Raises (whew!) are due next week

Next Monday (Oct. 18) and Thursday (Oct. 21) will mark payment of long-awaited retroactive salary increases to faculty and staff. Salaried employees will receive raise payments covering the July 1-Oct. 1 period on Monday, and labor payroll employees will receive their checks for retroactive raises Thursday.

Payment of the retroactive raises was cleared last Friday when the Board of Trustees approved the average 7 per cent salary hike for faculty and staff.

A previous Board meeting set for Sept. 29 was postponed when Gov. Milliken said that up to 3 per cent of appropriation bills could be set aside for a state "contingency fund." MSU had earlier made plans to pay the raises retroactive to July 1 when the cost of Living Council ruled that the wage freeze didn't apply to the University since its planned wage hikes were stalled by the 60-day delay in receiving the 1971-72 state appropriation.

In recommending the retroactive raise, President Wharton said that any later internal deficit would have to be made up "through forced savings and perhaps painful program reallocations." It is not yet known what portion up to 3 per cent of the appropriation might be withheld by the Department, the Faculty Environmentalists, and others.

A list of organizations and individuals who have asked to testify before the Board includes the Michigan Highway Department, the Big Ten Room of Kellogg Center, the Wharton, gets underway at 1 p.m. in the Minnesota Room of the University Board of Trustees, the Michigan Agricultural College, the University College of Osteopathic Medicine held its final convocation. It will recess at 6 p.m. in the Big Ten Room of Kellogg Center.

The speaker, Merlin K. DuVal (standing, photo at right) called for a narrow right-of-way to accommodate an eventual southern extension of Red Cedar Road.

Farm Lane: Both the highway and the Grand Trunk Railroad would be separated from Farm Lane, which would interchange with the highway.

Boggs Street—An adjusted design for a narrower right-of-way to eliminate conflicts between the highway, and nearby campus drives and parking areas.

Hagadorn Road—The intersection would be exactly as that at Harrison Road, with signals, three lanes, turning lanes and "turning slots."

Possible fund cuts cause 'position freeze'

A "position freeze" has been imposed upon the academic area until more information is available on Gov. Milliken's proposed withholding of up to 3 per cent of legislative appropriations.

In a memo Monday to deans, directors and chairmen, Assistant Provost Herman King presented guidelines for the freeze in all academic areas except the Colleges of Human and Osteopathic Medicine.

New osteopathic medicine class welcomed

The faculty affairs faculty compensation committee recommended higher raises for full and associate professors, and it suggested $200 minimum raises for 12-month appointees and $300 minimums for promoted faculty (New-Bulletin, Oct. 7).

Administrative-professional, clerical-technical and nonunion labor employees will receive 7 per cent increases.

C-T workers will also continue under a step raise plan that provides minimum hikes of $60 in six-month increments for persons in grades 1-5. Those in grades 6-12 are eligible for merit raises ranging from $180 to $360 annually, depending upon years of employment. The step schedule was effective July 1, 1970.

Pedestrian overpasses—The highway department expressed doubt that most students would use such overpasses, but it acknowledged that the use of overpasses needed more consideration.

(Continued on page 6)

MSU News-Bulletin
Vol. 3, No. 4 Michigan State University Oct. 14, 1971
Long list of witnesses to lengthen highway hearing to evening session

Today's hearing on the proposed cross-campus highway will be extended into evening session because of the long list of organizations and individuals who have asked to testify before the Board of Trustees.

The hearing, to be chaired by President Wharton, gets underway at 1:30 p.m. in the Big Ten Room of Kellogg Center. It will recess at 6 p.m. and resume at 8 p.m. It is anticipated that representatives of more than 30 business, government and campus organizations, including the Michigan Highway Department, the City of East Lansing, Meridian Township, the Ingham County Road Commission, the University Building, Lands and Planning Committee, ASMSU, SQUAL, the Faculty Environmentalists, and others, will appear.

In addition, several individuals have asked for time to testify at the hearing.

As now proposed by the State Highway Department, the cross-campus highway (M-43) has these provisions including some changes from the original proposal:

Harrison Road—The highway would be at grade level, signalized and would have three lanes for both east- and westbound traffic. It would not permit left turns at the intersection, but would provide "turning slots" for left turns past the intersection. The highway would also have a right turn lane on both sides.

Red Cedar Road—The highway department has agreed to provide a north right-of-way to accommodate an eventual southern extension of Red Cedar Road.

Farm Lane: Both the highway and the Grand Trunk Railroad would be separated from Farm Lane, which would interchange with the highway.

Boggs Street—An adjusted design for a narrower right-of-way to eliminate conflicts between the highway, and nearby campus drives and parking areas.

Hagadorn Road—The intersection would be exactly as that at Harrison Road, with signals, three lanes, turning lanes and "turning slots."

(Those Colleges will face a dollar limitation instead of a position freeze, King said.)

*For faculty and staff in academic areas:

Late recommendations for new appointments to become effective Sept. 1 or 15 will be processed only if accompanied by documentary evidence.
Another point concerns the fact that at least 75 percent of our conflicts are not really conflicts at all, but faculty expressed in the faculty - in which he misleadingly implies to productivity. Can the producers who pollute our air and water claim to be coping with society as it exists? Perhaps points (or are there more?) to alleviate the problem of labor, or society and letters to the editor, may be addressed to the The world of work is everyone's problem. Men have lead his students than on work and letters to the editor, may be addressed to the Board of Trustees as joint proposals of the Administrative-Professional Association and the administration. It is at this point where our committee structure breaks down and the Rehmus proposal falls in the void. If our executive board and the administration could not reach an agreement, there were no options available. Professor Rehmus proposes either mediation or arbitration.

Mr. King states that such a committee presupposes "... a genuine desire for more communication rather than less, and a desire on the part of all to resolve the problems of the university rather than to formalize them." Thank you, Mr. King, for stating the position of the Administrative-Professional Association.

Well, we shall soon have President Wharton and Executive Vice President Bredlove. And what does the administration have these same two desires?

William D. Kenney
A-P Association

I would like to comment for the administrative-professional staff on Herman King's point on the misunderstanding of state institutions are not really conflicts at all, but are misunderstandings based on inadequate or poorly timed communication within our system." I believe this observation is valid for the administrative-professional staff as well. Mr. King goes on to say, "Must we pay an outside organization to convert our misunderstandings into conflicts just because we don't have time to listen to each other?" Are you listening Michigan State University? Are you listening Executive Vice President Bredlove? The Administrative-Professional Association formed as an "independent" association two years ago because we believed that if communication within the system improved, the community of interest would far outweigh the conflict of interest.

Mr. King goes on to describe a hypothetical committee structure proposed by Charles M. Rehmus, professor of political science at the University of Michigan. With some slight but important variation it strangely sounds like Professor Rehmus patterned his hypothetical committee structure after the Administrative-Professional Association.

Like the hypothetical committee in his proposal, our executive board is elected by our peers, responsible to our peers, and supported by very nominal dues paid by our peers. Our board prepares proposals for discussion with the administration. To the extent that our proposals are in agreement with the administration they forwarded to the Board of Trustees as joint proposals of the Administrative-Professional Association and the administration. It is at this point where our committee structure breaks down and the Rehmus proposal falls in the void. If our executive board and the administration could not reach an agreement, there were no options available. Professor Rehmus proposes either mediation or arbitration.

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A-P Association

A-P president endorses call for more communication

To the editor:

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The Forum is intended as a platform for opinion of readers of the News - Bulletin. Comments, and letters to the editor, may be addressed to the editor, Room 324, Linton Hall. We reserve the right to edit contributions when necessary to meet space and other requirements.

The Forum

Take the “road back to credibility”

Note: State Rep. Jim Brown (R-Owosso), a 1981 graduate of MSU, represents the 59th district in the State Legislature - a district including East Lansing and the University. At our invitation, he has written the following viewpoint concerning the campus and the state.

If credibility gaps were physical in nature, the public scene from the smallest units of government through all educational levels and including state and national governments would resemble the peaks and valleys of the Alps. It little wonder that the public service (and this includes higher education as well) do, if the people doubt its value and priority. An ancient truism maintains that a government governs with the consent of the governed. Conversely, it follows that the government can be challenged from any point in the landscape presently occupied by Michigan State and at its place in the future.

Unfortunately, much of what seems to make the most news from campuses across the country is symbolic of the nation itself. But the main difference seems to be that the people of Michigan State, or virtually all of our campuses, do not perceive the external environment as a system presupposes - "... a genuine desire for more communication rather than less, and a desire on the part of all to resolve the problems of the university rather than to formalize them." Thank you, Mr. King, for stating the position of the Administrative-Professional Association.

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Graduate council authorizes study of professional, regular degrees

In its first fall meeting, the Graduate Council voted to establish a subcommittee to study the relationship of professional degrees to regular advanced degrees.

Lester F. Wolterink, professor of physiology, said chairman of a committee to do study criteria for "dual credit" on doctoral programs, proposed the new subcommittee. The question, he said, is "what issues does a professional degree provide background for a research degree?"

According to plan, the subcommittee will study ramifications of the question both within the University and without.

The Graduate Council also heard reports on:
- Implementation of the graduate student rights and responsibilities document. Clarence W. Minkel, associate dean of the graduate school, reported that James W. Roberts, associate dean of natural science; Charles A. Blackman, professor of secondary education and curriculum; and James H. Pickering, associate chairman of English, have been elected to the University-level judiciary for graduate students. Three students are yet to be named by the Council of Graduate Students (COGS). The rights and responsibilities document was approved by the Board of Trustees in June and was to have been operative within 90 days, but was delayed by the summer term.
- Graduate commencement and diploma. Assistant Provost Herman G. Miller, chairman of the commencement committee, reported a suggestion from a faculty member regarding faculty escorts for doctoral candidates.
- Bursar's recommendation. COGS will study the suggestion and report on graduate students' reactions. Minkel also reported on the problem of time lag between commencement and receipt of diplomas by advanced degree winners. The council will discuss the problem at a later meeting.
- Reappointment of the Graduate Council. In accordance with the new Bylaws for Academic Governance, a subcommittee chaired by Butcher studied graduate enrollment, faculty and credit hours produced to determine if the Graduate Council seat should be apportioned. The only change recommended by the committee was elimination of this seat in the Graduate College, since that college no longer supervises graduate study.

• Council members listed

According to Section 4.7.2. of the Bylaws for Academic Governance, the Graduate Council is responsible for reviewing, evaluating and recommending proposals for new graduate programs and major revisions in existing programs, and with initiating consultations with colleges concerning existing programs. The council is also concerned with general welfare of graduate education. Members of the council, by college, are:


- William Greene is one of three COGS representatives to the Council (two are yet to be named). Two graduate students - at-large - are to be named by President Wharton.

- In efficio members are Milton E. Maulder, dean of advanced graduate studies, chairman; Provost John E. Cantillon, Richard E. Chapin, director of libraries, and Clarence W. Minkel, associate dean of advanced graduate studies, secretary.

MCE will change when some terms expire Dec. 31.

Achievements

RACHEL SCHEMMEL, associate professor of food science and human nutrition has received the Distinguished Alumni Award from Mount Mercy College in Cedar Rapids, Iowa. She was recognized for her research in nutritional obesity.

A one-man exhibition of pen and ink drawings by ALBERT VASILIS will be on display at the American Home Economics Association Foundation, 10th and Jackson St., Chicago, until Nov. 24. The exhibition is sponsored by the Council of Young American Home Economists.

M.Z. RZYWOBLOCH, professor of mechanical engineering, delivered the main address at the 10th International Conference on Advanced Propulsion in Fluid Dynamics in Warsaw, Poland. "The case for nuclear-powered military aircraft" was the subject of the address.

THERESA L. BEDWARY, a doctoral student in the College of Human Ecology, has won a $2,000 scholarship from the American Home Economics Association Foundation. She is a graduate of Cairo University and a former extension worker in Egypt.

EDWARD COPPOLA, chairman of the surgery department, was recently invited to address his fellow Markle School alumni dinner on surgical training and opportunities in the U.S. selected for their promise in academic medicine.

WILLIAM J. CARPENTER, professor of horticulture, was honored by Roses, Incorporated, for his research in rose culture and for his cooperative research with another MSU horticulturist, DAVID R. DLEY.

OSCAR I. TOGI, professor of audiology and speech sciences, was a coordinator of the triennial International Congress of Logopedics and Phoniatrics in Buenos Aires, Argentina. His voice identification exhibit took first prize at the event.

Chicano organization says it will attend Board meeting

An official of Sol De Aztlán, local Chicano organization, said Wednesday that representatives of his group plan to attend Friday's Board of Trustees meeting -- not to disrupt, but to present a report showing that MSU's actions meet the needs of the Chicano community.

The spokesman said his group was unable to get on the meeting agenda, because they (MSU) said we had not gone through all the channels."

Sol De Aztlán last month issued a statement critical of MSU's efforts to help the migrant community, particularly through the Cooperative Extension Service and the Agricultural Experiment Station. The group had met earlier this year with representatives of the administration, extension service and experiment station, according to the Sol De Aztlán spokesman.

In response to Sol De Aztlán charges, the University has issued two reports in the past week: One, "MSU and the Chicano Community," listing the University's educational efforts to aid Chicanos, and the other, from the extension service, documenting activities and case histories of aid to the migrant community.

Sol De Aztlán, after publicly challenging MSU administrators to a debate this week, challenges both reports.

In a letter sent Monday (Oct. 11) to Sol De Aztlán, Robert Perrin, vice president for University relations, said that while University officials declined to engage in a debate, "we do stand ready to meet with you at any time for serious discussion which will contribute to cooperation."

Perrin's letter concluded: "The Sol De Aztlán public statements and criticisms appear to be based on there being any effort by your organization to discuss your concerns with us. That James W. Roberts has visited in this area (cooperative extension and experiment station)."

"Sol De Aztlán's approach to the issue "annoyed" us that we must reiterate that we have different objectives in mind. This should not be true."

"The rhetoric surrounding the issue unfortunately tends to obscure the many strides that MSU has already taken in this area."

Green cited for testimony in desegregation cases

The director of MSU's Center for Urban Affairs says that two-way cross-busing of school children is only one step in developing a multiracial society in Detroit and other U.S. cities.

Robert L. Green, who has testified as an expert witness in every key NAACP school desegregation suit in the past two years, maintains that "we are not facing the issue if we feel we can have multiracial schools without busing."

"Until the President takes a stand on expanded housing for blacks and the poor, and segregated housing is associate professor of psychology, he says, "there must be busing if our schools are to reflect society."

Green was instrumental in obtaining favorable desegregation rulings in Memphis, Benton Harbor and, recently, Detroit, and soon will testify in a Grand Rapids case.

In a telegram last week from the NAACP's national office, Green was praised for his role in the Detroit case: "Your assistance and testimony was one of the most important factors in the case, in that you were able to make the court aware of the psychological harm of a segregated education to both black and white children."

The Detroit case resulted in the ruling by U.S. District Judge Stephen J. Reth that Detroit schools take a stand on expanded housing through official city and state action or inaction, and he ordered both the state and Detroit boards of education to devise metropolitan integration plans.

Data research and analysis for Green's testimony and the NAACP case was prepared by the Center for Urban Affairs research unit headed by Lawrence Lazotte and John Schweitzer.

- BARBARA MC INTOSH

Madison council named

James Madison College (JAM) faculty and students have elected their representatives to the JAM dean search and selection committee.

Faculty representatives are: Robert L. Green, professor of psychology, associate professor; Peter E. Lyman, instructor, Chlina Smith, associate professor; Richard L. Zisman, instructor.

Student representatives are: Edward B. DILL, senior, majoring in business, selected by Provost Cantillon, and Assistant Provost Herman King, representing the provost's office.

Robert Banks, associate professor in IAM, has been acting as dean since Herbert Garlinkel resigned Aug. 31.

How to get News-Bulletin

The News-Bulletin is a newspaper for all MSU employees -- faculty, administrators, professionals, clerical -- who work, own or are paid by employing employees or the labor payroll. If you know of any on-campus persons not receiving the News-Bulletin, please contact the editorial offices at 224 Linton Hall, 355-2260.
Ag college sets all-University tours

The College of Agriculture and Natural Resources will play host to an open house next Monday (Oct. 18) for MSU faculty and staff outside the college. It starts at 1:30 p.m. in Anthony Hall with comments by Dean L. L. Boger and S. H. Wittwer, director of the Agricultural Experiment Station.

Bus tours starting at 2:15 from Anthony Hall will feature research and teaching techniques—both new techniques and new adaptations of old ones. Visitors can take any one of six tours: Plant and Soil Science, Food Science, Pesticides, Natural Resources, Engineering or Biological Science.

PLANT AND SOIL SCIENCES

This tour covers the Soil Science Learning Center, a "teaching greenhouse," the electron microscope X-ray analyzer laboratory and some tiny, four-legged "heroes in the war on hunger."

The learning center, Room 210 Ag Hall, features both self-teaching and self-examination.

The electron microscope identifies elements with concentrations as low as 4 x 10 to the negative 18th power, takes 3-D pictures and magnifies up to 20,000 times.

The four-legged "heroes" are meadow voles (field mice). They give fast, inexpensive answers on plant protein quality useful in human and animal nutrition research.

FOOD SCIENCE

Tour highlights include a meat processing system, a method for measuring beef tenderness, a microwave oven, a demonstration of packaging research and a display of new products, ranging from meats synthesized from soybeans to pickled colored quail eggs.

The meat processing system is used to extend the shelf life of foods; it includes phosphate treatment, vacuum packaging, radiation and temperature control.

Beef tenderness equipment is used on whole carcasses to estimate tenderness of the final product.

The microwave oven reheats precooked, frozen packaged chicken pieces, and includes deep fat frying and reheating.

In the School of Packaging, visitors can see techniques for determining the "fragility" of apples when subjected to controlled shock inputs.

New food products on display are: fermented turkey sausage, pickled colored quail eggs, cherry dairy spread, flavored buttermilk, freeze dried tour spray, creamed cheddar cheese.

Pesticide Research Center: Entomologists study the effects of minute doses of insecticides on flies

A researcher analyzes fish: Among the techniques on display at the agriculture and natural resources open house Monday.

cherry syrup, enriched dairy confection (you can sample this one) and soybean protein simulated foods.

PESTICIDE TOUR

The new Pesticide Research Center will feature photochemistry of pesticides, analysis of PCB and mercury residues, sublethal effects of pesticides on aquatic organisms, biological control of insect pests, biodegradation of fungicides and chemical regulation of plant proteins. The center is interdisciplinary, involving 17 departments.

NATURAL RESOURCES

The Natural Resources tour features: the division which entails more than half the students in the College of Agriculture and Natural Resources, and extensive environmental research projects.

Highlights include genetics and physiology research of new tree hybrids, electron microscopy, photos of tree foliage, and research on volatile compounds from trees that affect air pollution and insect attraction.

The fish bioassay laboratory will demonstrate techniques to determine the effects of bioactive compounds and studies of fungus infections on coho salmon.

In the river laboratory, visitors can see hatchery trays with developing eggs of coho, mimicked to test for toxic materials and the laboratory setup for toxicology studies.

ENGINEERING

On the engineering tour, the mechanically minded can see: A machine that determines storage capability of crops; a high velocity impact machine; equipment to measure the effect of environment on plant growth; a film of an automated milking machine; and a visit to the "unipolliter"—a system that can remove over 99 per cent of the nitrates and phosphates from animal waste spread on the land.

BIOLICAL SCIENCE

The Department of Biochemistry will emphasize intricate research equipment and techniques; mass spectrometry and computer analysis for identifying biologically unique compounds such as the juvenile hormone; analysis of brain lipids by gas chromatography; determination of protein size and molecular weights by ultracentrifugation; and techniques for measuring rates of photosynthesis by plants and the amount of water loss during transpiration.

JOSEPH MARKS

BAM: An ad agency is born

A student-run advertising agency with a pop-art name has been established at MSU. BAM Productions, the brainchild of advertising senior Bruce Margan, was created to offer an alternative to high-cost professional advertising for campus organizations.

Morgan said his group's major concern is not money, "but giving students an opportunity to publish their work. We feel an advertising agency does have a social responsibility. We see ours as helping organizations and informing students in a way that is artistic, that doesn't clutter the campus."

Morgan said that any profits of BAM Productions will be used to establish a scholarship fund in the Department of Advertising.

BAM Productions will offer such services as marketing research, copywriting, layout and art work. Morgan emphasized that BAM's reduced rates would be offered only to nonprofit campus organizations.

"If the organization exists to make a profit," he said, "then we feel they should be charged the going agency rate."

BAM Productions is located in the Oak Room on the second floor of the Union Building. Other students participating in BAM are Melodie Weist, Steve Piorer, Linda Wheeler, Bob Daniel, Margie Pastaka and Alan Kanouse.

—PATRICIA GRAUER

Ensemble to perform

The MSU Wind Ensemble will present its first concert of the season at 8:15 tonight in the Music Auditorium. The 50-member group is conducted by Kenneth Bloomquist, director of bands.

The free concert will feature works written in the late 18th and 19th century for wind instruments.

L-C tickets

Over-the-counter sales for tickets to fall term attractions in the Lecture-Concert Series are underway.

The tickets will be available at the ticket office in the Union Building. Hours are 8:15 a.m. to 4:30 p.m. Students are entitled to special rates.

The attractions include the "Festival 71" events, Oct. 24-29; several Series "A" and "B" performances; three Broadway plays, and chamber music concerts. Season tickets will also be available for the new Chamber Music Series until Friday (Oct. 15).

Holiday schedule

MSU will observe four-day holidays over Christmas and New Year's. Because those two holidays fall on Saturday, the University has declared the preceding Thursdays and Fridays as official holidays. Thus University employees and students will observe holidays on Dec. 23 and 24 and Dec. 30 and 31.
On three levels

Preparing for student participation

By Jan. 1, 1972, students are scheduled to begin significantly increased participation in University governance at the department, college and university levels, as outlined in the Bylaws for Academic Governance. Implementing this increased involvement is the task of seven bodies: The Graduate Council, the Academic Council and the University standing committees.

The first task is to define the extent of student constituency. Students in that constituency shall be responsible for selecting, however they choose, representatives to the councils and committees in which they are to be involved.

Other rules governing student participation at the department level are included in Section 2 of the bylaws.

College level

The charge for student representation at the college level is similar to that for the departments — develop patterns for significant student involvement in the decision-making processes by which policy is formed.

Each college shall be responsible for selecting, however they choose, representatives to the councils and committees in which they are to be involved.

These rules are covered in Section 3.6 of the bylaws.

University level

Students participating at the University level is in three areas: The Graduate Council, the Academic Council and the University standing committees. The colleges, President Wharton, COGS, ASMSU, and student Academic Council members both from spring term and those to be chosen this term, have responsibilities in implementing this participation. Responsibilities for both Councils and the committees are outlined below.

THE GRADUATE COUNCIL: COGS shall select three graduate student representatives and President Wharton shall name two graduate students to the Graduate Council.

THE ACADEMIC COUNCIL: Each college whose primary task is the education of undergraduates shall select one undergraduate student representative to the Academic Council according to procedures established by a vote of the student constituency in each college.

The Colleges of Human, Osteopathic and Veterinary Medicine shall each have one student Academic Council representative who is either an undergraduate or a student working toward a professional degree.

COGS shall appoint six graduate students to the Academic Council.

Ten student representatives at-large are to be elected to the Academic Council in a University-wide student election from a slate of candidates prepared by a Student Committee on Nominations.

The Student Committee on Nominations will consist of three undergraduates appointed by ASMSU, three graduate students appointed by COGS, and an acting chairman nominated by the former student members to the Academic Council. (In the future the student member of the Steering Committee will serve as chairman of the student nominating committee.) Of the 10 student representatives at-large positions, at least six shall be reserved for nonwhite students and at least five for women students. While the Student Committee on Nominations if free to set its own rules, it must "insure that candidates for at-large seats designated for nonwhite students be nominated by appropriate nonwhite student groups, in a manner conducive to fair representation among such groups.” The committee also is to accept nominating petitions from student groups or individuals, and to provide for write-ins on the ballot.

All student representatives shall select one from their number, either graduate or undergraduate, to serve a one-year term on the Steering Committee of the Faculty.

They shall also serve as a Student Committee on Committees to appoint student members at-large to select standing committees and faculty committees.

They shall also serve as a Student Committee on Committees to appoint student members at-large to select standing committees and faculty compensation committee. They shall choose from among the Academic Council student representatives at large a chairman for the Student Committee on Committees. (Details on selection of members at-large to the standing committees are covered in the following section.)

The undergraduate Academic Council members and the student representatives from the three medical colleges must also establish procedures for determining which colleges or college halls student select undergraduate representatives to the standing committees at any given time. (Again, Section 5.2.3.3.3 of the bylaws.)

Selection of undergraduate student members from the specified colleges shall first proceed according to procedures established by the student constituency. The colleges shall not select undergraduate members to three committees: Public safety, students affairs, and faculty affairs and faculty compensation. ASMSU will appoint four undergraduates to public safety committees, and five undergraduates to the students affairs committee. The faculty affairs and faculty compensation committee will have no student members.

All additional college shall select one student, either graduate or undergraduate, to the committee on academic governance.

The committee on honors programs will include six undergraduates, but three of those will be chosen by the students in Honors College. The other three under graduates shall not be members of Honors College but shall have been enrolled, either currently or past, in honors courses or programs.

COGS shall appoint all graduate student representatives to the standing committees, according to the list printed elsewhere today in the News-Bulletin. Undergraduate student representatives to the committees are to number from three to six, and the several colleges have been divided in the bylaws into three general areas. These areas are:

Liberal Arts: Arts and letters, Justin Morrill, University College.

Social science: Business, communication arts, education, human ecology, James Madison, social science.

Natural science: Agricultural and natural resources, engineering, human medicine, Lyman Briggs, osteopathic medicine, veterinary medicine.

The undergraduate representatives to the Academic Council (with the three medical school representatives) shall determine which colleges in the three groupings of college halls select undergraduate representatives to the standing committees at any given time. (Again, Section 5.2.3.3.3 of the bylaws.)

Selection of graduate student members from the specified colleges shall first proceed according to procedures established by the student constituency. The graduate student representatives to the Academic Council shall not select undergraduate representatives to the following committees: Public safety, students affairs, and faculty affairs and faculty compensation.

ASMSU will appoint four undergraduates to the public safety committees, and five undergraduates to the students affairs committee. The faculty affairs and faculty compensation committee will have no student members.

All committees except the faculty affairs and faculty compensation committee shall have two student members at-large. Of the two positions on each committee, at least one is to be reserved for a nonwhite student.

The members at-large are to be appointed by the Student Committee on Committees (i.e. the Academic Council representatives, including those selected from COGS and colleges and those elected at-large) upon recommendations from COSG and from the offices of ASMSU which are especially established for the conduct of minority affairs.

The members at-large of the honors program committee must be members of Honors College, or have been enrolled in honors courses or programs, or have completed baccalaureate courses in honors.

The Hekhuin committee has prepared a document outlining implementation responsibilities which includes questions which must be answered before the implementation can be effected. These documents are distributed to the assistant deans, department heads and key faculty and student leaders.

-BEVERLY TWITCHELL

Students on committees

Students are to be represented on the standing committees of the Academic Council according to the following numbers:

- University Curriculum Committee: Six undergraduates, one graduate student, two student members at-large.
- University Educational Policies Committee: Six undergraduates, three graduates, two members at-large.
- University Faculty Tenure Committee: Three undergraduates, one graduate, two members at-large.
- University International Projects Committee: Three undergraduates, two graduates, two members at-large.
- University Library Committee: Three undergraduates, two graduates, two members at-large.
- University Student Affairs Committee: Five undergraduates, four graduates, two members at-large.
- University Committee on Business Affairs: Three undergraduates, two graduates, two members at-large.
- University Committee on Faculty Affairs and Faculty Compensation: No students.
- University Committee on Public Safety: Four undergraduates, one graduate, two members at-large.
- University Committee on Building, Lands, and Planning: Three undergraduates, one graduate, two members at-large.
The annual University Community Chest Campaign, which opened last week, runs through Nov. 3. This year's campus goal is $2,002,000, according to chairman John C. Howell, associate dean of human medicine and science. The following questions and answers are designed to help provide information about Chest and procedures.

Q. What's this I hear about Chest dollars going to support gun control legislation?
A. Last year the United Community Chest of Greater Lansing allocated to the Michigan United Fund $5,100 which went to the Michigan Council on Crime and Delinquency and the National Council on Crime and Delinquency (NCCD). In a 1969 memorandum report by NCCD, "50 Projects - Citizen Action to Control Crime and Delinquency," Our recommendation addressed itself to the issue of gun legislation. The phrasing of this recommendation was unfortunate and created among many sportmen the impression that NCCD was proposing gun control legislation which would adversely affect them. That recommendation has been rescinded by NCCD; in its place has been drafted a brief five-point statement which was accepted by NCCD's executive board in June and which is due for final consideration at the board's meeting October 20-21 in Chicago. This statement appears consistent with a proposed position paper which has been prepared by the Sportmen's Alliance of Michigan (SAM). A meeting was set in Lansing on Oct. 12 between representatives of NCCD and SAM with the hope of reaching a mutually acceptable policy relative to gun control legislation.

Q. How is the money contributed to the chest campaigns used?
A. Approximately a third of Chest contributions goes for family services including medical and uninsured counseling, adoption service, mother and child care, legal aid for low income and minority groups and blood collection and the like; another third is used to promote health, social, educational and character development of boys and girls, with special attention to inner city youth. The balance of the campaign funds is devoted to health research, including the cause and potential treatment of cancer and other diseases. About nine cents of each contributed dollar goes for administrative activities of the Chest itself.

Q. How do I know my money will be held to help people?
A. United Community Chest gifts are thoroughly safeguarded from the time the pledge card is signed to the time the money is spent by the UCC agencies. Auditors account for every penny contributed to the campaign. Volunteer citizens' committees - themselves gives oversee the handling of funds throughout the year, and determine how the money should be distributed. Within each Chest agency, other volunteer citizens' committees oversee the specific use of funds. Furthermore, annual financial reports of the Chest and its all its agencies are audited annually by certified public accountants.

Q. How many people in our community are actually helped?
A. Once a year, the Chest in a five-county area are receiving help from one of the 54 United Community Chest agencies. That's one in every three of us. The number of people requiring the assistance of your UCC agencies has grown rapidly - from slightly more than 15,000 people 10 years ago to over 114,000 last year - a 66 percent increase.

Q. Why aren't all fund raising campaigns part of the annual community chest drive?
A. UCC maintains an "open door" policy. Any agency is invited to apply for inclusion in the UCC campaign. Most do so when they become aware of contributor wishes. Some appeals, however, cannot meet UCC commonsense standards for local chest control or financial accountability. Those serving only a limited segment of the community are not eligible for Chest inclusion. Organizations conducting letter or telephone solicitations generally could not meet UCC standards. Some National Health agencies decline to join a UCC because of local citizen controls in planning and budgeting processes. Others believe they can achieve greater local contributor support outside of the Chest because of their particular emotional appeal.

C. B. materials available

Five sets of material on collective bargaining and higher education, including a complete bibliography of all known publications on the subject, are available for faculty use. One set is at the reference desk, main library, one is in the chemistry sub-library, and one is in the Wilson Hall sub-library. Two "moving" sets, to be checked out for longer periods by departments or other groups, may be secured from the receptionist in the Faculty Wing of East Aker Hall. Information is available from Mrs. Perry, 133-2920.

Those wishing to order tickets may send their checks (payable to MSU) through the campus mail to MSU Symphony Orchestra, Department of Music. Persons are reminded to indicate which performance (Nov. 15 or 16) they prefer when they send in their checks.

Academic hiring freeze

The University's fall term enrollment is 41,649, according to figures released by the registrar's office. That figure compares with 40,511 on the campus a year ago, reported in nine of the 15 colleges. Reporting enrollment figures for the first time is the College of Arts and Letters. The student body in 1971 included 3,304 men and 38,345 women. The University had a total of 3,410 full-time faculty members at the end of the fall term.

November 17

SATURDAY, OCT. 17
11:30 a.m.-The first of the BBC's six-part production of Thomas Hardy's "Jude the Obscure" is the debut of "Masterpiece Theater." 1:30 p.m.-The Rev. Jeanne Jackson, author of "The Mythical Bacl" will sign copies of her book "The Flying Lute." 4 p.m.-An impromptu look at the South American nation of Guyana is the season debut of "Black Journal." 6:30 p.m.-"The Advocate" debuts the question "Should the government charge against Daniel Ellsberg?" 10 p.m.-"On Assignment" devotes its hour to a special report on the new religious trend to rock music and the reactions of area clergy to the trend. 11 p.m.-The first "Hollywood Television Theater" is "The Tycoon" with Eli Wallach and Anne Jackson.

WEDNESDAY, OCT. 20
7:00 p.m.-Violinist Marcus Thompson and pianist Linda Hall perform on "Young Musical Artists."

January 16

SATURDAY, OCT. 16
12:15 p.m. (AM-FM) - The Christendom Orchestras presents Carmen Suite by Bizet; Troubadour Music by M. Gould; Concerto di Amore by Rodrigo; Rubens by Ravel.

MONDAY, OCT. 18
8 p.m. (FM) - The opera is "Midsummer Marriage" by Michael Tippett.

TUESDAY, OCT. 19
11:30 a.m. (AM) - "Healthy Homosexuality" is discussed by Mrs. Del Martin, director of the San Francisco Council on Religion and Homosexuality.

THURSDAY, OCT. 21
1 p.m. (AM) - Wilder Mills, chairman of the House Ways and Means Committee, speaks at the National Press Club.
BULLETINS

CENSUS AVAILABLE
The Computer Lab will offer a tutorial program 3-5 p.m. Thursday, Oct. 21, on how to use and how to access the 1970 Michigan census tapes and retrieval programs. All interested persons are invited.

TALKS ON CHINA
Ann Tompkins, specialist in Chinese culture, will deliver two lectures Thursday Oct. 21 under the auspices of the Asian Studies Center, Society for Asian Study and the United Ministries for Higher Education. Miss Tompkins, who spent four years at the Peking Language Institute, will speak on “Women in China” at 3:30 p.m. in Room 100, Engineering Bldg., and will discuss “Education and the Thoughts of Mao” at 8 p.m. at St. John’s Student Center. Childcare will be provided.

EXHIBITIONS
Kressen Art Center
Main Gallery: Works from the permanent collection.
Center for International Programs:
New display cases installed in the main lobby include: Midwest Universities Consortium for International Activities, Inc. (MUCIA); MSU Glaciological Institute in Alaska; the Community Committee for International Programs; and Michigan’s International Week, Oct. 24-30.

CONFERENCES

FRIDAY, OCTOBER 15, 1971
Housing demand in Venezuela. Emill Herboldsheimer, 3:30 p.m., Patriarche Room, Library (Economic Development).
Behavioral modification techniques in corrections. Frank Petrock, Readjustment Ctr. for Young Offenders, N.J., 2 p.m., Captain’s Room, Union (School of Social Work).

MONDAY, OCTOBER 18, 1971
Dairy planning and budgeting—with computer assistance. John Speicher, 12:30 p.m., 126 Anthony Hall (Dairy Science).
Food science forum. Georg Borgstrom, 8 a.m., 136 Food Science (Food Science & Human Nutrition).
Weak interactions at high energies and low transition rates. David Cline, U. of Wisconsin, 4:10 p.m., 118 Physics-Astronomy (Physics).
A study of drugs that inhibit prolactin secretion. Marie C. Gelato, 4 p.m., 146 Giltnor Hall (Pharmacology).
Food faddism., Dena Cederquist, 4:10 p.m., 118 Physics-Astronomy (Physics).

TUESDAY, OCTOBER 19, 1971
Topic to be announced. R.L. Letsinger, Northwestern U., 4 p.m., 136 Chemistry (Chemistry).
Isolation and characterization of bovine immunoglobulins and their effect on creaming. Roger Franzen, 4:10 p.m., 110 Anthony Hall (Food Science & Human Nutrition).
Studies on the immunology of exostage malaria. Leslie Stauber, Rutgers State U., 4:10 p.m., 146 Giltnor Hall (Microbiology & Public Health).
Vitamin A requirements in turtles. M.P. Anderson, 4:10 p.m., 346 Giltnor (Pathology).

BAKE SALE SATURDAY
The MSU Cooperative Nursery School will hold its annual bake sale 9 a.m.-3 p.m. in Prandor Shopping Center, across from the mall, Saturday, Oct. 16. International baked goods will be among the many selections. Funds from the sale will be used to replace old equipment, such as chairs, toys, books and records.

SPARTAN WIVES
The Spartan Wives will meet at 8 p.m. Monday, Oct. 18, at Peoples Church in East Lansing. Following the business meeting the student wives will be given an orientation to MSU with a discussion on the available services and programs. New members are welcome.

SEMINARS

FRIDAY, OCTOBER 22, 1971
Pareogenetics: the influence of linkage and selection upon genetic structure. James H. Asher, 3 p.m., 204 Natural Science (Zoology).

-On an Lp version of the Berry-Esseen theorem for independent and 2-dependent variables. R.V. Erickson, 4:10 p.m., 405A Wells Hall (Statistics & Probability).

WEDNESDAY, OCTOBER 20, 1971
Biological value of Mung bean hull. Rachanee Lautrakul, 12:30 p.m., 102 Human Ecology (Food Science & Human Nutrition).
Food faddism.., Dees Cederquist, 4:10 p.m., 131 Anthony Hall (Institute of Nutrition).
Role of temperature in spore germination. Teng Chua Yang, 4:10 p.m., 168 Plant Biology Lab (Plant Pathology).

THURSDAY, OCTOBER 21, 1971
Centralization-decentralization in planning: a four-country comparison. Allan Shelly, 3 p.m., 16 Agriculture Hall (Agricultural Economics).
Cell fractionation studies with erythroid cell types. A.J. Morris, 4 p.m., 106 Plant Biology (Botany).
Innovators in crop plant growth and nutrition research. B. Knezek and D. Penner, 4 p.m., 109 S. Kedzie (Crop & Soil Sciences).

On the theory of pseudo-umbilical submanifolds. B.Y. Chen, 4:10 p.m., 304A Wells Hall (Mathematics).
Ribosome activity and sporation. Y. Kobayashi, Research Inst. of Nuclear Medicine & Biology, Hiroshima U., 4:10 p.m., 140 Natural Science (Microbiology & Public Health).
Nuclear changes in neurosecretory cells as indicators of hormone producing activity. Glenn Hatton, 4 p.m., 8-45 Life Science (Pharmacology).

Information on MSU events may be submitted, for possible inclusion in the bulletins, to Sue Smith, Dept. of Information Services, 109 Agriculture Hall, (517) 353-8819. Deadline for submitting information is noon Tuesday preceding the Thursday publication. The calendar of events will cover a 6 day period, Friday through Saturday.
Calendar of Events

Friday, October 15, 1971
10 a.m. Board of Trustees monthly meeting. Board Rm. Hannah Administration Bldg.
7:30 p.m. University Club Roaring 20s Party.
8 p.m. Planetarium Program—"Astrology and the Zodiac" relates scientific aspects of the ancient art of astrology and the 12 constellations of the zodiac. Admission is $1 for adults; 75 cents for MSU students and seniors. 5-12, Abrams.
8:15 p.m. Performing Arts Company (PAC)—The company, joined by six undergraduates, will open the season with Shakespeare's "Twelfth Night," a comedy involving love, self-indulgence, sex and mistaken identity in the atmosphere of a helpless touring company. Tickets available at the door. Fairchild Theater.
10 p.m. Planetarium Programs, Abrams.

Saturday, October 16, 1971
2:30 p.m. Planetarium Program (see Oct. 15). Abrams.
8 p.m. Planetarium Program (see Oct. 15). Abrams.
8:15 p.m. PAC (see Oct. 15). Fairchild.
10 p.m. Planetarium Program (see Oct. 15). Abrams.

Sunday, October 17, 1971
4 p.m. Planetarium Program (see Oct. 15). Abrams.
8:15 p.m. PAC (see October 150. Fairchild.

Monday, October 18, 1971
4:10 p.m. Honors College Lecture Series—Stephen Toulmin will talk on "Technology and Political Decision." 108B Wells Hall.

Tuesday, October 19, 1971
noon University Club Luncheon—Guest speaker will be Josephine Ferguson of the Department of Health, Education and Welfare, Chicago, on college assistance today.
7 p.m. Great Issues Series—ASMSU presents David Suskind, the popular and outspoken moderator, who will discuss "Commitments for the Seventies." Admission is $1. Auditorium.

Wednesday, October 20, 1971
7 p.m. Fall Bridal Show—Jacobson's of East Lansing will provide the commentator and fashions for the show, sponsored by Union Board. Refreshments will be served. Admission is 50 cents. Alumni Chape.

Thursday, October 21, 1971
7:30 p.m. University Cinema—"Medea" stars Maria Callas in her first dramatic role. The MSU showing will be a Midwest premiere. Tickets are $1.50, available one hour in advance at the door. Auditorium.
8:30 p.m. Pep Rally and Rock Concert. Fee-Akers Intramural Field.

Friday, October 22, 1971
6:30 p.m. Alumni Homecoming Banquet. Kellogg Center.
8 p.m. Planetarium Program (see Oct. 15). Abrams.
8 p.m. Pop Entertainment—Blues vocalist B.B. King will perform as part of ASMSU Pop Entertainment Series. Tickets are now on sale at the Union Ticket Office, Campbell's Smoke Shop and Marshall Music. Auditorium.
10 p.m. Planetarium Program (see Oct. 15). Abrams.

Saturday, October 23, 1971
1:30 p.m. Football—MSU vs. Iowa. The Parade of Bands halftime for the Homecoming game will feature famed trumpeter Al Hirt. Spartan Stadium.
8 p.m. Planetarium Program (see Oct. 15). Abrams.
8:15 p.m. Special Concert—The Lecture-Concert Series will present Al Hirt, performing on trumpet in his unique style. Tickets are available at the Union Ticket Office. Auditorium.
10 p.m. Planetarium Program (see Oct. 15). Abrams.

BULLETINS

COMPUTER LAB SERVICES The Computer Lab Key punching Service, 504 Computer Center, is currently in a position to give excellent turnaround on key punching and verifying jobs. For information, call 5-5005. The same number may be called for information on the Continuous Form Copying Service, which takes 14 x 11 continuous form computer output, reduces it to 8 1/2 x 11 sheets, and collates into as many sets as needed.

NEWCOMERS MEET The Faculty Folk Newcomers will meet at 8 p.m. Thursday, Oct. 21, for an interest group orientation. The meeting will be held at the Michigan Education Association building in East Lansing. For more information, call Judy Bahr, 655-3330.

VOLUNTEERS NEEDED Faculty and staff members are urgently needed for a new volunteer program to serve the youth of the westside of Lansing. It will begin as a tutorial, offering help to children who are bussed outside their community with school work and individualized instruction for those who want and need it. Dedicated volunteers who enjoy working with children are needed to help in the planning stages. The program will serve primarily the black community and black volunteers are especially welcome. If interested, contact Betty Washington or Chuck Rivers at the Office of Volunteer Programs, 27 Student Services Bldg., phone 3-4400.

VISITOR LECTURES Philip H. Vellacott, former teacher of Classics at Dulwich College, London, will deliver a lecture on "Translation: What is Truth?" at 8 p.m. Tuesday, Oct. 22, in the Union Green Room. Vellacott is widely known for his translations from the Greek of Aeschylus, Sophocles, Euripides, Menander, and Theophrastus. The lecture, sponsored by Romance Languages, deals with the problems of rendering Greek into English, style, verse and rhythm, and how to make the ancient author's message come across. Open to the public.

ETHIOPIA SEMINAR Interested faculty with teaching or research experience in Ethiopia may call Harold G. Marcus at 7-3710 for information concerning an ad hoc seminar about Ethiopia.

SKY SCANNING A free program emphasizing current sky observation will be given at 8 p.m., Thursday, Oct. 14, at Abrams Planetarium. This month's presentation is entitled "Watching the Planets." Outdoor observing will be held after the program, weather permitting. Open to the public.

ALUMNI HOMECOMING The MSU Alumni Association will sponsor a Homecoming reception and banquet on Friday Oct. 22, at Kellogg Center. The reception will begin at 5:30 p.m. followed by the banquet at 6:30 p.m. Several university dignitaries will be present. All alumni and friends are invited to attend. Tickets are available for $6.50 through the Alumni Association, Union Bldg.

EVENING COLLEGE The Evening College is now developing its non-credit course program for the coming winter term 1972. Faculty and staff members interested in teaching in the Evening College winter program should submit course ideas to Charles A. McKee, director of Evening College, 19 Kellogg Center, 5-4562.

AAUW BOOK SALE The American Assoc of University Women will begin its annual used book sale today at Meridian Mall. More than 12,000 books will be available at drastically reduced prices through Saturday. Hours are 10 a.m.-9 p.m. today and Friday, 10 a.m.-5 p.m. Saturday. Proceeds from the sale are used for national and local fellowships. For more information, call Mrs. Robert Wenner, 337-2293.

For general information about MSU, call 353-8700.