Board reaffirms ‘channels’; OKs faculty salary increases

Official communications between faculty and officers of the University to the Board of Trustees shall be transmitted through the president’s office, according to an opinion by Michigan State’s attorney.

A legal interpretation of a section of the bylaws relating to such communications was presented at the December board meeting by Leland W. Carr Jr., University attorney.

Carr distributed copies of a letter dated Dec. 6, 1969, in which he interpreted that part of Article VII of the bylaws entitled “Communications.” The portion reads:

“All communications to the Board from the officers and faculty of the University and the officers of any affiliated organizations of the Board of Trustees shall be transmitted through the president of the University. This provision does not preclude the right of approach on the part of members of the Board or its duly constituted committees.

“All communications from the Board or any of its committees addressed to any officer, professor or instructor, or other employee of the University shall be transmitted through the office of the president of the University.”

**CARR’S INTERPRETATION said that the evident purpose of the language is to establish the president as the official conduit for communications from the officers and faculty to the Board and from the Board back to the officers and faculty.”**

He added: “Recognition is given to the probability that on occasion the Board may operate through subcommittees, but the method of contact remains the same as with the full Board.

“The single exception permitted by the framers is authority on the part of individual Trustees to explore a question preliminarily by direct contact with officers and/or faculty. However, the communication of official actions to or from the Board must be through the principal executive officer.”

The interpretation was requested by trustees Don Stevens and Frank Merriman. Merriman said it was an attempt to provide “reassurance to President Wharton” that established communications channels will be used.

**IN ANOTHER ACTION, the Board approved about $190,000 in mid-year salary increases for 325 faculty members who were recommended by department chairmen and deans as excellent teachers.

Provoson John Cantus said the raises covered communications in the Committee on Undergraduate Education (CUE) report that call for clearer (continued on page 4)**

Alumni giving stays up despite disorders

By BARBARA MC INTOSH
Assistant Editor, News Bureau

Contributions by Michigan State alumni are proportionately the same as they were five years ago. MSU is receiving more alumni money, but it also has more grudges, according to John Kinney, executive director of the MSU Alumni Association.

Giving is up this year over last, however, Kinney says.

“Like many other universities, MSU giving was down last year because of campus disorders,” he says.

Since spring, 1968, the ability-to-pay tuition plan, the presidential election, the black athlete boycott and the Holden Hall demonstration have all affected alumni contributions, Kinney says.

But at the recent convention of the American Alumni Council District 5 it was indicated that funds will be back on the upswing, he says.

ONE OF the association’s problems — that private schools don’t face — is educating alumni to the fact that public institutions need support beyond what is provided by the state.

“State-assisted does not mean state-sponsored. The University receives ‘hard-line dollars’ from the state for salaries, equipment and on-going programs. Gift dollars, however, are needed for the refinements. Loans, scholarships, the planetarium, and projects in Kresge Art Center and the museum were all made possible through the Alumni Association,” Kinney explains.

“Public colleges and universities that rely on state appropriations are doomed to mediocrity,” he says.

Currently MSU ranks 13th nationally and third in the Big Ten in terms of the number of contributors. Dollarwise, the University ranks 24th nationally, Kinney says.

Alumni feedback indicates that they “are pleased with the progress the University has made,” Kinney says. “It has grown in stature and we are providing national leadership in many areas, such as the international center. Physically, the alumni know we have grown tremendously. They are pleased about the plans for a medical school and many hope this will be followed by a law school.”

* * *

**BUT KINNEY EXPLAINS that “while we are happy with the donations, we are by no means satisfied.”**

He forecasts specialization and decentralization to encourage alumni giving.

“Because of size we want to decentralize alumni-giving by colleges and departments. We think the alumni will see this as being more attractive because they will know where their dollars are going.

“In 1970 there is also going to be concentration on specialized giving, (continued on page 4)**

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Jan. 12-14:
Montagut, Morse will address symposium

Sen. Gaylord Nelson, former Sen. Wayne Morse, Ashley Montagu and David Breslin will speak on "Man the Endangered Species" next week (Jan. 12-14) in MSU’s Auditorium.

Supported by University College, the three-day symposium will focus on man and his environment: pollution, population and warfare, according to Cyrus Stewart, assistant professor of social science and chairman of the symposium committee.

The symposium is open to faculty, students and the public.

Montagut will provide an overview of the problems concerned with man’s future. He has written on several aspects of human nature, and his work as an anthropologist and social biologist has won him international recognition. He will speak at 4 p.m. Wednesday, Jan. 14.

Montagut has been associated with numerous educational and scientific institutions but now devotes most of his time to writing and lecturing. A native of England, he has been a United States citizen since 1940. ** * *

U.S. SENATOR from Wisconsin, Gaylord Nelson, will speak on population at 7:30 p.m. Monday, Jan. 12. Sen. Nelson has established a national reputation as an advocate of automobile safety and conservation of natural resources. He has introduced a package of bills to combat water pollution. He also sponsored the Apostle Islands National Lakeshore bill, which was passed by the Senate, to establish a 57,000-acre recreational park in northern Wisconsin.

Speaking on population at 4 p.m. Tuesday, Jan. 13, will be David Sills, director of the Demographic Division of the Population Council, a private non-profit organization which supports research training and technical assistance in the field of population.

Sills has published several articles on population and is editor of the 17-volume "International Encyclopedia of the Social Sciences."

Warfare will be discussed at 7:30 p.m. Tuesday by former Oregon Senator Wayne Morse who is not a recent convert to the crusade against the destruction of man’s environment. He has been particularly outspoken against the use of natural resources in military endeavors and was one of the two senators who voted against the Tonkin Bay Resolution.

University, osteopathic college say they agree in principle

Though “many important points” are still unresolved, officials of Michigan State and the privately chartered Michigan College of Osteopathy (MCOM) at Pontiac have announced agreement in principle on establishing a college of osteopathic medicine here.

Creation of a state-supported osteopathic college was provided for in a state legislative act, and its location at MSU was recommended by the State Board of Education.

Jack Breslin, executive vice president and secretary, and official spokesperson for MSU and MCOM, issued the following statement:

“Michigan State and the Michigan College of Osteopathic Medicine agree that the position paper adopted by the MSU Board of Trustees in September provides an appropriate basis for further negotiations with osteopathic college at Michigan State.”

“Many important points remain to be worked out and a number of (continued on page 4)**
Fall commencement

Brewster calls for voluntary campus...

Following are excerpts from the fall term commencement address delivered Dec. 5 by Kingman Brewster, Jr., president of Yale University.

"If we do not succeed in achieving a campus which is more voluntary than most of ours now are, if we do not restore a widespread faith in the openness of society, then I think our present troubles will seem as nothing compared with what lies ahead.

"My elders and betters, my peers and contemporaries are backed to the wall, then driven up and over it, by students who are often fundamentally anti-intellectual; who are impatient with the advancement of learning which a university should serve; and who see no reason why the majority vote of ends are and how they should be pursued...

"I AM NOT at all sure I favor the all-volunteer army, but I am very sure I do favor the all-volunteer campus. It is not primarily because I'm sorry for the undisciplined student who finds himself unable to buckle down and make the most of his good fortune. It is, rather, because a university, too many of whose members feel inferior, is frustrated, distracted and fouled for all its members.

"Higher learning cannot work if it is involuntary. And the judgments which universities and their faculties must make about degrees and about appointments cannot be made by a process which allows the judged to oust the judge."

"But most of it (the pressure driving young people involuntarily) is pure conformity to the pace of the conventional escalators of success. Parental concern is whetted, of course, by the fear that once off the escalator the son or daughter might never get back on.

"The dreadful word 'drop-out' - quite appropriately pejorative at the elementary and high school level - has been allowed to frustrate sensible plans for spacing academic and nonacademic experience. It makes it harder to think of taking a year off for work or social action involvement between school and college, or in the middle of college.

"It is the excessive lock-step, continuity of learning, from age 5 to 25, which stifles the motivation of some of the most gifted students. Easier exit routes and ease of re-entry would do much to make the campus a voluntary community once again...

"A PERSON SHOULD NOT be made to feel that he must get all his formal education in the first 20 odd years of his life. Nor should he be made to feel that once he picks a line of work he is forever past changing his mind and tool up for some other career.

"There must be more chance to recycle back through the university if we are to retain the sense of continuous freedom of career choice. If everyone must choose what he wants to be and feel that by graduation he is beyond the point of no return, then we will have lost much of that sense of adventure which is essential to the voluntary society..."

"Adams predicts 'floodtide of change'"

Here are portions of the message delivered by Acting President Walter M. Adams at the fall term commencement.

"Organizational change is even more difficult and painful than individual change -- in government, in corporations, in labor unions, or in universities. As the organization matures, John Gardner says, 'it develops settled ways of doing things and becomes more orderly, more efficient, more systematic. But it also becomes less flexible, less innovative, less willing to look freshly at each day's experience. Its increasingly fixed routines are congealed in an elaborate body of written rules. In the final state of organizational senility there is a rule or precedent for everything.'

"The problem, of course, is bureaucracy -- a form of organizational rigidity -- a species of institutional resistance to change and innovation. The bureaucratic mentality, particularly in giant organizations, is essentially conservative, negative, backward-looking and monomodal.

"I preach self-renewal and if our institutions are to survive, we must confront change with a posture of constructive adaptation. We must recognize with John Gardner that 'apathetic men accomplish nothing,' that 'men who believe in nothing change nothing,' and that fearful men, frozen into inaction, are a catastrophic burden to themselves and society.

"After 4 years, JMC changes while keeping original intent"

As the first of Michigan State's three small residential colleges, Justin Morrill College has been subjected to much closer scrutiny - from both approving and critical sources - than its two younger counterparts.

Justin Morrill was designed to exemplify the attributes of the small college setting while drawing from the resources of a major university. Its initial emphasis was on international studies, and its students were subjected to rigorous language requirements.

As JMC moves into its fifth year, Dean D. Gordon Rohman recently reported on the status of the college at an address at a Kellogg Center conference on cluster colleges.

JMC, according to Rohman, has both changed and remained the same; it has attracted supporters and provoked controversy; it remains flexible.

A major departure from its established objectives is a shift in emphasis on language skills, he said. Originally required to take one of these languages taught intensively in the college (Spanish, French, Russian), JMC students now can substitute two years' study of any language offered at MSU.

The move provides greater choice and accommodates students with no interest or competence in intensive language study, Rohman said.

Rohman also made these observations on JMC's development:

"Innovation -- which means challenge of the status quo -- needs all the power it can command in order to do its thing."

"It is forever 'building the church and killing the creed,' so that eventually wooden chalices and golden priests are replaced by golden chalices and wooden priests. The bureaucratic mind is reminiscent of those Bourbon kings of France, walking backward through history -- learning nothing and forgetting nothing.

"Ladies and gentlemen, I submit that the floodtide of change in our modern, post-industrial society cannot and will not be stopped.

"If we as individuals are to survive, and if our institutions are to survive, we must confront change with a posture of constructive adaptation. We must recognize with John Gardner that 'apathetic men accomplish nothing,' that 'men who believe in nothing change nothing,' and that fearful men, frozen into inaction, are a catastrophic burden to themselves and society.
Sullivan's aim: ‘Greater role for humanities’

By GENE RIEFORS
Editor, Faculty News

Richard E. Sullivan, the new dean of the College of Arts and Letters, belongs to Michigan State's growing list of faculty-turned-administrators.

And the fact that more and more faculty have stepped into key administrative roles, including the acting presidency — is "a reflection of the talent here," Sullivan says.

"Sometimes get disturbed when aspirations are cast at faculty members who take administrative assignments," he adds. "This kind of involvement should be seen as part of the faculty responsibility."

Sullivan was elevated Jan. 1 from his post as professor and chairman of history to succeed Paul A. Varg, who relinquished the arts and letters dean's chair to devote full time to teaching and research.

A member of the faculty since 1954, Sullivan is a specialist in medieval history and a 1964 winner of the DistinguisheFellowship Award.

Sheridan says Sullivan divides the duties of a dean almost evenly between teaching and research. "The department is perhaps the most meaningful community in the University," he observes, "and as dean you have to detach yourself from departmental interests."

But he says he welcomes the challenge of the "larger enterprise" of the arts and letters college.

ADMINISTERING in the academic setting requires special kinds of skills, Sullivan contends that these skills can't be taught.

"Faculty are a unique group, because they have their own strengths of their convictions," he notes. "They don't adapt very well to systems. I have the feeling that in corporations, people tend to adapt to the system, partly to draw strength from it.

"Faculty draw their strength from within themselves. One has to respect their convictions, even though from an administrative standpoint it can sometimes be frustrating."

Sullivan sees his task as "consensus formulating," taking into account the diversity of faculty opinion as well as the strong individuality that pervades any academic community.

He also predicts that fewer university administrators today are going to be willing "to make a career of it." He endorses the notion of establishing terms of office for some administrative jobs — "a good idea on human grounds alone."

SULLIVAN SAYS he hopes to help faculty in the humanities "have an even greater intellectual impact on the campus and the world."

"The heart of the University has to be the humanities and the basic social and physical sciences.

"I don't think the humanities have yet reached their proper place," he says. "The key to strengthening their role is getting and keeping faculty who feel an urge to make a humanistic approach felt throughout the University community.

"This takes more than money; it requires an appreciation on the part of the central administration that the humanistic disciplines have a vital contribution to make to the quality of life in the entire University."

Sullivan contends that today's students are concerned with forming values, rather than just with learning professions.

"They want to make sense of the world, and this may be fundamental to the role of arts and letters," he says. "All hill professors are going to have to start professing something — a posture of life, ideas with meaning."

SULLIVAN: "Faculty, the historian, the poet and musician have often been considered as "a kind of cosmetic" in the world, Sullivan observes.

"Now is the time for us to have more impact. We have tended to assume that all our problems were physical and material, requiring technological solutions. But we're getting back to the basics, such as human values."

"The University has to speak to these issues," Sullivan says. "We need to hold the intellectual and emotional attention of the next generation."

"If we can't keep the university community civilized and humane, then there's no hope that we can do it elsewhere."

Richard Sullivan: Leaving the "community." Photo by Bob Smith.

World of 70s reflected in winter evening courses

The world scene at the turn of the decade is reflected in the 45 courses which Michigan State's Evening College is offering this winter.

Most courses begin the week of Jan. 12 and meet for two hours, one night each week, for five to 20 weeks.

They are open to all people — faculty folk, legislators, teachers, students, veterans, senior citizens, homemakers.

Man's growing concern for his fellow man and for his own identity is evidenced in such courses as Poverty and Unemployment, Anthropology, Genealogy, the Evolution of Social Thought, Mahatma Gandhi, Eastern Europe and Great Decisions 1970.

Changing institutions are reflected in Divorce and Remarriage, Between Parent and Infant; the increasing need for self-preservation and self-protection, in a roster of Physical Fitness courses, Fencing, Karate, The Law and You, and Managing Family Money, and Investments and Securities.

The Earth as a Planet, a planetary course, traces the history of the sphere.

The shrinking world is noted in So You Plan to Travel, Spanish, German and French courses.

Prospective students may register at the Registration Desk in Kellogg Center, weekdays from 8 a.m. to noon and from 1 to 5 p.m., and from 5 p.m. to 7:30 p.m., Monday through Thursday of the weeks of Jan. 5, 12 and 19.

Beverly Twitchell joins FN staff

Beverly Twitchell, a graduate of Michigan State and editor of a weekly magazine supplement to the Rochester (N.Y.) Times-Union, joins the Faculty News with this issue as associate editor.

Miss Twitchell joined the Times-Union Following her graduation in 1966.

As an undergraduate here, she was the executive reporter for the State News, covering faculty committees and the University administration.

Sunday, Jan. 6
7 p.m. SPIN BACK THE YEARS. Raymond Hitchcock, Will Rogers, W. C. Fields, Robert Benchley.

Wednesday, Jan. 7
7 p.m. YOUNG MUSICAL ARTISTS. Pianist Ralph Vinylcek.

Thursday, Jan. 8
7 p.m. LA REVISTA. News, features and entertainment in Spanish.

Friday, Jan. 9

Saturday, Jan. 10
11 a.m. CREATIVE WRITING. Special on the Stuttgart Opera Ballet.

12:30 p.m. ASSIGNMENT 10. 1:30 p.m. DAVE FESTIVAL. Special on the Stuttgart Opera Ballet.

7 p.m. THE FORSYTE SAGA. John Gielgud's classic.

4:30 p.m. BLACK JOURNAL. '60s and their effect on black Americans.

10 p.m. THE ADVOCATES. Should We Use Bells After Federal Grade Ten for Mass Transit?

11 p.m. NET PLAYHOUSE. The past decade in the art and entertainment world from an Alice in the Beatles to Dick Gregory.

Monday, Jan. 12
7 p.m. SPARAN SPORTLITE.
December grants accepted for faculty research projects

Support for more than 25 faculty research projects is included in the $1,363,304 in gifts and grants accepted by the College of Technology in its December meeting.

A continuation grant of $78,000 per year for three years from the Electric Power Research Institute to the late Leroy G. Augusteng was accepted by the board. Eloise Kunz, professor of biology, who will direct the study of radiation-induced damage of protein, was approved for the grant.

A grant of $5,236 from National Science Foundation's Chemical Division to study response of food science, by A. Bass, associate professor, and $1,000 from National Institutes of Health to study the nature and determinants of racial attitudes.

Other grants included: W. W. Wolke, biochemistry, $25,336 from National Institutes of Health to study cholesterol biosynthesis in humans; C. S. Mosco, food science, $5,250 from American Dairy Association to study and develop freeze-dried sour cream products; A. M. Pearson, food science, $3,000 from National Science Foundation for studies to characterize broiler and laying hen feed; D. H. Dewey, chemical engineering, $1,500 from National Red Cross to support development of quality standards for cherry content in pies; D. H. Dewey, horticulture, $1,000 from Mellon Chemical Division to study response of harvested fruits to preservative and postharvest treatments; R. A. Benwend, horticulture, $1,000 from Michigan Apple Committee to study internal quality of apples for fresh market and processing; and Gerhardt Schneider, forestry, $4,800 from American Can Company to study field performance of forest tree species raised in various container systems.

A $5,000 from Standard Oil Co. to study drugs for action of gibberellins; J. E. Nellor and M. E. Stright, research development, $850.20 from Edward C. Leroi Co. to study wide-ranging research activities; R. A. Bernard, physiology, $17,284 from NIH for studies on action of estrus in sheep; J. E. Nellor and M. E. Stright, research development, $850.20 from Edward C. Leroi Co. to study wide-ranging research activities at MSU; and H. L. King, engineering and systems science; Warren L. Goff, director of the Institute of Energy Research, $250 from Ford Motor Co. to above mention.

Board...

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acknowledgement of excellence in teaching undergraduates.

He noted that ratings often go more readily to outstanding faculty whose wide-ranging research activities make them more visible - both on and off the campus.

"The man in the classroom is on a somewhat smaller stage," Cantlon added.

All ratings are effective Jan. 1.

Trustees Warren Huff and Cliff White voted against the motion to grant the raises, although both said they approved of how the money was being spent.

Huff said he voted nay to protest a "general pattern of educational planning" by the Board. He said such planning should take into account classroom size and teaching load in addition to research.

White expressed disapproval of the procedure for granting the increases and said he favored collective bargaining.

Alumni giving...

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"Alumni giving...

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as such as through the President's Club, deferred giving and giving through corporations and foundations.

KINNEY STRESSES THAT THE association exists to help the University, most tangibly with money. And for $115,000, the association provides a variety of programs.

"To look upon alumni in terms of the past is a mistake," Kinney said. "We have a number of programs to keep alumni informed about MSU and advances in education.

Communications are maintained through the alumni magazine and through the alumni dorms at the two major city universities. MSU also cooperates in offering a variety of programs requested by alumni.

Emphasizing social opportunities, the Alumni Association sponsors alumni tours, a family camp, class reunions and homecoming.

J Day, an annual program where high school juniors visit MSU and are informed about programs of interest to them, is a distinguished alumni scholarship awards are also part of the association's activities.

Greek academy honors Karabatsos

Gerassimos J. Karabatsos, professor of chemistry, has received one of Greece's highest honors: election as a corresponding member of the Greek Academy of Athens. He is cited for his "exceptional research contributions in chemistry.

The Greek Academy consists of groups of mathematicians and physical sciences and mathematics, letters and arts, and the ethical sciences.

Physicist who have papers published in The Physical Review, "Caesium-133 atomic clock;" R.D.S. Forst, professor; P.A. Schroeder, professor; P.J. Blatt, professor; and N.H. Stenbakken, professor. Published papers in Physical Review Letters were: Gerald A. Smith, professor; Mari A. Abelson, associate professor; Z. Ming Ma, assistant professor; R.J. Sraffa, assistant professor. Terahertz papers at recent meetings were these physics faculty: K.V.S. Rama Rao, research associate; Prof. Scrase; Prof. Blatt; F.S. Signil, associate professor; T.H. Edwards, professor; H.G. Blouw, professor; M.M. Gordon, professor; E. Kashy, professor; and R.A. deForest, cyclotron engineers. Authors of published papers included: J.T. Holdeman Jr., research associate; Jack Bass, associate professor; Prof. Blatt; E.H. Carlson, associate professor; and Prof. Abelson and Smith.

The following faculty presented papers at the North Central Regional Farm Management Extension and Research Conference: Tom Manetch, associate professor, electrical engineering and systems science; Warren Vincent, professor of agricultural engineering, Larry Constance, assistant professor, agricultural economics; and Marvin Hayenga, assistant professor, agricultural economics.

Daniel H. Kruger, professor of industrial relations, has been appointed by Gov. Milliken as chairman of the Michigan Manpower Commission. He is also chairman of the executive committee of the Manpower Commission. The commission was created last April.

William Lazer, professor of marketing, delivered a series of lectures at the University of Western Ontario, Canada. He also spoke recently at the University of Manitoba.

Gerald R. Miller, professor of communication, has been named to a national committee of the Speech Association of America. He is also the author of two recent articles, one written with graduate student C. Edward Woting.

Alumni giving...

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Alumni giving...

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NORMAN PENNINGTON, professor of humanities, has an easy to write 26 page grant proposal for "New Directions in the Humanities," and "Canadian Historical Readings," published by the University of Toronto Press.

Diane L. Gibson, professor of sociology; Robert C. Anderson, associate professor of sociology; and Edmond W. Atkinson, community development specialist, participated in the first meeting of the Atlantic Community Development Society.

Everett M. Rogers, professor of communication, participated in a Conference on Rural Politics and Social Change in the Middle East, at Indians University. He also addressed the International Water Pollution Control Federation and the Michigan Nurses Convention.

The President, Paul Johnson, counselor, Counseling Center, wrote an article for the monograph, "Counseling Techniques.""We have yet another..."" as an article for the summer issue of "Worldview.

William M. Seaman, professor of classical languages, wrote an article in a collection of papers edited by the University of Illinois Press.

Louis C. Stamatakis, associate professor of the History of Ideas, British Journal of Educational Studies and Quaker History.

M. Z. V. Kraywolocki, professor of engineering research and mechanical engineering, accepts a position in Canada, under auspices of the American National Academy of it have the same privileges and restrictions as other colleges.

Osteopathic college...

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Osteopathic college...

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establishing the new college and use of the Physician Act.

The question of adequate funding for the osteopathic college as well as the question of whether the College of Human Medicine, must also be considered. This is a matter that the Governor and the Legislature will be

Michael R. Gove, assistant professor of humanities, wrote recently an article on the Study of the History of Ideas of Science.

Richard Greene, assistant professor of humanities, wrote a recent article on the study of the History of Ideas of Science.

M. Z. V. Kraywolocki, professor of engineering research and mechanical engineering, accepts a position in Canada, under auspices of the American National Academy of it have the same privileges and restrictions as other colleges.

The position paper adopted by the Board of Trustees states that the proposed osteopathic college be integrated with the University and that it have the same privileges and restrictions as other colleges.