Council faces an agenda crowded with two amendments, four reports

The Academic Council faces a busy agenda for its meeting this afternoon at 3:15 in the Con Con Room of the International Center. Items include: Reports from the University Curriculum, Honors Programs and Faculty Affairs Committees; a proposed amendment to the Academic Freedom Report; an amendment to the faculty bylaws to incorporate the Graduate Council; a report on the document on academic rights and responsibilities of graduate students; and a report on the Feb. 19 meeting of the Association of Michigan Collegiate Faculties.

FREEDOM REPORT

The proposed amendment to the Academic Freedom Report pertains to the amending procedures for that document and will be presented to the Council by the University Committee on Student Affairs (USAC). Current amending procedures grant initiatory authority to ASMSU, USAC, living unit or group governments, and to any group of 100 student petitioners. Proposed amendments now must be channeled through ASMSU, USAC, the Academic Council and the Board of Trustees.

"This procedure," the new USAC proposal states, "would seem to clearly require approval of all of these bodies before an amendment could become operative."

But the current amendment procedures also state that no amendment may be considered once the council and trustees, and without consultation with ASMSU. The term "consultation," it is ambiguous, USAC contends, and results in different interpretations of whether USAC approval of amendments is needed.

The proposed procedures to amend the freedom report attempt to delineate review and approval powers. While any member of the University community would be able to propose an amendment to ASMSU and to USAC (jointly), these two bodies would approve, reject or amend - and settle their differences in a conference committee - before the proposed amendment could be presented to the Council.

The Council would then have three

(Continued on page 4)

A-P committee is named; first meeting March 9

Twelve persons have been named to a committee that will begin a study of the administrative professional classification system at MSU.

The committee is scheduled to discuss its aims and objectives at a meeting next Tuesday (March 9).

Mikles reported.

Chairman of the classification study committee is J. Henry Backus of the Personnel Center. Other members are: Robert Basell, public safety; Gerard Bush, continuing education; Theron Downey, veterinary clinic; Elaine Frank, College of Natural Science; Harold Hopper, Cyclotron Laboratory; James Howick, MSU Bookstore; Raymond Hopper, Belden Hills; Richard Lewis, physical plant; John Roetman, married housing; Samuel Wade, personnel; Robert Weber, information services.

A-P president William D. Kenney, assistant director of financial aids, said he will ask the group to explore the total structure of the University in an effort to produce a proposal that will have "lasting benefits" to MSU.

SIXTY-NINE GET REIMBURSED

A total of 69 persons took advantage during the summer and fall terms of the new tuition reimbursement policy for A-P employees.

The plan, begun last July 1, provides tuition reimbursement for up to five credits of approved coursework a term for any A-P employee who has worked a year or more at MSU.

Figures supplied by the staff benefits division showed that 25 persons were reimbursed for summer coursework, and 44 received reimbursement for fall coursework.

Total reimbursements in the summer were $1,118 (at $31 a credit), and the fall term cost was $2,475 ($51 a credit). The differential development forms for the program are available in the Staff Benefits Division in the Administration Building. An A-P employee must complete a form prior to enrollment in a course for which he is seeking reimbursement.

Wolverine orders

Campus departments which wish to order copies of the 1971 Wolverine should do so by March 8. Requests can be sent to the Wolverine, Room 30, Student Services Building.

Faculty Club sets minimum charge in an effort to maintain dues rate

The MSU Faculty Club's board of directors has voted to require all club members to pay a $12.50 minimum monthly charge, effective March 1.

The minimum charge applies to food and beverage expenses. The $12.50 amount will be credited toward any such monthly charges incurred by members.

Gale E. Mikles, president of the board, said the new requirement is an attempt to hold monthly dues at the current $17.50. He pointed out that most club members now spend more than $12.50 a month on food and beverages.

The board has also told members that further refunds of membership deposits will be delayed until the club reaches the membership level for which its new building was planned.

Mikles, professor of health, physical education and recreation, said that the club faces financial problems primarily because its membership has not reached the anticipated level. When the new building was planned several years ago, it was designed to accommodate about 1,100 persons who signed as members.

When it was opened and dues were set, however, membership fell to about 850, Mikles reported.

Additional membership is necessary in order to provide funds for such fixed expenses as the building's mortgage payments and taxes, he added.

In a letter last week to Faculty Club members, Mikles asked them to contact colleagues and encourage them to join the club. He said that the board plans to increase the membership deposit after July 1.

Mikles said that the board was optimistic about the club's future, and he noted that increased membership by the summer season would help ease the financial squeeze.

New faculty (No. 5)

Knowing a man by his heroes

( Editor's Note: Terry Smith, a graduate student in political science, is an admirer of faculty member David Melz. Here is a portrayal of Melz he wrote for his class in Journalism 415.)

If you know who a man's heroes are, you know a lot about the man. For David B. Melz, assistant professor of political science, the great man in history was Beethoven.

"Beethoven had guts," Melz says. "It took a real man to thump his nose at the entire Eighteenth Century and all it stood for, like Beethoven did in his Eroica Symphony."

Meltz is something of an iconoclast as a social scientist. His academic background - R.A. from Brooklyn College, Ph.D. in 1970 from the University of Rochester - suggests good professional preparation but tells nothing of the man.

"I LOVE to teach," he says. "I'd rather teach than do research. I'm an exhibitionist - every teacher is if he'll admit it to himself - and teaching provides me with an audience."

"I also love to turn people on intellectually. When students come up after class for elaboration of a lecture topic or additional reading about something discussed in class, I feel the past 50 minutes have been worthwhile." Melz teaches courses in social science theory construction with an emphasis on game theory. His dissertation and current research apply the theory of games to legislative behavior. He has been on the political science department faculty since Fall of 1969.

"I'll tolerate anything but open disrespect in my classes," Melz says. "My classes, even my lectures, are conducted as discussion sections. I hate boring lectures, even my own. So we talk a lot with each other."

HIS VOICE has an enormous range. (Continued on page 4)
### Campus opinion poll results presented

Ballots were cast by 7,630 persons in the first MSU campus opinion poll last Tuesday and Wednesday. The figure is about 17 per cent of the some 44,300 students, faculty and staff who were eligible to vote.

<table>
<thead>
<tr>
<th>QUESTIONS</th>
<th>Undergrad. Students</th>
<th>Graduate Students</th>
<th>Faculty &amp; Administration</th>
<th>Administrative Professionals</th>
<th>Clerical-Technical</th>
<th>Labor Payroll</th>
<th>Totals*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Should students be permitted to participate in determining faculty tenure policy and decisions?</td>
<td>Yes</td>
<td>No</td>
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<td>2. Should MSU change from a quarter system to a semester system? (For example: Sept.- Dec. and Jan.-April, with summer course offerings.)</td>
<td>Yes</td>
<td>No</td>
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<td>3. Do you think editorials in the State News generally reflect the views of the student body?</td>
<td>Yes</td>
<td>No</td>
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<td>4. Do you believe the Lyotian operation is justified as a means of facilitating U.S. military withdrawals from Indochina?</td>
<td>Yes</td>
<td>No</td>
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<td>5. Should opportunities for undergraduates to take credit-no credit courses be increased beyond the present 30-hour limitation?</td>
<td>Yes</td>
<td>No</td>
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<td>6. Do you feel there has been improvement in the development of on-campus information channels between administration, students, faculty and staff?</td>
<td>Yes</td>
<td>No</td>
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<td>7. Do you think the 18-year-old vote will influence the outcome of Federal elections?</td>
<td>Yes</td>
<td>No</td>
<td></td>
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<td>8. In general, are you reasonably satisfied with your relationship with MSU?</td>
<td>Yes</td>
<td>No</td>
<td></td>
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*Totals include voters who did not identify their categories.

### Four seniors have won Woodrow Wilson grants

Four MSU seniors are among 335 undergraduates from across the country who have been announced as winners of Woodrow Wilson Fellowships.

The University’s winners are Louise T. Earckson, history major; Don A. Howard, Lyman Briggs College (Physical Sciences); James M. Krell, chemical physics; and June S. Manning, sociology.

Seven more MSU seniors were among the competition’s 741 finalists, so all 11 nominees from here were cited.

The fellowships, now in their 25th year, are designed to encourage outstanding college seniors to consider service careers, primarily in college teaching.

Each fellow is supported for a first year of study at the graduate school of his or her choice. Finalists do not receive financial support, but they are recommended for fellowships and assistantships awarded by graduate schools.

Finalists from MSU are: Herbert H. Caswell III, Zoology; Glen R. Elliott, Lyman Briggs (chemistry); George W. Fehlhaber, mathematics; Catherine M. Hendrickx, English literature; Michael L. Hines, mathematics; Robert R. McCraw, philosophy; and William A. Schamba, James Madison College (political science).

The University’s total of 11 fellows and finalists ranked it in a tie for third among Big Ten institutions. The University of Michigan had 13 fellow and finalists, the University of Wisconsin 12 and the University of Illinois 11.

Nationally, Harvard had 33 fellows and finalists and Cornell 26, Yale 17, and the University of California at Berkeley 16, Brown 16, University of Chicago 16 and the University of Texas at Austin 15.

### 4 to be cited at graduation

Four persons, including a retired MSU faculty member and an alumnus of the University, will receive honorary degrees during the winter term commencement Sunday, March 14 at 3 p.m. in the Auditorium.

Honorary doctor of laws degree will go to Floyd W. Reeves, distinguished professor emeritus of education, and Howard James, a 1958 alumnus and Pulitzer Prize - winning journalist for the Christian Science Monitor.

Another honorary doctor of laws degree will go to Wade H. McCrae, circuit judge for the U.S. Court of Appeals in Detroit (who will deliver the commencement address), and an honorary doctorate of humane letters will go to Detroit financier - philanthropist Max M. Fisher.

Before his retirement in 1969, Reeves was for 16 years a full - time faculty member and had been a special advisor to former President John A. Hannah. His career in education and public service has spanned some 60 years.

Reeves seven are, are awarded by the Woodrow Wilson National Fellowship Foundation. They are designed to encourage outstanding college seniors to consider service careers, primarily in college teaching.

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Faculty bargaining drives intensified

Attempts to organize the MSU faculty have become more intensified.

The campus chapter of the American Association of University Professors is distributing authorization cards this week to all persons with faculty rank, including department chairmen and directors, and librarians. A spokesman for the MSU Faculty Associates, which distributes cards last fall, reported that it was still "too early to tell" how that group's campaign was progressing. He added that the returns were "pretty well following the pattern we had anticipated."

The Faculty Associates is affiliated with the Michigan State University Faculty for Collective Negotiations, which does not distribute authorization cards.

FCN chairman Matthew Medick, professor of mechanical engineering, said he was not certain if his unaffiliated group would enter the authorization card drive. He reported that his organization has tentatively scheduled a public meeting on collective bargaining for Thursday.

The MSU Chapter of the AAUP voted overwhelmingly last week to become active in the collective bargaining issue. Though some 90 persons attended the open meeting, the AAUP membership voted 48 to 5 on a motion from Edward Mattox, professor of labor and industrial relations, to:

- Declare the chapter's intention to seek recognition as the exclusive agent for the "entire MSU faculty."
- Set May 15 as the target to obtain authorization cards from 30 percent of the faculty.
- Call a general meeting of the chapter membership one week after May 15 or after completion of the card drive, whichever is earlier, to adopt further steps.
- Instruct chapter officers and council to take "all positive and effective steps" to reach the targets on time;
- Empower the officers and council to make the above decisions, including expenditures of funds conducive to chapter recognition as the exclusive bargaining agent.

Medick did not attempt to define "entire faculty" in his motion. He did specify that faculty hired under tenure rules would be included. There was some discussion at the meeting as to whether any other University personnel should be included.

Also discussed was the number of authorization cards each faculty member could sign. While the Michigan Employment Relations Commission eliminates no cards, so faculty could sign more than one card, one AAUP member said it was inconsistent to sign more than one card from organizations seeking to be the exclusive bargaining agent.

Several questions were raised on procedures of unionizing, but AAUP chapter president Sigmund Nowos, professor of law and industrial relations, encouraged discussion on philosophical and academic implications of what we're discussing. He said it is inadequate to equate faculty unionization with the industrial "model."

We believe that faculty members interested in preserving a good university and maintaining a community of scholars should oppose all attempts to unionize MSU. A union is likely to be a divisive force in our community, leading us to regard deans and department chairmen as our employers rather than colleagues in teaching and education. We doubt that many of us want to live in an employer/employee atmosphere, but prefer one where we are all treated with respect and dignity.

After we have set the pattern the students may follow and form a union to make demands of us and the administration . . . we believe that faculty members interested in preserving a good university and maintaining a community of scholars should oppose all attempts to unionize MSU.

Thomas, Moore, professor of economics, spoke against collective bargaining because the effect of a union, he said, is to lower salaries.

McKay, David Klein, attorney for the AAUP State Conference, and C. Keith Grooty, assistant professor of labor and industrial relations and of higher education, fielded a number of questions.

Klein reported on the collective bargaining situation at five other Michigan institutions. The AAUP is represented at all five. He also discussed the problems involved when an organization is not the bargaining agent and the organization is not the organization that file its cards with MERC ("it becomes an uphill fight,") he said. And he discussed the varying definitions of a bargaining unit at each of the institutions.

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Committee chairman Warden said that "no recommendation will be made" to the faculty. "We intend to be as objective as possible," she said, "and we want to provide the faculty with both sides of the issue.

She said the group hopes to compile its report by next week.

China Week program set

Highlights of the China Week program presented earlier this year at the University will be repeated as shown Tuesday (March 7) at 8 p.m. in 108B Wells Hall. It will be followed by a panel discussion.

A program on Friday (March 12) at 7:20 p.m. in 108B Wells will include two documentary films on China and a speech by Robert F. Williams, former president of the North Carolina NAACP and now doing research on Chinese studies at the U. of M. Admission for each event is 50 cents.

"Woman in America" is speech topic

"The Idea of Woman in America" will be discussed by a husband and wife team, respectively professors of political science and sociology at Harvard University where he teaches economics, fielded a number of questions.

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Today's Council agenda

Options proposed for approval and present for the discussion, commit to the proposal and return it to ASMSU and USAC; or amend the proposal and return it to the two groups with recommendation for approval as amended. The trustees could then approve the proposal, or reject it and return it to the Council.

The FREEDOM report amendment grant of discretion in the Council concerning student participation in academic governance, when concern across campus (ASMSU and USAC) have right to amend the freedom report sections on professional rights and responsibilities of faculty. (Under the provisions of the student participation report, USAC would contain a majority student representation.) So the student participation related by amendment (particular section 5.4.0.0.3) specified that the sections on faculty right could not be amended by USAC. But 1 was at conflict in the Academic Freedom Report's current procedures.

A move to delete the faculty rights section from the freedom report was then tabled in favor of an amendment to 5.4.0.0.3, specifying that USAC amended amendments affecting the faculty rights sections be approved first by the elected Faculty Council before consideration by the Academic Council. That amendment further calls for review by the faculty affairs and faculty compensation committees, and approved by the elected Faculty Council before the Academic Council may approve any revision of the faculty rights sections. The amendment was approved by the 80 faculty members attending the special Academic Senate meeting last week.

GRADUATE COUNCIL

ALSO NOTICED during discussions on student participation was the omission of the Graduate Council from the faculty bylaws. The original student participation proposal (page 2) recommended that the Graduate Council's role be specified in the bylaws.

The Graduate Council proposed bylaw amendments to the steering committee nearly a year ago. Since then, the proposals have been reviewed by the educational policies committee and by the committee on committees. The proposals also incorporating the Graduate Council into the faculty bylaws, as explained by Harold D. Hafs, professor of developmental psychology, and chairman of the Committee on Committees, are to expedite Graduate Council actions which require Academic Council approval, provide a vehicle for input to Graduate Council for University standing committees and hold the Graduate Council accountable to Academic Council.

GRAD STUDENT RIGHTS

The document on graduate student rights and responsibilities comes to the Council nearly two years after its academic senate began with a student - faculty committee. The document, which pertains to all post - baccalaureate students except those specifically proscribed, is designed to "alleviate the deficiency" in the Academic Freedom Report of not meeting standards explicitly under its jurisdiction.

The document covers academic rights and responsibilities of graduate students; guidelines pertaining to University - employed graduate students and graduate assistants; judicial structure and procedures for department, college and University levels; and rules for graduate students to participate in academic governance. - BEVERLY TWITCHELL

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**David Meltz . . .**

**(Concluded from page 1)**

Hearing Meltz speak and listening to what he has to say are two completely unique and separate, although simultaneous, experiences. He is an accomplished debater and a polished philosopher. He is an accomplished debater and a polished philosopher. He is an accomplished debater and a polished philosopher.

“I make no bones about my philosophical position,” he says. “The first class I tell my students that my beliefs are often classified as right - wing rabbinical - fascist - pig. I do tell them that I expect to convert a number of them toward the spending of monies for non-academic purposes budgeted and supported in the state’s budget.”

Meltz’s ability to look at two people at the same time. He may not be talking to someone else, but you can never be sure. “I convert a lot of students because my position - call it libertarian, laissez - faire capitalism, individualism - is the only philosophy consonant with man’s nature,” Meltz says. “Man as an individual. Those who would create an artificial entity other than the individual - a class, a society, a state, or an organization which, although not a man productivity - ultimately seek to enslave all men. The ‘university’ is no escape from this consequence. It’s as sure as - and worse than - death.”

**Boyfriend opens**

"The Boyfriend," a spoof of the twenties, is being staged this weekend and next by the New Players. This New Play Festival’s show is a political work by Mollie Brown. The following Monday and Tuesday at 7:30 and 10 p.m. in Western Square, the production will be presented on Monday, March 1 and Tuesday, March 2 at 7:30 and 10 p.m. on March 12 and 13.

**PAC this week**

The Performing Arts Company will perform Jules Feiffer’s satire, “White House Curtain Call” today through Sunday (March 27) in the Arena Theatre. Curtain time is 8 each night.

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MSU Faculty News, March 2, 1971