**MSU News-Bulletin**

**Averages 15 books annually**

Presses run at University Press

**Medical faculty participate in kidney transplants**

Can an organ transplant surgeon find professional fulfillment at a new medical school without a hospital, much less an operating room, of its own? Dr. Edward Coppola, chairman of the Department of Surgery, is finding that he and members of his faculty are meeting important needs through associations with community physicians and hospitals in Lansing and other Michigan cities.

Kidney transplants on July 15 and again on July 20 at Lansing's Sparrow Hospital dramatized the town-gown cooperation which characterizes the entire College of Human Medicine and also the College of Osteopathic Medicine at Michigan State University.

Both kidney transplants were carried out by a team combining talents of community practitioners who are also adjunct medical faculty, and Sparrow Hospital staff. Coppola works with those of full-time MSU surgical and other faculty.

In the first operation, a 35-year-old Lansing teacher received a kidney from his 25-year-old sister. In the second operation, a Lansing teacher received a kidney from his 25-year-old sister. Both kidney transplants were carried out by a team combining talents of community practitioners who are also adjunct medical faculty, and Sparrow Hospital staff. Coppola works with those of full-time MSU surgical and other faculty.

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Coppola, one of the MSU participants in both operations, was founder and director of the transplantation program at Hahnemann Medical College and Hospital in Philadelphia, where he was an associate professor of surgery before coming to MSU last summer.

In addition to being a transplant surgeon, Coppola is a general surgeon interested in many types of operations and the broader aspects of medicine and medical education.

As chairman of a new department, he has recruited faculty who reflect these interests.

He and his faculty see the university-community program as a way of preparing opportunities for more persons who need kidney transplants to receive them and to do so while remaining in close proximity to the friends and relatives in their hometown.

They envision extension of the program to Grand Rapids and possibly to other Michigan cities as well.

Coppola estimates that each year about 40 out of every million people—more than 300 Michiganians—would benefit from kidney transplants. At present only about 10 out of every million people actually receive them.

(Continued on page 4, col. 1)

**Proposals on women made**

**Pay increase is retroactive**

Recommended salary increases for faculty and staff averaging 4 percent, to be presented to the Board of Trustees Friday for formal approval, would be retroactive to July 1, 1972. The increase and retroactivity will be reflected in August paychecks distributed last week of August. Those affected are all employees not covered by collective bargaining contracts.

**Editor's Note:** An article was published on the status of women at the University in today's edition of the News-Bulletin.

Twenty recommendations improving the status of women at the University have been proposed by the administration. The recommendations, which range from establishing an Office of Women's Affairs to opening the University's marching band to women members, will be presented to the Board of Trustees at a special meeting at 7:30 p.m. tonight in the Kellogg Center.

The University's proposals are, in part, a response to the 59-page report developed over three months by the presidentially appointed ad hoc Women's Steering Committee. The steering committee's report was submitted June 1.

The administration said that the women's report had been reviewed by top men and women administrators and that its response is expected to put into perspective the University's efforts to "more than match the philosophy that women must be full- fledged, equal participants in the events and activities which help shape their lives."

The administration report states, "the University is taking this opportunity to list a number of positive action steps which it is taking, or is prepared to take, in behalf of its commitment to equal opportunity." Many have been in the development stage for some time preceding the formation of the steering committee. However, they are listed as they are responsive to the various recommendations in the women's report."
Technology has been a mixed blessing for the relations between a policeman and his community, according to a university professor of criminal justice who walked a beat in New York in the 1930s.

"Gadgets and mobilization of the police force," Frank D. Day said, "has changed the policeman from a flatfoot who knew everybody in the neighborhood into a faceless person going by in a patrol car."

"Advances of technology have been very helpful, particularly in disasters and lesser crimes, but when we got motorized in the 1930s it was meant to supplement the foot patrol for quicker help in emergencies. There wasn't any thought then of motorizing the whole force.

Achievements

CARL GOLDSCHMIDT, professor of urban planning and landscape architecture, has been awarded a Fulbright grant for the 1972-73 academic year. He will lecture in urban studies at Tel Aviv University in Israel.

ROBERT F. ROGERS, director of the Institute for Family and Child Study, will spend next year at the University of Colorado as a fellow in the American Council on Education's Academic Administration Internship Program.

TED SMITH, director of food service, codirected the program for the recent annual meeting of the National Association of College and University Food Services.

KARATHOLUVU N. SURABHIN, assistant professor in engineering, is visiting a lecturer this summer at the Regional Engineering College in Trichy, India.

H. TI TIEN, professor of biophysics, was elected to the council of the Biophysical Society. He also chaired a session at the fourth International Biophysics Congress in Moscow, U.S.S.R.

OSCAR TOSI, professor of sociology and speech sciences, is vice president and director of the International Association of Voice Identification, Inc. With Dr. THOMAS L. WARD, professor and director of evaluation services, is president-elect of the National Council on Measurement in Education. He assumes the presidency next year.

LEOTA M. WESTFALL, specialist in the Highway Traffic Safety Center, has been appointed by President Nixon to the National Highway Traffic Safety Administration Committee of the Department of Transportation.

JOHN N. WINBURN, associate dean of University College, and THERESA AZZAWI, doctoral candidate in linguistics, have been invited to present a paper at the Third International Congress of Applied Linguistics at Copenhagen, Denmark. Their work describes "Onpicable Composition: A Systems Course."

Editor: Gene Riefers
Associate editor: Linda Dallas
Associate editor: Patricia Grover

MSU News - Bulletin


Former policeman notes changes

"Policemen today don't have the same face-to-face encounters.

Day was an Irish-American cop walking the beat in New York City's "Little Italy" and Brooklyn in the mayoralties of Jimmy Walker and Fiorella LaGuardia. When he worked in the NYPD Youth Bureau he helped organize the annual benefit baseball games in Yankee Stadium with Babe Ruth the star player.

Day said increased complexity of cities not only promotes motorization and increasing technology, it also makes it increasingly important that police departments recruit from among college and university graduates who can come to work with a high degree of knowledge and training.

In the past, police departments largely from noncollege ranks for filling department personnel needs.

Other changes recommended by Day, in addition to more recruitment at colleges and universities are:

- Greater clarification of everyday application of the great array of legal structures and administrative policies.
- Greater freedom for individual officers to make judgment on when reprimands and courtesy warnings serve better purposes than a rigid system of tickets and arrests.
- Departmental efforts to keep communities better informed of departmental goals and problems.
- Greater and more apparent responsibility for police policy given to the community's chief executive, who should expect the police department to handle the carrying out of policy.

Day is serving a one-year consultation with the University's School of Criminal Justice prior to retiring in January 1973. He joined the school in 1956, after police duties in New York and Cincinnati and being on the faculty at the University of Louisville in Kentucky. Currently he is working on the 18th edition of "Introduction to Law Enforcement and Criminal Justice," a standard text he wrote with A.C. Germain, a former member of the MSU school, and Robert R. Gallat of New York.

--FRAN MURRAY

Checking plans for placement of the Channel 23 transmitter are (from left) Kay Ingram, program manager; Robert Page, station manager; Louis Smith, transmitter supervisor; and Linn Towsey, chief engineer.

Channel 23: Something old, something new

Something old . . . something new . . . that's MSU's new - to - be UHF channel 23, WKAR-TV.

Robert D. Page, station manager, says the UHF station will take the air this fall, replacing MSU's current WMSB-TV, channel 10.

But he points out that WKAR-TV isn't new. It existed for five years, until March of 1959, on UHF channel 60.

"It didn't go over well back then because many people didn't have UHF adapters in their TV sets, and the station was accessible to less than 15 percent of the homes in its radius."

The idea of WKAR-TV, then, is old. So are the call letters — and so are the facilities, except for a new transmitter now being installed.

"THE PRESIDENT'S STUDIES of WMSB will be used by the new station and the transmitting station of the former WKAR-TV is Okemos is being remodeled for use by the new station.

The Okemos site has housing for the new transmitter and a 1,000-foot transmitting tower.

The new transmitter has the capability of 1.25 million watts of power, Page says. This will send out a signal covering an approximate 70-mile radius of the tower.

For an "old station", WKAR-TV will have a number of new offerings.

Page says the new station will broadcast approximately 80 hours a week. WMSB now broadcasts only 36 hours per week under its shared time agreement with WILX-TV, Jackson's commercial station.

WKAR-TV will carry color presentations from the Public Broadcasting System (PBS).

"We plan to convert our equipment input from color local programs to color soon after we go on the air," Page says.

ANOTHER NEW ASPECT of WKAR-TV is the programming, says Fay F. Ingram, program manager.

A wide variety of network programs, including "Masterpiece Theatre," will be included in the scheduling," she reports.

Some of WMSB current offerings will be dropped and others expanded on the new WKAR-TV. "We hope to have an expanded public affairs program that will cover local and national issues, and offer a question and answer portion open by telephone to our viewers," she says. The program will replace the current "On Assignment" series seen on Sundays at 10 p.m.

She adds that the new station will have remote control equipment for on-the-spot coverage of such events as concerts, sports activities, and political and governmental assemblies.

PAGE JOINED MSU'S TV broadcasting staff in 1954 and Miss Ingram arrived in 1955. Both worked in various production areas in the department before obtaining their present positions 3½ years ago.

Conversion from WMSB to WKAR-TV is possible through funds from the Department of Health, Education, and Welfare. A $420,000 HEW grant, matched by $231,000 from the University, has enabled the purchase of

(Continued on page 6, col. 3)
**Around the campus: A weekly review**

**Canton reports on school year**

The University is once again considering alternatives to the four-quarter academic calendar.

A lengthy consideration of this matter was last made in 1959. Widespread faculty support for a change in the current system was demonstrated, but disadvantages were judged to be overriding at the time.

Today, opportunities for greater institutional cooperation between MSU, the University of Michigan, and possibly other institutions, plus giving MSU students better summer employment opportunities, are some items of expanded concern.

The impact of any change in the calendar on the quality and effectiveness of academic programs will be a primary focus as the deliberations proceed.

In conducting the review, the administration will evaluate various alternatives to the current calendar in consultation with appropriate academic governing structures. However, any recommended changes of a substantial nature could not be made effective for 1973-74 since course revisions and many details of procedure would have to be worked out following an in-depth examination of various calendar alternatives.

Office of the Provost
July 21, 1972

**Minority recommendations made**

Three members of the ad hoc committee which studied University policies relating to the Indochina war effort have released a minority report containing more than 30 recommendations.

Mitchell Stengel, assistant professor of economics, Charles Mussoiglia and Lois Gertz, who served on the committee as representatives from the antirwar demonstrators, issued their recommendations July 13 to be considered by President Wharton along with the 23 recommendations the 11-member committee presented him July 7. (News.Bulletin, July 13).

The recommendations call for abolishing the ROTC programs on campus. If this is impossible, the three members recommend that the status and privileges of academic departments be withdrawn from ROTC and that they be reduced to the status of extracurricular activities.

Other recommendations include:

*MSU Board of Trustees should adopt an institutional stand against the war in Indochina.

*MSU as an institution should sponsor a major symposium on the question of U.S. policy in Indochina as one of genocide and war crimes.

*MSU should adopt a policy of disarmament for law officers.

*The University should end one aspect of its complicity in war crimes by immediately selling all current stock and bond holdings in corporations which produce a significant volume of anti-personnel weaponry.

*The University should end one aspect of its complicity in war crimes by immediately terminating all purchases of goods and services produced by corporations also engaged in the production of anti-personnel weaponry.

*MSU should exclude armed forces recruiters from the Placement Bureau.

*All corporations which produce anti-personnel weaponry should be excluded from the Placement Bureau.

These recommendations are being considered with those presented by the ad hoc committee on July 7 by appropriate University committees.

The recommendations are expected to be considered by the University's board of trustees in executive session in the near future.

**Construction begun on waste device**

Construction has begun on the campus of a centrifugal force device to remove sulfur dioxide waste from coal burning power plants.

Bruce W. Wilkinson, associate professor of chemical engineering and nuclear reactor supervisor, has received a $12,300 grant from the National Science Foundation for work in the two-year project. He is assisted by Stephen Auvil, a doctoral candidate in chemical engineering.

An attempt will be made to draw off all waste gases from a power plant boiler into a cylinder operating at sufficiently high speed to drive the sulfur dioxide to the chamber wall. The sulfur dioxide, the heaviest of the waste components, will then be removed to a storage chamber.

Wilkinson said the cylinder, which is being made at a machine shop in the engineering building, will be 8 by 40 inches, and is based on a small chamber designed in the 1940s by the German scientist, Gernot Zippe, for separating uranium isotopes for nuclear power plants.

Wilkinson said the double-walled cylinder is expected to rotate at 20,000 revolutions per minute behind protective block walls. He expects the device to be ready for testing this fall.

At present about 50 percent of U.S. power plants are coal fired, a small fraction are nuclear power plants, and the remainder are operated by hydro power, gas, or oil.

Nuclear plants will supplement but cannot replace coal-powered plants, Wilkinson said.

Most American coal has significant (three percent) sulfur. Some research has been undertaken to get rid of the sulfur in the solid coal but difficulties are apparent. Coal with less sulfur content is available only in the west and at higher initial cost and high transportation costs. Switching to gas is costly and shortages are occurring in natural gas. Switching to oil is also expensive, and supplies are distant and limited, although removal of sulfur from the liquid oil is comparatively easy.

The sulfur is visible as yellow plumes from power plants stacks.

Ten to 15 differing processes have been proposed for removing the sulfur content from the effluents of power plants, but to date none is well established, said Wilkinson. His experiment is designed to achieve the separation at the waste gas stage, removing it from the lighter wastes of oxygen, nitrogen, water vapor and carbon dioxide.

The device, if successful, could become a functional part of a regular coal fired power plant.

**Editors win awards**

Editors in the Department of Information Services have been presented ten awards by the American Association of Agriculture College Editors (AAACE). Mark T. Allen, experiment station editor, was presented an award for "25 years of outstanding contributions" to AAACE. He also shared two awards for the production of a technical research bulletin and a research periodical he co-edited with Mrs. Mary Tyszkieziek, departmental publications editor. The periodical was written by Joseph J. Marks, extension and research editor.

Roger Brown, TV-Radio editor, won awards for a radio feature, a radio spot announcement and a video taped television feature.

Extension Publications Editors Donald E. Gregg and Kenneth M. Fettig won awards in the popular extension pamphlet and bulletin categories.

Marks and Don A. Christiansen, extension agriculture editors, won awards for their press services to weekly newspapers and farm magazines.

MSU also received a special citation for individual publications at the recent meeting of the American College Public Relations Association in Minneapolis.

The award was presented for the publication "Financial Report 1970-71" which was produced by the University Editor's Office, George Koolstra is University Editor.

**Photographers honor MSU**

The Professional Photographers of America, Inc., the world's largest association of professional photographers, honored MSU with its National Community Service Award.

President Wharton received the award on July 24 at the group's International Exposition of Professional Photographers held in Detroit.

The award was given to the University "for its outstanding use of photography in communicating every phase of campus life."

**Research on campus commended**

A recent editorial in Science, one of the nation's most prestigious magazines of science research, praised work on the MSU campus.

Dr. William Bevan, author of the editorial, said the work by the United States Department of Agriculture's Regional Poultry Research Laboratory on the MSU campus, is the first clear demonstration that a herpes virus produces a cancer.

The work also shows, he said, that the particular cancer-- Marek's disease of poultry--spreads by contact.

"Marek's disease," said Bevan, "is a highly contagious disease affecting the peripheral nerves and the visceral organs of domestic chickens. It results in a loss to the poultry industry of more than $200 million annually in the United States alone."

**Women's athletics viewed**

Women's athletics is coming into its own but with it there is some grief in the Big Ten universities.

This is the word from Gale E. Mikles, professor of health, physical education and recreation.

Mikles explains that the problem is not with the women.

"In recent years," he says, "there has been an increased desire on the part of women to compete and finally we have broken down the stereotype that women shouldn't compete. This competition is what we need academically to interest women in training to be coaches."

The problem is economics.

Athletics pays for itself in the vast majority of Big Ten universities, Mikles explains, and now that it has to support an expanding women's program, there are problems. At MSU the budget for travel and equipment for women's athletics has increased a thousand percent.

This may mean, Mikles speculates, that revenue producing men's sports may be reduced to an intramural level.

He emphasizes that women's athletics is still not being treated in a big way, however.

"If don't look for a Big Ten conference for women for a long time," he says, "maybe never."

"Women's competition is still at a beginning level. What will probably happen is that there will be competition within the state. However, this does not rule out national and regional competition for the women."
MSU and police agree

EAST LANSING - MSU and officials of the Fraternal Order of Police (FOP) announced jointly today that a tentative agreement has been reached on a two-year contract for campus police.

Officials in the MSU Department of Public Safety are represented by Capitol City Lodge No. 141, Fraternal Order of Police, MSU Division. A ratification meeting of the two-year contract by FOP members was scheduled Wednesday. Upon ratification of the contract, the MSU Board of Trustees will be requested to approve the agreement at its monthly meeting Friday.

Under the tentative agreement, public safety officers will receive a pay increase of 4 percent for 1973-74 followed by an increase of 6 percent for 1973-74. The agreement includes a new vacation schedule which reduces from 15 to 10 years the time required for maximum vacation days and adds an additional day after five years of employment. Agreement was also reached on facilities for police functions.

The officers will receive long-term disability coverage paid by the University, effective Jan. 1, 1973. They also will be eligible for the TIAA-CREF retirement program upon employment in the department and will also receive an additional personal leave day annually.

The tentative agreement followed many hours of negotiations which began on Feb. 2, 1972. The University's contract with the FOP expires June 30. The new two-year agreement will take effect July 1, 1972.
Women at Michigan State University: Positive Action for Equal Opportunity

On June 1, 1972, President Clifton R. Wharton, Jr., established the University’s Steering Committee for Women, in response to the administration’s concern regarding the status of women. The report was tabled in response to the administration’s request for a report on the status of women in the University’s programs and an examination of current policies and procedures of the University which are necessary for administrative efficiency and effectiveness. The formation of the steering committee came from a number of discussions by Dr. Wharton and other University officials with several women who felt that there was not sufficient opportunity for the special concerns of their sex to be articulated within the University community— as students, faculty, and staff.

Opportunity to list a number of positive and negative results has been in the development state for many months. This proposal also brings to the surface a number of contradictions. For example, this committee was made up of University officers, is a compilation of grievances rather than a statement of positive results; it contains a number of recommendations that have been ignored or existing programs and alternative policies and procedures of the University which are necessary for administrative efficiency and effectiveness. The formation of the steering committee was a response to the administration’s concern regarding the status of women in the University’s programs and an examination of current policies and procedures of the University which are necessary for administrative efficiency and effectiveness. The formation of the steering committee was a response to the administration’s concern regarding the status of women in the University’s programs and an examination of current policies and procedures of the University which are necessary for administrative efficiency and effectiveness.

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this position will become a responsibility of the reorganized faculties responsible for programs involving non-traditional areas.

While the Department of Human Relations will have new responsibilities and staff which will be expanded to meet the new needs, it is important that there be opportunity for a greater influx of ideas and resources to be directed to this community. This need can best be met through the establishment of a Women's Advisory Council which would reflect the various constituencies within the community. They would be appointed by the president and would include appropriate women administrators.

This council could also develop, if desired, the "type of workshop, consciousness-raising programs," etc., as such are envisaged in the following chapter on workshops and make recommendations to appropriate university units. Its functions is that a small section of the minority "Women's Advisory Council" would be formed as a means of better coordinating the concurrent activities of the various units involved.

The administration believes that the steps outlined above constitute significant progress toward meeting the needs of women on the campus, provide a focal point for the establishment of the advisory council and diminishing the administrative lines of responsibility which have often obscured program function to functionally.

We have also proposed, including an Office of Women's Affairs, is administratively and organizationally separate from the Office of the Women's Steering Committee. It will 1) provide a recognizable and organizational focal point for women's affairs at the University; and 2) receive and report on suggestions and recommendations of administrative offices to its recognition.

II. PERSONNEL MATTERS

The chapter of the steering committee report entitled "Employment Policies and Practices." is extremely helpful, it articulates many useful and positive ways in which the University can improve opportunities for all, and is equitable in its employment practices and to improve opportunities for all.

Within the past year, much has been done to bring on board those many responsibilities and responsibilities in the personnel area.

A major step was the thorough review of all academic employment policies, with particular attention being given to the following areas: to standardize the rank, experience, qualifications. In addition to standardizing salary scales, comparisons between men and sex is more characteristic of student life employment. The University has made available a part-time employment program, and it is considered an important part of the University's employment practices.

As a result of this review, 138 women faculty are to receive salary adjustments totaling $27,750. This adjustment is in addition to the annual increases in the women's faculty and staff.

Of the 138 new steps already implemented or under development include:

The University will provide paid time off for personal and family reasons.

The University will provide the opportunity for students to work as part of a larger team.

The University will provide financial aid assistance.

The University will provide opportunities for women in the areas of academic advising, counseling, and student affairs.

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For as ignore or biased counseling, report on another or for an opportunity to be made immediately to the Office of Equal Opportunity Programs. The presence of an independent review body in the Office of Equal Opportunity Programs will also assist in correcting these situations.

The first report reports a recommendation in which it is noted that the more frequent increases in the provision of meal plans, the more expensive it becomes. Discrimination Policies and Procedures, and the Residence Hall Office will be stepped up on its efforts to ensure that no student will be covered through the Intercollegiate Athletics Department funds will be provided for travel, lodging and entry fees.

The person selected for this position will have half her salary paid by the University, and the remaining half through the academic budget where she will also have teaching responsibilities. The person selected for this position will have half her salary paid by the University, and the remaining half through the academic budget where she will also have teaching responsibilities.

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resources available in the present situation of financial stringency is highly questionable at the  

Another essential consideration is the matter of cost responsibility. The station management must maintain Full responsibility to incorporate such interests and their thousands of dependents.  

The issue underlying this conflict is far deeper than the superficially related issue of the teaching, research and public service functions of the University in those areas related to the concerns of women. What is involved here is a delineation of the priorities of the University as to its proper, primary role and function as these relate to any secondary or tertiary roles which fall primarily upon other public agencies or each individual citizen as personal responsibilities.  

VII, IN SUMMATION  
The foregoing response contains 21 substantive action items and proposals which the MSU administration supports in order to strengthen and improve the status of women in the university community. Not everyone will agree with what is stated in these pages. Some will say that it is not enough; others will feel that the University is "over-reaching" to a vocal few.  

However, it is hoped that an objective reading of these steps, and the accompanying discussion, will convince fair-minded persons that MSU is sincere in its dedication to the practice of equal opportunity, that it listens and that it is willing to move aggressively forward.  

This objective approach is vital to a rational understanding and discussion of the issues. From the rhetoric and emotions obscure the progressive strides which are being made. The many forward steps taken in the past 25 years at MSU frequently are not viewed in perspective by those within the community. Yet, MSU's efforts in the area of equality for women and minorities are recognized as pioneering by many outside our campus. Recently, for example, an outside study listed MSU's affirmative action plan for women as one of the five best of the major universities reviewed. And MSU's Anti-Discrimination Policies and Procedures was a trail-blazing step which is being increasingly studied and copied by other Institutions. Progress in reaching the hiring goals contained in the affirmative action plans has been consistently good.  

Finally, the new actions and proposals contained in this response are not viewed as a completion of the University's responsibilities. They are, in addition to the many others taken in the preceding months, part of the continuing dedication to dignity, justice and equality for all.  

In implementing the actions and proposals contained in this document, overall administration priority would go to the proposed creation of the Department of Human Relations. Many of the other steps, however, can be taken immediately and simultaneously. Others which require additional study or resources will be pushed forward as rapidly as possible.

VII. MSU'S "COMMUNITY RESPONSIBILITIES"  

An interesting phenomenon of the steering committee report is the theme which appears in many of its chapters that MSU has large-scale responsibilities as a sort of "welfare state" both on and off campus. The University is called upon to assume roles that would make it, in effect, a social agency touching the personal and private lives of thousands of individuals.  

The "Good Neighbor" Policy  

There is an implicit assumption underlying many of the recommendations regarding the University's responsibility to the immediate non-university community in the Greater Lansing area.  

The University, because of its size, economic impact and programs, does have a special responsibility to be a good neighbor. However, there are frequent instances where the tone and recommendations of the report assume that the University somehow has a much wider responsibility beyond its direct Instructional, research and educational service missions.  

Examples: the MSU community "might encompass 50,000 women who reside in the Lansing metropolitan area" (pg. 1); the Women's Center would serve to illustrate the "commitment of the program to women in the total community" (pg. 4); the Program Development Office would "keep track of the most needed concerns of the Greater Lansing community and develop programs to meet those needs" (pg. 6); the establishment of a "Community Advocacy Office" (pg. 33); the provision of "drivers training classes for Spanish-speaking people" (pg. 35).  

The theme of total community responsibility is best exemplified by the proposal that the Women's Center be located off-campus.  

Academic programs developed, promoted and executed by University departments and colleges which relate to three areas of concern already exist. They should be supported, encouraged and expanded, but to identify the Greater Lansing community as a special charge of the University flies in the face of reality that MSU is a state institution whose primary missions are conducted on its own campus. Also omitted in the discussion are the existing public agencies already charged with many of these responsibilities.  

The notion that MSU is to provide special non-academic service for the Greater Lansing area is also contrary to legislative intent and reality. The University cannot and should not attempt to be all things to all people, or a social welfare agency for the entire Lansing area.  

The "Big Brother/Sister" Syndrome  

There is another implicit assumption in the report that the University is part of a corps of welfare state for all its students, faculty, staff, and their dependents.  

Examples: "all people directly or indirectly connected with MSU must be guaranteed or provided decent and adequate housing, food, recreation, health care, child care, economic opportunities, and all other supportive services deemed necessary to sustain quality living" (pg. 32); "adequate day care centers must be provided for all infants, dependents, and faculty at a minimal payment, or no cost . . . (pg. 51); "it is necessary for the University and its medical schools to establish health care facilities for all students, faculty and their families" (pg. 51), "nutrition and physical fitness for women, etc . . . (pg. 49).  

There is serious question whether the University should ever attempt to fill such sweeping roles, even if the increasingly crucial limits on financial resources were no problem. MSU always will seek to provide the finest possible educational environment in which its  

VISS. MSU'S "COMMUNITY RESPONSIBILITIES"  

An interesting phenomenon of the steering committee report is the theme which appears in many of its chapters that MSU has large-scale responsibilities as a sort of "welfare state" both on and off campus. The University is called upon to assume roles that would make it, in effect, a social agency touching the personal and private lives of thousands of individuals.  

The "Good Neighbor" Policy  

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Robert Wittick examines a 3-D map with a contour map in the background.

**TIAA-CREF plan offers increased pension benefits**

The large majority of those soon to become eligible for the University's new retirement plan will receive at least one thing in common: Significantly increased pension benefits when they retire.

The TIAA - CREF program that became available to all full-time employees beginning Jan. 1, 1973, is, according to one description of the plan, a contract between each employee and the annuity company.

"In return for the premiums you and your employer pay during your working years," points out a TIAA - CREF publication, "the company promises to pay you a lifetime income during your retirement."

TIAA (Teachers Insurance and Annuity Association) invests contributions from both employee and employer in fixed - dollar bonds and mortgages. It provides an employee at retirement with a monthly fixed income during his or her lifetime.

Unlike the old noncontributory plan, TIAA - CREF requires a monthly premium for the employee (for those who become eligible on Jan. 1, the contribution ratio is 3 percent, increasing to 4 percent University). But unlike the noncontributory plan, TIAA - CREF has no pension ceiling; the amount of a person's retirement income depends on such factors as length of participation in the plan, amount of premiums paid and age at time of retirement.

**New vice president says he likes being "accessible to students"**

Elidon R. Nonnemaker, the new vice president for student affairs, is currently working for a dean of students office for possible reorganization.

"I want each area under the jurisdiction of the dean of students to complement and supplement every other," he says. The areas include intramurals, student counseling and housing.

Nonnemaker says he also plans a cost study of his operation so that "the resources will be utilized in the best possible way."

As dean of students, Nonnemaker has just seen students complete the first year of enrichment in academic governance at the University. "He says it has been worthwhile for students "although it is a new structure and two bugs are still being worked out."

He says that students should have a voice "because formerly students at the university level were in the 'state of preparation.' Today, the state of being is of equal importance as the 'state of preparation.'"

Nonnemaker says that students today are more politically aware and more open about their way of life than their counterparts of 10 years ago.

"However, although the student is more an individual, he is very conforming as seen by the way he dresses and wears his hair," he says.
For years, institutional autonomy and academic freedom have been woven into a veil behind which American higher education has hidden its visage and guarded its purity. It is time for that veil to be lifted a bit, say two MSU faculty members; it is time for the modern university to have its virture tested.

"Return to Responsibility" (Jessey - Bass, Inc., San Francisco) is a book that explores the present and future constraints on autonomy in higher education and is written by Paul L. Dressel, director of institutional research and assistant provost, and William H. Faricy of the institutional research staff. The senior authors were assisted by Philip M. Marcus, professor of sociology, and F. Craig Johnson, professor of higher education at Florida State University.

"Universities have lost the confidence of the public because they have ignored their social responsibilities and have demonstrated their inability to govern themselves effectively or to operate efficiently," according to Dressel and his colleagues. They blame an unreasonable concern with institutional autonomy and academic freedom for most of this loss of public confidence in higher education and warn that if constraints are applied externally, they will be brought about by external forces that may not always be enlightened to the best interests of higher education.

"Autonomy of the university, vis - a - vin the society of which it is a part, is not and cannot be absolute," the authors submit. "Decisions at any level must take into account the university's goals and social responsibility. Autonomy without responsibility and accountability is subject to erosion and extraction."

They point out that the appropriate autonomy of the university can be effectively destroyed by extending that autonomy without carefully considered limits to every college, department and individual faculty member within the university under the broad umbrellas of academic freedom. Abuse of academic freedom by even a few faculty members who use their positions to speak on sensitive social issues can create a serious backlash because "when the professor fiddles beyond his expertise, the public burns."

"FOR THE MOST part, "Return to Responsibility" is a concise and systematic analysis of such areas as university budgeting policies, patterns of organizational management. But in places, the gloves come off and some academic noses get bloodied."

"The modern university has become so involved in its own self - fulfillment that it has ignored its social obligations and distorted its purposes and priorities," the authors say as part of their argument that too much autonomy has bred irresponsibility.

"Tenure is no sacred cow to Dressel et. al."

"Tenure can reinforce faculty irresponsibility because it permits the faculty to ignore criticism while persuring whatever gives them the most satisfaction ...(It) makes the academic gown a magic cloak which can transform mice into lions ... Academia has too often become a haven for the opinionated, the eccentric and the disruptive."

"THE BOOK IS NOT all looking and jabbing. "Return to Responsibility" is a constructive effort to illustrate some of the ways higher education can preserve its necessary degree of autonomy, protect essential forms of academic freedom, and meets its obligations of service to society."

The authors see planning and program budgeting backed up by efficient management information systems as a more realistic method of obtaining public funds than the hand - to - mouth, methods traditionally used. They say that tough administrative decisions have to be made about the place of research in the university, and that, in view of the conflicting interests within the university, "political" patterns of academic governance may be necessary instead of the rigid bureaucratic forms and utopian "collegial" patterns of the past.

But ultimately, they contend, the "solution for the problems of higher education will probably come from coordination and control, first at the state and then gradually at regional and national levels."

-MIKE MORRISON

**On other campuses**

**JOB POSTINGS AT U - M. A new system of posting promotional openings at the University of Michigan has gone into effect. Postings for current job vacancies at U - M are listed on three bulletin boards and are published in the employe newspaper, University Record. The program is to insure that U - M staff have the same chance as outside candidates in applying for campus openings.**

**NEW BENEFITS AT OHIO STATE.** Employes at Ohio State University will have an improved group surgical and hospital insurance program beginning Aug. 1. Charges for surgical coverage range from $1.40 a month for individuals to $4.02 for families, and includes other hospital benefits. Hospital care under Blue Cross is also extended.

**AAUP SET AT WAYNE. The American Association of University Professors has been certified as exclusive bargaining agent for some 1,5000 faculty and academic staff at Wayne State University. AAUP defeated the WSU Federation of Teachers, 615 - 586, in a runoff election for bargaining rights.**

**WOMEN TO MARCH AT MINNESOTA.** The marching band at the University of Minnesota will admit women to its ranks for the first time since World War II. Demand for an integrated band came from the Commission on the Status of Women Students at Minnesota. **A NEW SENATE AT OHIO STATE. A new 132 - member University senate - made up of faculty, students and administrators - has been established at Ohio State University. The group has 68 faculty, 40 students and 24 administrators. Its powers include establishment of educational and academic policies, subject to trustees authority.**

**CMU SETS PARKING FEES. Faculty and staff will pay a $10 annual parking fee beginning in the fall. Students in university housing will pay a $5 fee to park in slots designated for their housing units, and for $10 students may park in any student lot.**

**WOMEN'S ATHLETIC PROGRAM. Finding ways and means to develop a multi - sport intercollegiate athletic program for women students will be considered by an ad hoc committee appointed recently at University of Wisconsin - Madison. Athletic Director Elroy Hirsch, who heads the four - member committee, said, "We realize there is an urgent need for a meaningful program for women, but we don't know what to do."**

**Something new . . .**

"(Concluded from page 2) the new transmitter, and the remodeling and updating of present facilities. Page says that the decision was made to return to UHF programming because of the wide - spread interest in UHF, the excellent programming available from the Public Broadcasting System and the need for a full - time station. (In the past, there has been a large potential audience since UHF adapters became mandatory on all television sets," he says."

-SANDRA DALKA
**BULLETINS**

**NEWS-BULLETIN**
The MSU News-Bulletin will be issued biweekly during the summer months. The next issue will appear on Thursday, August 10. Notices for the bulletin are due by noon, Tuesday, August 8, to Patricia Grauer, 109 Agriculture Hall, 3-8819.

**WOMEN'S REPORT**
Copies of the Report to the President from the Women's Steering Committee are available to interested persons from Roberta Smith, 102 Engineering, 5-5103.

**REVISED CLASS LISTS**
Revised class lists, including all the names of students enrolled in each course and section as of Aug. 4, will be delivered to departmental offices on Monday, Aug. 7. The lists should be checked immediately and questions directed to the Office of the Registrar, 3-0731 or 5-9596. Final grade cards corresponding to the students listed on these class lists will be distributed. To insure proper distribution of grade cards, all discrepancies must be cleared prior to Aug. 15.

**HALF-TERM GRADES**
Final grade cards for the half-term are due in the Office of the Registrar, 150 Hannah Administration Bldg., 5-9596, 36 hours after final examinations are given. For the convenience of academic departments the Office of the Registrar will make pickups from departmental offices each morning after 9 a.m. and each afternoon after 2 p.m., beginning Thursday, July 27. The final pickup will be made Monday, July 31, at 8 a.m. Otherwise, grades should be delivered to 150 Hannah Administration Bldg. no later than 11 a.m., Monday, July 31. It is important that these deadlines be met by all departments.

**CONFERENCES**

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**FALL ENROLLMENT**
All Registration Section Request Forms should be returned to the Office of the Registrar, 150 Hannah Administration Bldg., no later than Tuesday, August 15.

**JAPAN SERIES**
The Asian Studies Center is sponsoring a weekly film series on Japan, with film showings each Wednesday evening at 7:30 throughout summer term in Wilton Hall Auditorium. The films are furnished by the Consulate General of Japan in Chicago and are being shown to summer school participants as part of a preview and selection process in preparation for Japan Week next fall. Admission is free.

**UNION BLDG. HOURS**
The Union Building will be open every day during the summer from 7 a.m. to 10 p.m. Billiards and bowling will be open from 10 a.m. to 6:30 p.m., Monday through Friday. Cafeteria hours are 11:15 a.m. to 1:15 p.m. and 5 to 7 p.m., Monday through Friday, and noon to 2 p.m. Sunday. The grill is open from 7:15 a.m. to 4:30 p.m., Monday through Friday, 7:30 a.m. to 6:30 p.m. Saturday, and 9 a.m. to 6:30 p.m. Sunday.

**GUESTS AT IM POOLS**
Effective Thursday, July 27, thru Friday, Sept. 15, members of families with university affiliation and guests 13 years and older, may swim upon presentation of an university ID card or an intramural spouse ID card. Swim fee for those presenting the ID card will be $.50. Guests of swimmers with the above ID cards will pay $1.00. This extension of privileges to student and faculty families is possible because of the great reduction of MSU students during the second five weeks summer session.

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**Summer cooling in the Red Cedar**

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*Photo by Dick Wesley*
FRIDAY, JULY 28, 1972
10 a.m. Board of Trustees meeting.
4:30 p.m. Story Dance Theatre for Children—A combination of singing, dancing, and acting, the Story Dance Theatre provides a children's variety show made up of American folklore. Such numbers as "Casey Jones," "Turkey in the Straw," "Paul Bunyan," and "Casey at the Bat" are typical. The forty-five minute shows, to be performed throughout the Lansing area, are free to the public. For more information, call 372-5000. Bancroft Park.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SATURDAY, JULY 29, 1972
10:30 a.m. Story Dance Theatre (see July 28). Kiwanis Park, Holt.
11:30 a.m. Story Dance Theatre (see July 28). Kiwanis Park, Holt.
3:30 p.m. Public ice skating until 5 p.m. Ice Arena.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SUNDAY, JULY 30, 1972
2:30 p.m. Story Dance Theatre (see July 28). Potter Park.
3:30 p.m. Public ice skating until 5 p.m. Ice Arena.
4 p.m. Story Dance Theatre (see July 28). Spartan Village.
5 p.m. Story Dance Theatre (see July 28). Spartan Village.

MONDAY, JULY 31, 1972
6:15 p.m. Story Dance Theatre (see July 28). Endmore Park.

TUESDAY, AUGUST 1, 1972
8 p.m. Folkdancing—Instruction is followed by dancing at 9 p.m. 327 M.A.C.

WEDNESDAY, AUGUST 2, 1972
6:15 p.m. Story Dance Theatre (see July 28). Reo Park.
7:30 p.m. Films on Japan—the Asian Studies Center is sponsoring a weekly film series on Japan, with showings each Wednesday evening throughout the term. The films are furnished by the Consulate General of Japan in Chicago, and are being shown as part of a preview and selection process in preparation for Japan Week next fall. Wilson Hall Auditorium.

THURSDAY, AUGUST 3, 1972
6:15 p.m. Story Dance Theatre (see July 28). Cumberland Park.

FRIDAY, AUGUST 4, 1972
4:30 p.m. Story Dance Theatre (see July 28). Averill Park.
8 p.m. "The Last Question"—This science fiction spectacular in the sky theatre explores the theory of entropy, which maintains that the life-giving energy of the stars is being drained. Written by noted author Isaac Asimov, "The Last Question" will be shown for three weekends in August. Admission at door. Abrams Planetarium.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SATURDAY, AUGUST 5, 1972
3:30 p.m. Public ice skating until 5 p.m. Ice Arena.
8 p.m. "The Last Question" (see August 4). Abrams Planetarium.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SUNDAY, AUGUST 6, 1972
3:30 p.m. Public ice skating until 5 p.m. Ice Arena.
4 p.m. "The Last Question" (see August 4). Abrams Planetarium.
4 p.m. Story Dance Theatre (see July 28). High School football field, Mason.
5 p.m. Story Dance Theatre (see July 28). High School football field, Mason.

TUESDAY, AUGUST 8, 1972
8 p.m. Folkdancing—Instruction is followed by dancing at 9 p.m. 327 M.A.C.

WEDNESDAY, AUGUST 9, 1972
7:30 p.m. Films on Japan (see August 2). Wilson Hall Auditorium.

FRIDAY, AUGUST 11, 1972
8 p.m. "The Last Question" (see August 4). Abrams Planetarium.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SATURDAY, AUGUST 12, 1972
3:30 p.m. Public ice skating until 5 p.m. Ice Arena.
8 p.m. "The Last Question" (see August 4). Abrams Planetarium.
9 p.m. Public ice skating until 10:30 p.m. Ice Arena.

SEMINARS
TUESDAY, AUGUST 1, 1972
History of iodized salt. Olaf Michelson, 12:30 p.m., 102 Human Ecology (Food Science and Human Nutrition).

WEDNESDAY, AUGUST 2, 1972
Calcium ion exchange in the several compartments of heart muscle. Maurice B. Visecher, 4 p.m., 216 Gillman Hall (Physiology).

Information on MSU events may be submitted for possible inclusion in the bulletins to Patricia Gruener, Dept. of Information Services, 109 Agriculture Hall, (517) 353-8819. Deadline for submitting information is noon Tuesday preceding the Thursday publication. The calendar of events will cover a 9-day period, Friday through Saturday.