MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
November 17, 1967

The Finance Committee convened at Kellogg Center at 7 o'clock for breakfast.

The following members were present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Stevens, Thompson, and White; President Hannah, Treasurer May, and Secretary Breslin.

Absent: No one.

I. Investment recommendations from Scudder, Stevens & Clark and Mr. Earl Cress as follows:

A. V. Case Memorial Scholarship Fund

<table>
<thead>
<tr>
<th>Amount</th>
<th>Security Description</th>
<th>Approx. Price</th>
<th>Principal</th>
<th>Income</th>
<th>Yield</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,000</td>
<td>U.S. Treasury Bills 5% due 10/31/68</td>
<td>$96</td>
<td>$5,760</td>
<td>$300</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

John A. Hannah Professorship Fund

Recommend purchasing:

- up to $20,000 U.S. Treasury Bills 5% due 8/31/68 (making $230,000) at $96
- $30,000 First National City Bank Cv. Capital Notes 4% due 7/1/90 at $93
- $25,000 Celanese Dv. Debs. 4% due 4/1/90 at $88

James & Lynelle Holden Fund

Recommend purchasing:

- 100 shs. Associates Investment (making 400) at $23
- $30,000 U.S. Treasury Bills 5% due 10/31/68 at $96

Jenison Fund

Recommend purchasing:

- $4,000 First National City Bank Cv. Cap. Notes 4% due 7/1/90 at $93

H. W. & E. A. Klare Fund

Recommend purchasing:

- $5,000 First National City Bank Cv. Cap. Notes 4% due 7/1/90 (making $30,000) at $93

LaVerne Noyes Scholarship Fund

Stock dividend:

- 1.8 shs. Standard Oil of Ohio
- Sell fraction at $3,720

Rackham Fund

Recommend selling:

- $50,000 U.S. Treasury Bonds 3 1/2% due 11/15/80 at $79

Recommend purchasing:


Retirement Fund

Recommend purchasing:

- $50,000 U.S. Treasury Bills 5% due 10/31/68 at $96

On motion by Mr. Nisbet, seconded by Mr. Hartman, it was voted to approve the investment recommendations.

2. Michigan State University has been elected to membership in the Universities Research Association. This organization was originally created by 34 of the most prestigious of American universities primarily for the purpose of encouraging research, development, and education in the physical and biological sciences, including all aspects of the field of high energy physics, nuclear energy, and their engineering and other applications.

Michigan State University has sought membership in this group since its inception. The letter of notification from the Secretary of the Universities Research Association follows with the copy of the proposed resolution of our Board of Trustees:

It is a pleasure to advise you that the Council of Presidents at their Annual Meeting on November 5, 1967, elected Michigan State University to membership in Universities Research Association, Inc.
Membership in Universities Research Association approved

Universities Research Association, continued

November 17, 1967

I enclose copies of the Articles of Incorporation and Bylaws for your files. Acceptance of membership is usually made formal by appropriate action of the University’s board or other governing body. A form of the resolution adopted by a number of members is enclosed for your reference. The form is not prescribed, however, and a simple notification to us that the University accepts membership pursuant to the terms and conditions of the Bylaws will be regarded as sufficient.

An initial assessment of $5,000 on each member was directed by the Board of Trustees in 1965, and a further assessment of $5,000 was voted October 12, 1967. These apply to all members, regardless of the date of election. We would therefore, be pleased to receive as soon as convenient after notification of acceptance a check for $10,000 payable to the order of Universities Research Association, Inc.

FORM OF RESOLUTION
(suggested)

WHEREAS, Michigan State University desires to participate in the work of Universities Research Association, Inc., as set forth in its Articles of Incorporation and bylaws; and

WHEREAS, Universities Research Association, Inc., has extended to the University its invitation to become a member;

NOW therefore, be it

RESOLVED, that Michigan State University hereby accepts such invitation to become a member of Universities Research Association, Inc., and that President Hannah be and he hereby is authorized to deliver the acceptance of the University to Universities Research Association, Inc.

It is recommended that the Trustees approve the resolution and an appropriation of $10,000 to pay the assessment required of all institutional members.

On motion by Mr. Merriman, seconded by Mr. Hartman, it was voted to approve the above resolution and appropriation.

Approval for Men’s Glee Club

3. Communication from Mr. May:

I have received a request from the Director of the Men’s Glee Club for a special allocation of $1,140 to purchase additional uniforms for the Men’s Glee Club. These funds are needed to purchase nine tuxedo coats, eight blazers, and sixteen pairs of trousers.

I would recommend approval of the request in order that they may fill the necessary sizes in the Glee Club wardrobe.

Approval for International Programs

4. Communication from Mr. May:

I have received a request from the Dean of International Programs for an allocation of $7,500 from the overhead on AID contracts for international travel of faculty and staff. I would recommend Board approval of this request.

On motion by Mr. Stevens, seconded by Mr. Nisbet, it was voted to grant the requests in items 3 and 4.

Approval sale of Forest Akers home

5. Since the death of Mr. Forest Akers the University has been endeavoring to sell his former home which was given to the University by Mr. Akers during his lifetime. This home was appraised at $40,000. It has been listed with several realty companies in Detroit, and the best purchase price offer has been $35,000 which was through the Pickett Realty Company of 13400 West McNichols in Detroit.

Because it is felt that this property should not remain vacant too long, the Pickett Company was solicited to again try to meet the appraised price. Following is the last communication from the Pickett Company:

We did receive the $35,000 cash offer on 4424 West Outer Drive rejected. We did not take it up with the purchaser until Monday of this week. The reason we didn’t was to give us a chance to hold it open Sunday, October 22, from 1:00 to 5:00 p.m. to see if we could beat the offer. Our list from Sunday shows some 18 couples were shown through. There was no offer on Monday.

We contacted the people on the $35,000 offer they went to $38,000 cash with $7,000 down. We recommend the committee accepting this offer. A lot of people want the house but cannot qualify for the high financing.

It is recommended that the Board authorize the sale of this property to Mr. and Mrs. James Stephens of Detroit at the $38,000 price. We have a firm purchase offer at this figure, with a $7,000 down payment.

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was voted to approve the recommendation in item 5.
6. The Consumers Power Company and the Lansing Board of Water and Light were solicited for proposals covering the installation of auxiliary and/or standby services to our electric system. These proposals were originally solicited to be in our hands by October 1. The first proposal from Consumers Power was dated September 27 with a supplemental proposal dated October 25. The Board of Water and Light proposal is dated November 7. Copies of these proposals were distributed with the agenda for this meeting.

The Commonwealth Associates have been asked to review, evaluate, and give us their recommendation, advising us which of these proposals will best provide power in accordance with the reliability requirements proposed by Commonwealth Associates. Following is a copy of a letter from T. B. Simon, Director of our Physical Plant Division, addressed to Commonwealth Associates on November 8:

Attached are copies of proposals for additional electrical service. These proposals are from Consumers Power Company and the Lansing Board of Water & Light Commission.

Please review, evaluate, and give us your recommendation, advising us which of these proposals will best provide power in accordance with your reliability report. I would suggest that consideration be given to cost and reliability on a short term, and a long term basis. Please contact either Mr. Wilson or myself if you need more information.

It is hoped that we can have this item ready for Trustee action by the time of the December Board meeting.

7. The Faculty Committee on Honorary Degrees recommends that an honorary degree Doctor of Laws be awarded the fall term commencement speaker, Dr. Robben W. Fleming, President-designate of the University of Michigan. The fall term commencement will be held at 3 p.m. on Saturday, December 2.

On motion by Mr. Merriman, seconded by Mr. Thompson, it was voted to approve the above recommendation.

Adjourned.

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
November 17, 1967

Present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Stevens, Thompson and White; President Hannah and Secretary Breslin. Vice President May was excused.

Absent: No one.

The meeting was called to order at 11:00 a.m. - President Hannah presiding.

The minutes of the October 19 meeting were approved.

SPECIAL MISCELLANEOUS

1. Approval of Finance Committee minutes.

On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve the Finance Committee minutes.

2. The President reported that the Trustees had met in executive session to discuss certain charges made in the Michigan Daily and subsequently in other publications. He reported that the Trustees had agreed that he should report that there was general agreement that:

a. No action would be taken by the Trustees until the Attorney General rules on the conflict of interest item that has been requested by Legislator Faxon.

b. The Trustees have great respect for Mr. May and continued appreciation for his services to the University as Vice President for Business and Finance.

c. Regardless of the eventual ruling by the Attorney General, the Trustees would be happier if Mr. May would divest himself of the building now leased in part to International Business Machines and if neither he nor other employees of the University were involved as landlords to commercial concerns with contracts for furnishings, supplies or services to the University.

d. In view of certain allegations that materials furnished to the Language Laboratory Building did not fully meet specifications, the facts would be determined and, if necessary, an objective referee should determine the validity of these charges and report to the Trustees.

e. The Trustees were fully cognizant of the fact that Mr. V. I. Vandenburg is a brother-in-law of the President, that contracts awarded his firm between 1950 and 1957 were on the basis of competitive bids, and that when Mr. Vandenburg was re-employed by the University in 1964 the Trustees were aware of the fact that he is the husband of President Hannah's sister.

*At the December 14, 1967 meeting of the Board of Trustees, it was agreed to delete this item from the permanent minutes.
3. A committee from Oakland University met with the Trustees to present the following statement:

We propose that the amount to be borrowed for the Matilda Wilson Memorial be $100,000 to be paid back over a six to ten year period, based upon the following approximate projected enrollment figures:

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1967</td>
<td>3,800</td>
</tr>
<tr>
<td>1968</td>
<td>4,500</td>
</tr>
<tr>
<td>1970</td>
<td>6,800</td>
</tr>
<tr>
<td>1973</td>
<td>9,000</td>
</tr>
<tr>
<td>1975</td>
<td>13,000</td>
</tr>
<tr>
<td>1977</td>
<td>15,000</td>
</tr>
</tbody>
</table>

The loan will be repaid through an assessment of $1 per student per semester starting with the winter semester 1968.

It was agreed that Oakland University should proceed to plan the memorial with the details to be presented to the Trustees at the December meeting for discussion and possible action.

4. The President called upon Vice President Sabine to report on the Detroit Project and the planning of the program to encourage prospective Negro students to enroll for the fall of 1968.

On motion by Mr. Stevens, seconded by Mr. Thompson, it was voted to encourage Dr. Sabine to proceed with his thinking and planning with the understanding that the Board would implement a feasible program in this direction.

NEW BUSINESS

Resignations and Terminations

1. Douglas J. Chapman, County Agricultural Agent, Genesee County, November 30, 1967, to accept a position with the University of Massachusetts.
3. William M. Breene, Assistant Professor, Food Science, December 15, 1967, to accept a position with the University of Minnesota.
11. Lloyd C. Ferguson, Professor of Microbiology and Public Health, December 31, 1967, to accept a position at Ohio State University, Wooster.
12. Jack J. Stockton, Professor of Microbiology and Public Health, December 31, 1967, to accept a position at Purdue University.

Leaves — Sabbatical

1. James L. Crosby, County Agricultural Agent, Montcalm County, with full pay from January 1, 1968 to March 15, 1968, to study for M.S. degree at Michigan State University.
2. James S. Boyd, Professor of Agricultural Engineering, with full pay from July 1, 1968 to December 31, 1968 to study and travel in England and Europe.
3. Richard C. Nicholas, Associate Professor of Food Science, with full pay from March 16, 1968 to September 15, 1968, to study, travel, and write in Europe and at home.
4. Reed Moyer, Professor of Marketing and Transportation Administration, with half pay from September 1, 1968 to August 31, 1969, to study in Europe and California.
Leaves -- Sabbatical, continued

5. Donald K. Anderson, Associate Professor of Chemical Engineering, with full pay from September 15, 1968 to March 14, 1969, to study at home.

6. Truman O. Woodruff, Professor of Physics, with half pay from September 1, 1968 to August 31, 1969, to study at the University of Pisa in Italy.

7. Harm J. de Blij, Professor of Geography and African Studies Center, with full pay, from April 1, 1968 to June 30, 1968, to study at home and in Surinam.

8. Charles F. Reed, Professor and Associate Dean of Veterinary Medicine and Continuing Education, with full pay from January 1, 1968 to March 31, 1968, to study at the University of Southern California.


Leaves -- Health

1. Karl C. Festerling, Natural Resources Agent, Emmet County, with full pay from September 25, 1967 to November 30, 1967.

2. Amalie Vasold, Program Leader and Assistant Professor of 4-H Youth Program, with full pay from November 29, 1967 to December 31, 1967.


Leaves -- Other

1. Vernon L. Lidtke, Associate Professor of History and Humanities Research Center, without pay from January 1, 1968 to August 31, 1968, to be a Visiting Professor at Johns Hopkins University.

2. Kathryn B. Riedel, Instructor in Textiles, Clothing, and Related Arts, without pay from May 1, 1968 to August 31, 1968, for maternity reasons.

Appointments

1. Albert N. Halter, Visiting Professor of Agricultural Economics, at a salary of $15,400 per year on a 12-month basis, effective from July 1, 1968 to August 31, 1968.

2. Monte Ralph Harold, Instructor (Research) in Forest Products, at a salary of $10,400 per year on a 12-month basis, effective from January 1, 1968 to December 31, 1969.

3. Everett R. Emino, Instructor in Horticulture, at a salary of $8,000 per year on a 12-month basis, effective from January 1, 1968 to December 31, 1969.

4. Donald R. Christenson, Assistant Professor (Extension, Research) of Soil Science, at a salary of $11,500 per year on a 12-month basis, effective March 16, 1968.

5. James L. Kirkman, Lecturer in Economics, at a salary of $1,000 for the period April 1, 1968 to June 30, 1968.


7. Lewis B. Mayhew, Visiting Professor of Administration and Higher Education, at a salary of $25,000 per year on a 12-month basis, effective from September 1, 1968 to August 31, 1969.


13. Armando Gonzalez-Perez, Instructor in Justin Morrill College, at a salary of $7,500 on a 10-month basis, effective from September 1, 1967 to August 31, 1968.

14. Alan L. Jones, Assistant Professor of Botany and Plant Pathology, at a salary of $11,500 on a 12-month basis, effective January 1, 1968 (Extension, Research)
NEW BUSINESS, continued

November 17, 1967

Appointments

15. Richard Franklyn Gertz, Instructor (Research) in Entomology, at a salary of $8,500 per year, effective from November 1, 1967 to June 30, 1968.

16. Marshall D. Hestenes, Assistant Professor of Mathematics, at a salary of $10,000 per year on a 10-month basis, effective from January 1, 1968 to August 31, 1968.


18. Carl H. Persinger, Assistant Professor of Mathematics, at a salary of $8,500 per year on a 10-month basis, effective from January 1, 1968 to August 31, 1968.


20. Frank Ingenito, Research Associate in Physics, at a salary of $800 per month, effective from November 1, 1967 to June 30, 1968.

21. Giovanna Longo, Research Associate in MSU/AEC Plant Research Laboratory, at a salary of $7,500 per year on a 12-month basis, effective from October 1, 1967 to September 30, 1968.

22. John L. Kelly, Instructor in Police Administration and Public Safety, at a salary of $10,000 per year on a 12-month basis, effective from October 1, 1967 to August 31, 1968.


24. Robert Corwin, Assistant Professor of Microbiology and Public Health, at a salary of $9,000 per year on a 12-month basis, effective from January 1, 1968 to June 30, 1968.

25. Gladys Strahl, Instructor in the Counseling Center, at a salary of $10,000 per year, effective from October 16, 1967 to December 15, 1967.

26. Kelly M. Harrison, Assistant Professor of Agricultural Economics, and Chief of Party of Brazil Project, at a salary of $12,600 per year on a 12-month basis, effective from January 1, 1968 to December 31, 1968.

Transfers

1. Robert W. McCrory, from Agricultural Agent, Washtenaw County, to County Agricultural Agent, Chippewa County, with an increase in salary to $11,100 per year on a 12-month basis, effective January 1, 1968.

2. Gerard J. Bush, from Fiscal Officer AP-VIII, Continuing Education Service, to Assistant to Director of Continuing Education Service for Finance and Personnel, with an increase in salary to $13,800 per year on a 12-month basis, effective November 1, 1967.

Salary Changes

1. Increase in salary to $13,000 per year on a 12-month basis for Clark Nicklow, Assistant Professor (Extension) of Horticulture, effective November 1, 1967.

2. Increase in salary to $17,500 per year on a 12-month basis for Richard J. Lewis, Associate Professor of Marketing and Transportation Administration, effective July 1, 1967, and increase in overseas salary (Nigeria Program) to $19,125 per year, effective July 1, 1967.

3. Increase in salary to $10,500 per year on a 10-month basis for Stuart Sanfield, Instructor in the Computer Science Program, effective from January 1, 1968 to August 31, 1968.

4. Increase in salary to $13,000 per year on a 10-month basis for Habib Salehi, Assistant Professor of Mathematics and Statistics and Probability, effective December 1, 1967.

5. Increase in salary to $3,850 per year on a 12-month basis for Roslyn S. Blum, Assistant Editor, AP-I, in the College of Education, effective September 1, 1967.

6. Increase in salary to $13,500 per year on a 12-month basis for Charles R. Downs, Jr., AP-VI, Biology and Medicine Editor in Information Services, effective December 1, 1967.

7. Increase in salary to $11,000 per year on a 12-month basis for Morris McElmurry, Accountant AP-V in the Business Office, effective December 1, 1967.

8. Increase in salary to $10,500 per year on a 12-month basis for Gordon R. Gainer, Assistant Director AP-V in the Alumni Association, effective January 1, 1968.

9. Increase in salary to $10,500 per year on a 12-month basis for Frank Palamara, Field Secretary AP-IV in the Alumni Association, effective January 1, 1968.

10. Increase in salary to $5,600 per year on a 12-month basis for Laura May Berg, Secretary in the Thailand Project, effective from November 1, 1967 to August 31, 1968.
1. The following promotions are recommended:  
   a. Donald A. Yates, from Associate Professor to Professor of Romance Languages, effective September 1, 1967.  
   b. John H. Wakeley, from Assistant Professor to Associate Professor of Psychology, effective November 1, 1967.  
   c. From Instructor to Assistant Professor:  
      1) Angelo A. Borras, Romance Languages, effective September 1, 1967  
      2) Donald J. Freeman, Teacher Education and Evaluation Services effective September 1, 1967.  
      3) Louis F. Hekhus, Student Affairs and Counseling, Personnel Services, and Educational Psychology, effective November 1, 1967.  

2. Change the following staff members to the title of Specialist:  
   a. Mary D. Zehner, Agricultural Economics, effective March 1, 1968 (from Instructor (Extension)).  
   b. Blanche E. Simon, Health, Physical Education, and Recreation, effective September 1, 1967 (from Assistant Professor).  

3. Dual assignment of A. Allan Schmid, Associate Professor, to Agricultural Economics and Resource Development effective January 1, 1968.  

4. Dual assignment of C. David Mead, Professor, to English and International Programs, effective November 1, 1967, paid 2/3 from 11-2631 and 1/3 from 11-4085.  

5. Change to a permanent basis the assignment of David H. Y. Yen, Assistant Professor, to Metallurgy, Mechanics, and Materials Science; Engineering Research, and Mathematics, effective September 1, 1967.  

6. Change Myrtle V. Van Horne, Assistant Professor of Foods and Nutrition and Continuing Education, from full time at $10,420 per year to half time at a salary of $5,210 per year on a 12-month basis, effective from November 1, 1967 to August 31, 1968, paid 100% from 11-5611.  

7. Change Kathryn B. Riedel, Instructor in Textiles, Clothing, and Related Arts, from full time at $8,500 per year to half time at a salary of $4,250 per year, effective from January 1 to April 30, 1968.  

8. Dual assignment of Everett S. Beneke, Professor, to Botany and Plant Pathology and Microbiology and Public Health, effective September 1, 1967, paid 90% from 11-3531 and 10% from 31-1173.  

9. Authorization to pay William T. Sledd, Associate Professor of Mathematics, 25% of his annual salary from research grant funds, effective from September 1, 1967 to August 31, 1968, during his sabbatical leave. This is in addition to half pay from the University.  

10. Change Evelyn M. Rivera, Assistant Professor of Zoology, from a 10-month basis at a salary of $11,000 per year to a 12-month basis at a salary of $14,100 per year, effective September 1, 1967, paid from 71-0543.  

11. Change W. A. Goldberg, Associate Professor of Police Administration and Public Safety from a temporary appointment to a regular appointment subject to tenure rules at a salary of $13,000 per year on a 10-month basis, effective September 1, 1967.  

12. Change in the effective date of the appointment of Ismat Jehan Shah as Librarian in the Library to December 15, 1967.  

13. Change in the effective date of the appointment of Marilyn Wendland as Assistant Professor in the Counseling Center to November 1, 1967.  

14. Reinstatement on the University payroll of Carl E. Liedholm, Assistant Professor of Economics, at a salary of $11,000 per year on a 10-month basis, effective September 27, 1967. Dr. Liedholm has been assigned to the Nigeria Program since September 27, 1965.  

15. Assignment of Joseph David Cabaniss as Lecturer in Urban Planning and Landscape Architecture and the Nigeria Program at a salary of $16,500 per year on a 12-month basis, effective from September 16, 1967 to June 30, 1968, paid 72% from 11-4291 and 28% from 31-1173. Mr. Cabaniss has been assigned to the Nigeria Program since June 13, 1965.  

16. Return to a campus base salary of $16,250 per year on a 12-month basis for Lincoln C. Pettit, Associate Professor of Natural Science, who has been assigned to the Nigeria Program since July 15, 1967. This is to be effective from October 6, 1967 to September 30, 1968, paid from USAID funds.  

17. Return to a campus base salary of $12,400 per year on a 12-month basis for Clayton H. Wells, Assistant Professor of Continuing Education, who has been assigned to the Nigeria Program since June 15, 1967. This is to be effective from October 8 to December 31, 1967, paid from 71-2024. On January 1, 1968 he will return to the Office of International Extension in Continuing Education at the same salary of $12,600 per year, paid from 115611.
NEW BUSINESS, continued

Miscellaneous, continued

Abram Snyder re-18. Reassignment of Abram P. Snyder, Coordinator in Continuing Education, to the Pakistan Project at a salary of $14,630 per year, effective from October 1, 1967 to June 30, 1968.

On motion by Mr. Nisbet, seconded by Mr. Merriman, it was voted to approve the Resignations and Terminations, Leaves, Appointments, Transfers, Salary Changes, and Miscellaneous Items 1 through 18.

Retirement of Helen Everette

19. Recommendation from the Retirement Committee for the retirement of Helen Everette, Malt III in Physical Plant, at a retirement salary of $1,470 per year, effective December 1, 1967. Mrs. Everette was born August 14, 1902, and has been employed by the University since August 1, 1946.

Death of Gilbert J. Hammond

20. Report of the death of Gilbert J. Hammond, employee in Food Stores, on November 9, 1967. Mr. Hammond was born on December 4, 1909, and had been employed by the University since February 12, 1942.

It is recommended that his widow continue to receive his salary for a period of one year beyond the date of his death, or until November 9, 1968.

On motion by Mr. Thompson, seconded by Mr. Stevens, it was voted to approve the recommendations in Items 19 and 20.

Death of James R. Hundley, Jr.

21. Report of the death of James R. Hundley, Jr., Assistant Professor of Sociology, on November 3, 1967. Dr. Hundley was born on September 16, 1939, and had been a member of the faculty since September 1, 1965.

Death of Orestes I. Gregg

22. Report of the death of Orestes I. Gregg on November 7, 1967. Mr. Gregg was born on June 26, 1882, was employed by the University on June 1, 1917, and was Associate Professor (Extension) of Urban Planning and Landscape Architecture at the time of his retirement on July 1, 1947.

Approval of Personnel Recommendations

23. Recommendations as follows from the Director of Personnel:

a. Establish a half-time Clerical Assistant position in Calhoun County in the Cooperative Extension Service, paid from 71-7500.

b. Establish a Programmer Supervisor AP-V position in Agricultural Economics, paid from 71-2862.

c. Establish a Clerk-Stenographer III position in the Institute for International Studies in Education, paid 50% from 71-2825, 50% from 71-2043.

d. For the Department of Medicine:

1) Establish a Senior Clerk-Stenographer V position

2) Establish a Biology Technician XI position

e. Establish an Executive Secretary VIII position in Psychiatry

f. Establish a Technician VIII position in Entomology, paid from 71-7500.

g. Establish a Principal Technician XI position in the MSU/AEC Plant Research Laboratory, paid from 71-2084

h. For Pathology:

1) Establish a Microbiologist IX position, paid from 71-0507

2) Establish a Senior Pathologist VIII position, paid 20% 71-6700, 80% 11-2971

i. Establish a half-time Senior Clerk IV position in the Provost’s Office

j. Reclassify an Executive Secretary VIII to an Office Assistant IX position in Information Services

k. For the State News:

1) Reclassify an Office Assistant VIII to an Accountant X position

2) Reclassify an Office Assistant from a VIII to a X position

l. For the Business Office:

1) Reclassify an Accountant AP-III to Supervisor, Voucher Audit AP-VI position

2) Reclassify a Senior Departmental Secretary VII to Executive Secretary VIII position in General University Services

3) Establish a Senior Clerk IV position

4) Establish a Principal Clerk VI position

5) Reclassify a Senior Clerk IV to a Senior Accounting Clerk V position

m. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position in the Alumni Association

n. Establish a Director of Volunteer Programs position in Student Affairs.

On motion by Mr. Thompson, seconded by Mr. Stevens, it was voted to approve the Personnel recommendations.

Budget established for Director of Volunteer Programs in Student Affairs

24. Establish the following budget for the Director of Volunteer Programs in Student Affairs:

Salary Account (for Director) $4,000

Salary Account (for Secretary) 2,200

Supplies and Services 1,000

Equipment Account 800

$8,000

On motion by Mr. Stevens, seconded by Mr. Nisbet, it was voted to approve the above budget.
25. On October 30 the following bids were received for a steam main from Wilson Road to Service Road (just south of the railroad tracks):

<table>
<thead>
<tr>
<th>Company</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lorne Company</td>
<td>$149,500</td>
</tr>
<tr>
<td>Spitzley Corporation</td>
<td>$150,500</td>
</tr>
<tr>
<td>W. A. Brown Corporation</td>
<td>$165,374</td>
</tr>
<tr>
<td>United Piping &amp; Erecting Company</td>
<td>$170,500</td>
</tr>
<tr>
<td>Bosch Plumbing &amp; Heating Company</td>
<td>$176,598</td>
</tr>
<tr>
<td>Robert Carter Corporation</td>
<td>$176,600</td>
</tr>
<tr>
<td>Shaw-Winkler, Inc.</td>
<td>$199,450</td>
</tr>
<tr>
<td>John E. Green Plumbing &amp; Heating Company</td>
<td>$222,000</td>
</tr>
</tbody>
</table>

This steam main will provide an additional line to transmit steam from the new Power Plant. As you may know, at present there is only one main steam line from the new plant.

It is recommended that the Lorne Company, the low bidder, be awarded the contract.

On motion by Mr. Stevens, seconded by Mr. Nisbet, it was voted to approve the recommendation in Miscellaneous item 25.

Gifts and Grants

1. Gift of computer programs for gridding and for contouring with an inestimable value from the Standard Oil Company of Texas of Houston, to be used under the direction of Professor Prouty in Geology.

2. Grant of $50 from Dr. Jill Ellen Frucci of Lynn, Massachusetts, to be added to the Emergency Student Loan Fund in the College of Veterinary Medicine.

3. Grants to be used for scholarship purposes:
   a. $200 from The Michigan Farmer of Lansing to be used for a 4-H communication arts scholarship.
   b. $100 from The Farm House Foundation of La Grange, Illinois, for a student in Agriculture and Natural Resources.
   c. $135 from Food Service Executives Association, Inc., of Alexandria, Virginia, for an annual award to the outstanding freshman student of 1967 in Hotel, Restaurant, and Institutional Management.
   d. $2,000 from H. L. Gentry Enterprises of Jackson to provide scholarships for students majoring in engineering preferably.
   e. $500 from Gerber Baby Foods Fund of Fremont for a student in Packaging.
   f. $500 from the Ingham County Medical Society for a student in Human Medicine.
   g. $1,500 from the Pennsylvania Higher Education Assistance Authority of Harrisburg for scholarship assistance for 1967-68.
   h. $750 from Standard Oil Company of California of San Francisco for a student in Chemical Engineering.
   i. To continue previously established scholarships:
      1) 10 shares of Whirlpool Corporation common stock valued at $485 from P. Eduard Geldhof of Benton Harbor for the P. Eduard Geldhof Scholarship
      2) $8,223 from the Michigan Higher Education Assistance Authority of East Lansing
      3) For the MSU Faculty Scholarship Fund: $28.50 from Gwendolyn Norrell of MSU $66.67 from The Maytag Company Foundation, Inc., of Newton, Iowa
   j. To aid specified students:
      $60 from the American Can Company Foundation of New York City
      $100 from the Ann Arbor Community Center, Inc.
      $750 from Baseball-Office of the Commissioner of New York City
      $500 from Benton Harbor High School
      $500 from the Board of Christian Education of the United Presbyterian Church of Philadelphia
      $130 from Bourne High School of Bourne, Massachusetts
      $500 from Bowling Proprietors of Michigan of Detroit
      $200 from RPUE of Orangeburg, South Carolina
      $1,500 from Calouste Gulbenkian Foundation of Lisbon, Portugal
      $100 from Calvin S. Brown High School of Winton, North Carolina
      $120 from Consolidated Independent Union Local 951 of Grand Rapids
      $200 from the Detroit Association of Educational Secretaries
      $250 from Donnelly Mirrors, Inc., of Holland
      $500 from the European Congress of American Parents and Teachers Scholarship
      $350 from the Ferndale Rotary Club
      $200 from the First Marine Division Association, Inc., of Alexandria, Virginia
      $150 from G-E-X, Inc., of Norfolk, Virginia
      $200 from Garden City Public Schools
      $1,002 from the J. W. Knapp Company of Lansing
      $100 from the Lexington Lions Club of Lexington, Michigan
      $50 from the Michigan Mathematics Prize Competition of Mt. Pleasant
      $250 from Miss East Detroit Pageant of Detroit
      $400 from Mothers' Club of Maine Township High School of Des Plaines, Illinois
      $1,537 from the Mott Adult Education Program of Flint
      $50 from the Mt. Clemens High School
      $1,500 from the National Association of Secondary School Principals of Washington, D.C.
NEW BUSINESS, continued

Gifts and Grants, continued

3. Grants to be used for scholarship purposes, continued

j. To aid specified students, continued
   $250 from the National Scholarship Service
   $50 from The Nesbit Foundation of Omaha, Nebraska
   $50 from the Polish Women's Alliance of America of Chicago
   $200 from the Prince Trust Fund of Hartford, Connecticut
   $1,200 from the George M. Pullman Educational Foundation of Chicago
   $100 from the St. Paul American Lutheran Church of Dearborn
   $300 from the Conrad and Marcel Schlumberger Scholarship Committee of Houston, Texas
   $100 from Seasare High School Future Homemakers Club of Delray Beach, Florida
   $600 from Southgate Community School District PTA of Southgate
   $101.50 from The Timmer Foundation of Grand Rapids
   $600 from the West End Teen Federation of Cincinnati, Ohio

4. Grant of $1,064.16 from the Wayne County Economic Opportunity Program to be used under the direction of Director McIntyre in the Cooperative Extension Service for family living education.

5. Grants as follows to be used under the direction of G. L. Beckstrand in 4-H Youth Programs;
   a. $500 from an anonymous donor for the 1967 Michigan Junior Horticulture trip.
   b. $2,205 from Cities Service Oil Company of South Bend, Indiana, for the Key Award Program
   c. $7,500 from the 4-H Club Foundation of Michigan, Inc., of East Lansing to be used
      $3,500 for the 1967 Leaderette, $4,000 for participation in the IFYE Program
   d. $1,200 from the 4-H Club Foundation of Michigan, Inc., to conduct State 4-H Council meetings.
   e. $36,000 from the Michigan Department of Agriculture to conduct the 1967 4-H Show.
   f. From the National 4-H Service Committee of Chicago:
      1) $500 to conduct the Automotive Program
      2) $2,125 for 25 Club Congress trips
   g. $208 from the Sears Roebuck Foundation of Skokie, Illinois, for the horticulture project in certain counties
   h. For the Conservation Camp:
      1) $800 from Federal Cartridge Company of Minneapolis, Minnesota
      2) $4,000 from the 4-H Foundation of Michigan, Inc.
      3) $105 from the Soil Conservation Society of America of East Lansing
   i. For IFYE delegates:
      1) $300 from the Genesee County 4-H Clubs
      2) $500 from the Cass County 4-H Clubs

6. Grant of $2,000 from CIC-Biometeorology Program of the University of Illinois to be used under the direction of J. B. Harrington in Agricultural Engineering for research and expenses in connection with the graduate training program of two students.

7. Grant of $9,800 from the National Institutes of Health of Bethesda, Maryland, to be used under the direction of D. B. Purser for metabolic and microbiological studies to provide better nutrition for ruminants. Grant to be used in Department of Animal Husbandry.

8. Grant of $7,809 from the National Institutes of Health to be used under the direction of R. G. Hansen in Biochemistry for 2 graduate fellowships.

9. Grant of $4,500 from the U.S.G.A. Green Section Research and Education Fund, Inc., of New York City to be used under the direction of J. B. Beard in Crop Science to continue the investigation of Poa Annua.

10. Grant of $4,325.45 from the Michigan Foundation Seed Association of East Lansing to be used under the direction of E. G. Rossman in Crop Science to develop improved corn hybrids for Michigan and to continue fundamental studies of corn breeding methods and corn genetics.

11. Grant of $5,000 from Agway, Inc., of Syracuse, New York, to be used under the direction of C. A. Lassiter in Dairy for a continuation of the dairy nutrition project.

12. Grant of $20,988 from the United States Public Health Service of Bethesda, Maryland, to be used under the direction of L. E. Dawson in Food Science for research on chemical and bacteriological changes in frozen eggs.

13. Grant of $1,000 from Armour and Company of Chicago to be used under the direction of R. V. Lechowich in Food Science for research on the effect of microwave on the destruction of bacteria.

14. Grant of $4,942 from the United States Department of Interior of Washington to be used under the direction of M. Schweigert in Food Science to provide a graduate fellowship.

15. Grant of $700 from Upjohn Company of Kalamazoo to be used under the direction of M. J. Bukovac in Horticulture for studies on absorption and translocation of selected biologically active compounds in plant parts as related to molecular structure.
16. Grant of $600 from the Diamond Alkali Company of Cleveland, Ohio, to be used under the direction of W. H. Carlson in Horticulture for bedding plant research.

17. Grant of $2,179 from the Michigan State Florists Association of East Lansing to be used under the direction of John Carew in Horticulture to apply toward the cost of a new Buchbinder refrigerator for the Floriculture Laboratory.

18. Grant of $1,000 from The Great Western Sugar Company of Denver, Colorado, to be used under the direction of D. R. Dilley in Horticulture to obtain essential information on the respiratory behavior of sugar beets which may be of value in developing handling procedures to reduce wastage prior to processing.

19. Grant of $25,986 from the National Institutes of Health to be used under the direction of A. L. Kenworthy in Horticulture for graduate training on the effect of biologically active aspect of compounds on plants.

20. Grant of $5,000 from the Michigan Water Resources Commission of Lansing to be used under the direction of A. E. Erickson in Soil Science for research on the relationship of applied fertilizers and soil type on the contamination of water by nutrients used by plants.

21. Grant of $1,197.50 from the Soil Conservation Service of Washington to be used under the direction of E. F. Whiteside and I. F. Schneider in Soil Science to apply toward expenses involved in field operations and to pay graduate assistants.

22. Grant of $80,430.41 from the United States Air Force of the Wright-Patterson Air Force Base, Ohio, to be used under the direction of J. D. Edwards and G. M. Jones in Accounting and Financial Administration to finance the program of the Air Force Comptrollership students.

23. Grant of $5,000 from Touche, Ross, Bailey & Smart Foundation of New York City to be used under the direction of H. E. Miller in Accounting and Financial Administration to support the continuation of the Distinguished Accountants Video-Tape Series.

24. Grants as follows from the Michigan Foundation for Hospitality Education of East Lansing to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management:
   a. $1,300 for research of new teaching methods for the hospitality field and for travel to foreign countries and United States possessions, etc.
   b. $550 for projects in education, research, student affairs, and for travel to foreign countries and United States possessions, etc.
   c. $500 for guidance materials and office supplies in connection with the promotion of the hospitality industry.

25. Grant of $3,240 from the Department of Health, Education, and Welfare of Washington to be used under the direction of H. J. Oyer in Audiology and Speech Science to pay for added cost for tuition for students in the Vocational Rehabilitation Administration program.

26. Grant of $1,000 from the Readers Digest Foundation of Pleasantville, New York, to be used under the direction of F. B. Senger in Journalism to provide funds for travel for students on story assignments.

27. Grant of $2,000 from the National Education Association of Washington to be used under the direction of Julian Smith in Administration and Higher Education for work in outdoor education.

28. Grants as follows from the Vocational Rehabilitation Administration of Washington to be used under the direction of G. A. Miller in Counseling, Personnel Services, and Educational Psychology:
   a. $245,469 for a graduate training program
   b. $77,109 to train specialists in the area of counseling the mentally retarded.

29. Grant of $260,000 from the Department of Health, Education, and Welfare to be used under the direction of Lula Alonso in Elementary and Special Education for the continuation of a regional instructional materials center for the purposes of acquiring, evaluating, and disseminating materials and information to teachers of handicapped children and youth through a computer-based retrieval system.

30. Grant of $2,500 from the Hawaii State Department of Education of Honolulu to be used under the direction of C. V. Mange in Elementary and Special Education for a fellowship grant.

31. Grant of $30,102 from the National Institutes of Health to be used under the direction of W. W. Heusner in Health, Physical Education, and Recreation for research on anxiety, activity, and the genesis of heart disease.
Gifts and Grants, continued

32. Grant of $200,000 from the Department of Health, Education, and Welfare to be used under the direction of P. G. Haines in Secondary Education and Curriculum for a continuation of a development education research and teacher education program based on a clinical school concept.

33. Grant of $18,937 from the St. Joseph Public Schools to be used under the direction of Daniel Jacobson in the Social Science Teaching Institute for the project for the improvement of social studies.

34. Grant of $2,000 from the Gulf Oil Corporation Foundation of Pittsburgh to be used under the direction of M. H. Chetrick in Chemical Engineering. This is an unrestricted grant.

35. Grant of $500 from the Dow Corning Corporation of Midland to be used under the direction of M. H. Chetrick in Chemical Engineering. This is an unrestricted grant.

36. Grant of $42,210 from the Department of the Air Force of Rosslyn, Virginia, to be used under the direction of W. L. Kilmer in Engineering Research for a logical and circuit investigation of a biological command and control automaton, the reticular formation, and an investigation of brain states through studies of electroencephalograms.

37. Grant of $18,900 from the National Science Foundation of Washington to be used under the direction of J. V. Beck in Mechanical Engineering for the support of research entitled "Transient Determination of Thermal Properties of Solids."

38. Grant of $204,684 from the Office of Economic Opportunity of Washington to be used under the direction of Beatrice Paolucci in Home Management and Child Development to train personnel to become Head Start teachers.

39. Grant of $3,000 from The Center for Continuing Medical Education of New York City to be used under the direction of Dean Hunt in Human Medicine for the purchase of video equipment and video tapes as well as the cost of running and repairing the equipment.

40. Grant of $5,000 from The Camille and Henry Dreyfus Foundation, Inc., of New York City, to be used for the advancement of chemistry or chemical engineering, particularly in the area of research. There is no other restriction.

41. Grant of $16,280 from the United States Atomic Energy Commission of Washington to be used under the direction of C. H. Brubaker, Jr., in Chemistry to study the effects of polyfunctional anions on electron-transfer between metal ions in solution.

42. Grant of $30,357 from the National Institutes of Health to be used under the direction of D. G. Farnum on Chemistry for preparation of Novel Heterocycles.

43. Grant of $2,500 from the National Institutes of General Medical Sciences of Bethesda, Maryland, to be used in Chemistry for 4 fellowships.

44. Grant of $1,000 from the National Institutes of Health to be used under the direction of H. T. Tien in Biophysics for a fellowship supply allowance.

45. Grant of $20,715 from the Atomic Energy Commission of Washington to be used under the direction of L. W. Mericle in Botany and Plant Pathology to delineate those factors responsible for or capable of altering radiosensitivity of embryonic tissues and to determine the mechanisms involved.

46. Grant of $750 from Thompson-Hayward Chemical Company of Kansas City, Kansas, to be used under the direction of H. S. Potter to study new tin compounds with respect to their toxicity and efficacy for controlling diseases on vegetables.

47. Grant of $141,094 from the National Institutes of Health to be used under the direction of Gordon Guyer in Entomology for an evaluation of the effects of pesticides in our environment.

48. Grant of $500 from the Dow Corning Corporation of Midland to be used under the direction of E. H. Carlson in Physics to study magnetic ordered states in rare earth salts at temperatures down to 0.3°K and below.

49. Grant of $22,500 from the Office of Naval Research of Washington to be used under the direction of E. A. Hiedemann in Physics to study the propagation of high amplitude sound waves.

50. Grant of $1,000 from the United States Public Health Service of Washington to be used under the direction of Anton Lang in the Plant Research Laboratories for research and training in experimental plant biology with emphasis on developmental biology.
53. Grant of $9,555 from the National Institute of Mental Health of Chevy Chase, Maryland, to be used under the direction of M. J. Swartz in Anthropology to examine the relative value of a processual theory, compared to other theories, for understanding the ecological adaptation of a society to its social and natural environment.

54. Grant of $1,042 from the Lansing School District to be used under the direction of A. F. Brandstatter in Police Administration and Public Safety for a continuation of a program of research, coordination, and guidance of police and community relations programs across the nation.

55. Grants as follows from the National Institutes of Health to be used in Psychology:
   a. $5,300 under the direction of Lucy Ferguson for a Ph.D. candidate
   b. $4,200 under the direction of G. I. Hatton to study physiological factors in thirst motivated behavior.

56. Grant of $25,693 from the Vocational Rehabilitation Administration to be used under the direction of Ethelbert Thomas, Jr., in Social Work to assist in the preparation of graduate social work students for employment in physical and mental rehabilitation settings.

57. Grants as follows to be used under the direction of William Form in Sociology:
   a. $5,100 from the National Institute of Mental Health for a pre-doctoral research fellowship
   b. $4,300 from the Inter-University Committee on Travel Grants, Indiana University, to study rural cooperatives, to conduct research in rural sociology, and to become acquainted with American teaching and research activities in sociology.

58. Grant of $13,769 from the United States Department of Labor to be used under the direction of Leonard Lieberman in Sociology for a project entitled: "Differential Mobility in the Underclass: An Examination of the Influence of Job Training, Significant Others and Opportunity Structure on the Labor Market Participation of Chippewa and Poor White."
NEW BUSINESS, continued

Gifts and Grants, continued

November 17, 1967

68. Grant of $1,000 from the National Science Foundation to be used under the direction of Jacob Vinocur in Research Development and the Graduate School for a postdoctoral fellow.

69. Grant of $500 from the Matilda R. Wilson Fund of Detroit to be used under the direction of A. L. Hunter in Continuing Education as a contribution toward the Adventure in World Understanding program.

70. Grant of $4,000 from The Marcha Baird Rockefeller Fund for Music, Inc., of New York City to be used under the direction of Donald A. Pesh in Television Broadcasting to encourage young American musical artists in their careers and to provide them with the opportunity of becoming better known through national telemcasts.

71. Grant of $70,000 from the Enso Education Foundation of New York City to be used under the direction of Paul Dressel in Institutional Research for a project entitled "Research on the Structure, Functions, Role, and Administration of the Departmental Unit in Colleges and Universities."

72. Grant of $2,850 from the Conservation Department-Mackinac Island State Park Commission of Mackinaw City to be used under the direction of C. E. Cleland in the Museum for archaeological research at Fort Michilimackinac.

73. Grant of $273,988 from the Agency for International Development of Washington to be used under the direction of Dean Taggart and Dean Seelye to assist the Turkish Ministry of Education.

74. Grants as follows from the Midwest Universities Consortium of Champaign, Illinois:
   a. $15,000 to finance the salary of Robert Deans for one year beginning August 1, 1967.
   b. $600 to finance a meeting of representatives of Consortium universities to plan a workshop on "Economic Development and Social Change in Nigeria since Independence."
   c. $9,800 to finance research by George Axinn in analyzing the data collected during his assignment at Naukka, Nigeria.
   d. $4,850 to finance research by Charles Loomis in Sociology.

75. Grant of $8,124 from the University of Miami at Coral Gables, Florida to be used under the direction of Norman Abeles in the Counseling Center for a project entitled "Theory and Method for Objective Syndromes of Psychopathology."

76. Grant of $315.90 from the Grosse Pointe Farm & Garden Club to be used under the direction of Fred W. Freeman to purchase library books for the Gardens Center Building at Hidden Lake Gardens.

77. Grant of $5,000 from the Standard Oil (Indiana) Foundation, Inc., of Chicago to be used under the direction of Provost Neville to give recognition to those faculty, selected by their peers, who have shown unusual qualities in their teaching programs.

78. Grant of $300,000 from the Herrick Foundation of Detroit to endow a professorship to be known as a "John A. Hannah Endowed Professorship." This $300,000 will be paid in equal annual installments of $30,000 each over a period of 10 years commencing in 1967.

79. Grant of $3,500 from the Humble Oil Education Foundation of Houston, Texas, to be used $2,500 in Geology (Palynology) and $1,000 in Engineering. This is an unrestricted grant for these departments.

80. The following grants have been received by the MSU Development Fund:
   a. $200 from Professor Leo Haak of MSU for the Social Science Research Fund
   b. $200 from H. James Renaud of Dimondale to be used to provide expenses for a Michigan State University athlete to participate in the World University Games in Tokyo, Japan.
   c. $1,000 from Mrs. Catherine Herrick Cobb of Tecumseh for The Presidents Club
   d. $259 from various donors for the Hotel, Restaurant, and Institutional Management Associates Program
   e. $55 from various donors for the Bernard Pr€Alx Library account
   f. $10 from Alvin C. Turner of Flushing for the James J. Brennan Memorial Library Fund
   g. $5 from Robert P. Brevitz of Battle Creek for the Karl Dressel Award Fund
   h. $60 from MSU Alumni Club of Central Indiana of Indianapolis for the Lieutenant Stephen P. Muller Memorial Fund
   i. $10 from friends of Dr. Kenneth Stone for the Dr. Kenneth Stone Memorial Fund
   j. For the Veril Baldwin Memorial Research Fund:
      1) $10 from Arthur G. Henrie of Jackson
      2) $5 from Clifton E. Sharland of Jackson
      3) $10 from Berry N. Beaman of Jackson
      4) $25 from Floyd L. Lynn of Homer
      5) $13 from F. B. Hoenstine of Jackson

On motion by Mr. Stevens, seconded by Mr. Merriman, it was voted to accept the Gifts and Grants.

*Delete this item; also accepted at December 1967 Board meeting.*
NEW BUSINESS, continued
November 17, 1967

Reports for Board Members

1. The following alteration and improvement items have been approved since the October meeting of the Trustees and charged to Alterations and Improvements, account 11-5173:
   a. Insulate hot water pipes in Room 23, Agricultural Hall $ 85
   b. Improve air filtration system in Planetarium 1,650
   c. Install electric water cooler in Soil Science 520
   d. Improve lighting in Room 340, Morrill Hall 635
   e. Install Venetian Blinds and mail cubicles in Morrill Hall for English Department 600
   f. Provide laboratory tables, install 2 microscope cabinets, and provide electrical services for the laboratory tables in Room 145 Natural Science 530
   g. Alterations to Room 210, Physics-Astronomy, for high energy physics 1,165
   h. Install an audiovisual screen in Room 107 South Kedzie Hall 220
   i. Install a chalkboard and soundproof Room 16, Agricultural Hall for Agricultural Economics 1,200
   j. Install laboratory equipment in Room 209, Agricultural Hall, for Crop Science 2,400
   k. Improve exhaust system in Room 222A, Veterinary Clinic Building to improve working conditions for employees 1,575

$10,580

2. Additional payments to salaried employees since the October meeting of the Trustees as per list on file.

OAKLAND UNIVERSITY

Appointments

1. Robert Leon Donald, Research Associate in English, at a salary of $10,000 per year, effective from September 1, 1967 to June 30, 1968.

Transfers

1. Craig Fairbrother, from Programmer VIII Data Processing to Programmer AP-I, Data Processing, with an increase in salary to $7,200 per year on a 12-month basis, effective December 1, 1967.

Miscellaneous

1. The following actions are recommended in accordance with the tenure rules:
   a. Associate professors who have served their probationary terms and acquire tenure with this reappointment, effective August 15, 1968:
      J. Carroll Hill
      George Rawick
      Engineering
      Sociology and Anthropology
   b. Assistant professors who have served their probationary terms and acquire tenure with this reappointment, effective August 15, 1968:
      John L. Beardman
      David DiChiera
      Alfred Lessing
      David G. Lowy
      Steven R. Miller
      Paul A. Tipler
      Art
      Music
      Philosophy
      Psychology
      Chemistry
      Physics
   c. Second Probationary Appointment as Assistant Professor for two years, effective August 15, 1968:
      Saghir Ahmad
      Eleutherios Botsses
      Francis M. Butterworth
      Harold Cafone
      Nguyen Phuong Cac
      Thomas Casstevens
      Kenneth H. Coffman
      George H. Engeman
      Laurence B. Friedman
      Richard Haskell
      Adeline Hirschfeld
      John H. Langer
      L. Crocker Peoples
      Joel W. Russell
      Ralph Schillace
      Fred W. Smith
      William F. Sturmer
      Richard P. Tucker
      Nalin J. Unakar
      Gilbert L. Wedekind
      Sociology and Anthropology
      Business Administration and Economics
      Biology
      Education
      Mathematics
      Political Science
      Psychology
      Modern Foreign Languages and Literatures
      Chemistry
      Engineering
      Speech
      Education
      Psychology
      Chemistry
      Psychology
      Education
      Political Science
      History
      Biology
      Engineering
Tenure recommendations, continued

d. Second probationary appointment as Instructor for two years, effective August 15, 1968:

- David Bricker
- Phoebe Chao
- F. James Clatworthy
- Jane L. Davidson
- John N. Dovaras
- Donald H. Dwyer
- Renate Gerulaitis
- Frederick A. Hughes
- John Hurd II
- C. Peter Lawes
- Wallace S. Messer
- Jean Pierre Ponchie
- Carleton W. Smith

- Education
- English
- Education
- Education
- Music
- Art
- Modern Foreign Languages and Literatures
- English
- Business Administration and Economics
- Mathematics
- Education
- Modern Foreign Languages and Literatures
- Sociology and Anthropology

e. Reappointment of a Special Instructor who acquires job security with this appointment, effective August 15, 1968:

- Joan G. Rosen

2. The following are recommended for 1-year extensions from August 15, 1968, to August 14, 1969, and are deviations from tenure rules:

- Marc E. Briod, Instructor in Education
- Edward Starr, Instructor in Business Administration and Economics
- Leonaras V. Gerulaitis, Assistant Professor of History (to bring in line with tenure policy)

3. The following individuals are not recommended for reappointment and thereby terminate employment on August 14, 1968:

- Ross A. Norris
- Alan L. Seltzer

Promotion 4. Promotion of Thomas M. Jenkins from Instructor to Assistant Professor of Mathematics with an increase in salary from $9,000 to $9,400 per year on a 10-month basis, effective December 1, 1967.

Approval 5. Recommendations as follows from the Director of Personnel:

- a. Establish a Programmer AP-I position in Data Processing
- b. Establish an Assistant Librarian-Cataloger AP-III position in the Library

Rejection bids 6. On October 16 bids were received for the playfield area development as follows:

- Sterling Garrett Company $316,253
- E. T. Cook, Inc. 398,231

Gifts and Grants


3. Grant of $114.79 from Symphony of Fashion of Birmingham to be credited to the Meadow Brook School of Music scholarship fund.

4. Grant of $16,000 from the Department of Health, Education, and Welfare of Washington to be used under the direction of Thomas Dutton, Dean of Students, for educational opportunity grants for needy students.

5. Grant of $173,824 from the Charles Stewart Mott Foundation of Flint for support of the Mott Center for Community Affairs.

6. Grants as follows to be used under the direction of John Fernald for support of the Meadow Brook Theater:

   a. $64 from Bloomfield Country Day School of Bloomfield Hills
   b. $750 from the Charles Stewart Harding Foundation of Flint
   c. $22 from Mrs. Adeline Hirschfield of Berkey

7. Grant of $300 from Mr. and Mrs. Hughes L. Potiker of Southfield to be used under the direction of Chancellor Varner for the Meadow Brook Music Festival.
Reports for Board Members

1. The following alterations and improvements have been approved since the last report and charged to Alterations and Improvements 91-9163:

   a. Painting of Gate House and Garage $ 933.00
   b. Connect Autoclave, Room 350 Science Building 415.42
   c. Plaster and repair administrative area of North Foundation Hall and Room 265 South Foundation Hall 675.66
   d. Floor pad for Music House 13.00

   $ 2,037.08

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was voted to approve the Oakland University items.

The Board agreed that the December meeting would be held at Oakland University the evening of December 13 and on December 14.

The meeting adjourned at 12:00 noon.

[Signatures]

President
Secretary