A student claims he is being discriminated against in his job because he may not grow a beard... A woman claims inequity in salary because of her sex...

A student complains that registration interferes with his job... A man says he has been discharged because of his race...

The Electro-Federation Council (EFC) will reconvene Tuesday (Nov. 9) at 3 p.m. in the ConCem Room of the International Center for further consideration of proposed faculty grievance procedures. Amending motions to the procedures will be accepted at that time, President Wharton told the council. Debate at Tuesday's (Nov. 2) EFC meeting centered on whether decisions of the proposed appeals board should be binding on the president. C. Keith Grotty, acting chairman of labor and industrial relations, began debate by questioning section 7.4 of the proposed document which gives the president the option to adopt and implement a decision or to overrule it.

Grievance procedures have two missions, Grotty said: To bring to fore a Jewish holiday that he thought the procedures would resolve grievances, except perhaps in unusual circumstances. To assume otherwise, he said, is to assume that academic governance does not meet resolution and is not successful in working with the administration. The procedures, Carlisle again emphasized, are consistent with the existing advisory function of academic governance.

Thomas Greer, professor of humanities, said that the proposed nonbinding procedures were illogical and presented a "kind of conflict of interest" for the president, who would be both judging grievances against his own administration. Greer said the procedures should be modeled after those for the Anti-Discrimination Judicial Board, where the only reference to the president is that he will report actions of the appeals board to the Board of Trustees. Wharton questioned whether a president can delegate legal liability to other bodies. He said similar wording, he said, was used in a new provision of law 100 years ago.

In Summary

**EFC to continue grievance debate**

The annual open enrollment for faculty and staff insurance benefits will close Friday (Nov. 5) at 5 p.m. Persons who wish to change or add to their benefits may do so at the Staff Benefits Division, 344 Hannah Administration Building (telephone 353-4454).

Opening of the Pewabic Museum and Ceramic Showroom at MSU’s Pewabic Pottery at 10125 E. Jefferson Ave., Detroit, will be this Sunday (Nov. 7). It is an important event for the pottery, which has been quietly making ceramic history since 1907, and in the University’s five-year program to restore the historic facility and develop it into an adult education center in inner Detroit.

A highlight of the program will be the showing of the documentary film on Raku, a 16th-century Japanese technique for firing pottery. The film will include scenes shot by Robert Brown, who was commissioned by Pewabic to produce a documentary film on Detroit’s finest potters.

The Pewabic Pottery museum is located in the former offices of the Detroit Art Institute, a former location of the Pewabic Museum and Ceramic Showroom. The pottery is located at 10125 E. Jefferson Ave., Detroit.

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Biochemist supports urban affairs proposal

To the Editor:

Epistemology is the study of the origin, nature, limitations and methods of human knowledge. Prof. Ralph W. Lewis’ most recent distribe (MSU News-Bulletin, Sept. 30) appears to provide a basis for these urban Affairs would require an epistemological literacy test of anyone who wants to plan couons on this scale.

Professor Lewis’ literacy test suffers from an epistemological defect. One relates to the particular area of knowledge he selects. It might be just as appropriate to suggest that, starting next year, no courses be taught at MSU in natural science until the dean, all the professors, instructors and graduate students have become familiar with the philosophies of Frederick Douglas, Crazy Horse, Germaini, James Baldwin, Eldridge Cleaver, Huey P. Newton, Angela Davis and George Jackson. The structure of their ideas may have just as much import for the teaching of natural science at MSU as the seven philosophic treaties cited by Professor Lewis have for courses in race and urban affairs.

A second liability of Professor Lewis’ proposed test is that it would make a mockery of serious epistemology. It implies that because the body of knowledge associated with race and urban affairs requires organization and formal restatement, it is less deserving of recognition and support than a body of knowledge the proponents of which have long since embraced well-publicized postulates and “laws.”

One need search no further than nature of the unconscious mind of the mischievous wrought by such parochialism. To establish the theory of relativity, for instance, Albert Einstein did not merely to construct a precise theoretical model which unified the classical theories of mechanics and electromagnetism. He also had to throw out the belief tenaciously held by previous generations of physicists that space and time were mechanical and electromagnetism: He knew the proponents of which have tenaciously held by previous generations may have at least as much import for the teaching of natural science at MSU as the seven philosophic treaties cited by Professor Lewis have for courses in race and urban affairs.

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To quote Albert Einstein:

“It is the privilege of man’s moral genius, expressed by inspired individuals, to advance ethical axioms which are so comprehensive and so well founded that men will accept them as grounded in the vast mass of their individual emotional experience. Ethical axioms are found and tested not very differently from the axioms of science. . . Truth is what stands the test of experience.” (Principles of Relativity - A Richer Truth). Also, the last essay in Fisg and Brodbeck, op. cit.

Today - in response to two centuries of hypocrisy, hypocrisy and refusal on the part of the white majority to extend the full privileges of the American constitution to all of his countrymen, Mexican-American and other ethnically different groups - large and militant assemblies from many parts of the country have steadfastly insisted upon their unmitigated right to the credit of that document as an instrument for the government. In opposition, unmistakable challenges have been issued by large numbers of Americans who are dedicated to nothing more than the perpetuation of racism and its associated economic reminiscent as a way of life. The major flash points for the impending confrontation lie in the cities of America, and the inevitable prime for such a solution is found.

It appears to me that the fundamental issue in the debate over the proposed College of Race and Urban Affairs is whether a major American institution is to remain a bold and original movement in the peaceful resolution of this long-brewing conflict, or whether because we will yield, as so often in the past, to further sophistries from the defenders of academic immorality. Certainly, the limit of resources to the justifying and self-examination which land-grant universities tapped to make America the world’s largest producer of food are available for the assault on racism and poverty.

Professor Lewis warns that not to use heard of an annual report (representing public of academic immorality. The matter of academic morality is not one to be taken meekly as an end in itself, on which all of us, including the distinguished professor of natural science, should reflect deeply and at length.

David G. McConnell
Professor of biochemistry and biophysics
Ohio State University

Bring back annual reports

To the Editor:

Though I’m not much concerned about information on faculty salaries or its disclosure, the eruption of this controversy reminds me of a related matter which I’d like to bring before the MSU community now.

When I returned to this campus in September, 1962, following two years of representing MSU at Cornell, East Lansing, I wanted to find out just how the administrative structure of this University came to be so deeply involved internationallly.

Professor Emeritus Shao Ching Lee, director of the Institute of Foreign Studies from its wartime beginning in 1943, kindly helped inform me.

President John A. Hannah believed that price would not be permanent unless all people, wherever born, were assured those “reasonable opportunities and freedoms to which all people are entitled.” His sense of mission led to the world’s becoming MSU’s campus.

What facts I found on how Hannah’s educational philosophy was initially implemented came largely from the “Annual Reports to the Secretary of the State Board of Agriculture, beginning with the 83rd (1944). Owing to a shortage of funds, those detailed annual reports (representing public accountability in the best sense) unfortunetly were discontinued in 1957, just when MSU’s internationalization received major impetus under its new dean of the Office of Interrelations and Dean Taggart. Hence, I recommend that the University administration or the Board or Trustees initiate action leading to a thorough study of the costs and the benefits likely to result if a modern version of the “Annual Reports” referred to were to be prepared and made readily available.

The recently published “Profile of a University” strikes me as an attractive, informative and well-done brochure. But it is not intended to be a comprehensive, detailed, factual document, and I think it cannot perform the function of that kind of report which is essential if the public is to be adequately informed.

Edgar A. Schuler
Professor of education and sociology

Chest, SAM are criticized

To the Editor:

As I understand the matter, the National Council on Crime and Delinquency (NCCD) would normally be expected to receive about $3,100 of the $2,180,000 total budget of the Lancing United Community Chest (LUC). Of this $3,100, some $165 possibly could have been used by NCCD to promote more restrictive gun laws.

Amounts like these evidently constitute a sufficient threat to the dogmatic position of the Sportsmen’s Alliance of Michigan (SAM) that these “sportsmen” have felt justified in forcing an end to the authority of NCCD, an agency supported by the LUC.

Armed with the cancellable pledge in place of the above, and showing the same impalpable fearlessness with which they face the ferocious rabbit and aquire, our valiant firefighters have studied the redundant NCCD and Michigan United Fund (MUF). Holding the helpless young and poor as hostages, these cheap heroes have succeeded in turning the LUC into a weapon against an organization whose sin was to dare to disagree with their fundamentalist notions about how to control violence.

Until the actions last week of the MUF, NCCD and SAM, I had decided to send my 1 per cent to the NCCD instead of the LUC, with the request that the excess of contributions like mine over the usual $3,100 be turned over to the Community Chest, in order not to reward zealotry on any side. Now my only recourse is to make my contributions to worthy agencies not so readily identifiable to blackmail. Perhaps the SAM, who is calling the tune, may wish to pay the Piper by making up to the LUC the deflections like mine. And perhaps the Boy Scouts, the YMCA and all the other agencies of the Chest may start wondering if it will soon be their turn.

Donald Montgomery
Professor and Chairman
Metallurgy, mechanics and materials science
The Advocates from a department or Academic rights and often by preliminary investigation to review records without having to contact the some of which may be, very being debated in the Elected Faculty Grievance Procedures is moving ahead the report will be a codification of Faculty Rights, Responsibilities and With rights and responsibilities. prepared, showing the scope of items the Freedom Report, the Graduate the Department football from Columbus Second' - class DetrQit. Associate editor: "Soul." Hall, Michigan State "Firing Line." 4:30 American women growing old, roller derby "Romeo and Juliet" and "Machine" the Department of Information Services. served with knowledge of a situation he believes is new environment. A job, or has been returned to a job time since spring on the grievance being discussed by the Elected Faculty policy on public questions, participation and involvement in the budget decision - making, he said. coursework, faculty - faculty, - administration and faculty - community). Academic rights and responsibilities cover teaching, academic advising, evaluation of teaching, and responsibilities to scholarship, publication and service. Rights and responsibilities an University employer covers conditions of employment (right to know terms of appointment, not to have those terms changed without knowledge or consent, and right to be evaluated on those terms), dismissal, retirement, resignation, discipline and denial of professional rights of faculty; plus conditions during employment (teaching load, course and time assignments, committee and administrative assignments, research and time support, allowances and benefits, consulting, overload pay, supplies and services support), records (type and access), and grievance and appeal procedures. The board's jurisdiction, as approved by the Board of Trustees Feb. 28, 1970, includes allegations of discrimination made by University faculty, student or employees who claim they have been victims of discrimination in regard to race, creed, ethnic origin or sex, by any other employee, student or University organization. Claims must specify the time, place and nature of the alleged discrimination, and identify a respondent to the vote. The board also has jurisdiction over cases involving all ged patterns of discrimination as determined by the Committee Against Discrimination, a separate body. Other policies and procedures governing the judicial board are listed in the pamphlet, "Anti-Discrimination, Policy and Procedures," available through the Office of Equal Opportunity Programs. A constitution or contract? Defining rights and responsibilities

While faculty grievance procedures are being debated in the Elected Faculty Council, the Committee Against Discrimination (A.D.J.B.) is considering a proposal for Faculty Rights, Responsibilities and Grievance Procedures is moving ahead with the work of its subcommittee working on faculty grievance procedures. A five-page working outline has been prepared, showing the scope of items the committee feels should be considered and included in any document on faculty rights and responsibilities. The committee's final report could become a constitution or an elaborate sort of "contract," said E Fred Carlisle, associate chairman of English and committee chairman. To a considerable extent, Carlisle said, the report will be a codification of existing practices. Resource materials include such existing MSU documents as the Faculty Handbook, the Academic Freedom Report, the Graduate Student Rights and Responsibilities Document, the Bylaws for University Government, the bylaws of the Board of Trustees and University Statutes. Material also has been gathered from other institutions. But while the committee may be writing down what is assumed, its report will not be a duplication of the statute, Carlisle said. "We've begun to talk about the desirability of trying to define a position that is beyond the present advisory function of academic governance, but somewhere short of a collective bargaining situation or a situation where faculty recommendations are being," Carlisle said. This point is touched upon in the document in references to shared responsibilities rather than to bilateral participation in decision-making. There are now three subcommittees operating within the committee: * On academic rights and responsibilities - Sandra Harden, associate professor in Justin Morrill College, chairman; Gerald Miller, professor of communication, and George Barsness, associate professor in human ecology. Rights and responsibilities as University employees - Carlisle, chairman; Assistant Provost Herman Reed, assistant professor, provost of history and secretary of the faculties. * Rights and responsibilities as officers of the University - Rita Zenzach, assistant professor in government, chairman; Wilbur Brookover, professor of sociology, and Morton Maxwell, professor of anthropology. The working outline is divided into six sections: The preamble creates a setting by defining faculty by function, role (as a citizen of the broader community, as a member of a learned profession, an employee and an officer of the institution), and relationships (faculty - student, faculty - faculty, faculty - administration and faculty community). Academic rights and responsibilities cover teaching, academic advising, evaluation of teaching, and responsibilities to scholarship, publication and service. Rights and responsibilities as University employees cover conditions of employment (right to know terms of appointment, not to have those terms changed without knowledge or consent, and right to be evaluated on those terms), dismissal, retirement, resignation, discipline and denial of professional rights of faculty; plus conditions during employment (teaching load, course and time assignments, committee and administrative assignments, research and time support, allowances and benefits, consulting, overload pay, supplies and services support), records (type and access), and grievance and appeal procedures. The ad hoc committee was established about a year ago but devoted most of its time since spring on the grievance procedures because of faculty interest in that part of the committee's charge.

Page 3, MSU News-Bulletin, Nov. 4, 1971

Anti-discrimination machinery...
Moving through the committee maze

The maze of the University structure and bureaucracy may sometimes seem incomprehensible. News stories, reports, speeches often make reference to several offices, committees and councils, and even the faculty bylaws may seem to complicate the matter.

To help simplify things and to focus on the standing faculty committees which have been working hard this summer, major University decision-making, the News-Bulletin earlier this year began a series on the 13 standing committees.

Following is a summary of the five committees previously covered, based upon reading of the bylaws and interviews with the committee chairmen. The seven committees not yet covered are listed.

The committee series will resume next week.

*The University Educational Policies Committee (EPC) considers some of the most important academic changes made at the university, including law school proposals, college evaluations, the grading system revisions. EPC has also developed opinions on handling of the bylaws and interviews with the committee chairmen. The seven committees not yet covered are listed.

The committee has also asked faculty to identify the intensity of their feeling on their response: Adamant, very strong, without identifying recipients; and no expressed interest in faculty feeling on the proposal to change book pricing in the MSU Bookstore. Review of the University's hold card policy, study of the growth of copy centers at the University and consideration of Campaign GM proposals.

EPC also reviews bylaws of all departments on campus last year to see if tenure procedures were incorporated into the documents. The committee found that 90 percent of the departments had not written into their bylaws even half of the required procedures for handling non-tenured faculty decisions.

This year the tenure committee will be discussing the question of joint administering tenure and appeal cases. It handles appeals based on alleged procedural deviations from the rules. FTC chairman is Gabel Conner, professor of animal surgery and medicine.

*The University Faculty Tenure Committee (FTC) reviews tenure regulations, and advises the provost and Academic Council on appropriate changes. FTC also serves as a judicial and investigatory agency for all tenure actions.

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*The University Faculty Affairs and Faculty Compensation (formerly just the committee on faculty affairs) has the budget at its primary focus, and has worked closely with the provost in developing guidelines for salary increases.

The committee (FAFC) also makes recommendations on other economic benefits for faculty and on personnel policies such as promotion, leaves, health service, housing, etc.

Another charge is to develop procedures for faculty grievances on salaries, benefits and personnel policies. FAFC has endorsed such procedures, which were developed by an ad hoc committee which was newly established by the faculty affairs committee.

A former charge to the faculty affairs committee - review of the bylaws - has been transferred to the new Committee on Academic Governance. FTC chairman is Frederick Williams, professor of history.

*The University Student Affairs Committee (USAC) is undergoing the most radical change of any of the standing committees with implementation of increased student participation in student governance. USAC will change from a formally faculty body to a group of non-nominated student members to one composed of nearly twice as many students as faculty.

The change was endorsed by the current faculty members of the committee. USAC advises both the Council and the vice president for student affairs and works closely with the latter office. Issues with which the committee has been concerned include Academic Freedom Report amendments, student participation in academic governance, the University's housing policy and the hold card policy. Chairman is Frederick Horne, professor of administration and higher education.

*University Library Committee, chaired by Charles Pres, professor and chairman of political science.

University International Projects Committee, chaired by Samuel A. Moore III, professor of administration and higher education.

*University Library Committee on Academic Governance, a new committee whose members are to be appointed by Jan. 1, 1972.

*University Committee on Public Safety, a new committee.

*University Committee on Building, Lands and Planning, Anne C. Garrison, professor of business law and office administration.

Salary opinions are sought in FAFC opinionnaire

Faculty opinionnaires on handling of salary information are due into the Office of the President of the Faculty (East Wing Library) before Monday, Nov. 5. The opinionnaires were distributed Oct. 25 by the University Faculty Affairs and Faculty Compensation Committee (FAFC) following an October Board of Trustees meeting when trustees expressed concern in their meeting in regard to the issue of publication of salary data.

Options listed for faculty are release of salary information with restrictions - release without names; continuation of present practice (nonpublication); release of salary, with retention of names; and average salaries of each rank in each unit without identifying recipients; and no opinions.

The committee has also asked faculty to indicate the intensity of their feelings on their response: Adamant, very strong, moderately strong. Frederick D. Williams, FAFC chairman, said that more than 1,100 opinionnaires have been returned so far.

Quintet concert is Sunday

The Richards Woodwind Quintet will present its first concert of the season at 4 p.m. Sunday (Nov. 7) in the Music Auditorium. The Richards Quintet will perform "Quintet No. 2" by Aho Elster, "Le Tombeau de Couperin" by Maurice Revel and "Quintet in G Minor" by Franz Danzi. The concert will be open to the public without charge.

Members of the group are flutist Alexander Murray, clarinetist Elsa oSaan, son, left, oboist Daniel Stolper, hornist Douglas Campbell and bassoonist Edgar Kirk.

Cornell proposals urge end to 'second-class' role

A four-member committee at Cornell University has urged adoption of 11 proposals designed to delineate the "second-class citizen" reputation held by persons who serve in professional, managerial and other "nonacademic" positions at the university.

In a report on Cornell's professional and managerial staff, the committee said that such current terms as "nonprofessional academic" and "professional nonacademic" "explicitly recognize relative connotations. Persons in these positions, the report added, "are generally not recognized in (Cornell) University affairs relating to either academic life, student life or ongoing university activities."

And it contended that Cornell "has not in a positive manner sufficiently nurtured and utilized the professional and managerial skills of these employees," even though they "are likely to have an institutional loyalty: while faculty, as a group, have come to have a more disciplinary loyalty."

The committee urged creation of four categories of professional and managerial personnel: Administrative personnel, executive personnel, supervisory personnel and professional personnel. The first four areas would include those who either exercise discretion in various areas or who have two or more persons to supervise. "Professionally " would include nonfaculty members with expertise in such areas as medicine, law or administration, and creative persons such as poets and artists.

Among the group's recommendations: Creation of "professional freedom" principles similar to "academic freedom" for faculty; adoption of a system for study or research leaves of absence; development of a more systematic approach to evaluation of individual job performance; more effective renumeration and promotion policies; representation by professional and managerial employees on the University Senate and standing committees.

CAL REGENTS CRITICIZED. Both academic freedom and the right to due process were violated last year when the University of California regents voted not to renew the academic appointment of Angela Davis at UCLA. That is the charge of a two-man investigating committee of the American Association of University Professors. The committee criticized regents for refusing the UCLA administration of the responsibility of reviewing Miss Davis' appointment as acting assistant of philosophy. It said that "substantial efforts must be made to re-establish at the University of California the unquestioned sense of academic freedom that is essential to a great university."

The team said that criminal charges now pending against Miss Davis were "beyond the purview" of its report.

WISCONSIN MERGER. A bill to merge the University of Wisconsin and the Wisconsin State University system into the University of Wisconsin System has passed that state's legislature. The new system will have one president and one board of regents to govern its 27 campuses.

QUOTAS OPPOSED. The Academic Senate at Illinois State University has voted to oppose quotas which would limit the number of students admitted to various areas of study because of restricted manpower needs. As part of its study of the priorities of the university, the senate urged Illinois State to be cognizant of manpower needs and to counsel students accordingly, but it objected to any quota systems that would force students into majors designed to meet current occupational needs.

MUSIC COLLECTION RECEIVED. One of the world's most important music collections, the Moldenhauer Archive, is being acquired by Northwestern University. Compiled by Hans Moldenhauer, the collection is in two main sections: Autograph manuscripts and facsimiles and documentation of composers from the 17th to 19th centuries, and the 20th-century collection. Represented are manuscripts of Joseph Haydn, Christoph W. Gluck, Mozart, Beethoven, and many others.
Dedication today for Life Sciences

State, federal and civic leaders will help dedicate the new $9.6 million Life Sciences I building in ceremonies today that begin with a 2:45 p.m. ribbon-cutting at the building's west entrance. A dedicatory convocation will follow in the main lecture hall.

Completion of Life Sciences I constitutes a major step in the expansion of the health sciences programs. Designed largely for expansion of the College of Human Medicine and the School of Nursing, it is a major facility in a developing health science complex in which the College of Osteopathic Medicine and the College of Veterinary Medicine are equally involved.

Convocation addresses will be delivered by high-ranking officials of the state and federal governments and the private foundation which helped fund the building.

Speakers include Russell G. Mawby, president of the W. K. Kellogg Foundation and Kenneth M. Endicott, director of the Bureau of Health Manpower Education, National Institutes of Health (NIH).

The Academic Council passed easily on the proposal to eliminate the 4.5 grade from the grading system Tuesday (Nov. 2), but hedged somewhat on a second proposal to eliminate the 0.5 grade.

Both proposals came from the University Educational Policies Committee (News-Bulletin, Oct. 21, 28, 1971), but while the 4.5 recommendation was unanimous, the 0.5 recommendation passed the committee by only one vote.

Chitra Smith, associate professor of Human Medicine, said. Wayne State University and the University of Michigan have not yet resolved the question either. The committee will be appointed by Steering Committee Chairman Gordon Gayer, chairman of entomology.

**Grievance procedures debated...**

(Concluded from page 1)

He also said that including past-time faculty into the procedures equally with full-time faculty could jeopardize hiring practices in the future.

THE EFC HEARD a report from Herbert Jackson, professor of religion and chairman of an ad hoc committee established by EFC last year to study collective bargaining. The committee's original charge was to gather data and arrange for forums. Tuesday he asked for direction on how to proceed, and the EFC voted to allow the committee to use its discretion in making its report to the council.

Alternatives include making a pro or con judgment on collective bargaining, and, if the recommendation is positive, providing further information (pro and con) about the various bodies which are seeking to become the bargaining agent here.

Jackson's committee will have a written report before the EFC by Jan. 11, 1972, he said.

THE EFC ALSO voted to affiliate with the Association of Michigan College Faculties (News-Bulletin, Oct. 13, 1971), becoming the 14th of 15 Michigan four-year institutions of higher education to do so.

The move was accompanied by a motion to establish a committee to consider ways to obtain the $750 dues the EFC would owe with affiliation. The money cannot come from appropriated funds, Provost John Cantlon has said. Central and Western Michigan Universities assess their faculties, Walter Johnson, professor in education, said. Wayne State University and the University of Michigan have not yet resolved the question either. The committee will be appointed by Steering Committee Chairman Gordon Gayer, chairman of entomology.

Duo recital Monday

The premiere of a new composition for violin and piano will highlight a duo recital by violinist Walter Verderber and pianist Ralph Votapek at 8:15 p.m. Monday (Nov. 8), in the Music Auditorium.

"Wonder Music," the work which the duo will premier, was written by Jere T. Hutchens, also an assistant professor of music at MSU.

Council votes to eliminate 4.5 grade

Her motion to table was defeated. William Warrington, professor in evaluation services and chairman of the EPC subcommittee which proposed elimination of the 0.5, spoke primarily of "a setting of standards," and not awarding honor points for failure.

Others spoke of the "value of positive reinforcement" (this came from a new student member to the Council whose opinions were solicited by President Wharton), and of the lack of a chasm between failing and nonfailing grades.

Both recommendations were approved by the Council, however, and will go into effect next term.

Student representative Mark Bathurst spoke for graduating seniors in asking when the change would be indicated on transcripts. Ira Polley, assistant provost for admissions and records, indicated that a cover letter could accompany all transcripts sent to graduate, law and medical schools.

The Council also approved a motion from Hendrik Zwarenztein, professor of business law and office administration, to have the appropriate official communicate the change in the grading system to the Princeton education service. Provost John Cantlon told the Council that a detailed written report on the extent of the grade-point inflation would be made available as soon as an accompanying report on the situation at other institutions is available.

That report is being studied by Assistant Provost John Dietrich. The Council also heard a report on the status of implementing student participation in the Council and the standing committees. Louis Helmsius, associate dean of students and coordinator for student elections, said that student council members should be elected in two to three weeks and that standing committee representatives should be appointed by the end of November. His committee is preparing a status report of implementation at the department level. One on the college level was distributed this week.

ABOVE: A congregation of first-year human medicine students meets outside the Life Sciences I main entrance. From left: Donna Jewett, class president; Howard Brody; Vance Miller; Cyrus Walker; Kathleen Andrews; Jorge Garcia.

LEFT: School of Nursing self-instruction units include 54 carrels containing audio tape decks, film and slide projectors, and, in some, color television. Another self-instruction area houses 40 similar units for students in veterinary medicine, osteopathic medicine and human medicine.
University College's 'enrichment device'

A learning facility that opened without fanfare more than three years ago is now attracting more and more interest to its second-floor facilities in Bessy Hall. The University College Learning Resource Center, centered near the campus library and gradually growing, steadily but quietly, now occupies three rooms in Bessy, two of which recently underwent remodeling to provide improved student learning and study areas.

Students using one of the learning center's 53 learning carrels can choose from 24 direct lines that go to audio facilities in the MSU library. They can also make use of audio feeds from the center's main console. Or, as is increasingly the case, they can use the facilities for instructional programs developed by UC faculty through the learning center.

Institutional programs are varied, notes Dan Preston, director of the UC learning center. In a humanities that include five hours of art study that Vonnegut's notes Dan used to be covered in the regular classroom.

For an American Thought and Language course, Preston worked with a faculty member to develop a slide-tape program that helps undergraduates with some of the basics in English grammar.

And Preston fondly recalls the case last year of the student user who appeared at the center nearly every morning at 8 a.m. The student set himself up in a carrel, plugged his head phone set into a mixture of classics and rock, and proceeded to study.

The UNIVERSITY COLLEGE Learning Resource Center began as a 'shoestring' operation, but its initial beginning was intended, said Edward Carlil, dean of the college.

'"We wanted to avoid the danger of putting lots of dollars into hardware,' he said, Without having sufficient programs (software) and teachers for the equipment. And he acknowledged the risk in proceeding without assurance of faculty acceptance. (Last year, Preston reported more than 100 faculty members from across the campus used the center.)

"Both students and faculty can check out material for study. Last year, Preston said, an estimated 4,700 students used the center more than 21,000 times. Much of the equipment in the center already existed at various spots in University College; Preston just located it and put it into a central location. Other facilities are on loan (from the College of Education, for example, a copy camera and stand).

Working with Preston in the learning center's office is Jeanette Preston, who served as reading instructor, and Sarah Boling, a graduate assistant. The center also makes use of undergraduate reading tutors and supplements its efforts with resources from the Instructional Media Center. Continuous evaluation of the centers programs and use is done by evaluation services, directed by Willard Warrington.
Bullets

Early Enrollment: Early enrollment for Winter term begins Monday, Nov. 8, in the Sports Arena of the Men's IM Bldg., and continues through Friday, Nov. 12. For detailed information concerning enrollment, see pages 14-15 of the 1972 Winter term Schedule of Courses and Academic Handbook.

Revised Class Lists: Revised class lists will be delivered to departmental offices tomorrow. These lists include the names of all students enrolled in each course and section as of Nov. 3. Revised class lists should be carefully checked as soon as possible, and questions directed to the Office of the Registrar (3-0731 or 5-3300, ext. 67). Final grade cards corresponding to the students listed on these cards will be distributed. To assure proper distribution of grade cards, all discrepancies must be cleared prior to Nov. 16.

Calif. Scientist Speaks: Next week the Dept. of Chemistry, as part of its continuing program under the Science Development Program of the National Science Foundation's Center of Excellence grant, will host Distinguished Scientist William L. Jolly of the University of California, Berkeley. See Seminar section for the dates and times of the lectures.

Antique Interest Group: The Faculty Folk Antique Interest Group will meet at 9:30 a.m. Tuesday, Nov. 9, at the Stefanoff Lounge, Student Services Bldg. Almaden Franklin will speak on "American Primitive Furniture and Oriental Rugs."


Seminars: Monday, November 8, 1971


X-ray photoelectron spectroscopy. William L. Jolly, Lawrence Radiation Lab., U. of Calif., 4 p.m., 136 Chemistry (Chemistry).

Opportunities for animal scientists in the feed industry. Darwin Brandt, Agway Inc., Syracuse, N.Y., 12:30 p.m., 126 Anthony Hall (Dairy Science).

Food science forum: crucial issues of food safety. Bjorn Gillberg, Dept. of Microbiology, U. of Upsala, 8 a.m., 136 Food Science (Food Science & Human Nutrition).

Optical excitation of plasmons in thin films. M.J. Harrison, 4:10 p.m., 221 Physics Astronomy (Physics).

Alteration of baroreceptor function in hypertension. Paul Keidzi, Director, Cos Heart Inst., Kettering, Ohio, 4 p.m., 146 Gillman Hall (Physiology).

Access to supreme court review: new opportunities for animal scientists in the feed industry. John Rothwell, 4:10 p.m., 221 Physics Astronomy (Physics).

The faculty artistic interest. Clifford Beck, Parke Davis & Co., Detroit, 3 p.m., 131 Anthony Hall (Poultry Science).

Tuesday, November 9, 1971

Complexes with the trigonal bipyramidal structure. Luigi Venanzi, U. of Delaware, 4 p.m., 136 Chemistry (Chemistry).

Thermodynamics of low and intermediate moisture foods. Serafin Elwanides, 4:10 p.m., 110 Anthony Hall (Food Science & Human Nutrition).

A look at horticulture in Bulgaria. Shigemi Homma, 4 p.m., 206 Horticulture (Horticulture).

Assessing readability in the language of mathematics. Robert B. Kane, Purdue U., 4 p.m., 304A Wells Hall (Mathematics Education).


Ferredoxin and bacterial photosynthesis. Bob Buchanan, Dept. of Cell Physiology, U. of California, Berkeley, 4:10 p.m., 146 Gillman Hall (Microbiology & Public Health).

Benefit Concert Slated: Open public rehearsals will be held next week (Nov. 8-12) for the Symphony Orchestra's opening concert on the 16th and 18th. Groups may arrange for seating reservations by calling 5-1811. Individuals will be free to come and go quietly during any of the sessions in Room 120 of the Music Bldg. Tickets for the benefit concert are now on sale (minimum donation is $2.50) at the Union Ticket office. Proceeds will go to the MSU Orchestra Scholarship Fund.

Faculty Folk: The Faculty Folk Christmas party will be held Dec. 4 at the University Club. A gourmet dinner will be followed by dancing and bridge. Tickets are $7.50 per person and will go on sale Nov. 12 at the Faculty Folk meeting. After that date they will be available only at the University Club. Since the club is prohibited from handling any cash, tickets can be obtained after Nov. 12 only through a club member who can charge them to his account.

Varsity hosts program: Tickets are now on sale for the Varsity Club's basketball entertainment program, featuring the world-famed Harlem Globetrotters, Tuesday, Nov. 30. The game will be played on the new synthetic Tartan Floor at Jenison Field House. Tickets are $4 for reserved seats, $3 for general admission and $2 for MSU students and younger general admission. Available at Jenison Union Ticket Office and Paramount News in Lansing and East Lansing.

Campus Plantings: Colorful fruits and autumn foliage combine to lend appeal to Washington Hall, west of Wells Hall.

Hidden Lake Gardens: Tippon, Michigan.

Orchids, fuchsias and hanging basket chrysanthemums are especially eye catching in the Temperate House. Natural and developed landscapes are year around features. Open daily 8 a.m. until sundown.

Cyclic AMP, cyclic GMP and protein kinases. J.F. Kao, Dept. of Pharmacology, Yale U. School of Medicine, 1 p.m., B449 Life Sciences I (Pharmacology).

Solving a singular diffusion equation occurring in population genetics. Louis Jensen, Dept. of Statistics, U. of Michigan, 4:10 p.m., 405A Wells Hall (Statistics & Probability).

Wednesday, November 10, 1971

Spore germination: caibodyte metabolism. Mary A. Bednarski, 4:10 p.m., 168 Plant Biology Lab (Botany & Plant Pathology).

Esterase isozymes as a tool for gene localization in barley. Gunnar Nielsen, Danish Atomic Energy Comm., 4 p.m., 106 Plant Biology (Genetics).

Job search. Edwin Fitzpatrick, MSU Placement Bureau, 4:10 p.m., 126 Anthony Hall (Institute of Nutrition).

Thursday, November 11, 1971

Future development of the College of Human Medicine and areas of potential collaborations with agricultural economics. Andrew D. Hant, 3:30 p.m., 16 Agriculture Hall (Agricultural Economics).

Plant and animal microbodies. Ed Tolbert, 4 p.m., 101 Biochemistry (Biochemistry).

Intermediates in the hydrolysis of borohydride. Wm. L. Jolly, Lawrence Radiation Lab., U. of Calif., 3 p.m., 138 Chemistry (Chemistry).


Recent chemical, histochimical and behavioral studies using 6-hydroxydopamine and 6 hydroxy DOPA. David Jocobowitz, National Inst. of Health, Bethesda, Md., noon, B449 Life Sciences I (Pharmacology).

Clinical use of radioisotopes. S. Wilenksy, St. Lawrence Hospital, 8 p.m., Cyclotron Seminar Room (Physics).

Friday, November 12, 1971

Group characters and nonnegative integral matrices. E. Snapier, Dartmouth, 4:10 p.m., 304 Wells Hall (Mathematics).

Friday, November 5, 1971
8 p.m. Planetarium Program—"A.R.C. 71," for the second year, carefully integrates live rock music and lighting effects by the Eye See the Light Show Company. Advance tickets are $2, available at the Union Ticket Office or Abrams Planetarium.
3:15 p.m. Concert—The Chamber Orchestra, directed by Dennis Burkh, with present its first concert of the season. Featured soloists will be flutist Alexander Murray and trumpeter Byron Aurey and Kenneth Bloomquist. No admission charge. Music Aud.
10 p.m. Planetarium Program (see above). Abrams Planetarium.

Saturday, November 6, 1971
10 a.m. Performing Arts Company (PAC)—A special Children's Theatre production, "The Boy Who Died Wolf is Dead," will take on a new twist when children in the audience are asked to take part in the play. Tickets are $5, available one hour before performances. Arena Theatre.
1 p.m. PAC Children's Play (see above). Arena Theatre.
3 p.m. PAC Children's Play (see above). Arena Theatre.
7 p.m. University Club wine tasting dinner.
8 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.
8 p.m. World Travel Series—"Africa Camera Safari" is produced and narrated by John D. Craig. Tickets available at the door. Auditorium.
10 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.

Sunday, November 7, 1971
4 p.m. Concert—The Richards Woodwind Quintet, composed of MSU faculty members, will perform works by Alvin Eder, Maurice Ravel and Franz Danzi. No Admission charge. Music Aud.
8 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.
8:15 p.m. Graduate Recital—Flutist Leslie Frink will perform. Music Aud.
10 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.

Monday, November 8, 1971
4 p.m. Steering Committee of the Faculty will set the agenda for the Nov. 15 Academic Senate meeting. 443A Hannah Admin. Building.
4:10 p.m. Honors College Lecture Series—Stephen Toulmin will discuss "The Explanatory Goals of Science." Open to the public. 1010 Wells Hall.
8:15 p.m. Faculty Recital—Violinist Walter Verderhe and pianist Ralph Votapek will perform in a duo recital, including a variety of musical forms. No admission charge. Music Aud.

BULLETINS
WINTER SCHEDULES READY Copies of the Winter term Schedule of Courses and Academic Handbook are now available. Departmental representatives may pick up copies in Room 64, Hannah Admin. Bldg.

SAUSAGE ORDERS TAKEN The deadline for ordering sausage from the Food Science Club has been changed from Nov. 17 to Nov. 15. The sausage is 80 cents per pound and orders may be placed by calling 3-0764. Office hours are 3-5 p.m.

PAC TICKETS AVAILABLE "Rosencrantz and Guildenstern are Dead," the second Performing Arts Company production this season, will open Nov. 10. Performances will be given each evening at 8:15 p.m. in the Fairchild Theatre through Sunday, Nov. 14. Tickets are $2 and may be purchased at 149 Auditorium. For reservations call 501-486. Boxoffice hours are noon to 5 p.m. weekdays.

POINSETTIA SALE The MSU Business Women's Club is offering poinsettias for sale. Orders may be made by calling 3-5080 or 3-5087. Delivery will be on Dec. 11 in time for holiday entertaining. Orders must be picked up in Linton Hall on that day, or other arrangements for pickup noted with the order. Payment will be due on day of delivery. Three-bloom plants are available in red, white, or pink at $5. One-bloom plants in red only are $1.50. Orders must be placed before Nov. 15. Special Project funds are used for Secretarial Scholarships.

Tuesday, November 9, 1971
noon University Club Luncheon—Guest speaker will be Sidney Katz, director of the MSU Office of Health Services Education and Research, on "OHSER: A New Department."
3 p.m. Elected Faculty Council Meeting, Con Con Room, Inn 1, 1st Floor. Abrams Planetarium.
8:15 p.m. Faculty Recital—Pianist David Renner will perform. Music Aud.

Wednesday, November 10, 1971
8:15 p.m. Performing Arts Company—"Rosencrantz and Guildenstern are Dead," the story of Hamlet's school friends, provides light comedy in a thought-provoking air. Tickets are $2, available at the boxoffice before performances. Fairchild Theatre.

Thursday, November 11, 1971
8 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.
8:15 p.m. Concert—The 47-member Wind Ensemble, conducted by Kenneth Bloomquist, will present chamber music for winds, featuring works of Mozart, Nelsbyel, Hartley and Walton. No admission charge. Music Aud.
8:15 p.m. PAC (see Nov. 10). Fairchild Theatre.
10 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.

Friday, November 12, 1971
8 p.m. ASMSU Pop Entertainment—The Fifth Dimension will perform. Tickets are available at the Union Ticket Office.
3:15 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.
8:15 p.m. PAC (see Nov. 10). Fairchild Theatre.
10 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.

Saturday, November 13, 1971
10 a.m. PAC Children's Theatre (see Nov. 6). Arena Theatre.
10:30 a.m. University Club pregame luncheon.
1 p.m. PAC Children's Play (see Nov. 6). Arena Theatre.
1:30 p.m. Football—MSU vs. Minnesota. Last home game. For ticket information, call the Jenison ticket office.
3 p.m. PAC Children's Theatre (see Nov. 6). Arena Theatre.
5:30 p.m. University Club postgame buffet.
8 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.
8:15 p.m. PAC (see Nov. 10). Fairchild Theatre.
10 p.m. Planetarium Program (see Nov. 5). Abrams Planetarium.

FILM AVAILABLE An MSU film, "Man and Humanity," is available for showing on campus by interested groups. The 28-minute color film was produced by the Instructional Media Center. For bookings contact IMC at 3-9360.

PKB HOLDS MEETING The fall term meeting of the Epsilon of Michigan Chapter of Phi Beta Kappa will be held at 8 p.m. Wednesday, Nov. 10, in the Union Green Room. All members are urged to attend. An invitation is also extended to faculty members who have not affiliated as yet with the Epsilon Chapter. For more information, call C. L. Schloemer in natural science, 301 N. Kedzie, 3-2275.

RETIREE'S CLUB The Retiree's Club will meet at 1 p.m. Monday, Nov. 8, in the Union, third floor parlors. Guest speaker will be Sylvan H. Wittwer who will discuss "Dynamics of Agricultural Research." The club previously met on Tuesdays, but regular meetings will now be held on Mondays. Retirees are also invited to meet at noon for lunch Monday in the Union Cafeteria, where a section will be reserved.

TROPICAL STUDIES GROUP The Tropical Studies group will meet at noon Thursday, Nov. 10, in Parlor C of the Crossroads Cafeteria for lunch. A lecture will follow in Room 106. Henry Huber of the forestry department will speak on "Wood Products and Education in Taiwan."