Creation of Women's Center is recommended

A four-pronged organizational structure has been recommended by the University's Women's Steering Committee.

The 17-member group, appointed from volunteers by President Wharton three months ago to make recommendations for a permanent structure to advise on the needs of women, made its report at a news conference last week.

Meeting the women on Friday, Wharton told them that sections of the report would be assigned to the offices on campus with responsibilities in the various areas for their reactions and suggestions.

He said the University then would prepare an analysis of the report, including such steps it was prepared to take administratively and those which it might wish to recommend to the Board of Trustees.

Three members of the steering committee — Joann R. Collins, Josephine Wharton and Venna Bradley — took issue with the proposed structure.

During the news conference they issued a minority statement saying, "Although we are entirely in agreement with other members of the Women's Steering Committee that immediate attention must be given by the University to correct certain inequities as they pertain to women, we believe that such corrections can best be attained by using the existing structure of Equal Opportunity Programs and not through the establishment of a separate Women's Center."

IN ITS FULL report, the steering committee explained that the MSU community "includes approximately 20,000 women students, 3,000 - 4,000..."

(Continued on page 2)

MSU News-Bulletin
Vol. 3, No. 32
Michigan State University
June 8, 1972

Degrees will go to 5,500 this Sunday in separate commencement ceremonies

Degrees will be awarded to 5,500 candidates at the University's spring term commencement ceremonies this Sunday (June 11).

The main ceremony, at which the 4,245 bachelor's degrees are to be presented, begins at 4 p.m. in Spartan Stadium. In case of rain, the event will be held in Jenison Field House.

Advanced degrees will be awarded at 10 a.m. in the Auditorium. Graduate degree candidates include 907 for the master's degree, 152 doctoral, 23 educational specialist, 43 veterinary medicine and 30 medical degrees.

The MSU Symphonic Band, conducted by Kenneth Bloomquist, will perform at both ceremonies, and The Rev. Julius Scott Jr. of the Martin Luther King Jr. Memorial Center will offer the invocation and benediction. Scheduled to deliver remarks from the senior class at the afternoon ceremony are MSU President C. A. Van Tassell, chair; and Herbert J. Oyer, chief executive officer of Newsweek, Inc., and benediction.

The next climax is due in a year when the next 17-member group, appointed from volunteers by President Wharton three years ago to make recommendations for a permanent structure to advise on the needs of women, will present its report at a news conference this summer.

In sessions that consumed some 15 hours over a three-day period, the Anti-Discrimination Judicial Board (ADJB) heard testimony from more than a half dozen witnesses in the first case to reach a final judicial hearing since the University's anti-discrimination policies and procedures were approved a two years ago.

The the steering committee

Members of the Women's Steering Committee include: Faculty — Margaret Busholt, human ecology; Laurine Fitzgerald, associate dean of students, and Ann T. Hesterson, Romance Languages administration - professional; Joan C. Colli, financial aide, and Josephine F. Wharton, RGP, clerical - technical - Carol Nettie, financial aide, and Roberta Smith, engineering college: service and labor — Verna Bradley, McKeon Hall; graduate students — Marcella Davis and Mary Kay Stallon (coordinator), undergraduate - Bridget Delk, Dr.; Lisa Brueckel and Ella Kroll others — Linda Hendler, Library; Laura Henderson, University College; Vicki Verberg, Alliance to End Sex Discrimination; Eunice Richardson, Ohio Health Center.

THE EVENT of inclement weather, TV (Channel 10) will carry the afternoon commencement. Wkar will broadcast Elliott's address beginning at 4 p.m., and WMSB-TV will televise the ceremony beginning at 4:15 and going until 5:30 p.m.

The first medical graduates: Climax to a 13-year story

The awarding of the University's first M.D. degrees to 30 students Sunday will climax a 13-year story of planning, dreaming, organizing, revising, recruiting, teaching, negotiating and politicking.

And as is often the case with a good story, sequels are already in the making.

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Two faculty women plead their cases

The cases of two faculty women — one charging sex discrimination against her salary level, the other seeking to reverse a decision of non-reappointment — moved further toward completion last week.

Margaret Yuill, professor of art, took her charges of discrimination to the University Anti-Discrimination Judicial Board, where a hearing was concluded on June 3. And Eileen Van Tassell continued her appeal of her nonreappointment in a hearing May 31 before the University College Faculty Affairs Committee.

Following are summaries of those two hearings.

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Two faculty women plead their cases

At issue was the claim by Margaret Yuill, professor of art, that she has been paid less than male professors in the art department because of sex discrimination.

The judicial board announced Wednesday that a 6-vote 1 vote had concluded that there was "insufficient evidence to support the allegation" made by Miss Yuill.

The decision may be appealed, according to anti-discrimination procedures.

Miss Yuill, a faculty member since 1947, filed her claim in March of 1971. Settlement efforts by an ADJB committee had been unsuccessful, and the hearing was concluded last Saturday (June 3).

Her attorney, Zolton Fenyes, argued that Miss Yuill has not ever received an equitable salary "because she is a woman," a violation of discrimination through policies, expressions and attitudes.

He asked the ADJB to: Elevate Miss Yuill's salary immediately to a level equivalent to her professorial status compared with males at the same rank in her... (Continued on page 3)
Women's Steering Committee report...

(Concluded from page 1)

Ticket office hours

The Athletic Ticket Office at Jenison Field House has new hours. Ticket sales during June are in order to serve persons wishing to buy individual game tickets for this fall's football season. It is open from 8:30 a.m. to 5:30 p.m. this month.

Minority, family concerns cited by subcommittees

EDITOR'S NOTE: Last week the News-Bulletin examined two subcommittee reports attached to the full report of the Women's Steering Committee. Today's article summarizes the subcommittee reports on minority concerns, family services and women in the media.

"Women must be hired in every area of the University, regardless of the color of women's representation, and will not be tolerated."

These are two of the basic principles submitted by the Subcommittees on Minority Concerns in the report of the Women's Steering Committee.

The subcommittee also expressed a commitment to the concept that all people dealing with indirectly served with the University must be guaranteed or provided decent and adequate housing, food, recreation, health care, child care, educational and other supportive services necessary to sustain quality living.

"The administration," the subcommittee emphasized, "must take a firm public stand on its new attitudes in hiring and treatment of women and minorities.

In a separate section on the procedures followed by Equal Opportunities Programs, the subcommittee recommended that EOP provide a written response to all allegations of discrimination within five days of submission of the allegations.

The minority concerns subcommittee also recommended the establishment of a Community Advisory Office to provide outreach services for the community at large.

The office, to be housed on first six from community businesses, one third of the students, employees and one third from the University, would speak for all women and serve as an extension of the action office.

Two faculty women...

(Concluded from page 1)

The unit would also be instrumental in developing class action suits, advising the University on continuing education and acting as the coordinating agency for professional counseling services.

The proposed research unit would provide ongoing evaluation of the Women's Center, necessary data for program development and investigations for the advocacy - action program.

The research unit would also function in cooperation with the Office of Institutional Research and EOP. It would fulfill the publishing and reporting responsibilities of the entire center as well as conduct basic research on women and community research.

THE FOURTH prong of the proposed structure would be that of program development. This unit would provide women sex education courses and develop a bureau for public speakers on women's issues and develop action - oriented programs to meet specific community needs.

The steering committee also recommended that the four functions of the Women's Center be coordinated under one person. This coordinator would report to the president, hold the rank but not the title of vice president and function as a member of the executive group. The coordinator would also serve as fund raiser, spokesperson for women, and act as liaison with other women's organizations, the greater University and the community at large.

In making their recommendations, the women stressed that the off - campus location could better serve the needs of all women, not just those normally located on - campus. A location which would illustrate "the commitment of the program to women in the total community."

BARBARA MCINTOSH

Two faculty women...
**Bargaining election in October**

An election will be held Oct. 23 and 24 in which faculty will be able to vote on whether they wish to be represented by a collective bargaining agent.

Agreement on the date was reached last week at a meeting called by the Michigan Employment Relations Commission between the University and MSU Faculty Associates, an affiliate of the Michigan Education Association.

Also at the meeting was the elimination of 22 present courses. Those who spoke asked that students be given more representation on the committee.

Members of the Council objected to the makeup of the suggested committee, supported including the two vice presidents as "academics." They said the committee must come from the Board. The recommendations call for creation of a special nine-member advisory committee to the president "to represent the voice of the academic community." The suggested committee allows for faculty and student representation.

He stated that he and the Board have some reservations on the inclusion of the vice president for business and finance and the executive vice president in the list of chief academic officers.

Provost John Cantlon added that the recommendations "were doomed to failure" if these two vice presidential posts were included in the recommendations. Final approval must come from the Board.

Cantlon said the committee's composition presents a fundamental flaw in that the executive vice president deals with matters concerning the nonfaculty members of the University, but no provisions have been made to include clerical and administrative-professional staff on the committee.

H. John Carew, professor and chairman of horticulture and member of the ad hoc committee supporting the inclusion of the two vice presidents, said, "Because the vice president for business and finance handles the funds, he plays an important role in carrying out and expanding academic programs and transferring research grants," he said.

But Milton E. Mueller, vice president for research development, called the recommendations "weak, loose and inaccurate." He said the recommendations establish an advisory committee, but leave no provisions for "competent people" to serve on the committee.

Thomas H. Greer, professor of humanities, supported returning the recommendations to the committee and omitting the two vice presidential posts from the list.

"This isn't a matter of tactics, but the Bylaws for Academic Governance do not include the posts in the definition of chief academic officers," he said.

Students members of the Council objected to the makeup of the suggested advisory committee since only two students were included in the composition. Those who spoke asked that students be given more representation on the committee.

In other Council action, the University Curriculum Committee Report was passed. The report calls for curriculum changes in five colleges; the addition of 85 new courses and the elimination of 22 present courses.

A motion calling for the Council to establish its authority to censure faculty members and to develop a censure policy was referred to the governance committee. The censure motion had been referred to the Council by the Academic Senate.

And Robert Perrin, vice president for University relations, reported to the Council on the mechanisms for campus-wide polls on such matters as the Indochina war and other current issues.

**Committee selects chairman**

The ad hoc committee studying University and city policies relating to the Indochina war effort elected its chairman and outlined areas for concern at a meeting Monday.

Charles Poitel, an undergraduate student, will chair the University subcommittee, and Stanley Stark, professor of management, was named chairman of the East Lansing contingent.

The committee outlined three objectives: To ascertain any connections between University and city policies and the U.S. military effort; to determine the problems of severing those connections; and to make recommendations, keeping in mind those problems.

The committee is expected to set a deadline for making its recommendations in a meeting set for tonight.

**NSF development grant announced**

The University has received approval from the National Science Foundation for more than a million dollars from the NSF University Science Development Program.

The $1,180,000 grant, announced in Washington, is for support of the continued development of science at MSU for the two-year period ending August 1975.

NSF had earlier granted $4,307,000 for continued development of excellence in science, particularly in mathematics, chemistry and physics, from 1968 to 1970.

Milton E. Mueller, vice president for research development, said, "We are delighted that NSF has approved a supplemental grant to make it possible to continue to build up particularly the departments of physics and chemistry."

The supplement is one-year grant, covering a two-year period, includes $421,000 for the Department of Chemistry and $759,000 for the Department of Physics.

**Campus Development Fund campaign is now underway**

The third annual All University Development Fund Campaign is underway, and, according to campaign chairman John D. Shingleton, hopes are high that the drive will bring in more than last year's total of nearly $15,000.

Shingleton, director of the Placement Bureau, said that the drive is being conducted now rather than in September to avoid conflict with other campaigns.

Letters announcing the campaign have already gone out to University faculty and staff.

Shingleton said three points are being stressed this year: The Michigan Tax Credit, "which greatly reduces the cost of giving," designation of gifts to the donor's choice of college; and the "leadership role of faculty and staff gift support in generating support from other sources such as alumni, corporate and foundation organizations.

"It's a real plus factor to be able to show potential donors that the faculty and staff support the University," he added.

* * *

**The first medical class graduates...**

(Concluded from page 1)

The communities work in tandem with College of Human Medicine faculty, who devise the overall educational program, state the objectives and monitor progress through weekly (or more often) visits.

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(Concluded from page 1)

The communities work in tandem with College of Human Medicine faculty, who devise the overall educational program, state the objectives and monitor progress through weekly (or more often) visits.

"We think the program blends the best of 'town and gown,'" said Andrew D. Hunt, dean of human medicine.

"In addition to learning at a University strongly rooted in the biomedical and behavioral sciences, our students train in the community, where most day-to-day medical care is actually taking place."

For their first two years, the students studied on the campus. Basic sciences and clinical skills were interrelated as students studied the growth and development of the human being.

In addition to studying the strictly biological aspects, students concerned themselves with the psychological sale of disease and the ways in which people of various cultures organize themselves to promote health care.

Much of the learning was carried out through a series of "focal problems" in which students studied both real and fictional case histories carefully selected to enable them to gain medical knowledge and at the same time learn to solve medical problems.

National interest among medical educators in the MSU program was demonstrated when a conference was called on community-based medical education, and medical school and hospital educators from nearly 100 institutions in 25 states showed up.

* * *

ALTHOUGH A MEDICAL school here was probably an unspoken item of "unfinished work" referred to in the theme of the 1955 centennial observance,
Calendar of Events

Sunday, June 11, 1972
10 a.m. Advanced degree commencement. University Auditorium.
4 p.m. Baccalaureate commencement, Spartan Stadium. In case of rain, Jenison Fieldhouse.

Tuesday, June 13, 1972
12 p.m. University Club luncheon—Jim Butcher from the Center for Environmental Quality will speak.

Tuesday, June 20, 1972
12 p.m. University Club luncheon—Richard J. Hathaway will speak on “Researching Your Family History.”

EXHIBITIONS

Campus Plantings
American Yellow-wood, south of the Chapel and Music Building.

Beal Garden
Himalayan Desert Candle, Bed 1, Systematic section.

Hidden Lake Gardens
Tipton, Michigan
Plants geographically diverse and varied in climate adaptation are on display in the Tropical Dome, Arid Dome and Temperate House. Open daily 8 a.m. until sundown.

CONFERENCES

June 11-16 Physical Distribution Mgmt.
June 1-23 Management & Communications II U.I.
June 12 General Surgery, Vet. Clinic
June 12-16 Alcohol Training for Police Officers
June 13 Small Animal Cardiology, Vet Clinic

BULLETINS

BICYCLE OWNERS: All bicycles parked in academic racks between 11 p.m. and 6 a.m., June 12-16, will be impounded by the Dept. of Public Safety.

LAST QUESTION Isaac Asimov's science fiction spectacular, “The Last Question” will be shown at Abrams Planetarium throughout June 8 and 10 p.m. Friday, 2-30, 8, and 10 p.m. Saturday, and 4 p.m. Sunday.

GRAD ASSISTANT FORMS Graduate Assistant Appointment Recommendation forms for summer term are due in the Budget Office, 432 Administration Bldg. by noon, Thursday, June 15 to be processed for the July 15th payroll.

FOOD STORES Food stores will be closed Friday, June 30 for fiscal inventory. Departments wishing to have merchandise charged to their accounts before the closing of the present fiscal year must have orders placed by noon, June 29. Stores will be open Monday, July 3, and closed July 4.

GRADES DUE Final grades are due 36 hours after the examination is given, but not later than 11 a.m., Tuesday, June 13. The Office of the Registrar will make pickups from departmental offices each morning after 9 a.m., and each afternoon after 2 p.m., beginning Thursday, June 8. The final pickup will be made starting at 8 a.m., Tuesday, June 13.

SPECIAL HOTEL RATES The Sheraton Corporation has requested that persons applying for credit and identification cards not use the copies of these which are printed in the latest supplement to the Special Hotel Rates brochure. Those who wish to obtain a credit card application or a student-faculty ID card may do so by applying to Credit Card Department, Sheraton Hotels & Motor Inns, P.O. Box 1044, Boston, Mass. 02103.

Saturday, June 24, 1972
8:30 a.m. 4-H Action Day will feature exhibits, demonstrations and live musical and drama performances, including action-learning booths in areas such as weather forecasting, crafts, first aid, photography, and horticulture. There is no charge for admission. Spartan Stadium Concourse.

Tuesday, June 27, 1972
12 p.m. University Club luncheon—Doyle Fitzpatrick, Lansing author, will discuss the "King Strang Story."

MUSEUM

Floor B, East—The sounds of spring can be heard with recorded calls of wild goose and the rare Kirtland’s warbler.

Kresge Art Center
Main Gallery: Works from the permanent collection.
Entrance Gallery, North Gallery: Works by the Master of Fine Arts candidates at the conclusion of two years of graduate study. Included will be ceramics, printmaking, painting, graphic design and sculpture.

June 14-15 Small Animal Anesthesiology, Vet Clinic
June 14-15 Small Animal Diagnostics & Medicine, Vet Clinic

All conferences will be held in Kellogg Center unless otherwise noted. Students and faculty members are welcome to attend these continuing education programs.

SKY SCANNING The July 10 partial solar eclipse and the July 25 partial lunar eclipse will be the topic of Sky Scanning at 8 p.m. Thursday, June 8 at Abrams Planetarium. Admission is free.

HALL ASSIGNMENT The Assignment Office, W-190 Holmes Hall, will be open from 8 a.m. to 5 p.m., Sunday, June 18. Students not knowing their assigned hall or wanting to make application should be directed to this office or call 5-7460.

UNION BLDG.
Union Bldg. will be open daily from 2 a.m. to 10 p.m.; billiards, 10 a.m. to 6:30 p.m. and bowling, 1 to 9:30 p.m. Monday through Friday; cafeteria, 11:15 a.m. to 1:15 p.m. and 4 to 7 p.m. Monday through Friday, closed Saturday, noon to 2 p.m. Sunday; grill closed June 12-16.

INTERIM HOUSING Between-term housing only for those students presently living in residence halls and those new to the dormitory system, will be available from 11:30 a.m., Saturday, June 10, to 11 a.m., Sunday, June 18, at Fee Hall. Rent for the entire vacation is $16 and must be paid in advance.

WORK-STUDY The Work-Study Program for the current academic year ends on June 9. Departments who continue employment past this date for students not on a Summer Work-Study Program must pay 100 percent of the student's wages.

The summer programs begin on June 12 and end on September 15. All students who are eligible for either the summer full time program or the part time program must file a new assignment notification with the Work-Study Office, even if they are not changing jobs. Please be sure that all necessary paperwork has been completed before you allow a student to begin working at a summer job.

Information on MSU events may be submitted for possible inclusion in the bulletins to Patricia Grauer, Dept. of Information Services, 109 Agriculture Hall, (517) 353-8819. Deadline for submitting information is noon Tuesday preceding the Thursday publication. The calendar of events will cover a 9-day period, Friday through Saturday.