Task force to study women's status

Anombudswoman.

A full - time gynecologist in Ohio Health Center.

More women in the admissions and financial aid offices, and in the Counseling Center and Placement Bureau... a few of the suggestions made at a recent meeting called by the female members of the Committee Against Discrimination (CAD).

Purpose of the meeting was to establish a task force to study the status of women on campus. About 20 women - 10 four - men attended. They discussed areas in which they thought discrimination of women occurs, including academic and vocational counseling, and job placement.

The fifth suggestion included in the agenda for the first open meeting of the MSU chapter of the American Association of University Professors, Thursday (Nov. 19) at 7:30 p.m. in the Gold Room of the Union.

A brief review of current faculty salaries will be presented by Einar Hardin, professor in labor and industrial relations. Hardin will also discuss salary changes from previous years.

The new committee would have a parallel to previous Council actions. If students are not to vote on faculty affairs, faculty would not vote on student affairs. The motion was defeated.

The motion before the Academic Council when it reconvenes today at 3:15 p.m. in the Cow Con Room of the International Center concerns decreasing the percentage vote required for Council actions to be referred to the Academic Senate.

The fall term Senate meeting has been postponed indefinitely.

Telephone rates increased, but discounts are offered

The new telephone rates for Michigan that went into effect Oct. 20 mean that the University's phone bill will go up, but there are several ways that campus callers can help keep the toll down.

Main feature of the new rate system is a discount offered to callers who dial their own in-state long distance calls. Charges for long distance calls made to points outside the state are not affected.

Under the new rates, the three - minute period for intra-state long distance calls has been dropped, and all such calls are being charged by the minute. This means that one - or

Wage report, bargaining on AAUP slate

Faculty salaries and collective bargaining headline the agenda for the first open meeting of the MSU chapter of the American Association of University Professors, Thursday (Nov. 19) at 7:30 p.m. in the Gold Room of the Union.

A brief review of current faculty salaries will be presented by Einar Hardin, professor in labor and industrial relations. Hardin will also discuss salary changes from previous years.

Four faculty members from Michigan schools which now have collective bargaining agreements will speak at the meeting.

Prof. Jim McKay and Joe DeMent of Oakland University will discuss the status at their school, where the AAUP was recently recognized as the bargaining agent for faculty. Also speaking will be Tom Brite and Bob Brent of Michigan State University, where a local unit of the Michigan Association for Higher Education (an arm of the Michigan Education Association) represents faculty in bargaining.

A brief report on the status of the collective bargaining front will be made by a member of the Michigan State University Faculty Association. The May 12 action had the committee voting privileges. The motion would have provided a parallel to previous Council actions. If students are not to vote on faculty affairs, faculty would not vote on student affairs. The motion was defeated.

A May 12 Council action which revised Article Seven of the Academic Freedom Report (pertaining to amendment procedures for that document) was rescinded on a motion by Charles Killingsworth, University professor of labor and industrial relations. The May 12 action had provided the committee on student affairs with veto power on amendments. In other action on the student participation report, the Council:

- Increased the graduate student representation on the business affairs committee from one to two.

- Changed the selection procedures for faculty members of the student affairs and public safety committees from appointment by the president from among a list of candidates to be compiled by the Committee on Committees to actual selection by the Committee on Committees.

- Amended the bylaws to clarify the relationship between the Council and the Senate.

The full term Senate meeting has been postponed indefinitely.

Varner selected to speak at fall term commencement

Durward B. Varner, former MSU administrator and Oakland - University chancellor, will return to the campus Dec. 5 to deliver the fall term commencement address.

The ceremony begins at 3 p.m. in the Auditorium.

Varner, now chancellor at the University of Nebraska, a post he took last Feb. 1 after 10 years as Oakland chancellor. Before that he had been director of the Cooperative Extension Service and later vice president in charge of off-campus programs at MSU.

As Oakland's first chancellor, Varner guided the school from its inception with 570 students to an enrollment of nearly 7,000.

Established as an affiliate of MSU, Oakland became an autonomous school earlier this year.

Varner holds a bachelor's degree from Texas A&M and the master's degree from the University of Chicago. He will receive an honorary doctor of laws degree at the fall commencement.

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WOMEN'S STATUS EXAMINED . . .

(Concluded from page 1)

... together with a breakdown on the same jobs and salaries after they are accepted;

... A questionnaire sent to unit heads regardin the hiring of minority employees, similar to the one sent earlier than to the same units was to address the hiring of minority employees;

... The College of Human Ecology's budget for female graduate students compared to budgets for graduate students in other colleges;

... Comparison of ratios between a department's graduate students (male to female) and graduate assistants (male to female);

... An investigation into the advising function and the response of advising is treated by male professors and

... Two units are implementing antidiscrimination policies

THE COMMITTEE AGAINST DISCRIMINATION AND THE ANTI-DISCRIMINATION JUDICIAL BOARD were established Feb. 28, 1970, following a study headed by Wilbur B. Brookover, professor of sociology, and associate director of the Center for Urban Affairs.

Both bodies were created to implement University policies against discrimination on the basis of race, creed, ethnic origin or sex.

"The University must strive actively to build a community in which opportunities are equalized, and in its facilities and human resources to develop the skills and opportunities of the members of all groups so they play responsible and productive roles in society," stated the document establishing the two groups.

The Committee Against Discrimination is empowered to "conduct or direct its staff to conduct periodic reviews of the operation of the several units of the University, to identify policies or practices that may reflect discrimination after appropriate notification of the President."

The committee held its first meeting in May and began to establish the procedures to use in its investigations. One concern of the University has taken place thus far, with a report yet to be made. Another subcommittee is beginning a study into a second University division, and a third has begun a study into the status of women at the University.

... WHILE THE Committee Against Discrimination looks into broader areas, the Anti-Discrimination Judicial Board will hear individual cases. Some 25 to 30 complaints have been brought to the office of Joseph H. McMillan, director of Equal Opportunity Programs. These cases are investigated, and some are referred to the judicial board; others may be settled at this level or the allegations may be dropped.

Complaints have covered the whole range of the University community. McMillan said. Students have had the most complaints, but none of these has been by minority students, he said. Most complaints concern civil liberties, such as problems concerning the length of hair, particularly from athletes. Some complaints have come from female students, McMillan said.

The second was a complaint from Pauline Hess, former cheerleader coach, against three people for racism, discrimination and harassment. The judicial board was unable to find evidence to substantiate the charges against anyone involved.

Most of the complaints brought to his office are groundless, McMillan said.

"Discrimination is very difficult to prove," he said. "You have to have conclusive evidence, and that's hard to come by."

COMMERCEMENT DRESS

Faculty who wish to rent academic apparel for fall term commencement exercises — on Dec. 5 — have been asked to inquire at the Union Desk or to call 355-3498. Deadline for ordering faculty attire in Tuesday, Dec. 1.

From the Hannah Administration Building . . . by Dick Wesley
Innovations shape the residence halls

Innovations that incorporate both physical and social change have been in operation since the beginning of fall term in several of the University’s residence halls.

The changes have occurred in seven halls, according to Douglas S. Zatechka, a residence halls area director in the dean of students office.

Zatechka said that the innovations are designed to provide opportunities for “new and unique living standards, and for educational programming experiences for both students and staff.”

They are also to allow students to exercise wise choice from among various living—learning environments, he added.

Residence hall innovations this term include:

**FEE HALLS**

Sixty-fve more apartments have been constructed, bringing the total of apartments to 111. Each includes new furniture and decorations, separate living and bedroom areas, a kitchenette, dishes and silverware, carpeting, air conditioning, linen and phone service.

They are offered as singles, doubles or four-man units. Residents can purchase meal tickets in the cafeteria or prepare their own meals. Apartments are available in both men’s and women’s areas.

The staffs of East and West Fee have combined into a single administrative structure. No resident assistants are assigned to the apartment areas. One floor of West Fee, formerly an all-male residence, is available to women.

**AKERS HALLS**

Akers offers 20 student apartments, with an emphasis on maximising that in Fee, enhance a student’s opportunity to develop through coeducational living, exercise self-judgment and working with others in solving problems.

**MC DONELON HALLS**

East McDonelon operates under a program whereby selected campus and other visitors live in the hall as “guests in residence” for short time periods during which they speak and meet with McDonelon students.

Guests so far have been State Rep. Jack Faxon of Detroit, Robert C. Underwood, manager of residence halls; and Leonard Stuttman, recent candidate for the State Senate from Lansing.

**SHAW HALLS**

Both East and West Shaw have introduced programs aimed toward coeducational living. Alternate floors house men and women, with students responsible for directing the new living pattern and for planning programs.

**HOLDEN HALLS**

A focal point is the new Black Culture Room in East Holden that includes an 800-volume library on black culture, plus tape and record libraries, programs, discussions and social functions developed by the Holden Hall Committee for Racial Understanding.

**Telephone rates**

(Concluded from page 1)

**Independence, Labor and Thanksgiving Days**

Under the new rates, for example, it costs 24 cents a minute to phone Traverse City if the call is direct—dialed between 7 a.m. and 5 p.m. on a weekday. The same call costs 30 cents a minute if it is station-to-station but involves operator assistance.

A daytime per person-to-person call to Traverse City costs 80 cents for the fve minutes after the f rst 30, for each minute thereafter, plus a service charge of 50 cents.

**NEW RATES**

The new rates are applicable to the “foreign exchange” (FX) lines to Detroit. Although the University pays a basic monthly rate for lines that link the campus to Detroit, there is also a small charge for each call made on those lines.

Discounts under the new rates apply to calls dialed via the FX centers (175) to suburbs in the Detroit calling area.

There is no per-call charge for calls to the Auburn, Grand Rapids and Pontiac calling areas.

A new single installation charge of $8.80 replaces the varied charges for in-stallation, connections, changes or moves under the old system.

This means that campus customers considering any phone or service alterations will save money by having all those alterations done with a single service call.

**MONTHLY RATES**

For residence hall telephones rose from $4.65 to $4.80.

There are some 9,400 phones in the dormitories and 2,400 more in married housing units. Campus ofices have about 7,700 phones, including extension. The whole campus has more than 19,000 telephones.

**Beethoven concert salutes Kennedy**

A concert commemorating the Beethoven bicentennial and memorializing the late President John F. Kennedy will be presented Sunday (Nov. 22) by the MSU Symphony Orchestra. It will begin at 8 p.m. in the Lansing Sexton High School Auditorium.

The State Singers and the Albion Choral Society will join composer Dennis Burk and the MSU Symphony.

The program includes Beethoven’s “Symphony No. 9,” and the Cantata on the Death of Franz Joseph II.”

Conrad Donalski, assistant professor in James Madison, points out in the concert program notes that “both men (President Kennedy and Franz Joseph II) seem to epitomize through the hopes, failures and joys of their times.”

**A-P committee studying classification procedures**

A current look at the University’s administrative-professional classification system may lead to a recommendation that a full-scale study be made of the campus classification procedures.

A-14-member committee of the Administrative-Professional Association is examining the classification system to determine if such a study is needed and to decide how the A-P Association should be involved.

Chairman of the committee is J. Henry Backus, employment specialist in the personnel center.

At the group’s first meeting last month, Backus reported, it was noted that several aspects of the University’s wage and salary administration are not clearly understood—such as job classifications, titles, specifications and description levels and responsibility. At a meeting last week, the committee met with Gerald O’Connor of the Personnel Center. Members also discussed the advisability of conducting a study of the classification system at this time.

Another session of the committee is planned for next week, at which time the members will discuss their conclusions and possible recommendations. Recommendations from the committee will be reported to the A-P Association for action. Backus said his committee has no deadline for completing its task.

**MAYO HALL**

One of the two small coed halls this year, it has 239 men and women upperclass and transfer students in a new coeducational living arrangement. First floor east and third floor house women; first floor west and second floor house men. First floor east and first floor west, each housing 14 students, have no resident assistants—an experimental arrangement.

**WILLIAMS HALL**

Williams was remodeled last summer to provide more luxurious living for upperclass students. It is a coed hall, and students are assigned on request. All rooms have carpeting, drapes, new refrigerators and color-coordinated lamps. Meals are not available in Williams, but students may take a board contract in another hall on Circle Drive if they wish.
East Lansing: ‘Music capital for a week’

(Editors’ Note: Chicago Daily News reviewer Bernard Jacobson was among those attending the recent Beethoven Festival at MSU. Following is his review in the Nov. 9 issue of the Daily News).

Sometimes it’s London, sometimes it’s Vienna. Sometimes it’s Paris, or New York or Chicago. But last week the capital of the musical world was East Lansing, where the touring Chicago Symphony joined forces with conductor — pianist Daniel Barenboim, his cellist wife, Jacqueline du Pre and violinist Pinchas Zukerman in as glorious a commemoration of the Beethoven bicentenary as you could hope to come across.

The formal concerts in this Michigan State University presentation were only part of the story, but the two I was able to attend must take pride of place, for they offered the kind of music — making us dream about yet rarely hear.

ON TUESDAY, Barenboim gave a recital of four Beethoven sonatas. His uncanny musicianship was evident at once in the daring yet utterly logical pianist's movement — most particularly in the almost impalpable delicacy of the brief slow movement of the Opus 110 (in C minor) — as we now begin to be aware of the composer of opus 127.

Today's geologist is as a baby beginning to comprehend its cradle. It was about a year ago that a geologist first peered at ocean granite — a rock that may be a missing piece of the puzzle of continental drift. A Columbia University team dredged up the rock amid submersed cliffs of a ridge south of Cuba and north of Venezuela.

Prof. Thomas A. Vogel and graduate student Bruce Walker, both MSU geologists, examined the rock and brought back about 200 pounds of it. “Before the granite discovery,” said Vogel, “geologists thought that ocean floors were made of basalt, but never of granite. Granite was thought to be continental rock.”

GRANITE IS formed by reactions of the earth's crust, whereas basalt is formed from rapidly cooled volcanic melts. Walker said that “in many ways these first granite rocks are more valuable than the next moon rocks brought back by man.”

The discovery site is active with scientists, such an understanding of the ocean granite is now underway here. "I don't think people yet realize the possible significance of these rocks," said Walker.

ON THE HEELS of this study on one of the major geological puzzles came another first, again at MSU.

For 150 years geologists have tried to explain how a rock that was common back in the Paleozoic Era and is still around today came into creation. The rock is dolomite, which makes up about 15 per cent of the earth accessible to modern technology and is the rock for a good percentage of oil and gas.

For five decades, geologists have tried to make the rock in the laboratory, with hope that they could explain its formation and its importance in the rock recipe. She brain - storming geological papers on dolomite at the summer job and came back to campus the answer. "It was one of the major problems in geology," said Robert Eulich, the major professor of graduate student Patricia Orr.

While cooking for girls scouts at summer camp, Miss Orr discovered the rock recipe. She brain - storming geological papers on dolomite at the summer job and came back to campus the answer. "It was one of the major problems in geology," said Robert Eulich, the major professor of graduate student Patricia Orr.

Groups invited to develop campus-wide opinion polls

Six University groups have been asked to join in creating a formal process for conducting campus - wide opinion polls. Letters of invitation to participate in the opinion poll committee have gone to Associated Students of MSU (ASMSU), the Council of Graduate Students, the Academic Council, the Administrative-Professional Association, the MSU Employees Association (clerical-technical) and AFSICME Local 1585.

The committee, when formed, will be charged with organizing poll machinery, selecting and formulating poll topics, arranging for the counting of ballots and disseminating the results.

He emphasized that the polling would not interfere with or replace internal elections or other votes conducted by constituent groups on campus.