MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY
July 20, 1990

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 9:00 a.m. in the Lincoln Room of The Kellogg Center.

Trustees present were: Malcolm G. Dade, Jr., Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

Trustee absent: Joel Ferguson

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis, and Vice President Wilkinson.

Faculty Liaison representatives present were: Professors Abeles, Fox, Selke, Simon, and Van Tassell. Student Liaison representatives present were: Martell and Schaper.

1. On a motion by Mr. Owen, supported by Mr. Weiss, THE BOARD VOTED to approve the proposed agenda.

Mr. Owen introduced Mr. Jack Laurie, President of Michigan Farm Bureau, who provided an overview of the cooperative efforts of the agriculture industry, Michigan State, and State government. Michigan State's participation and contributions were recognized as having a positive role in the development of agriculture in the State and improving the quality of life. In addition to expressing appreciation, Mr. Laurie discussed the current position of the agriculture industry as well as the outlook for the industry as a part of the State's economy in the 1990's and the turn of the century.

The meeting of the full Board recessed until the afternoon session.

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Lincoln Room of The Kellogg Center. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President DiBiaggio at 1:15 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis, and Vice Presidents Cantlon, Guyer, Kurz, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Selke and Van Tassell. Student Liaison representatives present were: Martell, Purvis, and Schaper.

2. President DiBiaggio announced that according to the Amended Agenda, immediately after the luncheon break was concluded and on a two-thirds roll call vote, an Executive Session of the Board of Trustees was held to consider the purchase of real property.

3. The following individual addressed the Board of Trustees:

A. Mr. Jason Aaron Booms expressed concern that an increase in residence hall rates would cause a hardship for himself and other students who have limited incomes.

4. The report of the President included the following:

A. Dr. John Cantlon was commended for his distinguished career as an administrator, renowned researcher, and teacher. President DiBiaggio remarked that Dr. Cantlon served six University presidents with loyalty and integrity in a career which spanned five decades. Appreciation was conveyed to Dr. Cantlon for his past service and also for the legacy that will remain at Michigan State.
B. President DiBiaggio commented on the collegiality that occurred with students during the past academic year when information was shared and their advice was sought on many issues. Student leaders, especially, were complimented for their representative roles.

C. A commitment to higher education exists in the State, and Dr. DiBiaggio stated there is an understanding of the role and mission of higher education. Board members were encouraged to continue their advocacy and to support the recommendation of the administration to the Finance Committee. It is a responsible recommendation which is equally sensitive to access and quality.

D. Michigan State is committed to providing students with a quality residential life and continually improving the services to students in the Residence Halls. With the suggested increase, President DiBiaggio remarked that MSU's residence hall rate is still one of the most inexpensive among peer institutions within and external to the Big Ten, and is competitive within the State.

E. Dr. Lisa Delpit, Associate Professor of Teacher Education, has been awarded a MacArthur Fellow. She is the first Michigan State faculty member to receive this "no-strings attached" award which reflects the MacArthur Foundation's belief in the importance of unrestricted support for creative individuals.

F. Ag Expo, Michigan's largest farm show, was a successful event held on the campus this past week. An estimated 50,000 to 60,000 farm families attended the event to view equipment and exchange technological information with exhibitors and University experts.

5. On a motion by Mr. Weiss, supported by Ms. Sawyer, THE BOARD VOTED to approve the following personnel actions.

A. Appointments

1) von Bernuth, Robert D., AN-Professor, Department of Agricultural Engineering, $95,000, with Tenure, effective July 23, 1990.

2) Harwood, Richard R., AN-Professor, Charles Stewart Mott Chair in Sustainable Agriculture, Department of Crop and Soil Sciences, $100,000, with Tenure, effective August 15, 1990.

3) Loescher, Wayne H., AN-Professor, Department of Horticulture, $95,000, with Tenure, effective August 1, 1990.

4) van der Smissen, Margaret E., AN-Professor, Department of Park and Recreation Resources, $90,000, with Tenure, effective August 1, 1990.

5) Gray, John C., AN-Ernst and Young Professor, Department of Accounting, $110,000, with Tenure, effective August 1, 1990.

6) Cox, Samuel H., AT-A.J. Pasant Professor in Insurance, Department of Finance and Insurance, $85,000, with Tenure, effective September 1, 1990.

7) Narayan, Ramani, AN-Professor, Department of Chemical Engineering, with Tenure, no pay status; MBI Professor, Michigan Biotechnology Institute, per MBI/MSU Agreement on MBI Distinguished Professor and Appointment Linkages, effective March 1, 1990.

8) Springer, Timothy J., AN-Professor, Department of Human Environment and Design, $70,000, with Tenure, effective July 1, 1990.

9) Zinn, Maxine Baca, AN-Professor, Department of Sociology, $65,000, with Tenure, effective September 1, 1990.

10) Pierre, Percy A., AN-Vice President for Research and Graduate Studies; Professor, Department of Electrical Engineering, $115,000, with Tenure, effective September 1, 1990.

Prior to Dr. Scott's presentation of personnel items, Dr. DiBiaggio commented on the qualifications and experiences of Dr. Percy A. Pierre, whose appointment as Vice President for Research and Graduate Studies and Professor of Electrical Engineering was being recommended.
6. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve the following personnel actions.

A. Other Personnel Actions

1) Waltzer, Kenneth A., AN-Professor, James Madison College, to add title Acting Dean, James Madison College; to change from an academic year appointment basis to an annual appointment basis; and for a change in salary rate from $49,135 to $66,619, effective September 1, 1990.

2) Thullen, Manfred, AN-Assistant Dean, International Studies and Programs; Professor, Department of Resource Development, for a change in title to Acting Dean, International Studies and Programs and for a change in salary rate from $72,902 to $75,902, effective July 1, 1990.

3) Cantlon, John E., AN-Professor, Department of Botany and Plant Pathology; Vice President for Research and Graduate Studies; Dean, Graduate School, continuation as Vice President and Dean, effective July 1, 1990 through August 31, 1990; and retirement as Professor and Vice President and Dean Emeritus, effective September 1, 1990.

Pursuant to University policy and Board action, Vice President Cantlon would have relinquished his administrative duties as of July 1, 1990. It is recommended that he continue the administrative duties for the period specified above.

B. University Distinguished Professor

On June 9, 1989, the MSU Board of Trustees approved the establishment of the University Distinguished Professor designation. A standing advisory committee reviewed nominations and recommended twenty candidates to the Provost. Based on these recommendations and on nominations from the Colleges, the Provost recommended a list of twenty-one candidates to the President. The Provost and President now recommend approval of the University Distinguished Professor designation for the individuals listed below, to be effective July 1, 1990.

David Anderson  Department of American Thought and Language
Sam M. Austin  Department of Physics and Astronomy; National Superconducting Cyclotron Laboratory
Henry Blosser  Department of Physics and Astronomy; National Superconducting Cyclotron Laboratory
Jere Brophy  Department of Teacher Education
Bang-Yen Chen  Department of Mathematics
Warren I. Cohen  Department of History
James L. Ivey  Department of Chemistry
Michele M. Fluck  Department of Microbiology and Public Health
Konrad Gelbke  Department of Physics and Astronomy; National Superconducting Cyclotron Laboratory
Bradley Greenberg  Department of Telecommunication; Department of Communication
Dean L. Haynes  Department of Entomology
John M. Hunter  Department of Geography; Department of Community Health Science
Hans Kende  MSU-DOE Plant Research Laboratory
Mordechai Kreinin  Department of Economics
Judith E. Lanier  Department of Teacher Education
John E. Lloyd  Department of Mechanical Engineering
Gerald Miller  Department of Communication
E. James Potchen  Department of Radiology; Department of Management
Charles Sweeney  Department of Biochemistry
Diane Wokoski  Department of English
Mary Zabik  Department of Food Science and Human Nutrition

7. On a motion by Mr. Owen, supported by Mr. Reed, THE BOARD VOTED to approve the Gift, Grant and Contract Report for the period May 22, 1990 through June 29, 1990, with a total value of $21,551,498.94. A copy of the report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.
8. Ms. Sawyer, Chairperson of the Trustee Finance Committee, presented the reports and recommendations of the Committee.

A. On a motion by Ms. Sawyer, supported by Mr. Owen, THE BOARD VOTED to approve the following Bid and Contract recommendations with a consent agenda format.

1) A contract in the amount of $225,000 be awarded to Kares Construction Company of Lansing, Michigan, and that a budget in the amount of $263,000 be established for the project entitled: Old Horticulture Building - Exterior Window and Door Replacement.

2) A contract in the amount of $486,000 be awarded to Bedzyk Brothers, Inc. of Livonia, Michigan, and that a budget in the amount of $889,000 be established for the project entitled: Tollgate 4-H Education Center - Conference & Arts Building (Garage and Barn Renovation).

B. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve selection of the architectural firm to make modifications in Erickson Hall in support of the Michigan Partnership for New Education be delegated to the administration with a report to be made to the Board at a subsequent meeting.

C. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve Funds Functioning as Endowments:

1) Funding for the Elton Smith Chair be completed by transfer of oil royalty revenues from the Homer Nowlin Endowment (a fund functioning as an endowment) in the amount of up to $100,000 per year for three years, commencing with the 1989-90 fiscal year.

2) Establishment of the John R. Rood Trust as a fund functioning as an endowment.

D. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to adopt the 1990-91 Budget Guidelines.

E. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to adopt the basic Residence Hall rate of $1,056 per term effective Fall Term 1990, and adoption of the University Apartments rates of $281 per month for a one-bedroom apartment and $309 per month for a two-bedroom apartment effective September 1, 1990.

F. At the morning meeting, the committee received a report from the office of the Vice President for Finance and Operations on the University's Pooled Cash Investments. Staff members in the Vice President's office were commended for their effectiveness in overseeing what is becoming a large and sophisticated investment program.

G. The Committee also received an information item on the Brody Dining Hall regarding asbestos abatement in crawl space.

H. Vice President Wilkinson provided the Committee with an update on the status of University actions related to support for child care services.

9. Mr. Owen presented the Trustee Policy Committee reports and recommendations as follows:

A. On a motion by Mr. Owen, supported by Mr. Weiss, THE BOARD VOTED to approve an amendment of the Board of Trustees Bylaws, Articles 7 and 8.

Revised Article 7 - Under the paragraph entitled Employee Relations, delete the first sentence and substitute the following: The Board of Trustees is committed to the objectives of diversity and pluralism and to the principles of equal opportunity, non-discrimination and affirmative action as reflected in various federal, state, and institution policies and regulations and will treat its employees in a non-discriminatory manner in accordance with the law and its own internal policies and regulations.
Revised Article 8 - From the third paragraph delete material following the first sentence and substitute the following: The Board of Trustees is committed to the objectives of diversity and pluralism and to the principles of equal opportunity, non-discrimination, and affirmative action as reflected in various federal and state laws, orders and regulations, as well as in various University policies and regulations and will treat students and student organizations in a non-discriminatory manner in accordance with the law and its own internal policies and regulations.

B. On a motion by Mr. Owen, supported by Mr. Weiss, THE BOARD VOTED to approve the evaluation criteria for the Director of Intercollegiate Athletics. A copy of the guidelines is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

10. The report of the Chairperson and Trustees included the following:

A. On a motion by Mr. Owen, supported by Mr. Weiss, THE BOARD VOTED to approve a resolution honoring Dr. John E. Cantion, Vice President for Research and Graduate Studies. A copy of the resolution is on file in the Office of the Secretary of the Board of Trustees.

B. Mr. Owen announced the Board of Trustees will hold a retreat in Traverse City, MI, on August 24-26, 1990.

11. The meeting was adjourned.

John DiBiaggio
President

Marylee Davis, Ph.D.
Secretary

July 20, 1990