President Mackey called the meeting to order in Room 104, Kellogg Center, at 4:18 p.m., May 27.

Present: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick, Martin, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Secretary Wilkinson, General Counsel Carr, Assistant to the President Carlisle, and Faculty Liaison Group.

1. Approval of the Proposed Agenda

Trustee Fletcher moved approval of the proposed agenda, seconded by Trustee Reed. Approved by a vote of 8 to 0.

President Mackey announced that an Executive Session, under Section 8.C. of the Open Meetings Act, would be held to discuss negotiation of collective bargaining agreements following the afternoon Board Investment Committee meeting.

2. Approval of the April 22-23, 1982, Minutes

Moved by Trustee Reed, seconded by Trustee Fletcher, to approve the minutes of the April 22-23, 1982, meeting. Approved by a vote of 8 to 0.

At 2:20 p.m., the Board of Trustees recessed for a Board Investment Committee meeting.

At 7:26 p.m., the Board convened in an Executive Session to discuss collective bargaining negotiations.

The Board Audit Committee met at 8:07 p.m.

The Board reconvened at 9:07 p.m.

Present: Trustees Bruff, Fletcher, Howe, Krolikowski, Lick, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Secretary Wilkinson, General Counsel Carr, Assistant to the President Carlisle, Faculty Liaison Group, and Student Liaison Group.

Absent: Trustee Martin

3. Discussion of the 1982-83 Budget

Pursuant to the annual calendar, Vice President Thompson discussed the 1982-83 budget status and reviewed in detail a budget worksheet for the main campus (copy on file in the Secretary's Office). Vice President Thompson stated with the current budget developments that he would recommend the implementation of an interim budget for the 1982-83 fiscal year. He stated that it is his intent to make this recommendation at the June meeting of the Board of Trustees.

The Board recessed at 9:37 p.m.

The Board reconvened at 8:13 a.m., May 28, in Room 104, Kellogg Center, for the continuation of the Board Investment Committee meeting.

The Board reconvened for its Action Session at 2:04 p.m. in the Board Room, Administration Building.

Present: Trustees Bruff, Fletcher, Howe (arrived at 2:10 p.m.), Krolikowski, Lick (arrived at 2:06 p.m.), Martin, Reed and Sawyer; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Schonbein, Stewart, Thompson and Turner; Associate Vice President and Secretary Wilkinson, General Counsel Carr, Assistant to the President Carlisle, Faculty Liaison Group, and Student Liaison Group.

4. Presentation of Trustees' Academic Awards

President Mackey introduced the following students as recipients of the Trustees' Academic Awards for the spring term and presented them for recognition:

First highest - Christopher J. Bishop
               Karen K. Bole
Second highest - Jeanne E. Grant
Third highest - Shawn P. Lakin
Fourth highest - Bruce A. Barron
Minutes of the Meeting, cont. May 27-28, 1982

5. Public Comments

Jim Mitzelfeld, Editor-in-chief of The State News, and David Byers, Advertising Manager of The State News, addressed the Board regarding the University's plan to sever its ties with twenty-one agency accounts. Both speakers told the Board what the University's severance of The State News would mean in terms of its payroll and benefits plan.

Matt Gatson, Director of the Lesbian-Gay Council, commented on Article II. A. #2 & 3 and B. #3 of the University Anti-Discrimination Policy and Procedures. Mr. Gatson thanked the Board and Administration for their stance on non-discrimination which includes sexual preference.

Cathy Morrison, Vice President of Residence Halls Association, read a bill approved by RHA in honor of retiring Assistant Vice President of Housing and Food Service, Lyle A. Thorburn.

Copies of the materials given to the Board by the above individuals are on file in the Secretary's Office.

Vice President Turner introduced John O'Connor who has been elected by the ASMSU Student Board to serve as its Board Chairperson. Mr. O'Connor will represent ASMSU as a member of the Student Liaison Group to the Board of Trustees.

A. PERSONNEL CHANGES

Academic Promotions

The following promotions, which include the award of tenure, are recommended to be effective July 1, 1982:

TO ASSOCIATE PROFESSOR

Agriculture and Natural Resources

*Sam K. Varghese Animal Science
Lindon J. Robison Agricultural Economics
*Ajit K. Srivastava Agricultural Engineering
Gale M. Baumgardner Animal Science
Ralph Fogwell Animal Science
James J. Ireland Animal Science; Physiology
Hsing-Jien Kung Biochemistry
Mark A. Ubersax Food Science and Human Nutrition
Bernard H. Zandstra Horticulture
Eugene E. Trotter Institute of Agricultural Technology

Arts and Letters

*Sheila V. McGuire English
Albert H. LeBlanc Music

Business

William E. McCarthy Accounting

Communication Arts and Sciences

Bruce G. VandenBergh Advertising
William A. Donohue Communication
Donald G. Ellis Communication
*Felipe Korzenny Communication

Education

Daniel R. Gould Health and Physical Education
Donna S. Wanous Teacher Education

Engineering

*Gilbert Y. Baladi Civil and Sanitary Engineering
John J. McGrath Mechanical Engineering
John F. Martin Metallurgy, Mechanics and Materials Science

*Non-citizen
A. PERSONNEL CHANGES, cont.  

Academic Promotions, cont.

TO ASSOCIATE PROFESSOR, cont.

Human Ecology

Joanne Keith  
Family and Child Ecology; Cooperative Extension Service

Human Medicine

*Roshni Kulkarni
William S. Spielman
Pediatrics and Human Development
Physiology

Natural Science

*Shelagh Ferguson-Miller
Robert J. Robbins
Edward J. Grafius
David T. Long
David S. Wilson
Kenneth K. Hickin
William W. Symes
Frank S. Bazzo
Theodore Lopushinsky
*Joseph C. Gardiner
Biochemistry
Biological Science Program; Zoology
Entomology
Geology
Kellogg Biological Station; Zoology
Mathematics
Mathematics
Microbiology and Public Health; Crop and Soil Sciences
Natural Science
Statistics and Probability

Osteopathic Medicine

Richard C. Hallgren
Margaret I. Aguwa
Howard A. Dean
Gregory D. Fink
John E. Thornburg
Steven R. Heidemann
Gerald G. Osborn
Biomechanics
Family Medicine
Internal Medicine
Pharmacology and Toxicology
Pharmacology and Toxicology; Family Medicine
Physiology
Psychiatry

Social Science

Timothy S. Bynum
Jack R. Greene
John L. Revitte
Michael Bratton
Jack H. Knott
Craig K. Harris
Nan E. Johnson
Criminal Justice
Criminal Justice
Labor and Industrial Relations
Political Science; African Studies Center
Political Science
Sociology
Sociology

Veterinary Medicine

James B. Jensen
Robert A. Roth
Steven E. Crow
Microbiology and Public Health
Pharmacology and Toxicology
Small Animal Surgery and Medicine

Tenure Recommendations

The following actions are recommended by the departmental chairpersons and the deans in accordance with the tenure rules:

a. Associate Professors who acquire tenure with the reappointment, effective September 1, 1983:

Sharon F. Nemser
Christopher W. Wheeler
Marc J. Gurvith
James J. Rechtien
Duke Tanaka
Teacher Education
Teacher Education
Medicine; Microbiology and Public Health
Biomechanics; Family Medicine
Anatomy

*Non-citizen

continued - - -
Tenure Recommendations, cont.

b. Assistant Professors who acquire tenure with the reappointment, effective September 1, 1983:

Emily Z. Tabuteau  History
Peter Vinten-Johansen  History
Elvira M. Wilbur  Humanities
Patrick McConeghy  Linguistics and Germanic, Slavic, Asian and African Languages
Marily J. Nagy  Family and Child Ecology
Judith C. Longworth  Nursing
Richard E. Groop  Geography
Bruce W. Figozzi  Geography
N. Kent Ames  Large Animal Surgery and Medicine

Motion by Trustee Sawyer, and supported by Trustee Lick to approve the Academic Promotions and Tenure Reappointments. Approved by a vote of 7 to 1. Trustee Fletcher abstained.

Gifts & Grants

Gifts and Grants totaling $3,092,212 were approved by a vote of 8 to 0 on motion by Trustee Martin, seconded by Trustee Sawyer.

C. BIDS AND CONTRACT AWARDS

1. Alterations to Van Hoosen Hall

The following bids were received on April 29, 1982, for Phase II of the Bathroom Alterations in Van Hoosen Hall. This project provides for the refurbishing of thirty-two bathrooms including removal of existing and installation of new tubs, sinks, water closets, wall and floor finishes, and light fixtures. Alternate 1 provides for deletion of specified fiberglass tubs and tub enclosures and installation of cast iron tubs and filled methyl methacrylate tub enclosures. Alternate 2 provides for deletion of specified ceramic tile wainscoting on the bathroom walls and installation of filled methyl methacrylate. Alternate 3 provides for deletion of specified bathroom sinks and installation of methyl methacrylate molded, one-piece vanity tops and sinks. All of the alternates are additive.

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
<th>Alternate 1</th>
<th>Alternate 2</th>
<th>Alternate 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanel-Vance Construction Company</td>
<td>$104,900</td>
<td>$15,538</td>
<td>$14,400</td>
<td>$3,870</td>
</tr>
<tr>
<td>McNeilly Construction, Inc.</td>
<td>108,772</td>
<td>14,330</td>
<td>15,800</td>
<td>4,370</td>
</tr>
<tr>
<td>Irish Construction Company, Inc.</td>
<td>122,900</td>
<td>21,000</td>
<td>18,150</td>
<td>3,260</td>
</tr>
<tr>
<td>Haussman Construction Company</td>
<td>124,900</td>
<td>11,230</td>
<td>21,530</td>
<td>4,200</td>
</tr>
</tbody>
</table>

Notification and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, Greater Lansing Minority Business Association, Michigan Contractors and Builders, Association of Minority Contractors, Community and Economic Development Department (City of Detroit), and the Inner-City Business Improvement Forum. No minority or female owned firms bid on this project.

Charles Featherly Construction Company also submitted a bid on this project in the amount of $90,374 Base Bid, $13,810 Alternate 1, $14,823 Alternate 2, and $4,122 Alternate 3. On May 26, 1982, the University was notified by the attorney for Featherly Construction Company that the firm had filed a petition with the Bankruptcy Court for Chapter 11 - Reorganization and that the bonding company will not issue performance and labor and material payment bonds to Featherly Construction Company for this project. Therefore, Featherly Construction Company is withdrawing its bid.

continued ---
C. BIDS AND CONTRACT AWARDS, cont.

May 27-28, 1982

1. Alterations to Van Hoosen Hall, cont.

It is recommended that a contract in the amount of $134,838 (Base Bid $104,900 plus Alternate 1 $15,538 and Alternate 2 $14,400) be awarded to Hanel-Vance Construction Company of Okemos, Michigan, and that the following budget be established:

| Contract - Hanel-Vance Construction Company | $134,838 |
| Contingency | 22,162 |
| Design, Coordination, and Inspection | 9,000 |
| **Total** | **$166,000** |

This project was estimated at $184,000 in March 1982.

This project will be funded from the Auxiliary Activities Fund.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Bruff, seconded by Trustee Lick.

2. Spartan Stadium Renovation

The following bids were received on May 4, 1982, for the first phase of major structural maintenance and renovation of Spartan Stadium. This phase includes concrete restoration of the east and west lower stands including installation of new expansion joints, application of waterproof coating, and repair of concrete columns and beams. Also included in this project is the replacement of the wooden seats with aluminum seating in the east and west lower stands. Additive Alternate 1 provides for engraved or stamped seat numbers in lieu of the specified stick-on numbering system.

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
<th>Alternate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>William H. Kelly Company</td>
<td>$609,164</td>
<td>$8,000</td>
</tr>
<tr>
<td>Hanel-Vance Construction Company</td>
<td>652,700</td>
<td>8,400</td>
</tr>
<tr>
<td>Charles Featherly Construction Company</td>
<td>657,894</td>
<td>8,300</td>
</tr>
<tr>
<td>Haussman Construction Company</td>
<td>665,200</td>
<td>8,100</td>
</tr>
<tr>
<td>Harry S. Peterson Company, Inc.</td>
<td>667,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Irish Construction Company, Inc.</td>
<td>669,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Restoration Company</td>
<td>1,004,000</td>
<td>8,900</td>
</tr>
</tbody>
</table>

Advertisements for bids and/or plans and specifications were sent to the offices of Builders Exchange and Dodge Reports serving Detroit, Grand Rapids, Lansing, and Kalamazoo, as well as Inner-City Business Improvement Forum, Greater Lansing Minority Business Association, Michigan Contractors & Builders, Association of Minority Contractors, and City of Detroit Community and Economic Development Department. No minority owned or female owned firms bid on this project.

It is recommended that a contract in the amount of $617,164 (Base Bid $609,164 plus Alternate 1 $8,000) be awarded to the William H. Kelly Company of East Lansing, Michigan, and that the following budget be established:

| Contract (William H. Kelly Company) | $617,164 |
| Structural Restoration Project (by Purchase Order) | 65,000 |
| Contingencies | 27,836 |
| Design, Coordination, and Inspection | 30,000 |
| **Total** | **$740,000** |

This project was estimated at $650,000 in March 1982.

This project will be funded from Athletic Facilities Expansion - Student Football Ticket Income.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Reed, seconded by Trustee Lick.
D. OTHER ITEMS FOR ACTION  

May 27-28, 1982

1. Trustee GPA Awards

The Board of Trustees' awards are granted at each commencement to the four graduates having the highest scholastic averages at the close of their last term of attendance.

The students graduating at the 1982 spring commencement who had the highest scholastic averages at the close of their last term in attendance and who are recommended to receive the Board of Trustees' Awards are as follows:

First highest - Christopher J. Bishop, Mathematics, 4.0000 average, graduate of Lahser High School, Bloomfield Hills, MI

- Karen K. Bole, Economics, 4.0000 average, graduate of Athens Senior High School, Athens, MI

Second highest - Jeanne E. Grant, Dietetics, 3.9906 average, graduate of Fenton High School, Fenton, MI

Third highest - Shawn P. Lakin, Chemistry-Teaching, 3.9893 average, graduate of Grosse Poine North High School, Grosse Poine, MI

Fourth highest - Bruce A. Barron, English, 3.9719 average, graduate of The Nicholas School, Buffalo, NY

RESOLVED that the Board of Trustees' Awards be approved as recommended.

Approved by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Howe.

2. Continuation of Position Management Program

RESOLVED, until the 1982-83 INTERIM budget is approved, the Position Management Program shall be continued in order to minimize further hiring in the General Fund. Hiring shall be continued as required by contracts, grants, revolving accounts, and other accounts where the use of the funds is restricted, or the activity is supported predominantly from service fees.

Vice President Thompson read the above resolve with an amendment to add the word that is capitalized in the first sentence.

Approved as amended by a vote of 8 to 0 on motion by Trustee Fletcher, seconded by Trustee Howe.

E. REPORTS TO THE BOARD

1. Board Committee Reports

a. Investment Committee

Trustee Krolikowski reported that the Board Investment Committee met with its consultant, Cambridge Associates, Inc., for the purpose of interviewing seven alternative investment managers.

Following the interviews, the Committee conducted its discussions with Cambridge Associates concerning evaluations of the seven firms.

Trustee Krolikowski said the Committee decided to defer the final decision with respect to the alternative managers until the June meeting when the Committee will have the benefit of written recommendations from Cambridge Associates and from the Administration.

There were no action items.

b. Audit Committee

Trustee Sawyer reported that the Board Audit Committee heard a presentation from its new auditors, Arthur Young & Co. on the scope of the 1981-82 audit examination.

The Committee also voted to recommend to the Board adoption of the following policy for recognition of revenue from state operating appropriations:

Revenue from state appropriations will be recognized in accordance with the following priorities:

1. The basic general operating appropriation will be recognized in twelve equal monthly installments over the state fiscal year.

continued - - -
1. Board Committee Reports, cont.

b. Audit Committee, cont.

2. Changes to the base appropriation, either in the form of supplemental appropriations or executive orders, will be recognized in accordance with legislative intent, where that intent is known.

3. Where legislative intent is not known, and/or where institutional discretion exists, revenue will be recognized in equal monthly installments over the months remaining in the state fiscal year, commencing with the month following final approval of the change by the Governor and/or the legislature.

(Background material on the above policy is on file in the Secretary's Office.)

Approved by a vote of 8 to 0 on motion by Trustee Sawyer, seconded by Trustee Fletcher.

2. President's Report

At the request of President Mackey, Provost Winder reported on the two-year full accreditation granted to the College of Veterinary Medicine after six years on probationary accreditation.

Dr. Winder said that site visitors who were on campus recently and made recommendations for full accreditation had some suggestions for the College such as: access on site, in other words, the access in the Veterinary Clinical Building to Library material. The site visitors felt that it would be highly desirable to have a larger amount of relevant journal material and books available in the Veterinary Clinical Building rather than in the main Library. Dr. Winder said that the site visitors had no criticism of the total Library holdings relevant to the program but rather where those holdings are made available to the students and the faculty. The site visitors also took note of some crowding in various parts of the building and other facilities used in the veterinary medicine program.

Dr. Winder said that the nature of the comments of the site visiting team were supportive of the program that has been outlined by the College of Veterinary Medicine in the form of its request for the Capital Outlay Project. Dr. Winder stated that the College does need the addition to the Veterinary Clinical Center and other aspects of that project in order to permit the faculty to do the best possible work they can and for students to have the maximum range of learning opportunities.

Dr. Winder said that the full accreditation status represents the determined effort by the College of Veterinary Medicine faculty and administration to deal with the problems that existed.

At the request of President Mackey, Vice President Breslin reported on the status of the 1982-83 appropriation bills. Mr. Breslin reported that there are no budget bills being currently drawn and it is likely that this activity will be delayed until after the August primary elections. Mr. Breslin stated that MSU's level of appropriations for fiscal 1982-83 will not significantly increase above this year's level and in fact may decrease over the current funding level.

At the request of President Mackey, Mr. Breslin reported on the Administration's plan to sever its ties with twenty-one agency accounts. Mr. Breslin said that the agencies involved are totally independent of the University, but do have a close working relationship with the University. The University has a potential liability for the employees of these agencies because they are paid through the University's payroll system. Mr. Breslin stated that the Administration is not trying to destroy the agency account system, but is trying to eliminate the potential liability to the University. Mr. Breslin said that another concern is that the University has no control over the agencies relative to their affirmative action programs.

President Mackey informed the Board of an invitation that has been extended to them to attend a brunch for the graduating seniors of the College of Agriculture and Natural Resources. The brunch will be held on the same day as spring commencement, June 12, between 8:30-10:30 a.m. in the Crossroads Cafeteria.

continued - - -
President's Report, cont.

President Mackey called to the Board's attention the senior class project which includes the beautification of the area of the Library near the river, and a presentation of flag poles to compliment the Hannah Administration Building. President Mackey said the Senior Class Council invites the Board to attend the ceremony to dedicate their gift of flag poles at 11:00 a.m., June 11, in front of the Administration Building.

Trustee Fletcher stated that he had the pleasure of being the guest of the Washington, D.D., area Alumni Association group from Michigan State and he found it to be a very pleasant encounter. Trustee Fletcher said that he was happy to report that there is still a very extensive reservoir of affection and good will for this University in the alumni family, and he hoped that we would continue to use it in appropriate channels.

Adjourned at 3:33 p.m.

Cecil Mackey
President

Roger Whitman
Secretary