The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Board Room of the Administration Building. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President Gordon Guyer at 11:20 a.m. on Friday, April 9, 1993 in the Board Room of the Administration Building.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Barbara J. Sawyer, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

Trustee absent: Dorothy Gonzales.

University officers present: President Guyer, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Elaine Chorney, Dr. Marvin Grandstaff, Dr. Sheila Grimes, and Dr. Dozier Thornton. Student Liaison representatives present: Angela Allen, Cara Cichowski, Brian DeBauw, Erik Hendrickson, Aron Mefford, and Michael Jaeger.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Traxler, supported by Mr. Weiss, THE BOARD VOTED to approve the agenda.

2. On a motion by Dr. Mawby, supported by Mr. Shingleton, THE BOARD VOTED to approve the minutes of the Board meeting of February 5, 1993 and special Board meeting of March 18, 1993.

3. Trustee GPA Award recipients for Spring Semester 1993 were congratulated for their exceptional academic performance. Five awards were presented because of the close grade point averages of two students. Ms. Bhatt was unable to attend the morning meeting (see afternoon session).

Rujuta Mukund Bhatt
Michael Jason Potter
Deanna Sue Knoll
Laura Anne Wojcik
Chelsea Elisabeth Kostrub

A.0000 GPA, First Highest
3.9767 GPA, Second Highest
3.9749 GPA, Third Highest
3.9735 GPA, Fourth Highest
3.9726 GPA, Fifth Highest

4. The following individuals addressed the Board of Trustees:

A. William B. Evans, a doctoral student in Crop and Soil Sciences, announced the formation of the MSU Chapter of Student Pugwash USA. The goals of Pugwash, to discuss and advance issues of science and technology impacting society, are in concert with the land-grant mission of the University.

B. Josselyn Carrasco, staff member in the Department of Pathology and Vice President of the Clerical-Technical Union of MSU, commented on the consequences of possible economic concessions and layoffs. She reported CTs are dedicated employees who care about the University. They are willing to work with the administration in addressing these serious issues.

C. Pat Browning, Clerical-Technical staff member in 4-H Youth Programs, spoke of her financial challenges as a single parent of two sons. She said CTs cannot make concessions; they need their current salaries and health insurance. Ms. Browning asked the University to take a closer look at ways to save money and stand behind their employees.

D. Marian Erickson, Clerical-Technical staff member in Labor and Industrial Relations, provided a detailed accounting of her living expenses as representative of the financial difficulties of many CTs.

E. Laura Sager, Operations Manager of the Clerical-Technical Union of MSU, in the absence of CTU President Rondy Murray, commented on the importance of an effective Anti-Discrimination Judicial Board policy and procedures document. She expressed disappointment with the process used and the resulting policy and procedures.
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F. Cara Cichowski, ASMSU member and Student Liaison, prefaced her comments by thanking Trustees Cook and Mawby and President Guyer for their love of students. From the perspective of a Student Liaison member, she asked Board members to build trust. She urged everyone to reach out to embrace something new or innovative and to look at new ways of building friendships and partnerships to serve the University, the State, and the nation in the land-grant tradition.

President Guyer complimented Cara as an exceptional example of Spartan students. He told the employees who spoke that he is convinced that every Trustee, and certainly himself, understands the intensity of their concerns. These are difficult times, but their concerns do not go unconsidered.

5. President Guyer announced he had received requests for three sequential Executive Sessions.

A. Vice President Roger Wilkinson, to whose office responsibilities of contract negotiation have been delegated, has requested that the Board of Trustees meet in Executive Session to hear and discuss strategy connected with negotiations of collective bargaining agreements, which session is exempt from disclosure under Section 8(c) of the Michigan Open Meetings Act.

B. Vice President Wilkinson has requested that the Board of Trustees meet in Executive Session to consider the purchase or lease of real property, which session is exempt from disclosure under Section 8(d) of the Michigan Open Meetings Act.

C. Pursuant to Section 8(a) of the Open Meetings Act, any discussion to consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against an employee may be exempt from disclosure if the named person requests a closed hearing. Such a request has been made.

On a motion by Mr. Ferguson, supported by Mr. Shingleton, a ROLL CALL VOTE was conducted by Secretary Williams and the motion passed unanimously. President Guyer announced the Board would go into Executive Session and reconvene at approximately 2:15 p.m.

At the request of Chairperson Ferguson and President Guyer, Secretary Williams invited the Executive Officers and Faculty and Student Liaison members to join the Trustees for lunch in room 443A Administration Building prior to the Executive Session.

6. The meeting was called to order by President Guyer at 2:15 p.m. in the Board Room. On a motion by Ms. Cook, supported by Mr. Shingleton, THE BOARD VOTED to reconvene.

Trustees present: Dolores M. Cook, Joel Ferguson, Russell G. Mawby, Barbara J. Sawyer, John D. Shingleton, Bob Traxler, and Robert E. Weiss.

Trustee absent: Dorothy Gonzales.

University officers present: President Guyer, Interim Provost Simon, Secretary Williams, General Counsel and Vice President Kurz, Vice Presidents Denbow, Meyer, Pierre, Turner, and Wilkinson. Faculty Liaison representatives present: Dr. Sheila Grimes and Dr. Dozier Thornton. Student Liaison representative present: Cara Cichowski, Brian Debbaudt, Erik Hendrickson, Aron Mefford, and Michael Jaeger.

7. President Guyer introduced Rujuta Bhatt as a student who has distinguished this University more than any other young woman in its history. Ms. Bhatt received the highest Trustee GPA Award for Spring Semester 1993 with a perfect 4.00. She is the sixth MSU Rhodes Scholar in ten years and is a Truman and Marshall scholar as well. Ms. Bhatt will attend Oxford University, followed by medical school, and then expects to serve people somewhere in the world. (See Trustee GPA Award recipients at morning session.)

Rujuta expressed appreciation for the honor and said she has had a wonderful time at Michigan State, especially in James Madison College. She remarked the professors in James Madison, as well as those across the University, have been incredibly supportive in helping her in competitions and in her classes.
8. President Guyer recognized the special commitments of Spartan students, faculty, staff, and programs as follows:

A. The College of Agriculture was featured in an article in *Farmers Futures* Magazine as having been selected by agriculture school deans as one of the top ten agriculture schools. The article recognized the teaching, research, and extension activities of Michigan State as well as its international and in-state commitment.

B. Students, faculty, and staff in the College of Human Medicine were congratulated for the College receiving full accreditation for a seven-year period. A self-study produced by a 60-member team reflected an overall commitment to excellence. MSU is being recognized throughout the country as one of the premier institutions in providing primary health care.

C. Deb Pozega Pierce of the MSU News Bureau has organized "The Debate Revisited at Wharton Center," a look at President Clinton's first 100 days in office. Moderators of the original Debate panel returning for this event on April 27 are Susan Book, anchor of CNN’s "Prime News," and Gene Gibbons, chief White House correspondent for Reuters. The event will be sponsored by University Relations and MSU’s Institute for Public Policy and Social Research. ASMSU will sponsor one of the national media moderators.

D. Students Beth Pollard and Dennis Martell, MSU retiree Bea Mott, and staff members Connie McAuliffe, and Dennis Jerczak were recognized for their involvement with the Student Food Bank. The food bank, originally initiated by Mrs. Mott to assist families in University Housing, is now open every Thursday to provide food or personal supplies to any MSU student.

Dennis Martell reported that the ASMSU/COGS student food bank is the only food bank in the nation run by students for students and will be featured in a future issue of the *Chronicle of Higher Education*. In addition to the people identified by President Guyer, Dennis acknowledged the assistance of Trustee Gonzales, President Guyer, and Vice Presidents Turner and Wilkinson. The student food bank has serviced 3,000 individuals since opening in September and is presently serving 150 people per week in a two-hour time period.

E. The Great Lakes Regional Blood services of the American Red Cross has recently praised a group of MSU graduate students for their work and dedication in helping to develop a faster, more efficient way of receiving blood donations. The students who have been involved are Tina Babusci, Brad Cassidy, John Gundry, Sharon Kok, Phoung Le, Matthew Modrzejewski, Karl Neumaier, and Katrina Savitskie. Faculty members Steve Melnyk and Keith Helferich were acknowledged for their work with the students.

F. Three outstanding students, Aaron Bruce, Erika Flanigan, and Nancy Lubeski, received GM Volunteer Spirit Awards in recognition of their volunteer contributions on campus and in the community. Each recipient received a plaque signed by President Guyer and Mr. Jack Smith, President of General Motors, along with five shares of GM stock.

G. Science Theatre, founded and operated by students from the College of Natural Science, is an outreach which brings science to young people by visiting schools throughout Michigan, participating in "Science Day at the Mall," and conducting stage shows and hands-on demonstrations at the Michigan Festival. A weekly column in the *Lansing State Journal* answers science questions submitted by readers. Dr. Guyer introduced Jennifer Discenna, Normand Mousseau, and Erik Hendrickson, members of the Science Theatre's Steering Council, Steve Snyder, Director of Science Theatre, and Dr. Gerard Crawley, Chairperson of the Department of Physics and Astronomy.

H. Two MSU students, Barrett Vaughan, a senior in Agricultural Engineering, and Lashawn Gillon, a junior in James Madison College, were introduced by President Guyer as representatives of the alumni of Gase Tech and Renaissance High Schools in Detroit. Dr. Guyer remarked he had informative and productive visits to these two schools and wanted to salute their graduates.
I. Michigan Gateways is a public television program being distributed by satellite to school districts across the state to aid math and science teachers. Lori Hudson, a specialist in Computing and Technology, leads an MSU-GMI-Michigan Partnership for New Education team that has received a grant to produce the shows.

J. Department of Public Safety employees were saluted for their participation in Healthy U programs. Sgt. Dave Trexler was congratulated for leading a comprehensive Police Wellness Program as a part of Healthy U. Last year 30 officers participated; currently 23 more are involved in aerobic exercise to improve muscular endurance, strength, and flexibility.

K. Coach Ron Mason won his 674th game as a head coach to become the college hockey coach with the most wins in NCAA history. Coach Mason has completed his 14th season as the Spartan coach, having previously coached at Lake Superior State and Bowling Green.

L. Aron Mefford introduced Matt West who distributed the "State of the Student," a publication used at testimonies and hearings with the Legislature in Lansing.

M. President Guyer invited Vice President Meyer to report on the success of the Capital Campaign. Mr. Meyer introduced his colleagues, Ms. Dorthea Mortimore, Associate Vice President and Director of Development, and Mr. Martin Grenzebach, Chairperson of John Grenzebach and Associates, consultant throughout the campaign. Mr. Grenzebach commented on the remarkable success of the campaign which achieved over $215 million and places MSU seventh in completed campaigns of state-assisted universities in the country. Mr. Grenzebach commended the University for its success and said he enjoyed being a part of it. Dr. Guyer concluded by acknowledging the dedication of his predecessor, President John DiBiaggio, and commending the energies of Trustee Dee Cook. A victory celebration is scheduled for May 14.

9. Personnel Actions were presented as follows:

A. Appointments

1) Ames, Carole, AN-Dean and Professor, Dean's Office, College of Education; Department of Counseling, Educational Psychology and Special Education, $102,000, with Tenure, effective August 1, 1993.

2) Volberg, Alexander, AY-Professor, Department of Mathematics, $70,000, with Tenure, effective February 16, 1993.

3) Rumbaut, Ruben G., AY-Professor, Department of Sociology; Institute for Public Policy and Social Research, $75,000, with Tenure, effective August 16, 1993.

4) Heathcote, George M., AN-Head Basketball Coach, Department of Intercollegiate Athletics, $109,720, subject to a one-year contract, effective July 1, 1994 to June 30, 1995.

5) Izzo, Thomas, AN-Head Basketball Coach, Department of Intercollegiate Athletics, effective upon the date George M. Heathcote discontinues his assignment as Head Basketball Coach.

Interim Provost Simon presented the appointments of Professors Ames, Volberg, and Rumbaut and commented on the educational background and qualifications of each person.

Vice President Wilkinson presented and commented on the extension of the contract of Head Coach Heathcote and the appointment of Mr. Thomas Izzo. He also commented on the quality of student-athletes in MSU's basketball program.

On a motion by Dr. Mawby, supported by Ms. Sawyer, THE BOARD VOTED to approve the Appointments.
Proceedings under the University's "Dismissal of Tenured Faculty for Cause" policy.

Trustee Cook presented the following recommendation:

WHEREAS proceedings have been held under the University "Dismissal of Tenured Faculty for Cause" policy with respect to dismissal and/or other discipline of a University faculty member, as set forth in the minutes of the closed meeting of this date, and

WHEREAS the Board has reviewed the: Charge; Hearing Committee Report; University Committee on Faculty Tenure (UCFT) disposition of Respondent's Appeal; President's Preliminary Response and Rationale; the parties' Appeal documents submitted to UCFT; the parties' comments to the President following the UCFT decision and commenting upon the President's Preliminary Report and Rationale; President's recommendation to the Board; correspondence from Mr. Przybylowicz and Mr. Killey subsequent to the President's recommendation to the Board, including but not limited to Mr. Przybylowicz's letters dated March 25, 1993 and April 2, 1993; those portions of the transcripts and exhibits before the Hearing Committee to which the committee and the parties have made reference in the documents cited above; other relevant portions of the record which are part of the record of the closed meeting of the Board held on April 9, 1993.

NOW, THEREFORE, BE IT RESOLVED THAT:

1) The conclusions reached by the Hearing Committee in its Report dated July 30, 1992 are supported by substantial evidence and the charge of misconduct made against the tenured faculty member as found by the Hearing Committee has been proven by clear and convincing evidence and the Board adopts and approves the same.

2) The Board adopts and approves the "Response of President and Supporting Rationale" of January 15, 1993 and directs that the action recommended by the President be implemented as set forth therein.

On a motion by Ms. Cook, supported by Mr. Weiss, A ROLL CALL VOTE was conducted by Secretary Williams. The motion passed 6 to 0. Trustee Sawyer abstained.

10. The Gift, Grant and Contract Report was presented by Vice President Pierre. On a motion by Ms. Sawyer, supported by Mr. Shingleton, THE BOARD VOTED to approve the Gift, Grant and Contract Report for the period January 9, 1993 through March 12, 1993, with a total value of $28,063,411.32. The report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

11. President Guyer announced that an additional person had requested to address the Board.

A. Dr. Craig Philips, faculty member, commented on the Faculty Grievance Procedure and due process. He asked the Board to facilitate his transfer to the Department of History and asked President Guyer to reconsider the issue of his appeal.

12. The reports and recommendations of the Trustee Finance Committee were presented by Committee Chairperson Traxler as follows:

A. Bids and Contract Awards:

1) It was recommended that a contract in the amount of $6,544,000 be awarded to Perini Building Company-Central U.S. Division of Southfield, Michigan, and that a budget in the amount of $7,529,000 be established for the project entitled: Food Safety/Toxicology Center - Containment Building.

2) It was recommended that a contract in the amount of $1,017,000 be awarded to Clark Construction Co., Inc. of Lansing, Michigan, and that a budget in the amount of $1,239,000 be established for the project entitled: Steam - Additional 20" Line from Vault No. 180 to Vault No. 213.
It was recommended that a contract in the amount of $1,274,000 be awarded to Design & Build, Inc. of Lansing from Lansing, Michigan, and that a budget in the amount of $1,574,000 be established for the project entitled: Steam - New Tunnel from Vault No. 248 to Vault No. 209.

B. It was recommended that the following construction managers be appointed and project budgets be established for renovation and deferred maintenance projects in the buildings as designated:

- **Clark Construction Company**
  - Library: $7,047,000
  - Berkey Hall: $3,230,000

- **Granger Construction Company**
  - Chemistry: $7,026,500
  - Bessey Hall: $3,566,000
  - Eppley Center: $730,500

C. It was recommended to adopt the basic residence halls room and board rate of $1,821 per semester effective fall semester 1993 and to adopt the University apartments rates of $330 per month for a one-bedroom apartment and $364 per month for a two-bedroom apartment effective August 1, 1993.

D. It was recommended to adopt a resolution calling for the State Building Authority to convey title to the Plant and Soil Science Building to the University by quitclaim deed and authorize the Vice President for Finance and Operations and the Assistant Vice President for Finance to execute the necessary documents to complete this transaction.

E. It was recommended to authorize the administration to enter into appropriate arrangements with the Michigan Department of Transportation (MDOT) and the City of East Lansing to finalize design and construction documents for the renovation of Grand River Avenue from Michigan Avenue to Bogue Street.

F. It was recommended to increase the Presidential Search Budget from $125,000 to $200,000.

On a motion by Dr. Mawby, supported by Mr. Singleton, THE BOARD VOTED to approve the above recommendations.

G. As a follow-up to the request of Trustee Cook at the February Board meeting, Mr. Wilkinson presented a report at the morning meeting of the Committee on the status of the College of Business Addition. A copy of his report is on file in the Office of the Vice President for Finance and Operations.

H. At the morning meeting, the Committee discussed a summary of the special retirement options recently made available to faculty, academic and support staff, as well as a new initiative program for Emeritus Faculty.

13. The report of the Trustee Policy Committee was presented by Mr. Weiss, Chairperson.

A. It was recommended that health assessments prior to beginning work assignment for new employees be discontinued, except in cases where it is legally required, where work assignments will necessitate contact with potentially hazardous substances or will be physically intensive, or as otherwise determined necessary on an administrative basis.

B. It was recommended that the revised documents entitled "MSU Anti-Discrimination Policy" and "Procedures of the Anti-Discrimination Judicial Board," as passed by the Academic Council on March 16, 1993 be approved. The documents are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

C. It was recommended that the Board of Trustees endorse the plan of the Office of the Provost and join in the announcement of Trustee Scholarships for Transfer Students to be made available in Fall 1993.

On a motion by Mr. Weiss, supported by Dr. Mawby, THE BOARD VOTED to approve the above recommendations.
D. At the morning Committee meeting, Vice President Pierre presented an annual report on research entitled "Trends in External Funding of MSU Research and Education and Future Opportunities." The report provided information on the trends in sponsored research, sources of funding, and a comparison with other universities in terms of total research expenditures, federal research expenditures, and industrially sponsored research. Dr. Pierre commented briefly on the report at the afternoon session.

E. At the morning Committee meeting, the Annual Affirmative Action Report was introduced by Dr. Simon and a commentary was presented by Dr. Bonner with an emphasis on bridges and connections. The analogy was of the importance of bridges and connections to the social and economic well being of people and related to creating bridges and connections to advance diversity. Following Dr. Bonner's presentation, Vice President Wilkinson commented on the teamwork across campus which has resulted in two recent initiatives, the Americans With Disabilities training session and the Sexual Harassment program. Vice President Turner commented that the partnerships between various vice presidential areas has enabled reaching beyond the issues of color to look at gender, handicapper, and gay lesbian issues in a way never having been looked at previously.

14. The report of the Chairperson and Trustees included the following:

A. Chairperson Ferguson reported the Board is distressed about the violation of trust resulting from the disclosure of the list of prospective applicants for the position of President of MSU. He stated, "We have affirmed our resolve to move ahead and fulfill our responsibilities. As you saw in today's paper, the members of the Board have accomplished what is necessary in order for the Search Committee to proceed and assure confidentiality during this next phase."

The following statement was presented by Chairperson Ferguson:

In its charge to the Presidential Search Committee the Board said in part:

"The Presidential Search Committee shall recommend to the Board of Trustees by July 1, 1993 a slate of final candidates for President of Michigan State University. The Board of Trustees will select and appoint the President.

Members of the University community (Trustees, Faculty, Staff, Alumni, and Students) and other persons interested in the University must submit the name of any person they wish considered as a prospect, nominee, or applicant to the Search Committee for review. The Search Committee shall not eliminate a candidate from consideration until such time as a President has been selected. The Board may add to the list of final candidates individuals reviewed by the Search Committee and not included in the list of final candidates by the Search Committee."

In the first phase of the search process the Search Committee has been composed of all the Trustees and the representatives of faculty, staff, students and alumni. The size and diversity of the Committee in this phase assures that many points of view were considered in formulating the statement of the University's needs and the qualifications of the next President. Public hearings were held and written comments were invited to achieve diverse perspectives on the statement which will guide the Search Committee in recruiting and evaluating candidates. The second phase of the search process includes soliciting nominations and applications, reviewing nominees and applicants, and recommending a slate of final candidates to the Board of Trustees.

The design of this search process must strike a balance between the competing values of openness, privacy, and effectiveness of the search. A fully open process provides immediate public access to information about all candidates. However, the effectiveness of the search is measured by obtaining the best possible President. A fully open process which does not accord candidates the right to privacy will discourage many well qualified candidates. Further, a fully open process will constrain the discourse of Committee members. They will be reluctant to discuss candidates frankly, to compare them in ways that may be harmful to their reputations, and to engage in candid debate about the merits of the candidates. Public discussion of candidates in the early stages of the review process will lower the quality of collegial exchange and may lead to pro-forma expressions of preference.
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The right to privacy allows individuals to request that their application or nomination be considered in confidence by the Committee and not be made public. The Board of Trustees should honor such requests to the extent permitted by law. The search process that will best serve the interests of Michigan State University and will strike the most reasonable balance of competing values is one that will allow the Search Committee in the initial stages to comply with applicants' and nominees' requests for confidentiality, to the extent permitted by law, and to recommend the names of the finalist(s) for the position in an open meeting of the Board of Trustees.

THEREFORE, I MOVE THAT:

1) The Board of Trustees shall disband the current Presidential Search Committee and reconvene a new committee with only four Trustees: Joel Ferguson, Dolores Cook, Dorothy Gonzales, and Robert Weiss. These four Trustees shall be the only Trustees on the Search Committee. The non-Trustee members previously appointed to the Committee shall, with the four Trustees named above, constitute the new Presidential Search Committee.

2) Pursuant to Section 8(f) of the Open Meetings Act, all Trustees may meet in closed session to review the specific contents of applications of candidates for the position of President if the candidate(s) request that the application remain confidential.

3) Any Trustee may, at any time, add any applicant(s) or nominee(s) to the slate of final candidates recommended to the Board of Trustees by the Presidential Search Committee.

On a motion by Mr. Ferguson, supported by Mr. Shingleton, THE BOARD VOTED to approve the recommendation.

B. Chairperson Ferguson asked to have the following items included in the minutes:

1) Positive visibility for MSU occurred the last weekend in March when MSU was featured on all of the major networks. Professor Robert Root-Bernstein discussed his new book, *Rethinking AIDS* on ABC; Ron Collins appeared on CNBC with our turfgrass story; and Patrick Sheetz of the Career Development and Placement Center was on CBS.

2) Professor Darlene Hine, introduced by President Guyer at the February Board meeting, has been noted in several national and international papers for her accomplishments. People are aware that she is at MSU.

3) Several additional exciting activities are taking place at the University:

   a. The Department of Physics sponsored the National Conference of Black Physics Students which is a three-day program of workshops, lectures, and discussions presented by faculty and graduate students across the country. Its goal is to help today's Black students become tomorrow's Black scientists. More than double the number of anticipated participants attended.

   b. MSU faculty members who earned patents in the past year were honored at a special ceremony at the Kellogg Center. Patents brought in about $12 million last year, and exemplify the land-grant mission by transferring new knowledge and technology to the public.

   c. MSU's National Center for Community Policing and the School of Criminal Justice sponsored interactive training seminars on "How to Make Community Policing Work for You." The programs were attended by FBI persons and police.

   d. James Madison College sponsored a residential college conference "New Directions in Undergraduate Education" which brought representatives from more than 20 residential and living-learning programs at colleges and universities from across the country.
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4) The Board would like to congratulate the participants in a collaborative effort of MSU, Lansing Community College, and area high schools in a two-day math seminar for instructors and faculty. The seminar was taught by people known nationally for successfully implementing innovative approaches to learning mathematics. The goal of the partnership is to improve the transition for minority students from high school through college.

5) The fifth annual report of the Presidents Council of State Universities of Michigan, "Developing Michigan’s Mindpower" has a section on university outreach and cooperation which includes a discussion of academic preparation and teacher education.

The activities that have been described are important to the University, to the State, and ultimately to the nation. We appreciate the support and efforts of MSU faculty, staff, and students.

C. Trustees Cook and Mawby expressed appreciation to Cara Cichowski for the opportunity to attend classes with her. The invitation to attend classes with a student was extended to all Trustees.

D. Trustee Shingleton described his recent trip to Costa Rica, Dominican Republic, and Mexico as fast moving and effective. He traveled with President Guyer, Dean Lim, and other Michigan State representatives to renew and establish new relationships with the universities and institutions in those countries, create new Overseas Study programs, and to establish closer ties with alumni. The Kellogg Foundation programs in Costa Rica and Dominican Republic are heartwarming and Kellogg should be congratulated for addressing social development and environmental and economic concerns.

E. Student Liaison members Cara Cichowski, Erik Hendrickson, and Aron Mefford commented on their experiences as Liaison members and thanked the Board for the opportunity to work with them.

Cara Cichowski said tuition is an important issue for the future and asked the Board to look for creative ways to assist students. She expressed disappointment for the breach of confidentiality of the presidential search that occurred.

Erik Hendrickson thanked the Board for a great year and wished the best of luck to the Board, the President, staff, and others.

Aron Mefford said he believes even though the University is facing a critical time of challenges, the University is in good hands with people who have vision, dedication, and the intelligence to see it through.

Dr. Moses Turner commented that he has observed that the very nature of students being exposed to this environment provides a kind of learning that has not so much to do with what they achieve while they are the liaison, but to what happens to them in the future in their lives. He believes it is a tremendous opportunity for students.

15. President Guyer announced that General Counsel Kurz has requested that the Board of Trustees meet in Executive Session to consider the written legal opinion of Counsel dated July 10, 1992, which opinion is exempt from disclosure under Section 8(h) of the Michigan Open Meetings Act.

On a motion by Mr. Ferguson, supported by Dr. Mawby, A ROLL CALL VOTE was conducted by Secretary Williams and the motion passed unanimously (6-0, Ms. Sawyer had left the meeting).

16. The meeting was adjourned at 4:30 p.m.

Gordon Guyer, President

Marcellette G. Williams, Secretary