Assistant provost assesses her task

Dorothy Arata: Keeping an all - University view of undergraduate education. — Photo by Dick Wesley

**Fundamental and flexible are often-repeated words when the new assistant provost for undergraduate education discusses her job.**

Dorothy Arata will say, laughingly, that "I don't know what I'm doing, but I'm certainly enjoying it." But then she talks about the "heroic effort" she'll make "to keep an all - University view of undergraduate education."

A former associate director of the Honor College, she was named to her assistant provost's job in January. VIEWING her new role, Arata refers to "human and dollar resources we haven't utilized" because of a traditional tendency to viewthings from "disciplinary viewpoints."

The disciplinary postures shouldn't be eroded, she says, but used — with the disciplinary ideas and suggestions gathered and synthesized into broader packages with an all - institutional cast, to increase flexibility.

"We have a lot of monolithic, vertical structures, and not many horizontal structures," she says.

Matters that might involve the new assistant provost for undergraduate education include interdisciplinary programs, how residence hall personnel might be utilized in undergraduate education without competing with faculty, and the future of general education.

Arata says something in addition to the vertical structure needs to be created, "and you don't that by fiat."

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**THE NATURE of the University has changed, says, from order by fiat to more participation in all areas, academic and governance. Faculty will not be ordered, she said, but they will have to be persuaded that something can be done in a new way. She sees her position as "coordination."

She says she will probably move about, in and out of study groups, to keep up on what is happening. And she says she will probably use some sort of...**

Continued on page 2

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**Academic Council to continue discussion of freedom report**

The Academic Council will meet this afternoon at 3:15 in the Engineering Auditorium in a special session to continue discussion of amendments to the Academic Freedom Report.

Originally presented to the Council last week, three of the amendments were tabled, then approved in principle, and one was defeated.

The University Student Affairs Committee (USAC) presented four proposals for action by the Council: (1) Remove sections of Article 2 of the freedom report which deals with faculty rights and responsibilities; (2) Adopt a resolution incorporating the text of the deleted sections until a document on faculty rights and responsibilities is formally approved through University channels; (3) Add a new section in Article 2 pertaining to student grievances; and (4) Approve a new procedure for amending and revising the freedom report.

**A new proposal**

Expected to be offered at today's Council meeting is a proposal to ease conflict between the Taylor Report and the Academic Freedom Report. The proposal, drafted at a special meeting called Friday by the Steering Committee, would delete from the Taylor Report the statement (in 5.4.08.3) that prevents the student affairs committee from amending the faculty rights and responsibilities sections of the freedom report. It would also insure that no amendments or revisions of the freedom report (relating to faculty rights and responsibilities) would be made without review by the faculty affairs committee and the Elected Faculty Council.

**POURPOSE OF THE proposal was to supercede an Academic Freedom Report amendment procedure approved by the Council last November which is inconsistent with the faculty bylaw amendments approved by the Academic Senate last month. (The bylaw amendments provide increased student participation in academic governance and have become known as the Taylor Report.)**

The November amendment to the freedom report states that ASMSU, USAC or the Board of Trustees may propose amendments or revisions to the freedom report, except for those sections dealing with faculty rights and responsibilities. Those sections (2.1.4.9 and 2.2.) would be amended only through proposals from the faculty affairs committee, to be presented to the Elected Faculty Council and then to the Academic Council. That provision was made because of alteration of the Council from a faculty body to a student-faculty body.

The bylaws as amended in the Taylor Report make no reference to ASMSU, and, according to Vice President for Student Affairs Milton B. Dickerson, that does not take away the students' powers to initiate amendments, even to the faculty section of the freedom report. But the bylaws do remove the initiatory powers on the one section from the USAC.

It is because of this inconsistency that the ASMSU Student Board is seeking an injunction to prevent the trustees from considering the Taylor Report at their Feb. 19 meeting.

**THE MOTION to delete Sections 2.1.4.9. and 2.2. of the freedom report was tabled by the Council on an appeal from Frederick Williams, professor of history. Williams expressed concern about the timing of the deletion (referring to comments made by trustees in the State News about faculty rights and about "faculty rights going into a state of limbo.")**

Continued on page 3

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**Faculty group may move closer toward bargaining**

Members of the MSU district of the Michigan Association for Higher Education (MAHE) will meet today to consider actions that could move the group closer toward seeking recognition as a collective bargaining unit for faculty.

The meeting is set for 3:30 p.m. at the Michigan Education Association, 1216 Kendale, East Lansing.

The MAHE membership will consider:

• A proposal to change the organization's constitution and to rename the group the "MSU Faculty Associates."

• The newly named organization would retain its affiliation with the Michigan Education Association (MEA).

• A report from a MAHE steering committee that encourages creation of a task force on professional negotiations.

The proposed task force would be made up of representatives of each college and appropriate unit, based on a council concept, and would have a chairman and other officers.

Other MAHE organizational reports will be considered at the meeting, which is open to all faculty. Only members of the MSU district of MAHE will be able to vote.

**THE RECOMMENDATION to form a task force came from the steering committee, met about two weeks ago by the MAHE district (Faculty News, Jan. 26).**

Peter G. Haines, president of the MSU district of MAHE and a professor of secondary education and curriculum, said that while the MSU Faculty Associates would retain MEA affiliation, the group would also continue to be an independent creation or a task force of MAHE.

Continued on page 3

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**Status of women**

The Committee Against Discrimination is holding a meeting to discuss the status of women at MSU and its activities in this area. All interested persons are invited to attend. The meeting will be held on this Thursday (Feb. 11) at 7:30 p.m. in Room 33, Union Building.
Dorothy Arata assesses new job

To the Editor:

A query of mine relative to the legitimacy of retiring a competent person solely on the basis of age was published in the American Association of Retired Persons Bulletin (Vol. 11, January, 1971). This was read by a judge of a district court in Minnesota, and he sent me some photostatic copies of it. I do not know what form it would take.

"I'm still feeling my way," she says, and no constraints have been put on the job.

Letter

Retirement: How do you measure competency?

The burden of proof of incompetence rests with the employer. It is obvious that many grave injustices have been committed in the name of retirement, and these wrongs cannot now be redressed and will appear, let us hope, soon.

The importance of correctly judging competence is obvious. Now is the time to thoroughly survey the twin subjects of competence and retirement.

Lorry Stewart Foltz
Professor emeritus, electrical engineering
A.A.M. (1950 retiree)

(Editors' Note: The present faculty retirement policy, according to the "Policy Handbook for MSU Faculty," was adopted by the Board of Trustees in 1962 and later amended. It provides that the "normal age for retirement of faculty members is 65, but is optional on the first day of the term following attainment of age 62, and compulsory on the first day of the term following attainment of age 70." To continue in service after age 62, the policy says, "a faculty member must be in good health, must be able to pass a physical examination given in the University Health Center, and must be rendering effective service to the University.

The policy also says that "a retired faculty member may be re-employed, usually for part-time service, on a term-to-term or a year-to-year basis..."

Orchestra to perform

Preparing for this Sunday's concert by the MSU Symphony Orchestra are violinist Walter Verdick (left), conductor Dennis Burkhal and cellist Louis Potter, Jr. — all members of the music faculty. Sunday's concert, which begins at 4 p.m. in the MSU Auditorium, will feature Brahms' "Concerto for Violin, Cello and Orchestra," Dvorak's "A Walk in Paradise Garden," and the Michigan premiere of Martini's "Three Frescoes of Piero Della Francesca."
The standing committees

EPC concerns: From law school to tuition

Note: This is the first of a series of articles about each of the University's standing committees.

Some of the most important academic changes made at the University are channeled through the University Educational Policies Committee (EPC), a committee of 17 faculty, five students and two ex officio administrators. Some of those important academic changes: A revised grading system; three new residential colleges; the Code of Teaching Responsibility.

Although a standing committee of the Academic Council, the EPC works primarily to advise the provost.

In cases of specific policies boundary about which he feels strongly, the Committee may act on its own.

Council meets today...

Although the motion was tabled, discussion continued throughout the meeting.

Bishop N. Pipes, Jr., professor of humanities, repeatedly expressed his concern that Council members should have time to discuss the matter with their colleagues.

James H. Pickering, associate professor of English, said that faculty rights had existed prior to 1967 (when the freedom report was adopted) and referred to the original report which listed many bylaws which pertain to faculty rights.

Thomas H. Greer, professor of humanities, also assured faculty that their rights would not be in a state of limbo if the two sections of the freedom report were deleted, since, he said, the trustees' bylaws contain a statement on faculty rights.

So a motion from Gerald Miller, professor of communication, expressing approval in principle of the tabled motion, was passed.

... BUT STUDENT representative Gina Schack pointed out that the question remains: Which Academic Freedom Report amendment is to be adopted?

Board of Trustees won't vote on bylaw changes this month

The suit by ASMSU to halt trustees' action on the proposed faculty bylaw amendments (the Taylor Report) has been described as unnecessary by President Clifton Wharton.

He said that ASMSU's "legislative approach" (filmed with the study, the Faculty Judiciary) tends to obstruct efforts to reach a solution rather than enhance them.

New collection now in Krege

"The Eaton Collection," a group of 33 paintings mostly by contemporary American artists, will be shown at the Krege Art Center Gallery through Feb. 28.

The collection, established by Mr. and Mrs. Charles Eaton of Woodstock, Conn., includes works by George C. Ault, Milton Avery, Robert Motherwell, Xavier Gonzalez of Spain and Karl Knaths. Hours are 9 a.m. to noon and 1 to 5 p.m., Monday- Friday; 7 to 9 p.m., Tuesday; 2 to 5 p.m., Saturday and Sunday.

Faculty Club today

Loy LeSalle, executive director of the Michigan Association of Public School Adult Educators, Michigan Education Association, will speak at this month's Faculty Club luncheon. His topic: "University: The World."

Aebleskiver lunch will be Saturday

The Faculty Women's Association and the Aebleskiver Lunchmen will hold their next (Feb. 13 from 11 a.m. to 2 p.m. at All Saints Episcopal Church on 800 Abbott Road.

The menu includes sausages, fruit, coffee and aebleskiver — the special Danish creation described as a combination of pancake and doughnut.

Proceeds from the luncheon help provide scholarships for students at MSU.

Chief planners of the event are Kathleen Cutlar, associate professor of human nutrition and foods; Lucille Ketchum, associate professor of family ecology; and Mabel F. Peterson, an assistant director in the dean of students office, President of the Faculty Women's Association is Patricia A. Walsh, assistant professor of audiology and speech science.

Education, but he contended that the organization now is composed of people "who have common interests in their own university, in the Michigan Education Association and in the national." He said that if there is a new name, it would be "Auburn University."

In another action, officials of both the MEA and the National Education Association have announced that four Michigan institutions — including MSU — have been identified as centers where teachers and administrators hope to encourage faculty to consider collective negotiations.

The other Michigan universities are Wayne State, Eastern Michigan and Western Michigan.

MTA and NEA representatives will be made available to promote faculty organizing efforts at MSU, according to an MEA spokesman, provided faculty here express an interest in collective bargaining.

The MSU chapter of the AAP, also concerned over the question of faculty collective bargaining, is appealing to some 450 AAP members to get faculty views on the idea.

AAUW President Sigmund Nosow, professor of labor and industrial relations, said that results of the survey "may be discussed at the AAUP's next general meeting, scheduled for Feb. 22."

Blood drive set

The MSU winter Red Cross blood drive is underway this week in the lower lounge of Shaw Hall. Hours of the drive are 8 a.m. to 7 p.m. and 2 to 8 p.m. today through Thursday, and 10 a.m. to 4 p.m. Friday. The drive is sponsored by Farmington and Community Chairman in Bob Walton, phone 332-8635.

MSU Faculty News, Feb. 9, 1971
The budget: Its sources and outlays

A year of reassessment - the harbingers of a decade of "internal, structural and philosophical changes" in the University - is detailed in the facts and figures that make up MSU's 1969-70 financial report.

A summary of the past year's financial status notes that the 1970's "will be highlighted by internal, structural and philosophical changes" that will contrast with "the physical development of the campus during the 1960's."

It continues: "As colleges and universities throughout the nation are discovering, institutions of higher education are being called upon to help solve many of society's problems, and at the same time they are expected to offer our youth the best possible education.

"These pressures can have a divisive influence on an institution. But at Michigan State, we have accepted these challenges as opportunities for doing both important jobs."

THE 1969-70 year featured: Increased emphasis on meeting the state's medical needs, through expansion of the College of Human Medicine; the establishment of Life Sciences I, and establishment of the College of Osteopathic Medicine; continued development of the Center for Urban Affairs; creation of the Center for Environmental Quality to promote efforts to improve the environment; independence for Oakland University, affiliated with MSU since 1959; establishment of the Presidential Commission on Admissions and Student Body Composition.

During the past fiscal year, MSU operated on a total budget exceeding $168 million. The University reached last June 30 with a deficit of $712,000, or four-tenths of 1 per cent of the budget.

Such a deficit in a single year is not extraordinary, financial officials pointed out, but recurring annual deficits would be cause for alarm. Last year's deficit was $1.6 million, or five per cent of the state's entire fund receipts.

The Kellogg Center for Continuing Education reported revenues of $1.297 million, and finished the fiscal year with a loss of $46,373.

Expenditures exceeded receipts in the athletic department by $135,769.

The general University payroll (for calendar 1970) was $100.9 million, compared with $101.9 million the previous year.

Value of the MSU plant (land, buildings, equipment and construction in progress) was set at $1.356 million, about $12 million higher than 1968-69.

The number of the Center in the dormitories decreased slightly, from 19,166 in the fall of 1968 to 18,890 in the fall of 1969.

Student loans totaling $5.4 million were provided for 10,971 students, and 9,891 students were awarded scholarships and grants worth $7.1 million.

The University's endowment fund showed a balance of $9.9 million as of June 30.

MSU contributed some $3.6 million to the Teachers' Insurance and Annuity Association (TIAA) retirement fund (which also requires an employee's contribution), and $1.6 million to the University - controlled noncontributory retirement plan.

Parking and transportation revenues totaled $744,643, which included faculty and staff parking fees of $129,639. (The campus bus service accounted for $433,115 of the revenue total).

All of the residence halls except two (Mayo and Williams Halls) completed the fiscal year with revenues exceeding expenses. The Union Building facilities lost $163,827 during the year (despite nearly $890,000 in revenues), and the MSU Bookstore made $67,880, based on $2.76 million in revenues. The Crossroads Cafeteria showed $312,438

How much the colleges spent

Here is a summary of the 1969-70 general fund expenditures for instruction and departmental research in the University's 16 colleges and the graduate school:

College of Agriculture and Natural Resources, $3.2 million; College of Arts and Letters, $4.6 million; Lyman Briggs College, $422,200; College of Business, $2.5 million; College of Communication Arts, $1.4 million.

College of Education, $3.59 million; College of Engineering, $7.9 million; College of Human Ecology, $886,000; College of Human Medicine, $3.1 million; James Madison College, $487,900; Justin Morrill College, $641,450; Kellogg Children's Center, $660,000.

College of Osteopathic Medicine, $222,000 (a separate item in the state appropriation); College of Social Science, $4.5 million; University College, $3.2 million; College of Veterinary Medicine, $1.89 million; Graduate School, $341,000.

Separately organized instruction (including items at Air Force and Army ROTC, the summer session and the highway traffic safety program) amounted to $1.8 million.

The total expenditure for general fund instruction came to $447.4 million, including $38.8 million in salaries.

More than a birthday

MSU scientists seeking to develop ways to predict female ovulation were able to pinpoint the hour when this baby monkey was conceived. With the help of a microscopic telescope - a long tube with a tiny magnifying lens and light - scientists W. Richard Dukelow and Dennis A. Jewett determined that the monkey was conceived at about 11:10 a.m. on Aug. 13, 1970. It was born last Jan. 26. Laparoscopic and other means, including color photography, enables the researchers to observe ovaries of monkeys both before and after pregnancy, and to formulate accurate predictions of ovulation. Dukelow is director of the Endocrine Research Laboratory, and Jewett is a doctoral student in the lab.