower than before for faculty and staff.

The hospital insurance modifications are based on recommendations from the Faculty Affairs Committee. The new coverage pays full room and board and general nursing care for a semiprivate room while the old plan paid only $28 daily. (The average hospital rate in Lansing is $38 a day.) It also provides unlimited hospital extras (special medication, X-rays, tests, etc.) where previous coverage had a $1,000 ceiling. The new plan also allows more liberal maternity benefits and covers charges for intensive care.

A brochure describing the new American Community plan will soon be mailed to faculty and A-P staff, according to Albert C. Chapman, supervisor of staff benefits.

*** Faculty travel expense allowances will be increased, effective tomorrow (Oct. 1).

MSU Faculty News

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Michigan State University

Sept. 30, 1969

The work stoppage: settlement without hostility

By GENE RIEFTORS
Editor, MSU Faculty News

It may have had some earmarks of a typical labor-management dispute, but the eight-day work stoppage at Michigan State had some distinguishing characteristics. There were no signs of hostility, no apparent ill will.

This was to even though members of Local 1385 of the American Federation of State, County and Municipal Employees (AFSCME) picketed the university for eight days, and even though MSU officials set into motion a decision to delay the opening of fall term without a labor contract.

Labor economist Charles P. Larrowe, who sat in on some meetings of MSU's negotiating team, described the conduct of the negotiations and the resulting settlement as "highly innovative."

"We avoided all the painful, costly and unnecessary byproducts of early collective bargaining," the professor of economics said. The management negotiation settled "on a win-win situation." At the same time, Larrowe noted, the members of Local 1385 exhibited an unusual "unison of members" and "manifested in their ability to maintain pickets at the entrances around the clock."

"From the union's standpoint, it was a model of how to run a strike," he said. Terms of the settlement, as ratified on Sept. 19 by the some 1,500 union members, call for a one-year contract on wages and a two-year pact on noneconomic matters.

Employees in labor levels 2 through 21 will receive an hourly wage increase of 26 cents, and skilled workers in levels 22 through 30 will get 33 cents an hour more during the next year.

There are approximately 1,500 persons in the 2-21 classification and some 200 workers in the 22-30 levels. Those beginning at level 2 will receive a new hourly wage of $2.20 (a 13 percent increase), and those at the top of level 30 will now get $6.20 an hour (an increase of about 7.5 percent).

The new contract is retroactive to July 1. MSU and the union have agreed to submit to arbitration a union request that levels 2 through 21 receive an additional 7 cents an hour increase.

Union members also will receive some more vacation days, based on their length of service, and more liberal hospitalization benefits.

A new feature is the agreement by MSU and the union to submit the 1970-71 wage negotiations to binding arbitration if a contract is not signed within 45 days after the negotiations begin (expected to begin on May 1, 1970).

Larrowe said this feature, while experimental, is a "great contribution" to good bargaining relationships.

Jack Breslin, MSU secretary who handled the university negotiating team during the final days, called this settlement fair to both sides.

He added: "I personally felt about the strike. I really had hoped we could avoid a strike because I know it caused hardships for many of our employees. But under the circumstances we faced, I guess it was unavoidable."

Recent MSU labor specialist, Robert Repas, professor of labor and industrial relations, said he foresees twomonths of the recent negotiations: The university will be apt "to bargain more seriously since the union was able to effect the work stoppage, and the union can be sure that the university is prepared to close down without a ratified contract.

"Each side realizes the outer limits of the other," he said, "and each can now bargain from a position of relatively equal strength.

Robert Grovenor, chairman of Council 7 of the AFSCME (and a former student of both Larrowe and Acting President Walter Adams), said that the two sides weren't "as far apart as the two votes seemed to indicate."

(Twice during the week union members rejected MSU contract offers.)

At the Sept. 19 meeting when the final offer was ratified, Grovenor said, nearly every union member was present, and a voice vote showed that "99.9 percent" of the members favored ratification.

Search and selection

Where are we on the search for a new president for MSU?

By ROBERT HATHAWAY, professor of agricultural economics and chairman of the All-University Search and Selection Committee.

"Our committee met with the Board of Trustees Sept. 18 and now is in the process of meeting with members of the university community and others."

"Does that also mean you're considering names suggested by the trustees?"

"Yes, because we've received additional suggestions from members of the university community and others."

"Does that also mean you're considering names suggested by the trustees?"

"Yes."
New faculty welcomed by MSU's new provost

MSU's new provost, John E. Cantlon, joined the faculty, in 1948 and, before assuming his present post Sept. 1, was a professor of ecology. An environmental scientist, he received his Ph.D. from the University of Wisconsin.MSU and was the 1968 Centennial Review Distinguished Lecturer at Kansas State University, from his remarks delivered Sept. 17 to new faculty.

"A citadel of pristine intellectual endeavor, one might visualize a finely honed, carefully nurtured philosophy avidly and valiantly guarded against onslaughts of an unclean, anti-intellectual rabble without. However, nothing guards a citadel with walls to be protected from breaking.

"This is a people's university built without a citadel on a stony stump which was in the process of being turned into farmland, and surrounded by small mechanical businesses which later blossomed and merged into industrial plants.

"The walls never went up."

"The intellectuals who came here dedicated to the discovery and transmission of truth found their inspiration and challenges largely in the emerging, changing community, state, nation and world of which they were a microcosm. As the problems and opportunities requiring or eliciting scholarly endeavor have emerged, the scholars have been able to change the University."

"Those are days when questioning minds are sensitized to the glaring need for a sharpening in sensitivity and humanness in men's culture. Thus, it is not surprising that our openness succumbed in such spirit like a stimulating breath of clear September air."

"Like the slight contamination in today's country air, we also acquire a tiny element that cannot or will not work constructively at that for which universities stand. Now we do not fear change, are reasonably healthy intellectually and know, in general, where this university's direction of thrust is, disruptions will be dealt with and we will continue to change -- in certainty we must -- but by the fully functional, more constructive, conventional ways. Openness to change cannot be permitted to be locked up by the Faculty News."

Faculty News

Today marks the publication of volume 1, number 1 of the weekly MSU Faculty News. It replaces Format magazine and the monthly MSU News Highlights, and items normally directed toward the latter will be welcomed by the Faculty News. We also encourage your comments and suggestions.


Allan A. Spitz, professor and director of Field Experience Program in James Madison College, is the author of "Developmental Change: An Annotated Bibliography," University of Kentucky Press, August 1969.

Rollin H. Baker, director of the Museum and professor of fisheries and wildlife and zoology, contributed an article to "Contributions in Mamalogy." A Volume Honoring Professor E. F. Orchard, a volume published by the University of Kansas. His 57-page article, entitled "Cotton Rats of the Sigmodon flouratus Group" resulted from a six-year study of these Mexican rodents.

Leon Weaver, professor of police administration and public safety, is the author of an article, "Due Process for Applicants in Federal Personnel Security Administration," in the July 1969 issue of the Public Personnel Review, the journal of the Public Personnel Association.


Werner Schaal, visiting associate professor of mathematics, is participating in the Summer Institute on Number Theory of the American Mathematical Society in Storrs Brook, Long Island.

"Dial-A-U"

Ever get to the Lansing airport and have to call back to campus? And then not have a dime or find all the telephones busy? Within a few days, that problem will be solved, because the University is arranging to have a no-charge courtesy telephone, which will be installed in the lobby of Capital City Airport for your convenience.

The arrangement will connect only with the MSU exchange. On it, you'll be able to dial any campus number, or "0" to change lines, or phone numbers that are available (from both strangers who need directions and information), or a special number that will be posted on a sign to get a three-minute recorded descriptive message about MSU (useful for incoming visitors).

Service should start by Oct. 1.

WMSB highlights: Assignment 10 debuts

A fast-paced, 60-minute news magazine is the new format for WMSB's Assignment 10 at 7 p.m. and Sundays at 12:30 p.m., beginning Oct. 3, on WMSB (Ch. 10). Boasting a large staff of general news correspondents, "Assignment 10" will provide on-the-spot coverage, thought-provoking reports on public affairs and news breaks of concern to central Michigan viewers.

"Assignment 10" anchorman and chief correspondent is Craig Halverson. David Rice, is serving as executive producer. Among the series' list of guest correspondents are well-known Michigan broadcasters and other specialists such as Jim Adams, Mark Alhann, Leroy Augustin, William Wallace, Terry Beaver, Dale Carr, Karen Carr, Jim Culver, Bill Danaby, Chuck Demery, Chuck Drake, The Boston Globe, Mark Gel, Hamachuk, Mary Carol Kingley, Jerry Kepp, Howard Lanour, Dave Machtel Jr., Don Potter and Bob Ranyon.

Friday's premiere broadcast features reports from local news media and the national level. Important topics will be covered, and members of "Dialogue '69," a group of MSU students who traveled through the country last summer, and Martin Gal moderating a forum on freedom in the student press with State Sen. Robert Huber and student journalists.

All segments are subject to change prior to broadcasting news coverage.

Tuesday, Sept. 20

7 p.m. THAT'S LIFE. Series host Meriel Tillson encourages viewers to more fully explore their creative potential (Saturday, 12:30 p.m.)

Wednesday, Oct. 1

7 p.m. YOUNG MUSICAL ARTISTS. Pianist Joseph Kalichstein performs the Sonatas No. 2 in F Sharp Minor, Op. 2, by Johannes Brahms.

Thursday, Oct. 2

7 p.m. MUSIC FROM THE UNIVERSITY OF MICHIGAN. Concert, includes performances of "Mozart Clarinet Concerto," "Beethoven's Piano Concerto."

Friday, Oct. 3

7 p.m. ASSIGNMENT 10.

Saturday, Oct. 4

11 a.m. INSIGHT. "A Brief Named Osman (Part III)" - The second of a two-part story telling the adventures of a modern Mac Magazin who kills all that she always wanted to kill. From the shell of Shell.

11:30 a.m. GAMIT. The first in this season's series of programs produced and directed by MSU students, featuring talent from the campus.

12 p.m. AUTO MECHANICS. "Engine Tune Up II".

12:30 p.m. THAT'S LIFE. (Repeat.)

Sunday, Oct. 5

11:30 a.m. YOUR DOLLAR'S WORTH. "Wall Street: Place Your Bet" - A study of the dynamics of buying and selling in the stock market, from the standard or checking account of the small investor and the stockbroker himself.

12:30 p.m. ASSIGNMENT 10. (Repeat.)

1:30 p.m. NET FESTIVAL. "The Eternal Echo Chamber" with Richard Speck. The first of a two-part story on Chaplin the man and an in-depth analysis of the little tramp, Chaplin's folk hero, with newer footage as well as film clips from early Chaplin movies.

2:30 p.m. BOOK BEAT. THE "Shadowboxer": Noel Beaux - Series host Bob Comrie talks with author Dick Brazil, "Shadowboxer Letter" and "The Shadowboxer," two traditions of sports news.

3 p.m. JAZZ ALLEY. Jazz stars of the 20's and 30's join host Art Hodes for an old-fashioned jam session, including "Bullie" the Jack," "Someday, Sweetheart," "I Got That Old Fashioned Love of Mine" and "Royal Garden Blues."

4:30 p.m. NET JOURNAL. "If I Don't Agree, Must I Tell Away?" - A young Canadian raises questions about his society while living with a young filmmaker in the East End of London and seeking acceptance of his "new morality."

10 p.m. THE ADVOCATES. The first in a series of programs featuring two different television attorneys each week, arguing opposite aspects of a nationally significant issue and presenting their cases through witnesses, filmed interviews and short documents.

11 p.m. NET PLAYHOUSE. "Dubin One" - The first of two television movies produced by a Corporation of friends and company, performs James Joyce stories depicting life in Dublin. (90 minutes.)

Monday, Oct. 6

7 p.m. SPARTAN SPORTLITE. A review of the Notre Dame game, a preview of the Ohio State game and news of the Michigan-Indiana cross-country meet and an interview with Spartan de'Vanen tackle Bill Dawson.

WKAR highlights: accent on music

This week, WKAR-FM completes its presentation of the Shostakovich symphonies, weekday evenings at 7. The Twelfth and Thirteenth symphonies will be heard today (Sept. 30) and tomorrow.

The Detroit Symphony in Concert is heard this evening at 8:30 on FM. Robert Eustis leads a program of music by Verdi, Dvorak, Reger and Britten. Also, a program of Rachmaninoff's Third Concerto.

Tonight, at 8, the "All American Orchestra" will be heard on WREX. "The Complete American Orchestra" will be heard tomorrow night (Oct. 2).

Bride's Dream by John Harbison will be performed Wednesday evening at 7:30 at the University of California, Davis. The performance is part of the "20th Century American Music Festival."
After 10 weeks, 10,000 miles, ‘Dialogue' bridges some gaps

Charles K. Whitney, professor of pathology, recently received the 1969 American Feed Manufacturers Association Award at the annual meeting of the American Veterinary Medical Association. The $1,000 prize was given to Whittemore for research on nutrition and diseases in relation to production of livestock and poultry. He is the first recipient of the award, which was established last year.

Leo Katz, director of the University's statistical laboratory, was awarded National Science Foundation travel grant to participate in two meetings in Europe. He was joined by five mathematicians invited to take part in an international Colloquium on Combinatorial Mathematics in August at Balatonfured, Hungary. Following that session Katz participated in the 57th session of the International Statistical Institute (ISI), in London, England. He is chairman of the U.S. delegation to the ISI.

Hans Nathan, professor of music (musicalology), received a Chabreapel Foundation Grant for research on American music of the late 19th century. This year he contributed an entry on William Billings for the Supplement of the German encyclopedia “MGG (Musikhistorische Geschichts Und Gegengewalt)" and another one on Luigi Dallapiiccola for a new "Dictionary of Contemporary Music" (Dutton, New York).

Irvin E. Vance, assistant professor of mathematics, was awarded a National Science Foundation Grant for attendance at the First International Congress on Mathematical Education in Lyon, France.

Charles M. Stine, professor of food science, received the 1969 Dairy Science Teaching Award in Madison. The award, including a plaque and check for $1,000, was made at the annual June Dairy Daying of the American Dairy Science Association held at the University of Minnesota. Recommendations for the award come from former students of the recipients.

Bryon H. Good, professor of animal husbandry, was given the Distinguished Equine Award for his outstanding service to the light horse industry. He was presented a plaque at a special awards program at Wisconsin State University in June.

Irvin F. Schneider, associate professor of agronomy, received a commendation award from the Soil Conservation Society of America for his contribution to the fight against soil erosion. The award was presented during the organization's August meeting at Colorado Springs.

Richard G. Pfister, assistant professor of agricultural engineering, was recognized by the Michigan Rural Safety Council for his outstanding contributions to the cause of safety. He was presented a citation for his programs and work with such agencies as the U. S. Department of Labor, and his service as president of the Safety Engineers Society and as chairman of the Governor’s Committee on Safety Compliance.

Two MSU scientists have won a $1,000 award for their research on swine nutrition. Elwyn Miller and Duane E. Ulrye, professors of animal husbandry, received the Gustaf Bohstedt Award for their research dealing with trace mineral requirements for pigs. The award is presented annually by the American Society of Animal Science. Miller and Ulrye were jointly recommended for the award because they have worked together closely throughout most of their research careers.
Six cited for national leadership

James Don Edwards, chairman of the Department of Accounting and Financial Administration, has been elected fellow of the American Accounting Association. Edwards was named during the association's annual convention in South Bend in August. He will become president of the 10,000-member organization in 1970.

A.M. Pearson, professor of food science, was elected president of the American Society of Agricultural Engineers. A 4,000-member, international organization aimed at stimulating research in all aspects of animal science.

He has also been appointed to the Committee on Animal Products, part of the National Academy of Sciences.

The greatness G. S. H. of dormitories and food services, is the new president of the Association of University and College Housing Officials. The group includes 425 institutions representing 80 percent of the nation.

The research of two MSU motorists in August at the meeting of the American Society for Horticultural Science in Fullam, Wash. Martin J. Bukovec received the Joseph Harvey Gouley Award for the best paper presented and published in the society's proceedings for the year 1968. The award is presented by the designated president-elect of the ASHS for 1969-70. He will assume the presidency during 1970-71.

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