In re. bids for boiler house,

Livingston appointed.

Bessie Palm resigns.

Resignations in Extension Division.

Appointments in Extension Division.

Meeting of the State Board of Agriculture.

President's Office

May 16, 1921, 1 o'clock P.M.

Present, President Kedzie, Mrs. Stockman, Messrs. Wallace, Woodman, Waterbury and Watkins.

The minutes of the previous meeting having been in the hands of the members, were approved without reading.

On motion of Mr. Wallace, the Secretary was authorized to advertise for bids for completion of the Boiler house.

On motion of Mr. Wallace, Mr. Laurence Livingston was appointed in charge of Land Clearing Extension Work in the Upper Peninsula at a salary of $3600 per annum dating from July 1st or as soon thereafter as he is able to take up the work.

The President presented the resignation of Miss Bessie Palm, which on motion of Mr. Woodman, was referred to the President with power to act.

On motion of Mr. Woodman, the following resignations were accepted and appointments made:

Miss Coral Havens, Extension Specialist, effective June 30; Mr. E.S. Brewer, County Agent for Presque Isle County, effective April 30; Mr. C. W. Waid, Extension Specialist in Potatoes and Vegetables, effective March 31, and in the case of Mr. Waid, the Secretary was requested to express to him the appreciation of the Board for his services and its regret at his leaving; also Mr. C. M. McCrary was appointed county agent for Presque Isle County at a salary of $2400 per year, $1200 to be paid from Lever Funds and the remainder by the county, effective May 15th.
On motion of Mrs. Stockman, Mr. Ray Turner was authorized to attend a meeting of the Boys and Girls' Club Leaders at the office of C.B. Smith in Washington in June, transportation expenses to be paid by the U.S. Dept. of Agriculture and sustenance during the trip by the College.

On motion of Mr. Waterbury, the following schedule for payment of instructors in summer school as recommended by Director Ryder was approved:

Pres. F.S. Kedzie, College.

Dear President Kedzie:

I hereby submit recommendations relative to the pay roll and conditions of employment for teachers of the summer session of 1921.

First: I suggest that the pay for instructors during the summer session be fixed at ten percent of the minimum pay for each rank as follows:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Pay Roll</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>$400</td>
</tr>
<tr>
<td>Asst. Professor</td>
<td>$320</td>
</tr>
<tr>
<td>Associate Prof.</td>
<td>$240</td>
</tr>
<tr>
<td>Instructor</td>
<td>$160</td>
</tr>
</tbody>
</table>

These recommendations are based upon the consideration of certain statistical facts which are presented upon a separate sheet and appended to this report.

Second: That the above schedule of payment be based on the minimum teaching program of twelve credit hours. Any instructor teaching less than twelve credit hours shall be pro-rated on basis of time actually given to the course. When two or more courses covering similar ground are given together, pay will be based on credit of longest course in the section.

Third: Courses with less than five students will be given only under special conditions approved by the President of the College and without reduction of pay for the instructor in charge.

These recommendations are submitted for the approval of the State Board of Agriculture at this time in order that the members of our teaching force may understand before the opening of the term the conditions of compensation and service to be rendered for such compensation.

Respectfully submitted,
E.H. Ryder,
Director of Summer School.

On motion of Mr. Woodman, the matter of the co-operation of the College with the work of Miss Edna White of the Merrill-Palmer School was referred to a committee consisting of Mrs. Stockman and Dean Sweeny for report at a future meeting of the Board.

The President presented the invitation of the University of Kansas requesting that the College be represented at the Inauguration of President Ernest Findley.

On motion of Mr. Watkins, the President was requested to invite Mr. L. D. Bushnell of the Class of 1905, now on the Faculty of Kansas Agricultural College, to represent Michigan Agricultural College on this occasion.

On motion of Mr. Waterbury, authority was given to issue a teacher's certificate to Mr. Charles F. Ritchie.

On motion of Mr. Watkins, Mr. M. C. Tomas, County Agent of Monroe County, is to be relieved from his position on May 25th.

On motion of Mr. Woodman, the Chairman of the Board was requested to make a statement to the Governor in regard to College property now used by the State Constabulary, and request its return.

On motion of Mr. Watkins, the Secretary was authorized to execute leases for 210 acres of land lying south of the College farm, of which amount...
Mrs. Cora M. Minnis owns 125 acres, James Woodworth, 80 acres and Edward Redman, 5 acres.

On motion of Mrs. Stockman, the following resolution was unanimously adopted:

"Whereas our change in the scale of salaries last Spring has placed M.A.C. in a commensurable place when compared with other Agricultural Colleges and the decline of prices has lowered the cost of living;— Be it resolved that we expect the loyal cooperation of our teaching staff in helping place our College in a place of greatest usefulness to the farmers and people of the State in these trying times."

On motion of Mr. Woodman, the matter of the request for leaves of absence for Mr. Millar of the Soils Department and Mr. Darlington of the Department of Botany was deferred to the June meeting.

On motion of Mrs. Stockman, leave of absence was granted to Dean Savage for the months of June, July and August.

On motion of Mrs. Stockman, Mr. Robert Wiley was appointed for the remainder of the fiscal year, May 16th to June 30th, as Assistant in the Markets Department of the Extension work, at a salary of $300 per month, his traveling expenses to be paid by the Farm Bureau.

On motion of Mr. Wallace, Miss Mariel Hopkins was appointed Extension Specialist in Nutrition, effective September 1st, at a salary of $3000 per annum.

On motion of Mr. Wallace, the matter of the appointment of Mr. John Horner as Associate Professor of Economics was referred to the President with power to act.

On motion of Mr. Waterbury, Mr. Kunze was transferred as county agent from Chippewa to Cass County.

On motion of Mr. Watkins, Mr. Tennant was authorized to attend a meeting of the Michigan Potato Growers in Chicago, May 26th to 27th with expenses paid.

On motion of Mr. Wallace, the matter of providing lectures in Jurisprudence to Veterinary students was referred to the President with power to act.

The President presented a letter of resignation to the Board which on motion of Mr. Wallace was laid upon the table until the June meeting.

On motion of Mr. Woodman, the Budget Committee is requested to meet the President at a convenient time and is authorized to determine the budgets for the succeeding year.

On motion of Mr. Watkins, the Athletic and Liberal Arts fee was at the request of a large majority of the students increased to $5.00 per term.

On motion adjourned.

Secretary.