MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY
June 10, 1988

The Trustee Policy Committee and the Trustee Finance Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, June 10, 1988. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:30 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Lawrence D. Owen, Dean Fridgeon, Thomas Reed, Barbara J. Sawyer, Kathy Wilbur, and Patrick J. Wilson.

Trustee absent: Joel Ferguson.

University officers present included: President DiBiaggio, Provost Scott, Senior Consultant Breslin, Secretary Davis, and Vice Presidents Cantlon, Dickinson, Kurz, Schonbein, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Silverman and Simon. Student Liaison representatives present were: Barker, Martell, Morgan, and Selke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Reed, supported by Ms. Sawyer, THE BOARD VOTED to approve the proposed agenda.

2. On a motion by Mr. Owen, supported by Mr. Wilson, THE BOARD VOTED to approve the Board Minutes of the meeting of April 8, 1988.

3. The following individual addressed the Board of Trustees.
   A. Ms. S. LeAnn Slicer, President of the Clerical-Technical Union, addressed the Board regarding the University's contract negotiations with clerical and technical employees, and the importance of the R° (The Refocusing, Rebalancing, and Refining of Michigan State University) document. Ms. Slicer requested that Board members review the budgetary guidelines, which include salary projections for the faculty and staff, for the impact the guidelines will have on the employees of the University. Ms. Slicer commented that the R° process will provide an opportunity for assessment and review of the entire University community.


5. The report of President DiBiaggio included the following.
   A. President DiBiaggio thanked Ms. Helen Grace Barker for serving as COGS President and participating as a Student Liaison member. Ms. Barker introduced Mr. Dennis Martell, the newly elected COGS President. Mr. Rick Morgan, the recently elected ASMSU Chairperson, was also introduced.
   B. Today, the Regents of the University of Michigan appointed Dr. James Duderstadt as President. President DiBiaggio expressed congratulations to Dr. Duderstadt and to the Board of Regents for its wise selection.
   C. President DiBiaggio commented that the R° (The Refocusing, Rebalancing, and Refining of Michigan State University) document will enable Michigan State University to address the challenges, opportunities, and constraints of the 1990s and to emerge as an even stronger and higher quality academic institution. The Board will be informed of the deliberations and, as appropriate, actions will be brought forward for the Board's consideration.
D. The Council to Review Undergraduate Education (CRUE), which was formed in May 1987, has presented its final report. President DiBiaggio stated the achievement of the Council is impressive and the report is an extraordinarily important document which will move the University and to make important modifications in undergraduate education. The University can be proud of this document and the President encouraged the Board's support.

E. President DiBiaggio provided an update on the status of construction of the Breslin Student Events Center. Excellent progress is being made and, barring any unforeseen additional complications, completion of the entire project may occur in October 1989, only one month beyond the original scheduled date.

F. Michigan State University received the Corporation of the Year Award for the "University's Support and Contribution to the growth and development of Michigan minority business communities." Vice President Roger Wilkinson accepted the recognition for the University at the Minority Procurement Conference held in Lansing on May 19, 1988.

G. President DiBiaggio reported on his response to the recommendations of the Anti-Discrimination Judicial Board appeals panel regarding implementation of Spartan Stadium wheelchair-user space. The recommendation was approved that 36 wheelchair-user spaces be located in the North end zone of the football field for the 1988 season. However, the second recommendation of 18 spaces located in the South end zone was deferred until the University explores and investigates a more favorable alternative plan. As the Handicapper Advisory Committee was established to provide advice and counsel to President DiBiaggio, he therefore disagreed with the recommendation to establish an Advisory Board to the Department of Intercollegiate Athletics.

H. The University Convocation honoring all graduating students was held Thursday, June 9, in the Great Hall of the Wharton Center. Dr. Robert L. Clodius, President of the National Association of State Universities and Land-Grant Colleges (NASULGC), was the speaker. Three Distinguished Alumni Awards were presented and eleven undergraduate students received national and international awards.

I. Decentralized undergraduate commencement ceremonies will be held Friday, June 10, and Saturday, June 11. The advanced degree ceremony will be held Saturday at 4:30 p.m. An honorary degree will be presented to Dr. Myron Essex of the Harvard School of Public Health.

6. On a motion by Ms. Wilbur, supported by Mr. Wilson, THE BOARD VOTED to approve the following personnel actions.

A. Other Personnel Actions

1. Andrew, Gwen, AN-Professor and Dean, Dean's Office, College of Social Science, continuation as Dean of the College of Social Science, effective July 1, 1988, through June 30, 1989.

Pursuant to University policy and Board action, Professor Andrew would have relinquished administrative duties as Dean as of July 1, 1988. It is recommended that she continue the administrative duties for the period specified above.

2. Koestner, Adalbert, AN-Professor and Chairperson, Department of Pathology, continuation as Chairperson of the Department of Pathology, effective January 1, 1988, through December 31, 1988.

Pursuant to University policy and Board action, Professor Koestner would have relinquished his administrative duties as of December 31, 1987. It is recommended that he continue the administrative duties for the period specified above.
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3. Cantlon, John E., AN-Professor, Department of Botany and Plant Pathology; Vice President, Research and Graduate Studies; Dean, Graduate School, continuation as Vice President and Dean, effective July 1, 1988, through June 30, 1989.

Pursuant to University policy and Board action, Professor Cantlon would have relinquished his administrative duties as of July 1, 1988. It is recommended that he continue the administrative duties for the period specified above.

B. Academic Promotions

The following promotions, which include the award of tenure, are recommended to be effective July 1, 1988:

**TO PROFESSOR**

None

**TO ASSOCIATE PROFESSOR**

**Agriculture and Natural Resources**

John M. Staatz  Agricultural Economics
Jon M. Kageni  Biochemistry
Bruce E. Branham  Crop and Soil Sciences
John A. Partridge  Food Science and Human Nutrition
Barbara Sue Fails  Horticulture; Institute of Agricultural Technology

**Arts and Letters**

George Cornell  English; History
Michael R. Lopez  English; American Thought and Language
Lister M. Matheson  English

**Business**

Severin V. Grabski  Accounting
Charles L. Ballard  Economics
Harry J. Holzer  Economics
Steven J. Matusz  Economics
Stephen A. Woodbury  Economics
John M. Tarras  Hotel, Restaurant and Institutional Management
John R. Rollenbeck  Management
Edward A. Morash  Marketing and Transportation Administration

**Communication Arts and Sciences**

Ronald C. Tamborini  Communication
Gilbert A. Williams  Telecommunication

**Education**

Carol T. Akamatsu  Counseling, Educational Psychology and Special Education
Stephen Raudenbush  Counseling, Educational Psychology and Special Education
Douglas K. Campbell  Teacher Education
David F. Labaree  Teacher Education
G. Williamson McDiarmid  Teacher Education
Richard A. Navarro  Teacher Education

**Engineering**

Thomas C. Voice  Civil and Environmental Engineering
Sakti Pramanik  Computer Science
Chin-Long Wey  Electrical Engineering and Systems Science
Mukesh V. Gandhi  Mechanical Engineering
Eldon D. Case  Metallurgy, Mechanics and Materials Science

**Human Ecology**

June Youatt  Family and Child Ecology
June 10, 1988

Academic Promotions (continued)

TO ASSOCIATE PROFESSOR

Human Medicine
Judy F. Pugh
Laurie S. Kaguni
Martha H. Mulks
Kusum Kumar

Natural Science
Barbara Sears
Daniel G. Nocera
Michael A. Velbel
Bruce E. Sagan
Susan E. Conrad
Hendrik J. Weerts

Nursing
Geraldine Talarczyk

Osteopathic Medicine
David Kaufman
George W. Russian

Social Science
Lawrence J. Poe
G. Anne Bogat
J. Kevin Ford
David E. Irwin
Jerrold R. Brandell

Veterinary Medicine
John C. Baker
Russ L. Stickle
Brad J. Thacker

Research and Graduate Studies
Charles Dewhurst

C. Tenure Recommendations

The following reappointments, which include the award of tenure, are recommended to be effective July 1, 1988:

1. Associate Professors who acquire tenure:

   Frederick R. Whims
   Michael Thomashow
   Susan J. Bandes
   Edward Montgomery
   Mary Jane Sheffet
   Brian P. Rowan
   Rebecca C. Henry
   Boyd Alex Brown
   Joseph J. Pysh
   Susan J. Linz
   Jerome A. Voss
   Robert D. Walker

   Agricultural and Extension Education; Agriculture and Natural Resources; Dean's Office
   Crop and Soil Sciences; Microbiology and Public Health
   Art
   Economics
   Marketing and Transportation Administration; Educational Administration; Teacher Education
   Medical Education Research and Development; Human Medicine Dean's Office
   Physics and Astronomy; National Superconducting Cyclotron Laboratory
   Internal Medicine
   Social Science
   Microbiology and Public Health; Animal Health Diagnostic Laboratory

2. Assistant Professors who acquire tenure:

   Margaret Kingry
   Nursing
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7. On a motion by Mr. Reed, supported by Ms. Sawyer, the BOARD VOTED to approve the Gift, Grant and Contract Report, for the period March 14, 1988, through May 13, 1988, with a total value of $26,353,001.23. A copy of the report, Agenda Attachment D, is attached to the file copy of the Board Agenda.

8. Mr. Wilson, Chairperson of the Trustee Policy Committee, presented the report and recommendation of the Committee.

A. On a motion by Mr. Wilson, supported by Mr. Reed, the BOARD VOTED to approve the amendments to the University Bylaws for Academic Governance, Sections 3.2.6.6., 8.3.1. and 8.3.2.2.2.

B. Mr. Wilson commented regarding the two presentations to the Trustee Policy Committee.

A review of the CRHE report was presented by Co-chairs Dr. Jenny Bond and Dr. Richard Phillips. The document is an excellent one which can be implemented over time. The Board is vitally interested in this initiative which will be an important benefit to the future of the University. Mr. Wilson extended congratulations to the committee for its accomplishments.

Mr. Terry Denbow, Director of Public Relations and Assistant Vice President for University Relations, presented an informative report of the objectives, organization, and activities of the Division of University Relations. The division was reorganized in 1981, and this was the first report to the Board of Trustees since the reorganization.

A written report of the MSU Alumni Association was received and the Association was praised, once again, for the goodwill that has been achieved by Dr. Charles Webb, Executive Director, and his associates in the Alumni Association.

9. Mr. Owen, Chairperson of the Trustee Finance Committee, presented the report and recommendations of the Committee.

A. On a motion by Mr. Owen, supported by Mr. Reed, the BOARD VOTED to approve the Bid and Contract recommendations of the Committee.

1. A contract in the amount of $189,727 be awarded to Bornor Restoration, Inc., of Lansing, Michigan, and that a budget in the amount of $405,000 be established for the 1988 Restoration of Parking Ramp No. 1.

2. A contract in the amount of $107,759 be awarded to Western Waterproofing Company of Detroit, Michigan, and that a budget in the amount of $185,000 be established for Waterproofing Decks on Levels 4 and 5 of Parking Ramp No. 2.

3. A contract in the amount of $259,066 be awarded to Royal Roofing Company, Inc., of Detroit, Michigan, and that a budget of $325,000 be established for Roof Replacement on the Physics-Astronomy and Physical Plant Buildings.

4. A contract in the amount of $188,500 be awarded to Spartan Asphalt Division of Thompson McCully Co. of Lansing, Michigan, and that a budget in the amount of $217,000 be established for Parking Lot Resurfacing in Spartan Village and University Village.

B. On a motion by Mr. Owen, supported by Mr. Wilson, the BOARD VOTED to approve the adoption of an interim budget which will permit the operation of the University at 1987-88 budget expenditure levels until the 1988-89 budgets have been established.

C. On a motion by Mr. Owen, supported by Ms. Sawyer, the BOARD VOTED to establish the 1988-89 Advanced Management Program yearly fee for residents at $7,300 and for nonresidents at $8,400.

D. On a motion by Mr. Owen, supported by Mr. Reed, the BOARD VOTED to establish the Carl F. Behrens Memorial Scholarships as a fund functioning as an endowment. The income will be used for scholarships for academically-gifted undergraduate students.

10. The report of the Chairperson and Trustees included the following items.

A. The Big Ten Governing Boards conference which was scheduled to be held at the University of Illinois, June 26-27, 1988, has been canceled.
Chairperson's Report continued

B. Ms. Sawyer commented on the impressive Capital Campaign kickoff and encouraged the administration to request the assistance of Trustees with campaign activities.

Mr. Joseph Dickinson reported that a little more than $1 million has been contributed since the kickoff of the campaign. The campaign is progressing as expected. When the campaign is in the special gifts and all-alumni phase, it will be most useful to have the assistance of Trustees.

C. President DiBiagio reflected on the past three years of his presidency by commenting about the considerable progress of the Capital Campaign, the good relationships with external communities, the University's continuing commitment to and successful increase in minority enrollments, and the programs instituted for recruitment of minority faculty. He stated the CRUE document has been completed under the leadership of Provost David Scott and the efforts of Co-chairs Dr. Jenny Bond and Dr. Richard Phillips and the CRUE Council. This document will put in place a plan to meet the demands and challenges in the future of the University.

A number of accomplishments have occurred during the year: the major achievements of two faculty members who received ACE fellows, a Presidential Scholar, a number of students who received Churchill and Truman Scholarships, and once again a rank of second or third nationally in NSF fellowships. Unanticipated athletic achievements included winning the Rose Bowl and an exceptional year with the successful performances of the hockey, women's basketball, and men's baseball teams.

The University faced some profound challenges and was in a position to meet those challenges because of its outstanding faculty, highly dedicated and committed staff, and a fine student body. President DiBiagio expressed gratitude for the support provided by the Board and for being given the privilege of continuing to lead this truly great university.

D. Mr. Wilson expressed pleasure and appreciation in representing Michigan State University. The accomplishments of students, staff, and faculty have made this an extraordinary year.

E. Dr. John Cantlon commended the President for the University's reorientation to a much more aggressive land-grant, people-assistance stature which is a heartwarming realization of the role of the University in the economic development of Michigan.

11. The meeting was adjourned.

John DiBiagio
President

Marylee Davies, Ph.D.
Secretary
February 5, 1988

3. Approval of an internal line of credit limited to $2.5 million for the purpose of making improvements in animal care facilities at the University and that the recurring allocation of $500,000 approved by the Board of Trustees at its July, 1987, meeting be designated toward repayment of this obligation.

4. Acceptance of a gift of 120 acres and buildings from Mabel Cosby Ford through the MSU Foundation at an estimated value of $42,850.

5. Acceptance of a gift of property commonly identified as the east side of Hillcrest Avenue at the intersection of Elm Place, and located south of the property formerly known as Central School in East Lansing.

9. The report of Chairperson Dade included the following items.
   A. The proposed calendar of Board of Trustee meeting dates for 1988 is included with the agenda.
   B. Trustees were reminded of the annual Association of Governing Boards meeting to be held in Washington, D. C. on March 14-16, 1988.
   C. Mr. Ferguson thanked members of the administration for their various responsibilities in making the Rose Bowl a memorable experience for everyone. He stated the strength of the University is in the quality of the administration and staff.
   D. Trustee Wilson encouraged support for the women's basketball team which would be challenging Iowa—the number one team in the country—this evening.
   E. Ms. Sawyer commented on the significant achievement of endowed chairs at the University. She commented also on the positive image projected of Michigan State at the Rose Bowl with the many support activities such as the Geriatric Six band and the selling of memorabilia by the bookstores.
   F. President DiBiaggio announced that Mr. Lance Brown who is finishing a term as Director of ASMSU has been an articulate, outspoken, and forceful student leader. He has maintained an excellent academic record in addition to being a student leader and teacher and has been admitted to several medical schools.
   G. Mr. Brown commented that the students who traveled to the Rose Bowl had an excellent time and enjoyable experience. The "spartan spirit" in California was a merit to MSU.

10. The meeting was adjourned.