2. Dean Ivey and Dr. Lee Dean appeared before the Board to discuss teacher certification procedures and various programs of teacher training in the College of Education.

3. Consideration of salary increases for Michigan State University faculty and administrative-professional employees, and for Oakland University faculty and administrative-professional employees, to be effective July 1, 1966, and to be included in the budget for 1966-67. Detailed recommended salaries had been previously distributed to the Trustees for their consideration.

(a) On motion by Mr. Harlan, seconded by Mr. Merriman, it was voted to approve the salary increases as recommended to be effective July 1, 1966. Carried by a vote of 6 to 2, with Mr. Huff and Mr. White voting "no."

(b) The Board then went into executive session with the President to consider salaries for Vice President May and Secretary Breslin. At the executive session the President encouraged a free discussion of the salary schedule already approved. Questions were raised by some Trustees about certain specific salaries and about long-range salary policies. There seemed to be a general feeling that after salaries reach a certain level further increases should be considered as token of approval and appreciation and that there should be some accepted top level of salaries in all categories.

After discussion, Mr. Harlan stated that the Trustees must rely upon the judgment of the President and other administrators in setting salaries and that he therefore moved, seconded by Dr. Smith, that the President be requested:

1. to review all salaries in the list previously approved where the increase is 10% or more of the current salary; where the increase is $1,000 per year or more, and where the current salary is $20,000 or more; and
2. that he be authorized to make such changes as he thinks warranted, with such changes to be reported to the Trustees; and
3. that he establish the salaries for Vice President May and Secretary Breslin subject to review by the Trustees at the July meeting.

Carried.

4. At an executive session of the Board, called by Mr. Huff, the following action was taken.

On motion by Mr. Nisbet, seconded by Mr. Harlan, it was unanimously voted to increase the University's contribution to President Hannah's TIAA retirement program from $10,000 to $15,000 per year effective July 1, 1966.

The meeting adjourned at 11:15 p.m.

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
June 16, 1966

The Finance Committee convened at 7:00 a.m. at Kellogg Center.

The following members were present: Messrs. Harlan, Hartman, Huff, Merriman, Nisbet, Smith, Stevens, White; President Hannah, Treasurer May and Secretary Breslin.

Absent: No one

1. Scudder, Stevens and Clark and Mr. Earl Cress recommend the following investment items:

<table>
<thead>
<tr>
<th>Security</th>
<th>Amount</th>
<th>Approx. Price</th>
<th>Principal Income Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phillips Petroleum Convertible</td>
<td>$100,000</td>
<td>107</td>
<td>$117,700</td>
</tr>
<tr>
<td>Or, if not available at above price limit:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia Electric &amp; Power</td>
<td>$120,000</td>
<td>97</td>
<td>116,400</td>
</tr>
<tr>
<td>400 shs. Hartford Fire Insurance</td>
<td>(Holding 1,200)</td>
<td>67</td>
<td>26,800</td>
</tr>
<tr>
<td>300 shs. National Cash Register</td>
<td>(Holding 1,260)</td>
<td>83</td>
<td>24,900</td>
</tr>
<tr>
<td>Total including Phillips Petroleum</td>
<td></td>
<td></td>
<td>$169,400</td>
</tr>
<tr>
<td>Total including Virginia Electric &amp; Power</td>
<td></td>
<td></td>
<td>$168,100</td>
</tr>
</tbody>
</table>

*Current yield
Finance Committee Meeting Minutes, continued

June 16, 1966

1. Recommendations from Scudder, Stevens & Clark and Mr. Cress, continued:

**Consolidated Investment Fund**

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Price</th>
<th>Principal</th>
<th>Income</th>
<th>Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>300 shs. Federal Insurance (Holding 200) $1.40</td>
<td>54</td>
<td>$16,200</td>
<td>$420</td>
<td>2.6%</td>
</tr>
</tbody>
</table>

**Fred A. and Eva G. Elmsen Scholarship Fund**

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Price</th>
<th>Principal</th>
<th>Income</th>
<th>Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,000 Federal National Mortgage Association</td>
<td>101</td>
<td>$10,100</td>
<td>$525</td>
<td>5.2%</td>
</tr>
<tr>
<td>150 shs Weyerhaeuser Co. $1.40</td>
<td>39</td>
<td>$5,850</td>
<td>210</td>
<td>3.6%</td>
</tr>
<tr>
<td>100 shs American Can</td>
<td>53</td>
<td>5,300</td>
<td>220</td>
<td>4.1%</td>
</tr>
<tr>
<td>50 shs Hartford Fire Insurance</td>
<td>67</td>
<td>$3,350</td>
<td>$70</td>
<td>2.1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$24,600</strong></td>
<td><strong>$1025</strong></td>
<td><strong>4.2%</strong></td>
</tr>
</tbody>
</table>

*Current yield

On motion by Mr. Nisbet, seconded by Mr. Harlan, it was voted to approve item 1.

2. It is recommended that in accordance with tradition the Board approve allocations from the general fund for the following year-end projects. Chairman Huff, Mr. May, and the President will have gone over these items in detail prior to the Trustees' meeting and will be prepared to furnish such detailed information as is desired.

1) Completion of North Power Plant Removal

   a. New underground vault to house new 13.2 KV switchgear and existing 4160 volt switchgear. Includes new switchgear and cable relocations
   
   b. Rehabilitation of vacuum pumps and return pumps, remote warning system and new structural slab over mechanical area

   c. Completion of demolition, including north third of turbine room and office wing

   **Total** $310,000

2) Repair and Extension of Roads, Walks, Curbs, and Campus Plant Materials

   a. New walks: Beaumont Tower to Morrill Hall; Michigan Avenue connection west of Williams Hall; southeast corner of Phillips-Snyder; Holmes to Akers; Owen Hall to Veterinary Medicine; plus nine minor extensions at other locations
   
   b. Skin patch 1,250 square yards of walks: Morrill Hall west to Yakeley; plus 13 other smaller stretches
   
   c. Repair 3,000 linear feet of broken or uneven curbs about Shaw Hall, Owen Hall, Mason-Abbot Halls, and miscellaneous other places

   **Total** $10,000

   d. Minor repairs to sunken or frost-heaved road surfacing at 20 locations

   e. Major road repairs and resurfacing: Farm Lane (Shaw to Wilson); Science Road; Engineering Road; Brody Road

   **Total** $10,500

   f. Intersection Kalamazoo Street and West Circle Drive build traffic island to channelize west- and east-bound traffic better

   g. Fifteen bus stops at established locations of concrete between curbs and walks

   **Total** $5,900

   h. Extending of walks and curbs at Shaw Hall bus station

   **Total** $2,800

   i. Postal sub-station site work

   **Total** $2,000

   j. Improvements to East Intramural playfield between McDonel and Veterinary Science:

   **Total** $13,800

   k. Beaumont Nursery, fencing

   **Total** $800

1. Plantings:

   a. Replacement of plant materials about the women's dormitories (this is the 3rd and final installment)$9,000

   b. Bogue Street: Street trees Eppler Center to Psychology Building

   **Total** $1,350

   c. Farm Lane: street trees Grand Trunk Railway to Mt. Hope

   **Total** $2,000

   d. Harrison Road: street trees on east side Stadium Road to Wilson Road

   **Total** $800

   e. Harrison Road: street trees both sides Grand Trunk Railway to Crescent Road

   **Total** $3,500

   f. Kalamazoo Street: Old Sewer Plant to Marigold Street

   **Total** $1,300
### Finance Committee Meeting Minutes, continued

#### June 16, 1966

2. **Year-end projects, continued:**

3) **Beef Cattle Research Facility**
   - The State of Michigan refused to release the last $30,000 of the state appropriation for this project.

4) **Building Improvements**
   - a. Provide automatic controls to heating and ventilating equipment at a central location at the stage for both Auditorium and Fairchild Theater. This will reduce the man hours required to control the building temperatures and ventilation, and will save approximately $2,800 a year.
   - b. Provide general tuckpointing and caulk all windows, wash areas and flashings at Auditorium.
   - c. Replace roof over old pool, cut expansion joints, and tuckpoint south side of Women's Intramural.
   - d. Provide general tuckpointing, replace all oil base caulking with Mono-lasto-mark, Anthony Hall.
   - e. Replace 200 amp. electrical service with 400 amp. 3-phase. Install fourth wire to all branch circuit panels and install 4-wire 120/208 panels. Present service overload and poor distribution. Stores Building.

5) **New Deep Well**
   - Includes well, well house, pump and connections.

6) **Kellogg Station**
   - a. Tree trimming.
   - b. Paving pole barn.
   - c. Dredging Bird Sanctuary.
   - d. Gas line to Stack laboratory and main buildings.
   - e. Dredging entrance to boathouse.
   - f. Stucco and masonry repairs.
   - g. Entrance signs.

7) **Blacktop--Swine Barn and Beef Cattle Barn**

8) **Campus Lights**

9) **Erickson Hall**
   - To convert a portion of Home Economics teaching laboratory to 9 faculty offices.

10) **Snyder Hall**
    - Alterations to accommodate additional faculty for Justin Morrill College.

11) **Pewabic Pottery**
    - Renovation and repairs.

12) **Horticulture**
    - The Department of Horticulture is now in the process of moving its field operations from the present location to the new Horticulture farm on College Road, south of I-96. It is proposed to make this allocation to help to cover the cost of this move with the understanding that any additional cost will have to be covered by the Department of Horticulture and/or the College of Agriculture out of budgeted funds.

   a. On motion by Mr. Smith, seconded by Mr. Huff, it was voted to eliminate the Beef Cattle Research Facility item and to substitute the installation of ventilation changes in the Chemistry Building; and to instruct Attorney Carr and the officers of the University to request a ruling from the Attorney General and to take such steps as are necessary to enforce payment by the State of the funds appropriated to cover the Beef Cattle Research Facility, and which the State and the Department of Administration has refused to release.

   b. On motion by Mr. Huff, seconded by Mr. Nisbet, it was unanimously voted to instruct the officers of the University to cause to have made a comprehensive study of water use on this campus with the objective of (1) re-using water whenever possible and practicable and (2) using river water for irrigation and other appropriate uses when practicable.

   On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve this recommendation as amended. Carried unanimously.

3. In accordance with previous discussions, it is recommended that the Board authorize an allocation from overhead funds collected during this fiscal year for the following projects:

   a. **Addition to the Plant Science Building**
      - This addition would be a wing to the Plant Science Building. The space would be used for several years for part of the medical program. When the Life Science Building is completed, it would be assigned to Botany and would permit the transfer of all of the Botany Department out of the present Natural Science Building. This plan eliminates the addition to the Biology Building which has proved too uneconomical to build.
      - Allocation: $1,200,000

   b. **Music Addition**
      - The University has a very high priority need for additional music facilities. Preliminary studies indicate that a project costing $1,200,000 would meet some of the most urgent needs.
      - It is recommended that the Trustees authorize the planning of this project with the understanding that the balance of the cost could be financed by a pledge of the special music fee charged music majors.

   On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve the above item.
Finance Committee Meeting Minutes, continued

June 16, 1966

Pres. and VP
Bus and Finan
authorized to
make necessary
year-end
adjustments

4. Communication from Mr. May:

For many years it has been customary for the Trustees to authorize the President and Vice President for Business and Finance to make any necessary year-end adjustments when the books are closed.

I would again like to request the Trustees to give us this authority with the understanding that any adjustments are to be reported back at the completion of the audit by Ernst and Ernst.

On motion by Mr. Nisbet, seconded by Mr. Harlan, it was voted to approve the above item.

5. Communication from Mr. May:

For the past month I have been working with Mr. Cress to develop a standard resolution and note instrument which could be used for special projects which are financed with funds advanced by the University. Examples of this type of financing are the Atomic Energy Commission Building, the Food Science Building, and the parking ramps. Forms prepared by Mr. Cress were distributed.

On motion by Mr. White, seconded by Mr. Harlan, it was voted to approve this recommendation and to authorize the implementation of this policy.

6. Mr. May requests authorization to sell 3 shares of National Gypsum stock which was received as a gift from the Class of 1916, and also to sell 2 shares of Ford Motor Company stock received by Oakland University in support of the Meadow Brook Music Festival.

On motion by Mr. Huff, seconded by Mr. White, it was voted to approve the above request.

7. Vice President May recommends an appropriation of $75,000 from the General Fund to finance the widening of Farm Lane Bridge.

On motion by Mr. Huff, seconded by Mr. Hartman, it was voted to approve items 7 and 8.

8. It is recommended that the Board authorize the purchase of a house and lot at 3312 Forest Road from Clyde L. Smith at a purchase price of $16,000.

Trust agree. re: estate Leslie Jamieson executed leaving est. to MSU.

Mr. White of Mich Press. to be invited to meet with Trustees later

9. Report that Mr. Leslie Jamieson of Traverse City, 75 years of age, has executed a trust agreement leaving his estate in trust with the Traverse City State Bank with the annual income to be paid to Michigan State University to provide scholarship assistance to qualified MSU students from the Traverse City and DeTour areas. The current value of this Trust is $187,000.

On motion by Mr. Harlan, seconded by Mr. White, the approval of the UNION SECURITY section as amended.

After discussion, it was agreed that Mr. Harlan would withdraw his motion and Mr. Hartman moved, seconded by Mr. White, that the Trustees approve a UNION SHOP agreement.

The vote was 3 for and 5 against. The motion failed.

10. The Michigan Press Association raises a question as to the intentions of the University to provide continuing housing for their central office.

It was suggested that Mr. Elmer White and the officers of the Michigan Press Association be invited to meet with the Trustees some time during the fall.

11. The Faculty Committee on Student Affairs presented their report to the Academic Council on June 7. Copies were distributed to the Trustees. This report will not be finally acted upon by the Academic Council until late September or early October, and will then come to the Trustees.

12. The last meeting of the Academic Council approved recommendations "Procedures for Dismissal of Tenured Faculty," and also for the creation of a Faculty Standing Committee on International Projects. Copies of these recommendations were distributed. They will be on the agenda for consideration at an early meeting.

13. The Associated Students of Michigan State University suggest a joint luncheon with the Trustees, possibly at the time of the October meeting.

The Trustees indicated a willingness to meet with ASMSU in October.

14. Chancellor Varner recommends that Oakland University be authorized to offer Masters programs in Physics, Psychology, and Systems Engineering effective in the fall of 1966.

On motion by Mr. Stevens, seconded by Dr. Smith, it was voted to approve the above recommendation.

15. Mr. Breslin, Mr. Carr and Mr. Glander, as the negotiators for the University, presented the proposed agreement to be entered into July 1, 1966 between the Board of Trustees and the International Union of the American Federation of State, County and Municipal Employees (AFL-CIO) and Council No. 7 and its affiliate, Local Union 1585.

Mr. Breslin pointed out that the first key item for consideration should be the UNION SECURITY provisions. These were discussed in detail.

Mr. Harlan moved, seconded by Mr. White, the approval of the UNION SECURITY section as amended.
15. Union Agreement, continued

Mr. Hartman again moved, seconded by Mr. White, the approval of the UNION SECURITY SECTION as recommended.

The vote was 5 for and 3 against, with Messrs. Huff, Merriman and Nisbet voting "no."

The motion carried.

The details of the entire agreement, including the supplemental letters of agreement and the appendices were discussed in detail.

Mr. Huff moved, seconded by Mr. Harlan, to approve the contract in its entirety. The vote was 6 for and 2 against, with Mr. Nisbet and Mr. Merriman voting "no."

16. Mr. May reported bids as follows on ventilation changes in Chemistry to correct back drafts:

- Robert Carter Corporation: $29,400
- John E. Green Company: 32,360
- Shaw-Winkler: 34,397

On motion by Mr. Harlan, seconded by Mr. Huff, it was voted to approve awarding the contract to the low bidder, Robert Carter Corporation.

17. Report that at the instigation of the United States Office of Education a corporation has been created to be known as "The Michigan-Ohio Regional Vocational Laboratories." The purpose of this corporation is as follows:

To conduct either alone or in cooperation with others and within the geographic region of Michigan and Ohio, research, surveys, and demonstrations in the field of education, vocational or otherwise, in such manner as to qualify the corporation for grants by the Office of Education, United States Department of Health, Education, and Welfare pursuant to Title IV of the Elementary and Secondary School Act of 1965. The place of business shall be the Schools Center Building Detroit Public Schools, 5057 Woodward Avenue, Detroit. The incorporators are: Samuel M. Brownell, Superintendent of Schools in Detroit; Father Malcolm Carron, President of the University of Detroit; Alexander J. Kloster, representing the State Board of Education; and John Hannah, representing public higher education and the Michigan Council of State College Presidents.

Adjourned.
Resignations and Terminations, continued

7. John T. McNelly, Associate Professor of Journalism and Communication, August 31, 1966 to accept an appointment at the University of Wisconsin.

8. George L. Hall, Professor of Administration and Higher Education, June 30, 1966, to accept a non-academic position in California.

9. John L. Johnson, Assistant Professor of Elementary and Special Education, August 31, 1966, to accept a position as Assistant Professor at Syracuse University.


12. Elizabeth A. Unger, Instructor (Res.) in the Computer Laboratory, May 14, 1966. Her husband has accepted a position in Manhattan, Kansas.

13. Charles M. Bacon, Assistant Professor of Electrical Engineering, August 31, 1966, to accept a position at Oklahoma State University.

14. Donald S. Cage, Associate Professor of Electrical Engineering, August 31, 1966 to accept a position at the University of Colorado.

15. Richard C. Box, Assistant Professor of Engineering Instructional Services, August 31, 1966, to devote full time to graduate study.


17. William H. Marshall, Associate Professor of Home Management and Child Development September 16, 1966 to become head of the Department of Family and Community Service at West Virginia University.

18. Walter E. Weibrecht, Assistant Professor of Chemistry, August 31, 1966 to accept a position at the University of Massachusetts.

19. Terrence W. Pratt, Assistant Professor of Engineering and Mathematics, September 30, 1966, to accept a position at the University of Texas.

20. Joyce Young Passos, Assistant Professor of Nursing, August 31, 1966 to pursue doctoral study at MSU.

21. Paul W. English, Assistant Professor of Geography, August 31, 1966 to accept a position at the University of Texas.


23. Richard J. Julin, Associate Professor of Urban Planning and Landscape Architecture, August 31, 1966.

24. Thomas R. West, Assistant Professor of American Thought and Language, August 31, 1966 to accept a position at Catholic University.

25. Alfred L. Humbert, Instructor in Natural Science, August 31, 1966 to accept a position at the University of Maryland.

26. Robert Rogow, Assistant Professor of Social Science, August 31, 1966 to accept a position at Simon Fraser University.

27. William James Giddis, Assistant Professor of Administration and Higher Education, August 31, 1966 to accept a position at Miami University, Ohio.

28. Chris Antonides, Librarian and Specialist in the Instructional Media Center, September 16, 1966 to accept a position with Lansing Community College.

29. William R. Hornbaker, Specialist and Coordinator, Instructional Media Center, August 12, 1966 to accept a position with the Kent County Public School System.


31. Wilma A. Patterson, Instructor in the Counseling Center, June 30, 1966 to complete her doctoral dissertation.

Leaves--Sabbatical

1. Milton B. Dickerson, Professor and Associate Dean in the College of Business, with full pay from October 16, 1966 to December 31, 1966 for study and travel in Europe.

2. Helen H. Green, Professor of Business Law and Office Administration, and Secondary Education and Curriculum, with full pay from September 1, 1966 to December 31, 1966 for travel and study in Europe.
NEW BUSINESS, continued

Leaves—Sabbatical, continued

3. Albert H. Ellingboe, Associate Professor of Botany and Plant Pathology with half pay from September 1, 1966 to August 31, 1967 for study at the University of Washington.

4. Mary M. Leichty, Associate Professor of Psychology and Counseling Center, with half pay from September 1, 1966 to August 31, 1967 for study at MSU and travel in South America.

Leaves—Health

1. Maryann M. Meldrum, Consumers Marketing Information District Agent, with full pay from July 18, 1966 to September 9, 1966.

2. G. Lyle Blair, Director of the MSU Press, with full pay from April 11, 1966 to July 11, 1966.

Leaves—Other

1. Noel F. Ralston, Director of Cooperative Extension Service and Assistant Dean of Agriculture, without pay from July 1, 1966 to June 30, 1967 to work for the Federal Extension Service.

2. Adrian Jaffe, Professor of English, without pay from September 1, 1966 to August 31, 1967 to be Visiting Professor at Washington University.

3. Russell J. Kleis, Associate Professor of Administration and Higher Education, without pay from June 1, 1966 to August 31, 1966 to study for his doctorate at Chicago and Washington, D.C.

4. Donald J. Leu, Professor of Administration and Higher Education, without pay from July 15, 1966 to July 31, 1966 to teach at the University of California.

5. Laura C. Trout, Instructor in Engineering, without pay from July 1, 1966 to August 31, 1966 to study at Indiana University.

6. Charles S. Duris, Associate Professor of Mathematics and Engineering Research, without pay from September 1, 1966 to August 31, 1967 to work in industry.

7. Carl L. Fotles, Assistant Professor of Physics, without pay from September 1, 1966 to August 31, 1967, to study at Imperial College in London.

8. Morton M. Gordon, Professor of Physics, without pay from July 1, 1966 to August 31, 1966 to study at the University of Maryland and Oak Ridge.

9. Dennis C. Gilliland, Assistant Professor of Statistics and Probability with half pay from September 1, 1966 to August 31, 1967 to study at the University of California.

10. William J. Chambliss, Associate Professor of Sociology, without pay from September 1, 1966 to August 31, 1967 to study at the University of Wisconsin.


12. Stanley J. Idzerda, Professor in the Honors College, without pay from September 1, 1966 to August 31, 1967 to teach at Wesleyan University.

13. Beatrice F. Moore, Professor in the Counseling Center, without pay from July 18, 1966 to August 31, 1966.

Appointments

1. Allan C. Slye, Natural Resources Agent, Ontonagon County, at a salary of $8800 per year on a 12-month basis effective August 1, 1966.

2. Richard Wilfred Brown, 4-H Youth Agent, Oakland County, at a salary of $8000 per year on a 12-month basis effective July 1, 1966.

3. Elaine Anne Ellis, 4-H Youth Agent, Sanilac, Huron, Tuscola Counties at a salary of $6300 per year from June 1, 1966 to August 31, 1966.


5. Burke K. Zimmerman, Assistant Professor of Biochemistry, at a salary of $12,000 per year on a 10-month basis effective September 1, 1966.

6. Niles R. Kevern, Assistant Professor of Fisheries and Wildlife, at a salary of $13,000 per year on a 12-month basis effective July 1, 1966.

7. Vernie Anton Knudson, Assistant Professor (Res., Ext.) of Fisheries and Wildlife, at a salary of $10,500 per year on a 12-month basis effective June 1, 1966.
Appointments, continued

8. Howard C. Blake, Instructor in Forest Products, at a salary of $10,200 per year from July 1, 1966 to June 30, 1967.

9. David L. Olsson, Instructor in Forest Products, at a salary of $9,300 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

10. Seshadri Kannan, Research Associate of Horticulture at a salary of $7500 per year on a 12-month basis effective June 1, 1966 to April 30, 1967.


12. Roy L. Donahue, Professor of Soil Science, at a salary of $17,000 per year on a 12-month basis effective August 1, 1966.


14. George Abbott Colbourn, Instructor and Assistant to the Dean of Arts and Letters, at a salary of $6500 per year on a 12-month basis effective September 1, 1966 to August 31, 1967.

15. Kenneth Burke, Visiting Professor of English, at a salary of $6000 for the period from April 1, 1967 to June 30, 1967.

16. Albert D. Drake, Assistant Professor of English, at a salary of $8800 per year on a 10-month basis effective September 1, 1966.

17. Joseph H. Summers, Consultant in English, at a salary of $10,100 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

18. Shigeo Inamura, Associate Professor of English and English Language Center, at a salary of $10,200 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

19. Thomas Heinrich Falk, Instructor in German and Russian, at a salary of $8600 per year on a 10-month basis effective September 1, 1966.

20. Timothy Thomas Bennett Ryder, Visiting Professor in History, at a salary of $12,000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.


22. Dau-lin Hsu, Associate Professor of Linguistics and Oriental and African Languages, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.


24. James A. Noonan, Visiting Professor of Linguistics and Oriental and African Languages, at a salary of $18,400 per year on a 12-month basis effective September 1, 1966 to August 31, 1967.

25. Seok Chong Song, Assistant Professor of Linguistics and Oriental and African Languages, at a salary of $8500 per year on a 10-month basis effective September 1, 1966.


27. Ivan Boh, Associate Professor of Philosophy, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.

28. Edmund F. Byrne, Assistant Professor of Philosophy, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.

29. Albert C. Cafagna, Instructor in Philosophy and Justin Morrill College, at a salary of $8000 per year on a 10-month basis effective September 1, 1966.

30. Donald Frederick Koch, Instructor in Philosophy, at a salary of $8000 per year on a 10-month basis effective September 1, 1966.

31. Marguerite M. Miller, Instructor in Romance Languages at a salary of $7300 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

32. Joseph A. Therrien, Instructor in Romance Languages, at a salary of $7800 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
June 16, 1966
Appointments, continued

33. Jay L. Fennell, Instructor in Business Law and Office Administration, at a salary of $7700 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
34. Gloria H. Kielbasa, Instructor in Business Law and Office Administration, at a salary of $6700 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
35. Richard D. Sandow, Instructor in Business Law and Office Administration at a salary of $7700 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
36. Harry M. Trebing, Professor of Economics and Director of the Institute of Public Utilities, at a salary of $22,000 per year on a 12-month basis effective August 1, 1966.
37. Walter M. Burnett, Associate Professor of Hotel, Restaurant and Institutional Management, and Medicine, at a salary of $16,000 per year on a 12-month basis effective July 16, 1966.
38. Leonard E. Zehnder, Assistant Professor of Hotel, Restaurant and Institutional Management, at a salary of $10,200 per year on a 10-month basis effective September 1, 1966.
39. Tom W. Carroll, Instructor in Communication, at a salary of $8500 per year on a 10-month basis effective September 1, 1966.
40. Miles Walter Martin, Jr., Assistant Professor of Communication, at a salary of $12,000 per year on a 10-month basis effective September 1, 1966.
41. Robert J. Hertz, Instructor in Communication, at a salary of $700 per month from August 1, 1966 to August 31, 1966.
42. Arthur H. Niehoff, Associate Professor of Communication, at a salary of $16,390 per year on a 12-month basis effective July 1, 1966 to August 31, 1966.
43. Teddy Randolph Jackson, Assistant Professor of Speech and Continuing Education, at a salary of $12,000 per year on a 12-month basis effective September 1, 1966.
44. James McCroskey, Assistant Professor of Speech, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.
45. Farley P. Richmond, Instructor in Speech, at a salary of $7500 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
46. Patricia Stump Walsh, Instructor in Speech, at a salary of $7200 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
47. Allen E. White, Instructor in Speech, at a salary of $6500 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
48. Carl L. Midjaas, Assistant Professor of Administration and Higher Education, at a salary of $11,000 per year on a 12-month basis effective September 1, 1966.
49. William Harold Grant, Associate Professor of Counseling, Personnel Services and Educational Psychology, at a salary of $15,000 per year on a 12-month basis effective September 1, 1966.
50. John Edward Garrett, Assistant Professor of Elementary and Special Education, at a salary of $12,000 per year on a 12-month basis effective September 1, 1966.
51. Vera Laeda Pitts, Instructor in Elementary and Special Education, and the Mott Institute for Community Improvement, at a salary of $7000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
52. Susan Hiler, Instructor in Health, Physical Education and Recreation, at a salary of $6300 per year on a 10-month basis effective September 1, 1966.
53. Frances B. Koenig, Instructor in Health, Physical Education and Recreation, at a salary of $6500 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
54. Mary Jo Smith, Instructor in Health, Physical Education and Recreation at a salary of $7000 per year on a 10-month basis effective September 1, 1966.
55. Janet P. Howland, Assistant Professor in the Human Learning Research Institute and Counseling, Personnel Services and Educational Psychology, at a salary of $5100 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
56. Charles F. Smith, Jr., Instructor in the Mott Institute for Community Improvement, and Elementary and Special Education, at a salary of $11,500 per year on a 10-month basis effective September 1, 1966.
57. Dale L. Brubaker, Assistant Professor of Secondary Education and Curriculum, at a salary of $10,000 for the period June 20 to August 19, 1966.
58. Elaine F. Uche, Assistant Professor of Secondary Education and Curriculum, at a salary of $10,000 per year on a 10-month basis effective September 1, 1966.
Appointments, continued

59. Thomas Jerome Manetsch, Associate Professor in the College of Engineering, at a salary of $12,500 per year on a 10-month basis effective September 1, 1966.

60. Howard Burton Dillon, Instructor in Civil Engineering, at a salary of $8200 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

61. Om P. Gandhi, Associate Professor of Electrical Engineering and Engineering Research, at a salary of $13,000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

62. Dennis P. Nyquist, Instructor in Electrical Engineering, at a salary of $5250 per year on a 10-month basis effective September 1, 1966 to December 31, 1966.

63. Floyd E. LeCureux, Instructor in Engineering Instructional Services, at a salary of $8600 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

64. Julius Preminger, Associate Professor of Engineering Research and Electrical Engineering, at a salary of $18,900 per year on a 12-month basis effective August 1, 1966 to August 31, 1967.

65. Albert Peter Scaglione, Instructor in Mechanical Engineering, at a salary of $8000 per year on a 10-month basis from September 1, 1966 to August 31, 1967.

66. Ram Mohan Srivastava, Instructor in Mechanical Engineering, at a salary of $7400 per year on a 10-month basis effective September 1, 1966.

67. Gary Lee Cloud, Assistant Professor of Metallurgy, Mechanics and Materials Science, at a salary of $10,200 per year on a 10-month basis effective September 1, 1966.

68. William N. Sharpe, Jr. Assistant Professor of Metallurgy, Mechanics and Materials Science, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.

69. Keith H. Asplin, Instructor in the College of Engineering, at a salary of $7800 per year on a 12-month basis effective August 1, 1966 to June 30, 1967.

70. Roger Augustine, Assistant to the Dean in the College of Engineering, at a salary of $8200 per year on a 12-month basis effective July 1, 1966 to August 31, 1966.

71. Robert O. Barr, Jr. Assistant Professor in the College of Engineering, at a salary of $11,500 per year on a 10-month basis effective September 1, 1966.

72. Craig Laubenthal, Instructor in the College of Engineering, at a salary of $8200 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

73. Logan F. Blank, Instructor in the College of Engineering, at a salary of $8500 from July 15, 1966 to June 30, 1967.

74. George Van Dusen, Instructor in the College of Engineering, at a salary of $9500 per year on a 12-month basis effective from July 1, 1966 to June 30, 1967.

75. Donald Carl Waterstreet, Instructor in the College of Engineering, at a salary of $8300 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

76. Bernhard Weinberg, Assistant Professor in the College of Engineering, at a salary of $11,800 per year on a 10-month basis effective September 1, 1966.

77. Isabelle Mushka Lott, Instructor in Textiles, Clothing and Related Arts, at a salary of $6600 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

78. Thomas P. Brown, Instructor in the Justin Morrill College, at a salary of $7000 per year on a 10-month basis effective September 1, 1966.

79. Donald Craig, Instructor in the Justin Morrill College, at a salary of $10,500 per year on a 12-month basis effective June 1, 1966 to June 30, 1967.

80. Mary R. Josephs, Instructor in the Justin Morrill College, at a salary of $8000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

81. Leonard Klimenko, Instructor in the Justin Morrill College, at a salary of $6500 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

82. Loretto F. Lescher, Instructor in Justin Morrill College, at a salary of $8800 per year on a 10-month basis effective September 1, 1966.

83. Dhirendra Sharma, Associate Professor of Philosophy, Asian Studies Center and Justin Morrill College, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

84. Sandra A. Warden, Assistant Professor in the Justin Morrill College, at a salary of $8500 per year on a 10-month basis effective September 1, 1966.

85. William Grady Fields, Assistant Professor of Botany and Plant Pathology, at a salary of $9500 per year on a 10-month basis effective January 1, 1967.
Appointments, continued

86. Joseph M. Mockaitis, Assistant Professor (Res.) of Botany and Plant Pathology at a salary of $7500 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.


88. Kim Cohn, Assistant Professor of Chemistry, at a salary of $8700 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

89. Donald G. Farnum, Associate Professor of Chemistry, at a salary of $12,000 per year on a 10-month basis effective September 1, 1966.

90. George V. Nazaroff, Assistant Professor of Chemistry, at a salary of $8000 per year on a 10-month basis effective September 1, 1966.

91. Thomas J. Pinnavaia, Assistant Professor of Chemistry, at a salary of $8700 per year on a 10-month basis effective September 1, 1966.

92. Krishna M. Das, Assistant Professor of Mathematics, at a salary of $10,000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

93. Lester B. Fuller, Instructor in Mathematics, at a salary of $6000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

94. Jin Bai Kim, Assistant Professor of Mathematics, at a salary of $9000 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

95. Wei-eitchn Kuan, Assistant Professor of Mathematics, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.

96. Charles J. Martin, Associate Professor of Mathematics, at a salary of $13,500 per year on a 10-month basis effective September 1, 1966.

97. Jean E. Rubin, Assistant Professor of Mathematics, at a salary of $8800 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

98. Mary Jean K. Winter, Assistant Professor of Mathematics, at a salary of $8800 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

99. Barbara Given, Instructor in Nursing, at a salary of $7800 per year on a 12-month basis effective July 1, 1966.

100. Phyllis M. Loucks, Assistant Professor of Nursing and Assistant Director of Nursing at a salary of $12,500 per year on a 12-month basis effective July 1, 1966.

101. Carl L. Foiles, Assistant Professor of Physics, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.

102. Gerard W. M. Barendse, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of $8400 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

103. Hans Brandes, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of $8500 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

104. Konrad Seitz, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of $9000 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

105. Gedalia Alam, Assistant Professor of Statistics and Probability, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.

106. Dennis C. Gilliland, Assistant Professor of Statistics and Probability, at a salary of $10,000 per year on a 10-month basis effective September 1, 1966.

107. Kirtikumar R. Shah, Assistant Professor of Statistics and Probability, at a salary of $10,400 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

108. Roger E. Kasperson, Assistant Professor in the Justin Morrill College, at a salary of $11,800 per year on a 10-month basis effective September 1, 1966 to August 31, 1967. This appointment is subject to tenure rules effective September 1, 1966.

109. Roger E. Kasperson, Assistant Professor of Geography, at a salary of $11,800 per year on a 10-month basis effective September 1, 1967.

110. Roger T. Trindell, Assistant Professor of Geography, at a salary of $10,800 per year on a 10-month basis effective September 1, 1966.

111. Graham L. Reid, Associate Professor of Labor and Industrial Relations, at a salary of $7500 for the period January 1, 1967 to June 30, 1967.

112. Carolyn Stieber, Instructor in Political Science, at a salary of $7650 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.
Appointments, continued

113. Joel Aronoff, Assistant Professor of Psychology, at a salary of $9500 per year on a 10-month basis effective September 1, 1966.

114. Frances Elaine Donelson, Assistant Professor of Psychology, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.

115. Bertram E. Garskof, Assistant Professor of Psychology, at a salary of $10,000 per year on a 10-month basis effective September 1, 1966.

116. Ralph L. Levine, Assistant Professor of Psychology, at a salary of $9500 per year on a 10-month basis effective September 1, 1966.

117. John Paul McKinney, Associate Professor of Psychology, at a salary of $11,200 per year on a 10-month basis effective September 1, 1966.

118. Lawrence A. Messe, Assistant Professor of Psychology, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.


120. Mark E. Rilling, Assistant Professor of Psychology, at a salary of $9500 per year on a 10-month basis effective September 1, 1966.

121. Gary E. Stollak, Assistant Professor of Psychology, at a salary of $9700 per year on a 10-month basis effective September 1, 1966.

122. Ellen Anne Strommen, Assistant Professor of Psychology, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.

123. Gordon Wood, Assistant Professor of Psychology, at a salary of $9000 per year on a 10-month basis effective September 1, 1966.

124. Nancy R. Hammond, Specialist in the Social Science Research Bureau, at a salary of $6700 per year on a 12-month basis effective July 1, 1966 to June 30, 1967.

125. William J. Chambliss, Associate Professor of Sociology, at a salary of $14,000 per year on a 10-month basis effective September 1, 1966.

126. Kevin D. Kelly, Assistant Professor of Sociology, at a salary of $9000 per year on a 10-month basis effective January 1, 1967.

127. Phillip Edward Flores, Instructor in Urban Planning and Landscape Architecture, at a salary of $10,000 per year on a 10-month basis effective September 1, 1966.

128. Effat A. Mansour, Assistant Professor of Urban Planning and Landscape Architecture, at a salary of $12,000 per year on a 10-month basis effective September 1, 1966.

129. Robert Parkes McAllen, Instructor in Urban Planning and Landscape Architecture, at a salary of $11,000 per year on a 10-month basis effective September 1, 1966.

130. Albe E. Munson, Associate Professor of Urban Planning and Landscape Architecture, at a salary of $14,000 per year on a 10-month basis effective September 1, 1966.

131. Mildred B. Erickson, Instructor in the University College, at a salary of $7500 per year on a 10-month basis effective September 1, 1966.

132. D. Allen Lacy III, Assistant Professor of Humanities, at a salary of $9400 per year on a 10-month basis effective September 1, 1966.

133. Robert A. McDaniel, Assistant Professor of Natural Science, at a salary of $9500 per year on a 10-month basis effective September 1, 1966.

134. Patricia A. Travis, Assistant Professor of Natural Science, at a salary of $8500 per year on a 10-month basis effective September 1, 1966.

135. Luther W. Smith, Jr., Instructor in Social Science, at a salary of $7400 per year on a 10-month basis effective September 1, 1966 to August 31, 1967.

136. Delbert L. Whitenack, Instructor in Pathology, at a salary of $11,100 per year on a 12-month basis effective September 1, 1966.

137. James E. Weeks, Visiting Professor of Pharmacology, without pay from July 1, 1966 to June 30, 1967.


139. Betty Rann, Instructor in Veterinary Surgery and Medicine, at a salary of $9500 per year on a 12-month basis effective July 1, 1966 to December 31, 1966.

140. Arthur F. Raper, Visiting Professor in the Asian Studies Center, at a salary of $15,000 per year on a 12-month basis effective July 1, 1966 to December 31, 1966.
### Appointments, continued

<table>
<thead>
<tr>
<th>No.</th>
<th>Appointment Details</th>
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<tbody>
<tr>
<td>141</td>
<td>Charles B. House, Adviser, Nigeria Program, at a salary of $16,800 per year on a 12-month basis effective July 1, 1966 to August 31, 1967.</td>
</tr>
<tr>
<td>142</td>
<td>Curtis Daniel McDougall, Adviser, Nigeria Program, at a salary of $20,000 per year, effective from May 20, 1966 to June 19, 1966.</td>
</tr>
<tr>
<td>143</td>
<td>Jan A. Veitrop, Adviser, Nigeria Program, at a salary of $21,200 per year on a 12-month basis effective July 13, 1966 to August 12, 1967.</td>
</tr>
<tr>
<td>144</td>
<td>William Howard Covert, Instructor in the Highway Traffic Safety Center and Secondary Education and Curriculum, at a salary of $9000 per year on a 12-month basis effective January 1, 1967.</td>
</tr>
<tr>
<td>145</td>
<td>Norman Brooks Cleary, Assistant Professor, TV Broadcasting and Social Science, at a salary of $12,000 per year on a 12-month basis effective September 1, 1966.</td>
</tr>
<tr>
<td>146</td>
<td>Midori Battistini, Bibliographer, Library, at a salary of $8500 per year on a 12-month basis effective July 1, 1966.</td>
</tr>
<tr>
<td>147</td>
<td>Sally Hruska, Librarian, Library, at a salary of $7200 per year on a 12-month basis effective July 11, 1966.</td>
</tr>
<tr>
<td>148</td>
<td>Terence D. Buck, Assistant Professor, Counseling Center, at a salary of $10,000 per year on a 12-month basis effective September 1, 1966.</td>
</tr>
<tr>
<td>149</td>
<td>Gordon F. Hall, Assistant Professor, Counseling Center, at a salary of $10,800 per year on a 12-month basis effective September 1, 1966.</td>
</tr>
<tr>
<td>150</td>
<td>Gerhard D. Linz, Assistant Professor, Counseling Center, at a salary of $11,000 per year on a 12-month basis effective August 8, 1966.</td>
</tr>
<tr>
<td>151</td>
<td>Fred R. Schwartz, Associate Professor of Art, at a salary of $1700 for the period July 27, 1966 to September 2, 1966.</td>
</tr>
<tr>
<td>152</td>
<td>Gerhard J. Reiner, Instructor in German and Russian, at a salary of $950 for the period July 29, 1966 to September 1, 1966.</td>
</tr>
<tr>
<td>153</td>
<td>John R. Moroney, Associate Professor of Economics, at a salary of $1000 for the period June 20, 1966 to July 27, 1966.</td>
</tr>
<tr>
<td>155</td>
<td>Gordon L. Galloway, Assistant Professor of Chemistry, at a salary of $2800 for the period June 20, 1966 to September 3, 1966.</td>
</tr>
<tr>
<td>156</td>
<td>Paul G. Sears, Professor of Chemistry, at a salary of $1200 for the period June 16, 1966 to August 11, 1966.</td>
</tr>
<tr>
<td>158</td>
<td>Hyang K. Lee, Research Associate in Physics, at a salary of $700 per month from June 16, 1966 to September 15, 1966.</td>
</tr>
<tr>
<td>159</td>
<td>Michael Ivor Sobel, Assistant Professor of Physics, without pay from June 15, 1966 to September 15, 1966.</td>
</tr>
<tr>
<td>160</td>
<td>Zbynek Sidak, Research Associate of Statistics and Probability, at a salary of $1100 per month from June 1, 1966 to August 31, 1966.</td>
</tr>
<tr>
<td>161</td>
<td>Howard H. Hagerman, Assistant Professor in the Science and Mathematics Teaching Center, at a salary of $600 for the period June 13, 1966 to June 30, 1966.</td>
</tr>
<tr>
<td>162</td>
<td>Brij Mitruka, Research Associate in Microbiology and Public Health, at a salary of $900 per month from July 1, 1966 to August 31, 1966.</td>
</tr>
</tbody>
</table>

### Transfers

<table>
<thead>
<tr>
<th>No.</th>
<th>Transfer Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>163</td>
<td>Clare M. Musgrove, from District Farm Management Agent, Western Michigan, to County Agricultural Agent, Berrien County, at the same salary of $12,500 per year on a 12-month basis effective July 1, 1966.</td>
</tr>
<tr>
<td>164</td>
<td>Ray B. Cummerston, from Community Resource Development Agent, Upper Peninsula to Natural Resources Agent, Upper Peninsula, at the same salary of $10,700 per year effective July 1, 1966.</td>
</tr>
<tr>
<td>165</td>
<td>William B. Hixson, Jr. from Instructor in History and Justin Morrill College to Instructor in History, at the same salary of $8400 per year effective September 1, 1966.</td>
</tr>
</tbody>
</table>
NEW BUSINESS, continued

Transfers, continued

4. T. Harry McKinney, from Associate Professor of Social Science to Associate Professor, in the Justin Morrill College at an increase in salary to $15,900 per year, effective September 1, 1966.

5. Jack D. Minzey, from Instructor in Continuing Education and Regional Director, Saginaw County, to Instructor in Continuing Education and Regional Director, Oakland County at the same salary of $11,000 per year on a 12-month basis effective August 1, 1966.

6. George J. Koofstra, from Print Editor AP-IV, Information Services, to University Editor AP-VIII, Information Services, at an increase in salary to $11,500 per year on a 12-month basis effective July 1, 1966.

7. Daniel P. Alfonso, from Principal Food Supervisor X, Residence Halls, to Assistant Manager AP-I Brody Hall, at an increase in salary to $7800 per year on a 12-month basis effective July 1, 1966.

8. Peter J. Eckel, Jr. from Manager AP-V, Fee Hall, to Manager AP-V Holmes Hall, at an increase in salary to $10,000 per year on a 12-month basis effective July 1, 1966.

9. Ellis D. Norman, from Food Service Manager AP-I Wilson Hall, to Food Service Manager AP-I Hubbard Hall, at an increase in salary to $8300 per year on a 12-month basis effective July 1, 1966.

10. Donald Schmidt, from Manager AP-IV Case Hall to Manager AP-V Fee Hall, at an increase in salary to $10,000 per year on a 12-month basis effective July 1, 1966.

11. Thomas B. Schwab, from Assistant Manager AP-I Brody Hall to Manager AP-IV Case Hall, at an increase in salary to $8500 per year on a 12-month basis effective July 1, 1966.

12. Joseph Tranchem, from Food Supervisor VIII, Wilson Hall to Food Supervisor AP-I Wilson Hall at an increase in salary to $7600 per year on a 12-month basis effective July 1, 1966.

On motion by Mr. Nisbet, seconded by Mr. Huff, it was voted to approve the Resignations and Terminations, Leaves, Appointments and Transfers.

Assignment

several staff members to JM College

1. Assignment of the following staff members part-time to Justin Morrill College:
   a. Walter H. Hodgson, Professor of Music, from September 1, 1966, to August 31, 1967, paid 11-3611, 25% 11-2801
   b. Gower L. Jones, Professor of Music, from September 1, 1966, to August 31, 1967, paid 67% 11-3611, 33% 11-2801
   c. Paul M. Hurrell, Associate Professor of Philosophy, from September 1 to December 31, 1966, paid 55% 11-3731, 45% 11-2801; and from April 1 to July 31, 1967, paid 55% 11-3731, 45% 11-2801.
   d. John F. A. Taylor, Professor of Philosophy, from September 1 to December 31, 1966, paid 55% 11-3731, 45% 11-2801.
   e. Juan A. Calvo, Instructor in Romance Languages, from September 1, 1966, to August 31, 1967, paid 33% 11-3961, 67% 11-2801.
   f. Georges J. Joaex, Professor of Romance Languages, from September 1 to December 31, 1966, paid 33% 11-3961, 67% 11-2801; and from January 1 to August 31, 1967, paid 67% 11-3961, 33% 11-2801.
   g. George A. Rough III, Assistant Professor of Journalism, from September 1, 1966, to August 31, 1967, paid 67% from 11-4351, 33% 11-2801.
   h. Z. George Barnett, Professor of Secondary Education and Curriculum from September 1, 1966, to April 30, 1967, paid 25% 11-2801, 75% 11-3436.
   i. Roger T. Trindell, Assistant Professor of Geography, from September 1, 1966, to August 31, 1967, paid 50% 11-3561, 50% 11-2801.
   k. Henry Silverman, Assistant Professor of American Thought and Language, from September 1, 1966, to August 31, 1967, paid 67% 11-2621, 33% 11-2801.

Miscellaneous

2. Designation of George S. McIntyre as Acting Director of the Cooperative Extension Service, effective from July 1, 1966, to June 30, 1967.

3. Employment of Mildred J. Hart, retired, in Agricultural Economics at a salary of $475 per month in addition to retirement salary, effective from May 16 to September 30, 1966, paid from 71-7503.

4. Designation of Frank A. Madaski as Assistant Field Operations Director in the Cooperative Extension Service, effective July 1, 1966.

5. Designation of Robert C. Ball, Professor of Fisheries and Wildlife, as Director of the Institute of Water Research with an increase in salary from $19,300 to $21,500 per year on a 12-month basis, effective September 1, 1966, paid 60% 11-3971, 25% 71-1285, 15% 11-3261.

NEW BUSINESS, continued

Miscellaneous, continued

7. Change in status of C. David Mead from Professor and Chairman of English to Professor of English with a change in salary from $20,700 per year on a 12-month basis to $19,000 per year on a 10-month basis, effective September 1, 1966.

8. Dual assignment of John A. Waite, Associate Professor, to English and the Educational Development Project, effective from September 1, 1966, to August 31, 1967, paid 67% from 11-3621, 33% from 71-2687.

9. Appointment of James P. Wang, Assistant Professor, as Chairman of Linguistics and Oriental and African Languages, and change from a 10-month to a 12-month basis effective September 1, 1966.

10. Change in status of Gerald J. Massey, Assistant Professor of Philosophy, from a 12-month basis at a salary of $11,900 to a 10-month basis at a salary of $11,500 per year, effective September 1, 1966.

11. Change in status of John Ramsey, Professor of Romance Languages, from a 12-month basis at a salary of $15,600 to a 10-month basis at a salary of $14,200 per year, effective September 1, 1966.

12. Change Richard J. Lewis from Assistant Professor in the Bureau of Business and Economics Research at a salary of $13,800 per year to Associate Professor of Marketing and Transportation Administration at a salary of $16,250 per year, effective July 1, 1966.

13. Designation of Harry G. Brainard, Professor of Economics, as Acting Director of the Bureau of Business and Economic Research, effective from July 1 to December 31, 1966, paid from 11-4761.

14. Change in status of Albert D. Talbott, Instructor in Communication, from a temporary appointment to a regular appointment subject to tenure rules, effective July 1, 1965, with a salary increase from $8,400 to $9,600 per year, paid 50% from 11-4541 and 50% from 21-3256.

15. Assignment of the following staff members to the USAID Diffusion Projects:
   a. Gordon Carl Whiting, Instructor in Communication, Project Leader of the Brazil Project from July 1, 1965, to December 31, 1968, at a salary of $10,700 per year on a 12-month basis.
   b. William A. Herzog, Instructor in Communication, Brazil Project from July 1, 1965, to December 31, 1968, at a salary of $9,400 per year on a 12-month basis.
   c. Frederick C. Fliegel, Associate Professor of Communication, India Project from October 1, 1965, to December 31, 1967, at a salary of $14,000 per year on a 12-month basis.
   d. James Porter Beberrmeyer, Instructor in Communication, India Project from January 1, 1966 to June 30, 1968, at a salary of $9,000 per year on a 12-month basis.
   e. Joseph E. Kivlin, Associate Professor of Communication, India Project from July 1, 1966, to August 31, 1968, at a salary of $12,500 per year on a 12-month basis.
   f. Arthur Niehoff, Associate Professor of Communication, Nigeria Project from January 1, 1966, to June 30, 1966, at a salary of $16,900 per year on a 12-month basis.

16. Additional title of Assistant Dean of the College of Communication Arts for Jack M. Bain, with a salary change from $16,400 to $17,600 per year, effective July 1, 1966, paid 30% 11-4471, 70% 71-2622.

17. Change in status of Ernest O. Melby, Distinguished Professor of Education, from two-thirds time at a salary of $13,200 per year on a 10-month basis to half time at a salary of $10,000 per year on a 12-month basis, effective September 1, 1966.

18. Assignment of Donald F. Sellin, Assistant Professor, to Elementary and Special Education and Continuing Education, effective from February 1 to June 30, 1966, and paid 100% from 11-5611.

19. Change in status of Robert J. Marsh, Instructor in the Mott Institute for Community Improvement, from three-fourths time at a salary of $9,000 per year to full-time at a salary of $12,000 per year, effective July 1, 1966.

20. Change in sabbatical leave dates for Peter G. Haines, Professor of Secondary Education and Curriculum and Business Law and Office Management, from April 1 to June 30, 1966, to August 1 to October 31, 1966.

21. Recommendation that Eugene Neil Russell be continued as a Instructor in Civil Engineering at a salary of $8,500 per year on a 10-month basis, effective from September 1, 1966, to August 31, 1967.

22. Dual assignment of James R. Burnett, Associate Professor, to Engineering Instructional Services and the Office of the Dean of Engineering, effective July 1, 1966, paid 100% from 11-2711.

23. Dual assignment of Floyd E. LeCureux, Instructor, to Engineering Instructional Services and the Office of the Dean of Engineering, effective from July 1, 1966, to August 31, 1967, paid 100% from 11-2711.
NEW BUSINESS, continued

Miscellaneous, continued

24. Change in status of Joanne B. Eicher, Assistant Professor of Textiles, Clothing, and Related Arts, from full time at a salary of $11,500 to 40 percent time at a salary of $4,600 per year, effective from September 1 to December 31, 1966, paid 100% from 71-6700.

25. Dual assignment of John W. Zimmer, Associate Professor and Assistant Dean, to the College of Natural Science and the Educational Development Project, effective from July 1, 1966 to June 30, 1967, paid 50% 11-3681, 50% 71-2687.

26. Change in status of Douglas Hall, Associate Professor of Mathematics, from a 10-month basis at a salary of $12,300 to a 12-month basis at a salary of $15,375 per year, effective September 1, 1966.

27. Dual assignment of James Stokley, Associate Professor, to the Departments of Journalism and Astronomy, effective July 1, 1966, paid 90% 11-4551, 10% Astronomy.

28. Change in status of U. N. Bhat, Assistant Professor of Statistics and Probability, from a 12-month basis to a 10-month basis, effective from September 1, 1965, to August 31, 1966.

29. Change in status of Harry M. Raulet, Jr., Assistant Professor of Anthropology and the College of Human Medicine, from a 10-month basis at a salary of $11,200 to a 12-month basis at a salary of $14,000 per year, effective September 1, 1966.

30. Change in status of Harm J. de Blij, Associate Professor of Geography, from a 12-month basis at a salary of $16,600 to a 10-month basis at a salary of $16,000 per year, effective September 1, 1966.

31. Change Frank D. Day, Professor, from Police Administration and Public Safety and Continuing Education to Police Administration and Public Safety, effective September 1, 1966, paid 100%, 11-3911.

32. Dual assignment of Alfred C. Schnur, Professor, to Police Administration and Public Safety and Continuing Education, effective September 1, 1966, paid 100% from 11-5611.

33. Appointment of G. Charles Press as Professor and Chairman of Political Science with a change in salary from $16,800 per year to $21,800 per year on a 12-month basis, effective July 1, 1966, paid 100% from 11-3891.

34. Change M. Ray Denny, Professor, from a dual assignment in Psychology and the Educational Development Project to Psychology, effective September 1, 1966, paid 100% from 11-3761.

35. Additional title of Acting Director of the Social Science Research Bureau for John H. Wakeley, effective from July 1 to December 31, 1966.

36. Dual assignment of Philip M. Marcus, Associate Professor, to Sociology and Labor and Industrial Relations, effective from September 1, 1966 to August 31, 1967, paid 70% 11-3741, 30% 11-3941.

37. Changes as follows in employment of Richard D. Duke, Associate Professor of Urban Planning and Landscape Architecture and Continuing Education, effective September 1, 1966:
   a. Change from half time to full time
   b. Additional title of Director of the Urban-Regional Research Institute
   c. Salary paid 50% from 11-5611, 50% 31-1212

38. Dual assignment of Kathryn N. Burns, Assistant Professor, to American Thought and Language and the Office of the Dean of University College, effective July 1, 1966, paid 100% from 11-2611.

39. Dual assignment of Thomas C. Kishler, Associate Professor, to American Thought and Language and the Office of the Dean of University College, and a change from a 10-month basis at a salary of $11,000 per year to a 12-month basis at a salary of $13,750 per year, effective September 1, 1966. His salary is to be paid from account 11-2611 beginning July 1, 1966.

40. Dual assignment of Joseph J. Lee, Associate Professor, to American Thought and Language and Humanities, effective September 1, 1966, paid 70% 11-2641, 30% 11-2621.

41. Dual assignment of J. Bruce Burke, Assistant Professor, to Humanities and Religion, effective September 1, 1966, paid 70% 11-2641, 30% 11-2621.

42. Dual assignment of Joseph L. Druse, Associate Professor, to Humanities and History, effective September 1 to December 31, 1966, paid 33% 11-3721, 67% 11-2641.

43. Change in status of Karl F. Thompson, Professor of Humanities, from a 10-month basis at a salary of $15,000 to a 12-month basis at a salary of $18,750 per year, effective September 1, 1966. Dr. Thompson is also assigned to the Justin Morrill College from September 1, 1966 to August 31, 1967, and this action does not change his salary distribution.

44. Dual assignment of James M. Elliott, Professor, to Natural Science and to the Office of the Dean of University College, effective July 1, 1966, paid 100% from 11-2611.

45. Assignment of Fauzi M. Najjar, Associate Professor, to Social Science only, effective September 1, 1966, paid 100% from 11-2671.
NEW BUSINESS, continued

Miscellaneous, continued

46. Dual assignment of David A. Reinke, Assistant Professor, to Pharmacology and Physiology, effective July 1, 1966, paid 70% 11-2981, 30% 11-2951.


48. Changes as follows in the employment of Robert E. Gustafson, effective July 1, 1966:
   a. Promote from Instructor to Assistant Professor
   b. Dual assignment to the Highway Traffic Safety Center and the College of Education

49. Added title of Assistant Director of Continuing Education for Floyd G. Parker, Professor of Administration and Higher Education, effective September 1, 1966.

50. Continuation of John P. Thaden, Professor Emeritus of Sociology, on the Continuing Education staff at a salary of $6500 in addition to retirement salary for the period from October 1, 1966, to June 30, 1967, paid from account 11-5611.

51. Dual assignment of the following staff members to the Instructional Media Center and the College of Education, effective July 1, 1966, and paid 75% 11-4061, 25% 11-4361:

   Elwood E. Miller, Assistant Professor
   Archie Watson, Specialist
   Wilfred Veenendaal, Associate Professor
   Donald J. Wilkening, Assistant Professor

52. Change Donald Grummon from Professor and Director of the Counseling Center to Professor, effective July 1, 1966. This is at his request.

53. Appointment of Rowland Piersen, as Professor and Director of the Counseling Center with a change in salary from $15,000 to $17,000 per year, effective July 1, 1966.

54. Dual assignment of Roger C. Stimson, Jr., Assistant Professor, to the Counseling Center and Justin Morrill College, effective July 1, 1966, paid 40% 11-1231, 60% 11-2801.

55. Reinstatement of Hendrik Zwarensteyn as Professor of Business Law and Office Administration on a 10-month basis, effective September 1, 1966. Professor Zwarensteyn has been assigned to the Brazil Project since July 3, 1963.

56. Reassignment of Glen L. Taggart, Dean of International Programs, to the Nigeria Program from July 1-31, 1966, paid from 71-2024.

57. Assignment of Warren H. Vincent, Professor of Agricultural Economics, to the Nigeria Program at a salary of $20,000 per year, effective from July 1, 1966, to June 30, 1968, paid from 71-2024.

58. Assignment of Abram P. Snyder, Coordinator in Continuing Education, to the Pakistan Project at a salary of $13,530 per year, effective from October 1, 1966, to September 30, 1967, paid from 71-2034.

59. Assignment of Victor H. Noll, Professor Emeritus of Counseling, Personnel Services, and Educational Psychology, to the Thailand Project at a salary of $3,895 in addition to retirement salary, effective from July 1 to September 15, 1966, and paid from 71-2043.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was voted to approve Miscellaneous Items 1 through 59.

60. Recommendations as follows from the Retirement Committee:

   a. One-year consultancyship with agreed-upon duties and responsibilities for Harold E. Eaton, Assistant Professor of Hotel, Restaurant, and Institutional Management, from July 1, 1966, to June 30, 1967, and retirement at a retirement salary of $880 per year, effective July 1, 1967. Mr. Eaton was born July 19, 1900, and has been employed by the University since December 14, 1946.

   b. Disability retirement for Mrs. Stella Cooper, Food Service Helper III in the Union Grill, at a retirement salary of $380 per year, effective July 1, 1966. Mrs. Cooper was born December 23, 1906, and has been employed by the University since October 3, 1952.

   c. Change in the effective dates of terminal leave for Laurence L. Quill, Professor of Chemistry and Director of the Institute of Water Research, from one year with full pay beginning July 1, 1966, and retirement July 1, 1967, to one year with full pay beginning September 1, 1966, and retirement effective September 1, 1967.

On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve the retirement recommendations.

61. Report of the death of Terrill D. Stevens, Professor and Chairman of Forestry, on May 24, 1966. Dr. Stevens was born on March 27, 1903, and had been a member of the faculty from January 1, 1941, to September 30, 1947, and since August 1, 1950.

It is recommended that his widow continue to receive his salary for one year beyond the date of death, or until May 24, 1967.
5S8Q i NEW BUSINESS, continued
June 16, 1966

Report of death of E.J. Lambracht

Report of death of Chas. Parker

Report of death of Glen Sleight

Approval recommendations Dir. Personnel

Miscellaneous, continued

62. Report of the death of Ewald J. Lambracht, Custodian in Owen Hall, on May 30, 1966. Mr. Lambracht was born on August 23, 1906, and had been employed by the University since May 29, 1957. It is recommended that his widow continue to receive his salary for one year beyond the date of death, or until May 31, 1967.

63. Report of the death of Charles Parker Halligan on May 24, 1966. Mr. Halligan was born on July 10, 1881, was employed by the University on April 1, 1907, and was Professor of Landscape Architecture at the time of his retirement on July 1, 1946.

64. Report of the death of Glen T. Sleight on May 18, 1966. Mr. Sleight was born on July 7, 1885, was employed by the University on July 1, 1924, and was on the staff of the Physical Plant at the time of his retirement on July 1, 1951.

On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve the recommendations in items 61 and 52.

65. Recommendations as follows from the Director of Personnel:

1) For the Cooperative Extension Service:
   a. Establish a Senior Departmental Secretary VII, half-time, paid 71-7500
   b. Establish a Clerk-Stenographer III position, paid 71-7500

2) Establish an Animal Husbandry Farm Manager AP-IV position in Animal Husbandry

3) Transfer a Mechanical Techniciam II position to an Art Shop Supervisor X position, Art

4) Reclassify an Editorial Assistant VII to an Editorial Assistant VIII position for the Journal of African Languages, paid 11-3491

5) Establish a half-time Senior Clerk-Stenographer V position in Business Law and Office Administration

6) For Health, Physical Education, and Recreation:
   a. Establish a Departmental Secretary V position
   b. Reclassify a Clerk-Stenographer III position

7) For the Computer Laboratory:
   a. Reclassify a Computer Operator VIII to a Head Computer Operator XI position
   b. Reclassify 2 Computer Operators to Senior Computer Operator X positions
   c. Transfer from labor to clerical-technical payroll 2 Keypunch Operator IV positions, paid from 21-2928
   d. Transfer from labor to clerical-technical payroll a Computer Programmer X position, paid 21-2928

8) For Justin Morrill College:
   a. Establish 2 Senior Departmental Secretary VII positions
   b. Establish 2 Clerk-Typist II positions

9) For the Kellogg Biological Station:
   a. Establish a Research Technician X position, paid 71-2194
   b. Reclassify a Clerk-Stenographer III to a Departmental Secretary V position
   c. Reclassify a Clerk-Typist II to a Senior Clerk-Stenographer V position

10) Change from half-time to full-time a Clerk-Stenographer III position in the Office of the Dean of Social Science

11) For the Psychology Department:
   a. Reclassify an Executive Secretary VIII to an Office Assistant X position
   b. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position
   c. Establish a Senior Departmental Secretary VII position
   d. Establish 3 Senior Clerk-Stenographer V positions
   e. Establish a Clerk-Stenographer III position
   f. Establish a Clerk-Typist II position
   g. Establish a Senior Clerk-Stenographer V position, paid from 11-3331

12) Establish a Senior Departmental Secretary VII position in the Office of the Dean of University College.

13) Establish a Scoring Machine Operator IV position in Evaluation Services

14) Change a Clerk-Typist II position in Natural Science from a 10-month to a 12 month basis

15) Reclassify a Senior Clerk-Stenographer V to a Senior Departmental Secretary VII position in the Office of the Dean of Veterinary Medicine, paid from 71-7500

16) Establish an Anatomy Technician VIII position in Anatomy, paid from 11-3191

17) Establish a Senior Pathologist VIII position in Pathology, paid from 11-3271

18) For Physiology:
   a. Establish a Head Physiology Technician XI position, paid from 71-1180
   b. Establish a Senior Physiology Technician VIII position, paid from 71-1179
   c. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position, paid from 11-2951
   d. Reclassify a Clerk-Stenographer III to a Senior Departmental Secretary VII position in the Office of the Provost, paid from 71-2687
   e. Establish a Senior Departmental Secretary V position in the Instructional Media Center

19) Reclassify a Clerk-Stenographer III to a Senior Departmental Secretary VII position in the Office of the Provost, paid from 71-2687

20) For Closed Circuit Television:
   a. Reclassify a Senior Engineer XI to a Videotape Supervisor AP-III position
   b. Establish an Assistant Production Manager AP-III position

21) Establish a Departmental Secretary V position in the Instructional Media Center

22) For the Bookstore:
   a. Establish an Accountant AP-II position
   b. Establish an Office Assistant IX position
   c. Establish a Senior Accounting Clerk V position
   d. Transfer from labor to salary payroll an Office Assistant VII position
   e. Transfer from labor to salary payroll a Clerk I position
NEW BUSINESS, continued

Miscellaneous, continued

65. Recommendations from the Director of Personnel, continued:

23) For the Museum:
   a. Reclassify a Museum Preparator VIII to an Assistant Curator, Exhibits Materials
      AP-II position
   b. Reclassify a Museum Technician VIII to a Museum Preparator AP-I position
   c. Reclassify a Museum Curator AP-II to a Museum Curator AP-III position

24) Reclassify an Inventory Clerk VIII to a Senior Inventory Clerk IX position in Inventory

25) For the Physical Plant:
   a. Establish a Telephone Operator IV position
   b. Establish an Associate Director AP-X position, paid from 11-5021
   c. Establish a Principal Clerk VI position, paid from 11-5021
   d. Transfer from labor to salary payroll and reclassify a position to a
      Maintenance Engineer AP-VII position, paid from 11-5111
   e. Transfer from labor to salary payroll a Departmental Secretary V position, paid
      from 11-5111
   f. Establish a Clerk-Stenographer III position, paid from 11-5111
   g. Transfer from labor to salary payroll a General Foreman AP-IV position, paid 11-5131
   h. Transfer from labor to salary payroll a General Foreman AP-IV position, paid 21-2917
   i. Transfer from labor to salary payroll a Departmental Secretary V position, 21-3204
   j. Transfer from labor to salary payroll a Principal Clerk VI position, paid 21-3204
   k. Establish a General Foreman AP-IV position, paid from 11-5031
   l. Transfer from labor to salary payroll a Clerk-Stenographer III position, 11-5031
   m. Transfer from labor to salary payroll a Principal Clerk VI position. paid 11-5031

26) Reclassify a Typewriter Repairman VIII to a Typewriter Repair Supervisor IX position

27) For Food Stores:
   a. Transfer from labor to salary payroll 2 Assistant Manager AP-III positions
   b. Reclassify a Senior Accountant AP-I to a Senior Accountant AP-III position
   c. Establish an Assistant to the Manager AP-III position

28) Reclassify the following Manager positions in Dormitories and Food Services:

<table>
<thead>
<tr>
<th>Dormitory</th>
<th>Present Grade</th>
<th>Proposed Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Akers</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Fee</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Holmes</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Hubbard</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>McDonel</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Owen</td>
<td>AP-IV</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Shaw</td>
<td>AP-IV</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Wilson</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Wonders</td>
<td>AP-V</td>
<td>AP-VI</td>
</tr>
<tr>
<td>Mason-Ahbot</td>
<td>AP-IV</td>
<td>AP-V</td>
</tr>
<tr>
<td>Snyder-Phillips</td>
<td>AP-IV</td>
<td>AP-V</td>
</tr>
<tr>
<td>Campbell-Landon</td>
<td>AP-III</td>
<td>AP-IV</td>
</tr>
<tr>
<td>May-Williams</td>
<td>AP-III</td>
<td>AP-IV</td>
</tr>
<tr>
<td>Gilchrist-Yakeley</td>
<td>Board appointment</td>
<td>AP-IV</td>
</tr>
</tbody>
</table>

29) Reclassify an Assistant Director of Alumni Relations AP-II position to an Assistant Director of Alumni Relations AP-V position.

30) Reclassify a Senior Personnel Specialist AP-I to a Senior Personnel Specialist AP-III position in the Personnel Office

31) Establish a Project Director AP-V position in the Office of the Vice President for Special Projects, paid from 71-2033

32) For Admissions and Scholarships:
   a. Establish 2 Clerk-Typist II positions
   b. Reclassify a Director of Admissions and Scholarships AP-IX to a Director of Admissions and Scholarships AP-V position

33) For the Registrar:
   a. Reclassify a Coordinator of Classroom Scheduling X to a Coordinator of Classroom Scheduling AP-I position
   b. Reclassify a Clerk-Stenographer to a Senior Departmental Secretary VII position
   c. Reclassify an Office Assistant VII to an Office Assistant VIII position

34) For the Health Center:
   a. Establish a Medical Technician VI position
   b. Establish a Staff Nurse VII position
   c. Establish a Clerk I position

66. Approval of granting the appropriate degrees to those students who according to the records of the Registrar completed the requirements for graduation at the end of spring term 1966.

67. Report that the following students were awarded the Board of Trustees' Awards at the '66 Club banquet on May 26, 1966:

   George Frederick Isham, first high man, major in humanities, grade average 3.98
   Dudley Ray Marcum, second high man, major in Arts and Letters, grade average 3.92
   Nancy Lee Aylesworth, first high woman, major in history, grade average 3.9230
   Lenore Street, second high woman, major in art history, grade average 3.9226

68. Installation of a counter and cabinet space and relocation of staff mail boxes for the Counseling Center in the Student Services Building at an estimated cost of $2,730, to be charged to Alterations and Improvements 11-5173.

On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve items 65, 66, 67 and 68.
NEW BUSINESS, continued

Contract let for site improvement Beaumont Terrace

9. On June 9 the following bids were received for site improvement work around Beaumont Terrace, miscellaneous areas on East Circle Drive, and Holmes and McDonel Hall entrance drives:

Miller Contracting Company $13,860
E. R. Premoe Construction Company, Inc 18,474
Kegle Construction Company, Inc. 26,131.02

It is recommended that a contract be awarded to the low bidder, Miller Contracting Company, in the amount of $13,860 for this work. The work on the entrance drives at Holmes and McDonel Halls will be charged to their revenue accounts. Appropriations have been made for the other two areas.

Contract let for widening Farm Lane Bridge

10. On May 20 the following bids were received for the widening of the Farm Lane Bridge to provide for pedestrian traffic:

Vector Construction Co. $63,872
Miller Contracting Co. 69,862.80
Christman Construction Co. 74,530
Walter Toeb & Co. 155,000

All but one of the Trustees was contacted and their concurrence obtained to authorize the contractor to proceed with the work. The award of a contract to the Vector Construction Company in the amount of $63,872 should be ratified.

Contract let to connect wells on no campus to so campus

11. On June 2 the following bids were received to connect the wells on the North Campus to the South Campus water system:

Reed and Noyce $15,444.41
Bailey Construction 17,000.00
Miller Contracting 23,163.41

It is recommended that a contract be awarded to Reed and Noyce in the amount of $15,444.41. This work is necessary since the reservoir on the North Campus is being abandoned. The cost will be charged to the Utility Extension and Replacement Account.

Contract let for painting rooms Holmes Hall

12. On June 1 the following bids were received for painting student rooms in Holmes Hall and in the Owen Hall addition:

Holmes Hall
Austin's Painters $45,219
Silver Lead 55,035

Owen Hall Addition
Silver Lead $21,720
Austin's Painters 22,524
Johnson Painting Company 23,860

It is recommended that a contract be awarded to the low bidders with the cost of the work to be charged to dormitory operations.

Contracts let for Pesticide Res. Ctr.

13. On May 26 the following bids were received for the Pesticide Research Center greenhouse and headhouse project:

<table>
<thead>
<tr>
<th>Description</th>
<th>Base Bid</th>
<th>Alternate No. 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Construction</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>$277,000</td>
<td>$ 60,700</td>
</tr>
<tr>
<td>The Christian Company</td>
<td>277,600</td>
<td>59,500</td>
</tr>
<tr>
<td>Miller-Davis Company</td>
<td>278,000</td>
<td>55,900</td>
</tr>
<tr>
<td>Haussman Construction Company</td>
<td>288,700</td>
<td>55,000</td>
</tr>
<tr>
<td>Granger Construction Co.</td>
<td>298,700</td>
<td>55,000</td>
</tr>
<tr>
<td>Reniger Construction Co.</td>
<td>309,995</td>
<td>58,832</td>
</tr>
<tr>
<td>Mechanical Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bosch Plumbing &amp; Heating</td>
<td>107,000</td>
<td>20,000</td>
</tr>
<tr>
<td>Phoenix Sprinkler &amp; Heating Co.</td>
<td>109,000</td>
<td>22,300</td>
</tr>
<tr>
<td>Shaw-Winkler</td>
<td>127,244</td>
<td>25,300</td>
</tr>
<tr>
<td>The Lorne Company</td>
<td>139,414</td>
<td>26,900</td>
</tr>
<tr>
<td>Spitzley Corporation</td>
<td>152,500</td>
<td>28,900</td>
</tr>
<tr>
<td>John E. Green Plumbing &amp; Heating</td>
<td>167,670</td>
<td>31,310</td>
</tr>
<tr>
<td>Electrical Work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality Electric</td>
<td>87,577</td>
<td>7,795</td>
</tr>
<tr>
<td>Hall Electric</td>
<td>99,690</td>
<td>9,600</td>
</tr>
<tr>
<td>Central Electric Motor &amp; Construction</td>
<td>99,777</td>
<td>7,166</td>
</tr>
<tr>
<td>Lansing Electric Motors</td>
<td>103,961</td>
<td>9,169</td>
</tr>
<tr>
<td>Fox Electric</td>
<td>104,532</td>
<td>8,160</td>
</tr>
<tr>
<td>Hatzel &amp; Buehler</td>
<td>111,282</td>
<td>12,400</td>
</tr>
<tr>
<td>Barker-Fowler Electric</td>
<td>120,419</td>
<td>8,383</td>
</tr>
</tbody>
</table>

continued - -
NEW BUSINESS, continued  
June 16, 1966

Miscellaneous, continued

73. Pesticide Research Center bids, continued:

The alternate was requested because the Department of Horticulture has also been planning a greenhouse, and it was felt that perhaps it could be built in conjunction with the Pesticide Research Center and, by utilizing the headhouse, save a considerable sum of money. A study of the bids indicates it would be wise to accept the alternate, and the departments which will be using the facility concur in the recommendation that contracts be awarded to the low bidder for the base work and the additional greenhouse covered by Alternate No. 1.

It is therefore recommended that the following contracts be awarded:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Construction</th>
<th>Architect</th>
<th>Site Development</th>
<th>Contingencies</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>$337,700</td>
<td>1,100</td>
<td>5,000</td>
<td>1,428</td>
<td>$336,600</td>
</tr>
<tr>
<td>Bosch Plumbing and Heating</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>127,000</td>
</tr>
<tr>
<td>Quality Electric</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>95,373</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$558,972</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The $558,972 for the work bid exceeds the budget by approximately $17,400. This amount will be taken out of the work and change orders issued to reduce the total construction cost to about $541,572. It is therefore recommended that the following budget be established for this project:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$541,572</td>
</tr>
<tr>
<td>Architect</td>
<td>27,000</td>
</tr>
<tr>
<td>Site Development</td>
<td>5,000</td>
</tr>
<tr>
<td>Contingencies</td>
<td>1,428</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$575,000</strong></td>
</tr>
</tbody>
</table>

Funds for this project have been committed by the USDA in the amount of $335,000 and by the Agricultural Experiment Station in the amount of $240,000.

On motion by Dr. Smith, seconded by Mr. Stevens, it was voted to approve items 69 through 73.

74. Several minor changes are recommended for the student motor vehicle regulations to be effective September 1966. Copies of the regulations with the changes requested were enclosed with the agenda for this meeting.

75. The All-University Traffic Committee recommends the termination of individual reserved parking spaces for employees effective September 1, 1966, and the following changes in the MSU faculty-staff and Visitor parking regulations:

C. Reserved Faculty-Staff Parking

1. **Departmental Reserved Space.** Space for departmental use may be reserved for one or more persons. Each space, necessary for fulfilling university business, is intended to serve several staff members, who are to be identified by the applying department. The annual fee for each parking space must be paid for from departmental funds. Written requests for such space shall be made to All University Traffic Committee which shall be the final authority.

2. **Other.** Special problems shall be acted upon by the All-University Traffic Committee.

3. **Reservation Period and Fee.** A reserved parking space will be for the period of 8 a.m. - 5 p.m., Monday through Friday. The annual fee will be $30.

The adoption of this amendment pertaining to Section C would eliminate the necessity for paragraph 3, Section D.

In addition, the Committee recommends that the following paragraphs be added to Section E as numbers 10 and 11:

10. The parking gate key card issued at the time of registration may be used in lieu of a bus pass for transportation on the University-operated bus system.

11. University retirees, upon request, will be issued a vehicle permit without charge. A parking gate key card will not be issued.

76. The State Highway Department submits proposed tentative plans for the extension of M-43 across the University campus suggesting the termination of Red Cedar Road from the north at M-43 and an overpass over M-43 and the Grand Trunk Railroad at Farm Lane, and an underpass under M-43 and the Grand Trunk Railroad at Bogue Street, and requests concurrence in these plans.

On motion by Dr. Smith, seconded by Mr. Huff, it was voted to approve items 74 and 75.
Gifts and Grants

1. Gift of a group of 7 New Jersey ferns valued at $7 from James Montgomery of East Orange, New Jersey, for the herbarium in Botany and Plant Pathology.

2. Gifts as follows for the Cyclotron:
   a. Radiographic cabinet, lead lined, and secondary masonite-constructed storage cabinet valued at $2,300 from the Army Tank Automotive Center in Warren.
   b. A Resistor, Decade, valued at $202 from the Defense Electronics Supply Center at Wright Patterson Air Force Base, Ohio.
   c. Pneumatically operated, quarter swing vacuum valves valued at $2,220 from the Consolidated Vacuum Corporation of Rochester, New York.

3. Gift of a Jones Multi-Basal BMR Machine valued at $25 and a Sanborn Metabulator, BMR Machine, valued at $200 from St. Lawrence Hospital, Lansing, for the Physiology Department.

4. Grants as follows to be used for scholarship purposes:
   a. $200 from the Michigan Engineering Society of Kalamazoo for deserving students in Engineering.
   b. $1,500 from Howard Johnsons of Wollaston, Massachusetts, for students in Hotel, Restaurant, and Institutional Management.
   c. For previously established scholarships:
      1) $43.60 from the American Oil Company for the Agricultural Engineering Scholarship Fund
      2) $100 from FPC, Joseph L. Bole Post No. 476 of Detroit
      3) $100 from the One-way State Bank for the Michigan Bankers Association Scholarship Fund
   d. For students in Hotel, Restaurant, and Institutional Management:
      $1,000 from The Prophet Company of Detroit
      $250 from Hotel Sales Management Association, Illinois Chapter, of Chicago
      $1,500 from the Club Managers Association of America, Washington, D.C.
      $250 from the National Association of Hotel and Restaurant Mest Purveyors of Chicago
      $500 from Playboy Clubs International, Inc., of Chicago
   e. $7,440 from the National Merit Scholarship Corporation of Evanston on behalf of various donors due to the attendance in 1965-66 of their Merit Scholars
   f. For the Memorial Scholarship Fund in memory of Dr. Helen Hollandsworth:
      $15 from Dr. Betty Hawthorne of Corvallis, Oregon
      $100 from Dr. Linda Nelson of Turrialba, Costa Rica
   g. For the MSU Faculty Scholarship Fund:
      $116 from Terrence J. Carey
      $50 from Charles W. Curry
      $50 from Robert Fedore
      $60 from Thomas G. Goodale
   h. For specified students:
      $100 from Mr. and Mrs. James Edwin Hancock of Detroit
      $296 from the MSU Alumni Club of Midland
      $292 from the M & S Manufacturing Company of Hudson
      $324 from the Michigan Farm Bureau of Lansing
      $307.50 from Stewart Air Force Base Officers Wives Club of Newburgh, New York
      $200 from Woman's Hospital Association Educational Fund of Lansing

5. Grants as follows from the American Oil Company of Whiting, Indiana:
   a. $5,000 to be used under the direction of C. M. Hansen in Agricultural Engineering for further research in application of asphalt emulsion barrier for soil moisture retention.
   b. $25,000 to be used under the direction of C. M. Hansen in Agricultural Engineering and Soil Science for further investigation of soil moisture retention.

6. Grant of $20,680 from the National Institutes of Health of Bethesda, Maryland, to be used under the direction of D. R. Heldman in Biochemistry for a study of transport mechanisms of micro-organisms in plant root and soil air.

7. Grants as follows from the National Institutes of Health to be used in Biochemistry:
   a. $47,804 under the direction of William C. Deal, Jr., for research on the structure and function of some glycolytic enzymes.
   b. $17,238 under the direction of Paul Kindel for research on the biosynthesis of branched-chain sugars.
   c. $20,674 under the direction of C. H. Suelter for research on aspects of enzyme catalysis.

8. Grant of $17,500 from the Atomic Energy Commission of Argonne, Illinois, to be used under the direction of C. H. Suelter in Biochemistry for research on aspects of Enzyme catalysis—use of ultraviolet absorption and emission spectra for a study thereof.

9. Grants as follows to be used under the direction of W. F. Meggitt in Crop Science:
   a. $2,000 from Chemex Products, Inc., of Ambler, Pennsylvania, to study the residual aspects of Pyrazine in soils treated for weed control in sugar beets.
   b. $500 from Eli Lilly and Company of Indianapolis to conduct weed control research with Treflan alone and in combinations with other herbicides for field beans and soybeans.
NEW BUSINESS, continued

Gifts and Grants, continued

10. Grant of $20,578 from the National Institutes of Health to be used under the direction of Harold Hafs in Dairy to correlate endocrine changes with reproductive and mammary growth during puberty and during the estrous cycle.

11. Grant of $7,100 from the Department of Health, Education, and Welfare to be used under the direction of R. C. Ball in Fisheries and Wildlife to support a fellowship for research in the field of limnology and radiobiology.

12. Grant of $250 from the Wildlife Management Institute of Washington, D.C., to be used under the direction of M. D. Pirnie in Fisheries and Wildlife for academic studies in waterfowl.

13. Grant of $5,600 from the National Institutes of Health to be used under the direction of Peter I Tack in Fisheries and Wildlife to study the effect of dieldrin spray residues on aquatic plants and animals.

14. Grant of $20,400 from John Wiley & Sons, Inc., of New York City to be used under the direction of G. A. Borgstrom in Food Science to publish an encyclopedia of food science and nutrition by Interscience Publishers.

15. Grant of $15,231 from the Bureau of Commercial Fisheries of Ann Arbor to be used under the direction of R. V. Lechowich in Food Science to continue studies on the low temperature growth potential of Type E Clostridium Botulinum in smoked fish.

16. Grant of $3,500 from the Institute of Food Technologists of Chicago to be used under the direction of W. M. Urbain in Food Science for expenses incurred as Scientific Editor for the Institute of Food Technologists, the national professional society in the field of Food Science.

17. Grant of $20,010 from Whirlpool Corporation of St. Joseph to be used under the direction of I. J. Pflug in Food Science to study heat transfer characteristics of foods during heating in ovens.

18. Grant of $51,348 from the National Institutes of Health to be used under the direction of B. S. Schweigert in Food Science to support graduate and postgraduate programs in basic science aspects of food science, including food microbiology and food engineering.

19. Grants as follows to be used under the direction of James W. Goff in the School of Packaging:
   a. $3,000 from The Procter & Gamble Company of Cincinnati, Ohio, to conduct basic research on heat sealing.
   b. $5,000 from the Michigan Chapter, Society of Packaging and Handling Engineering of Detroit for educational efforts of the School.

20. Grant of $2,100 from the North Central Forest Experiment Station of the United States Forest Service of St. Paul, Minnesota, to be used under the direction of V. J. Rudolph in Forestry to evaluate the sugar maple resource in Michigan's Lower Peninsula, and its potential for sap production.

21. Grants as follows to be used under the direction of Alan R. Putnam in Horticulture:
   a. $1,000 from Thompson-Hayward Chemical Company of Kansas City, Missouri, to continue evaluation of dichlobenil as a quackgrass herbicide both along and in combination with other herbicides.
   b. $1,000 from E. I. DuPont deNemours & Company of Wilmington, Delaware, to determine the value of Uracile herbicide on tree fruits.

22. Grant of $17,012 from the Atomic Energy Commission of Argonne, Illinois, to be used under the direction of S. H. Wittwer in Horticulture to continue a research project.

23. Grant of $7,000 from the Mink Farmers' Research Foundation of Milwaukee, Wisconsin, to be used under the direction of P. J. Schaible in Poultry Science for studies on nutrition and physiology of mink.

24. Grant of $255 from the Michigan Water Resources Commission of Lansing to be used under the direction of B. G. Ellis and A. E. Erickson in Soil Science to prepare a bibliography of research pertaining to the movement of nutrients through earth materials.

25. Grant of $7,370 from Indiana University of Bloomington to be used for the expenses of William McCagg of the History Department who will be going to Hungary as a participant in the exchange program for 1966-67.

26. Grants as follows to be used under the direction of Dean Seelye in the Graduate School of Business Administration:
   a. $3,500 from Consumers Power Company of Jackson to support the Institute of Public Utilities.
   b. $50 from Professor W. J. E. Crissy to be used as an unrestricted grant.
   c. $60 from the Personnel Women of Detroit to be used as an unrestricted grant. This was sent as a result of a talk given to the group by Professor Crissy.
Gifts and Grants, continued

27. Grants as follows to be used under the direction of Leo Erickson in the Bureau of Business Economic Research to investigate the customers and non-customers for commercial lodging facilities:
   a. $350 from Chicago Executive House of Chicago
   b. $500 from Holiday Inns of America, Inc., of Memphis, Tennessee
   c. $500 from The Kahler Corporation Foundation of Rochester, Minnesota

28. Grants as follows to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management:
   a. To support projects in education, research, student affairs, travel to United States possessions, etc.:
      1) $2,000 from Campbell Soup Company of Camden, New Jersey
      2) $250 from Chapitre Du Michigan, Confrerie De La Chaine Des Rotisseurs, of Lansing.
   b. $1,250 from the Club Managers Association of America of Washington, D.C., to produce reproduction negatives of purchasing specifications and receiving standards.
   c. $200 from the Club Managers Association of America of Denver, Colorado, for promotional activities, travel, purchases of equipment and supplies and Services, and for other operating purposes.
   d. $10,000 from the Eugene C. Eppley Foundation, Inc., of Omaha, Nebraska, for fellowships and assistantships for students enrolled in the Master of Business Administration program.

29. Grant of $500 from Dow Corning Corporation of Midland for the unrestricted use of the Department of Marketing and Transportation Administration.

30. Grant of $680 from The Mead Corporation of Dayton, Ohio, to be used under the direction of Robert Headen in Marketing and Transportation Administration for graduate student research costs.

31. Grant of $8,000 from the University of Puerto Rico to be used under the direction of C. C. Slater in Marketing and Transportation Administration and H. M. Riley in Agricultural Economics to cover data processing on the food marketing study.

32. Grants as follows to be used in Marketing and Transportation Administration in the Food Marketing Management program:
   a. $1,500 from Campbell Soup Company of Camden, New Jersey, to be used $1,000 for a scholarship and $500 for the administration of the program.
   b. $2,000 from the H. J. Heinz Company of Pittsburgh, to be used $1,500 for a scholarship and $500 for the administration of the program.
   c. $1,500 from S. C. Johnson & Sons, Inc., of Racine, Wisconsin, to be used $1,000 for a scholarship and $500 for the administration of the program.
   d. $1,500 from Philip Morris of New York City, to be used $1,000 for a scholarship and $500 for the administration of the program.
   e. $400 from the National Food Brokers Association of Washington, D.C., for a scholarship.

33. Grant of $8,000 from the Budget Director of the State of Michigan to be used under the direction of John X. Jamrich in Education for a study of the use and extent of physical plant facilities in the colleges and universities under state jurisdiction.

34. Grant of $4,080 from the Vocational Rehabilitation Administration of the Department of Health, Education, and Welfare of Washington to be used under the direction of G. A. Miller in Counseling, Personnel Services, and Educational Psychology to conduct a workshop to develop cooperative agreements between special education and rehabilitation personnel.

35. Grant of $198,400 from the United States Office of Education of Washington to be used under the direction of Charles Mange in Elementary and Special Education to support fellowships and assistantships in Special Education.

36. Grant of $2,766 from the Alfred P. Sloan Foundation of New York City to be used under the direction of R. D. Augustine in Engineering for a study of the factors related to the persistence and major changes of academically proficient engineering students during their freshman and sophomore years at Michigan State University, Northwestern University, and the University of Wisconsin.

37. Grant of $1,000 from Olin Mathieson Chemical Corporation of New York City to be used under the direction of Mary E. Zabik in Foods and Nutrition to provide undergraduate students an initial experience in objective and subjective examination of food materials subjected to different treatments under controlled conditions.
NEW BUSINESS, continued

Gifts and Grants, continued

40. Grant of $19,600 from the National Science Foundation of Washington to be used under the direction of E. C. Cantino in Botany and Plant Pathology for research entitled "An Integration of Differentiation Mechanisms in Blastocladiella Emersonii and Blastocladiella Britannica."

41. Grants as follows to be used under the direction of D. J. deZeeuw in Botany and Plant Pathology to support graduate research assistantships in seed and soil treatment fungicides:
   a. $500 from Chevron Chemical Company of Moorestown, New Jersey.
   b. $500 from E. I. duPont de Nemours & Company of Wilmington, Delaware
   c. $400 from Morton Chemical Company of Ringwood, Illinois
   d. $250 from the United States Rubber Company of Naugatuck, Connecticut.

42. Grants as follows to be used under the direction of E. J. Klos in Botany and Plant Pathology for studies of fungicidal activity:
   a. $1,000 from the American Cyanamid Company of Princeton, New Jersey,
   b. $1,500 from The Dow Chemical Company of Midland
   c. $500 from E. I. duPont de Nemours & Company of Wilmington, Delaware.
   d. $1,000 from the Geigy Chemical Corporation of Ardsley, New York
   e. $750 from Pennsalt Chemicals Corporation of Aurora, Illinois.

43. Grants as follows to be used under the direction of H. S. Potter in Botany and Plant Pathology:
   a. $2,500 from Calumet Division, Calumet & Hecla, Inc., of Calumet, for a study of the phytotoxic and fungitoxic activity of copper dithiocarbamate compounds when used on vegetable crops.
   b. $1,000 from Kennecott Copper Corporation of New York City to study the effectiveness of aerial application of copper compounds for control of field bean and sugar beet diseases.
   c. $450 from Miller Chemical & Fertilizer Corporation of Baltimore, Maryland, to study the activity of copper zinc chromate with respect to bacterial diseases of pickles and field beans.
   d. $800 from Niagara Chemical Division, FMC Corporation, of Middleport, New York, to study the phytotoxic and fungitoxic activities of Polyram with respect to certain important vegetable diseases.
   e. $600 from the Upjohn Company of Kalamazoo to study the toxicology of Botran with respect to the pathogen Sclerotinia sclerotiorum.

44. Grant of $32,965 from the Atomic Energy Commission of Washington to be used under the direction of R. G. Wetzel in Botany and Plant Pathology and the Kellogg Biological Station to determine the role of dissolved organic matter production in lakes and its significance in the regulation of biogeochemical cycles and photosynthesis.

45. Grant of $2,500 from The Dow Chemical Company of Midland to be used under the direction of A. I. Popov in Chemistry as a contribution toward the purchase of an NMR machine.

46. Grant of $3,000 from Chemagro Corporation of Kansas City, Missouri, to be used under the direction of Gordon Guyer and Angus Howitt in Entomology to evaluate various insecticides.

47. Grants as follows to be used under the direction of Angus Howitt in Entomology:
   a. $1,000 from Ciba Corporation of Vero Beach, Florida, to evaluate chemicals for control of fruit insects.
   b. $1,000 from E. I. duPont de Nemours & Company of Wilmington, Delaware, for testing insecticides.
   c. $1,000 from Niagara Chemical of Middleport, New York, to study chemical control of insects and mites on tree fruit.
   d. $900 from Rohm & Haas Company of Philadelphia to investigate insecticides for control of fruit insects.
   e. $1,300 from Shell Chemical Company of New York City for research in the use of insecticidal chemicals.
   f. $1,000 from Sun Oil Company of Marcus Hook, Pennsylvania, for entomological research on fruit insects.

48. Grant of $500 from The Dow Chemical Company of Midland to be used under the direction of William Wallner in Entomology for a study of the use of chemicals in the control of mosquitoes in recreational areas.

49. Grant of $40,000 from the National Science Foundation to be used under the direction of Aureal T. Cross in Geology and Botany and Plant Pathology for a palynologic analysis in the determination of environments of deposition in the Cretaceous rocks of Colorado, Wyoming, and Utah.

50. Grant of $27,750 from the National Science Foundation to be used under the direction of Maynard H. Miller in Geology for support of a Summer Institute of Glaciological Sciences, Juneau, Alaska.

51. Grant of $9,600 from the National Science Foundation to be used under the direction of John M. Kinney in Mathematics and Statistics and Probability for research entitled "Fractional Dimensional Measure."
NEW BUSINESS, continued

Gifts and Grants, continued

52. Grant of $6,000 from the National Science Foundation to be used under the direction of J. J. Masterson in Mathematics for research entitled "Relations Between a Vector Lattice and Its Cut Completion."

53. Grant of $14,941 from the National Institute of Mental Health to be used under the direction of Gwendoline MacDonald in Nursing to integrate psychiatric and mental health concepts through their curriculum and provide stipends for undergraduate students.

54. Grants as follows from the National Science Foundation to be used in Physics:
   a. $64,600 under the direction of Jerry A. Cowen for research entitled "Nuclear and Electron Spin Lattice Relaxation."
   b. $3,000 under the direction of Alfred Leitner for continuing support of a film on superconductivity.
   c. $30,000 under the direction of C. D. Hauser and T. H. Edwards for a project entitled "Studies of High Resolution Absorption Spectra, Magnetic Rotation and Stark Spectra in the Near Infrared Region."

55. Grant of $37,000 from the National Science Foundation to be used under the direction of Leo Katz in Statistics and Probability for research entitled "Mathematical Statistics and Probability Theory."

56. Grants as follows from the Office of Naval Research in Washington to be used in Statistics and Probability:
   a. $15,000 under the direction of J. M. Gani for research on various stochastic biological and demographic models.
   b. $36,000 under the direction of Herman Rubin for research on stochastic processes.

57. Grant of $18,625 from the United States Department of Interior of Washington to be used under the direction of G. J. Wallace in Zoology for research on losses of birds after Methoxychlor replaces DDT for protection against Dutch elm disease.

58. Grants as follows from the National Science Foundation to be used under the direction of T. Wayne Taylor in the Science and Mathematics Teaching Center:
   a. $5,235 for the Junior Academy of Science
   b. $12,020 to support the visiting scientists program.

59. Grant of $62,662 from the United States Office of Education to be used under the direction of Paul C. Morrison in Geography and the Social Science Teaching Institute to support a Summer Institute in Geography during the summer of 1966.

60. Grant of $6,445 from the National Institutes of Health to be used under the direction of Lawrence Krupka in Natural Science to determine the effect of various microbial enzymes in detoxifying the salicylate molecule (aspirin).

61. Grant of $50 from the Woman's National Farm & Garden Association of Union Lake to be used under the direction of A. L. Hunter in Continuing Education to support the Adventure in World Understanding program.

62. Grant of $21,856 from The American Medical Association to be used under the direction of R. J. Langham in Pathology:
   a. $300 for a research supply grant.
   b. $6,500 to promote the training of capable young veterinarians in the specialty of veterinary pathology.

63. Grants as follows from the National Institutes of Health to be used in Physiology:
   a. $17,937 under the direction of T. E. Emerson, Jr., for research on the effect of vasoactive agents on venous return.
   b. $15,240 under the direction of Jerry B. Scott for research on the role of O2 and CO2 in local regulation of blood flow.

64. Grant of $4,532 from the Mackinac Island Park Commission of Mackinaw City to be used under the direction of C. E. Cleland in the Museum for the furtherance of archaeological research at Fort Michilimackinac.
67. Grant of $3,000 from The Garden Club of America of New York City to be used under the direction of Fred W. Freeman at Hidden Lake Gardens and Milton Baron in Campus Planning and Maintenance for the purchase of plant material to determine their adaptability to low maintenance landscaping. The plantings will also serve as a study area for bird watching groups.

68. Grant of $7,300 from The Dow Chemical Company of Midland to be used in support of the following programs:

- Department of Business--Marketing: $500
- Department of Business-Secretarial Science: $300
- Department of Chemical Engineering: $3,000
- Department of Chemistry: $3,000
- Department of Mechanical Engineering: $500

69. Grant of $875 from The Budd Company Foundation, Inc., of Philadelphia to be credited to the Discretionary Gift Fund. This grant represents $125 per employee-graduate of The Budd Company.

70. Grants as follows to be used under the direction of Homer Higbee in International Programs for foreign student emergency funds:

a. $25 from the Jackson Peace Council of Jackson
b. $100 from the Woman's Society of Peoples' Church of East Lansing
c. $250 from the United Church Women of Greater Lansing
d. $61.05 from Central Methodist Church of Lansing
e. $5 from WSCS University Methodist Church of East Lansing

71. Grants as follows from the Midwest Universities Consortium for International Activities Inc., of Urbana, Illinois:

a. $13,000 as a guarantee to Michigan State University for Professor Nicholass Luykx's salary for one year upon his return from the East Pakistan project.
b. $2,100 to finance research in Nigeria by Professor John P. Henderson on "Employment, Wages, and Trade Unions in Nigeria."
c. $1,500 for acquisition of library materials on Southeast Asia.
d. $2,000 for purchase by Nairnaird K. Aggarwal of library materials dealing with India, Ceylon, and Pakistan.
e. $6,477.64 for a graduate student internship for Howard H. Kardatzke to do research on "A Study of Value Orientation in the Social Studies Programs of United States Schools and Bi-national Schools in Mexico and Guatemala."
f. $16,000 for a guarantee to Michigan State University for Professor Warren H. Vincent's salary for one year upon his return from a two-year assignment on the Nigeria Program.
g. $11,300 to finance an evaluation study in East Pakistan and East Lansing by Professor Arthur Raper.
h. $7,134.50 for a graduate student internship for Percy Warner to conduct research in Argentina on "Debt Service Requirements and Economic Development in Argentina."

72. Grants as follows to the MSU Development Fund:

a. $5 from Mrs. Reed Moyer of East Lansing for the Philip J. Clark Memorial Lectureship Fund.
b. $20 from friends of Dr. Kenneth Stone for the Dr. Kenneth Stone Memorial Fund.
c. $750 from Parke, Davis & Company of Ann Arbor for special consultation service in the field of veterinary virology under the direction of C. H. Cunningham.
d. $1,000 from Benjamin H. Anibal of Birmingham for the Presidents Club.
e. $20 from friends of James J. Brennan for the James J. Brennan Memorial Library.

On motion by Mr. Stevens, seconded by Mr. Nisbet, it was voted to approve the Gifts and Grants.
OAKLAND UNIVERSITY

Resignations and Terminations

1. George Cripps, Associate Professor of Music, August 14, 1966, to accept a position with the Birmingham Public Schools.

2. Lee Braude, Assistant Professor of Sociology and Anthropology, August 14, 1966.

Leaves--Other

1. Sheldon L. Appleton, Associate Professor of Political Science, without pay from January 3, 1967 to April 22, 1967 to study in Taiwan and Hong Kong.

2. David C. Potter, Assistant Professor of Political Science, without pay from September 1, 1966 to August 31, 1967 for study and travel in England and India.

3. Jesse B. Pitts, Professor and Chairman of Sociology and Anthropology, without pay from August 15, 1966 to August 14, 1967 for study in France.

Appointments

1. Kiichi Usui, Assistant Professor of Art, at a salary of $8000 per year effective August 15, 1966 to August 14, 1967.


4. Fred William Smith, Associate Dean of Students, Dean of Freshmen and Assistant Professor of Teacher Education, at a salary of $12,500 per year on a 12-month basis effective July 1, 1966.

5. Richard Edmund Haskell, Assistant Professor of Engineering, at a salary of $10,000 per year on a 10-month basis effective August 15, 1966.

6. Keith Roger Kieckner, Associate Professor of Engineering, at a salary of $11,500 per year on a 10-month basis effective August 15, 1966.

7. Richard Ralph Shank, Associate Professor of Engineering and Assistant Dean, at a salary of $14,400 per year on a 12-month basis effective August 15, 1966.

8. Louis Michael Buchanan, Instructor in English, at a salary of $7300 per year on a 10-month basis effective August 15, 1966.


11. Nguyen Phuong Cac, Assistant Professor of Mathematics, at a salary of $10,500 per year on a 10-month basis effective August 15, 1966.


13. Kenneth B. Coffman, Assistant Professor of Psychology and Director of Psychology Services, at a salary of $12,200 per year on a 12-month basis effective July 1, 1966. This is a transfer from AP-VIII.

14. William J. Schlicht, Assistant Professor of Psychology and Assistant Director of Psychology Services, at a salary of $10,400 per year on a 12-month basis effective July 1, 1966. This is a transfer from AP-VIII.

15. Adeline G. Hirschfeld, Assistant Professor of Speech, at a salary of $8300 per year on a 10-month basis effective August 15, 1966.

16. Thomas R. Dutton, Associate Professor of Education, and Dean of Students, at a salary of $15,600 per year, effective July 1, 1966. This is a transfer from AP-X.

17. Robert W. Swanson, Director of Business Affairs and Professor of Administration, at a salary of $18,900 per year on a 12-month basis effective July 1, 1966. This is a transfer from AP-X.

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the Resignations and Terminations, Leaves and Appointments.
OAKLAND UNIVERSITY, continued

June 16, 1966

Miscellaneous

1. Recommendation for the following promotion to be effective July 1, 1966:

To Professor

- Thomas Fitzsimmons English
- Gertrude White English
- Robert E. Simmons German
- Edward J. Heubel Political Science
- David C. Beardslee Psychology
- Harvey Burdick Psychology

To Associate Professor

- Frederick W. Obear Chemistry
- Amitendranath Tagore Modern Foreign Languages
- Robbin R. Hough Economics
- June E. Gabler Education
- John G. Blair English
- Jack R. Moeller Modern Foreign Languages

2. Recommendation that Donald D. O'Dowd, Provost of Oakland University, be given the academic title of Professor of Psychology, effective July 1, 1966.

3. Promotion of Richard P. Tucker from Instructor to Assistant Professor of History and a salary increase from $7,800 to $8,200 per year on a 10-month basis, effective August 15, 1966.

4. Change in sabbatical leave dates for Robert G. Hoopes, Professor and Chairman of English, from a period of one year beginning September 6, 1966, to a period of one year beginning July 1, 1966.

5. Report of the death of Irene R. Denne, Secretary at Oakland University, on May 14, 1966. She was born on December 5, 1912, and had been employed by the University since August 31, 1959.

6. At the May meeting of the Trustees additional payments in the total amount of $117,058.50 were approved for faculty members teaching the third semester. This amount should now be corrected to $130,791.

Gifts and Grants

1. Grants as follows to be used for Meadow Brook School of Music Scholarships for the summer of 1966:

- $5 from the Algonac Music Study Club
- $25 from the Battle Creek Morning Musicale
- $250 from The Gay Northeasterners of Detroit
- $200 from the Michigan Federation of Music Clubs
- $43 from the Oakland University Community Arts Council
- $10 from the Oxford Music Club
- $250 from The Pontiac Tuesday M usicale
- $50 from the Benton Harbor, St. Joseph Monday Musicale
- $50 from Helen V. Stagleton of Detroit

2. Grants as follows from the National Science Foundation of Washington, D.C., to be used for the purchase of instructional scientific equipment:

- a. $15,000 under the direction of Clifford Harding in Biology
- b. $2,600 under the direction of R. R. Hough in Economics
- c. $5,000 under the direction of Paul Tomboulian in Chemistry
- d. $21,300 under the direction of J. C. Hill in Engineering
- e. $1,000 under the direction of James Haden in Philosophy

3. Grant of $13,051 from the United States Public Health Service of Bethesda, Maryland, to be used under the direction of J. E. Davis in Chemistry for a continuation of support for research into replication of the RNA bacteriophage.

4. Grant of $30,000 from the Royal Oak City Schools to be used under the direction of H. T. Hahn in Education for a reading and study improvement program.

5. Grant of $75,500 from the Department of Health, Education, and Welfare of Washington, D.C. to be used under the direction of Dom Iodice in Modern Languages and Literatures to support the Institute for Advanced Study in Modern Foreign Languages (French).

6. Grants as follows to be used under the direction of Chancellor Varner in support of the Meadow Brook Music Festival, to be credited to account 22-3129:

- a. $5,000 from The Josephine E. Gordon Foundation of Detroit
- b. $1,500 from The Wayne Oakland Bank Trust of Royal Oak
Grants as follows to be used under the direction of Chancellor Varner in support of the Meadow Brook Music Festival, to be credited to account 21-331:

- $250 from the A & W Management Company-Pontiac, of Detroit
- $150 from AMT Corporation of Troy
- $500 from Allen Industries, Inc., of Detroit
- $500 from American Metal Products Company of Detroit
- $100 from Mr. and Mrs. Carl D. Barton of Birmingham
- $1,000 from The Bendix Corporation of Detroit
- $500 from Bohn Aluminum & Brass Company of Detroit
- $500 from D. P. Brother & Company Advertising of Detroit
- $500 from Bundy Foundation of Detroit
- $100 from the City National Bank of Detroit
- $2,500 from Consumers Power Company of Pontiac
- $25 from Mr. and Mrs. LeRoy W. Dahlberg of Bloomfield Hills
- $100 from Darin & Armstrong, Inc., of Detroit
- $250 from Detroit Insurance Agency of Detroit
- $100 from De Vlieg Microbore Company of Royal Oak
- $100 from Ernst & Ernst of Detroit
- $100 from Elliott M. Estes of Birmingham
- $350 from Ex-Cello-O Corporation of Detroit
- $250 from First Federal Savings & Loan of Detroit
- $500 from The Max M. and Marjorie S. Fisher Foundation, Inc., of Detroit
- $15,000 from the Ford Motor Company Fund of Dearborn
- $100 from Robert H. Gathman of Grosse Pointe Farms
- $100 from Giffels & Rossetti, Inc., of Detroit
- $250 from Goldman, Sachs & Company of New York
- $100 from Grand Steel & Manufacturing Company of Clawson
- $100 from Dr. and Mrs. L. R. Hafstadt of Bloomfield Hills
- $1,500 from The J. L. Hudson Company of Detroit
- $200 from Ormond E. Hunt of Bloomfield Hills
- $100 from Albert Kahn Associated Architects & Engineers, Inc. of Detroit
- $103 from Mr. and Mrs. David W. Lee of Bloomfield Hills
- $500 from Marathon Oil Company of Detroit
- $500 from McCann-Erickson, Inc., of Detroit
- $250 from The Michigan Bank National Association of Detroit
- $2,000 from the Michigan Bell Telephone Company of Detroit
- $100 from Mr. and Mrs. William L. Mitchell of Bloomfield Hills
- $50 from Mobil Oil Company of Southfield
- $2,500 from the National Bank of Detroit
- $100 from Mr. and Mrs. Aloysius F. Power of Bloomfield Hills
- $200 from Reynolds Metals Company of Richmond, Virginia
- $100 from Mr. and Mrs. James M. Roche of Bloomfield Hills
- $100 from The George and Lenore Romney Foundation of Bloomfield Hills
- $300 from the Safran Printing Company of Detroit
- $200 from Mr. and Mrs. Kenneth N. Scott of Detroit
- $200 from Kathleen H. and Louis G. Seaton Foundation of Orchard Lake
- $100 from Mr. and Mrs. Kenneth Staley of Grosse Pointe Farms
- $350 from Standard Oil (Indiana) Foundation, Inc., of Chicago
- $250 from the J. Walter Thompson Company of Detroit
- $100 from Mr. and Mrs. Clyde W. Trussell of Whitmore Lake
- $100 from W. M. Walker, Jr., of Grosse Pointe
- $150 from Winkelmann Brother Apparel, Inc. (Foundation) of Detroit
- $100 from the Leon and Josephine Winkelmann Foundation of Detroit
- $250 from Woodall Industries, Inc., of Detroit

Reports for Board Members

1. Additional payments to salaried employees since the May meeting of the Trustees, as per list on file.

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the Miscellaneous Oakland University Items and the Oakland University Gifts and Grants.

The meeting adjourned at 12:15 p.m.

The next meeting will be held at Oakland University on July 21, beginning with a meeting of the Finance Committee at 10:00 a.m. and the regular session at 2:00 p.m.