The Board of Trustees convened in informal session at Kellogg Center at 6:30 p.m. All Trustees were present.

The President opened the meeting indicating that he had a few comments to make to the Board in view of the fact that this was his first meeting with the Trustees as their President. He indicated he wanted to be open and frank with the Board. He further stated he would like to give background information on a number of critical issues on the campus, and that in all of his dealings with the Board and University personnel he wants to do what is in the best interest of the University. He further indicated that he would be happy to make his presentation open to the press if the press would consider it background information only.

After a lengthy discussion with all of the Board members participating, it was agreed that future informal meetings of the Board on Thursday evenings would be open to the press when dealing with certain items that the Board wishes to have discussed with the press present. There was a consensus that there are certain items that are important for the Board to discuss by themselves. It was agreed that in the future the Board members would be contacted approximately two weeks prior to the next Board meeting and polled as to what items they wished to have discussed in an open meeting.

After this matter was resolved, the press was invited in.

Executive Vice President Breslin reported to the Board on the discussions that had taken place on the campus during the past week relative to the All-Events Building.

Dr. Wharton then reviewed for the Board some of the concerns that he had picked up on the campus in his visits with many segments of the University. There seemed to be a consensus that a review of the admissions policy was in order.

The press was then asked to leave, and the Board discussed at some length the procedure to be followed in appointing the Chancellor at Oakland University. A group from Oakland University presented to the Board statements in support of Dr. Donald O'Dowd.

After the presentation by the Oakland delegations, the informal meeting of the Board was adjourned.

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Minutes of the Informal Meeting of the BOARD OF TRUSTEES January 15, 1970

Remarks by Pres. Wharton re relationship with Board

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MINUTES OF THE MEETING of the FINANCE COMMITTEE January 16, 1970

President Wharton called the Finance Committee to order at 7 a.m. at Kellogg Center.

The following members were present: Messrs. Hartman, Huff, Martin, Merriman, Nisbet, Stevens, Thompson, and White; President Wharton, Acting Vice President Wilkinson, Executive Vice President and Secretary Breslin, Provost Cantlon, Chancellor Varner, Assistant to the President Ballard, and Attorney Carr.

Absent: No one.

1. Scudder, Stevens & Clark and the Ann Arbor Trust Company have recommended that no investment changes be made this month.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to accept the above recommendation.

2. The 2 shares of Reichhold Chemicals, Inc. stock submitted for acceptance in item 7-h, Gifts and Grants, page 6671, have been sold for a net amount of $22.48.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to accept the above recommendation.

3. On January 19, 1966, the Board of Trustees accepted a gift from James S. Holden in the amount of $100,000 to be used for some University purpose as approved by President Hannah. In a recent review of our gift and grant accounts, it was noted that President Hannah had not made an official recommendation as to the use of these funds. Dr. Hannah has recently been contacted and concurs in the recommendation that the balance of $113,764.57 be transferred to the John A. Hannah Professorships account.

On motion by Mr. Merriman, seconded by Mr. Nisbet, it was unanimously voted to approve the above recommendation.

4. A final statement of the All-University Search and Selection Committee account shows an overdraft of $1,903.31, which reflects the additional time the committee worked with the resulting secretarial help, and some travel expenses. The total expenditures of the committee were $10,467.27. It was recommended that an appropriation be made to cover this overdraft and that the account be closed and audited.

On motion by Mr. Hartman, seconded by Mr. Stevens, it was unanimously voted to approve the appropriation and procedures as recommended above.
5. It was recommended that the University purchase 34.2 acres of land, a portion of which borders on Cavanaugh Road, at a price of $1,176 per acre, or a total cost of $40,000. The administration feels the purchase of this land is necessary to protect the Bear Lake property which is now owned by the University. The Provost and Executive Vice President explained the need for the immediate purchase of this property by the University.

On motion by Mr. Nisbet, seconded by Mr. Huff, it was unanimously voted to approve the purchase of the land as recommended.

6. At its September 19, 1969 meeting, the Board approved the granting of an easement to the Consumers Power Company along the route of the gas line installed in connection with the conversion to a gas heating system at Oakland University. Attorney Carr reported that this easement had been granted.

7. It was recommended that the Board of Trustees approve a supplemental appropriation of $50,000 to cover projected overdrafts in present allocations to the President's Office and to permit certain staff additions beginning February 1, 1970. Details of this recommendation were presented by President Wharton.

Motion was made by Dr. Martin, seconded by Mr. Stevens, to approve the supplemental appropriation for the President's Office. Trustees Martin, Merriman, Nisbet, Thompson, and Stevens voted "Yes." Trustees Hartman, Huff, and White voted "No." Motion carried. Mr. Stevens wanted the record to show that he was voting No on this item not because he was against the $50,000 appropriation, but because he felt that prior to the appropriation of this money there should have been presented to the Board a well thought-out, formalized, overall plan for the Central Administration.

8. The University has a life insurance program which is sponsored through the Lincoln National Life Insurance Company and covers most of the University full-time employees. At the present time a reserve of approximately $600,000 has been built up after paying out death claims, covering administrative expenses, and granting of a profit to insurance the Lincoln National Life Insurance Company.

The tentative audit report from the State auditors recommends that the University either refund this reserve to the employees or improve the coverage which, over a number of years, would reduce the balance in the reserve fund.

After a review of this matter, it was recommended that effective February 1, 1970 the University improve its program as outlined below with the understanding that the contribution made by the employee will remain the same and that the reserve will cover the additional cost of the program. The present reserve is probably adequate to cover the deficit of this program for at least an eight-year period.

<table>
<thead>
<tr>
<th>PLAN A</th>
<th>Cost</th>
<th>Present Coverage</th>
<th>Proposed Coverage</th>
</tr>
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<tbody>
<tr>
<td>Age less than 45 years</td>
<td>$3.00</td>
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<td>$12,000</td>
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</tr>
<tr>
<td>Age 65 years and older</td>
<td>-0-</td>
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<table>
<thead>
<tr>
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<tbody>
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<tr>
<td>Age 45 years to 65 years</td>
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</tr>
<tr>
<td>Age 64 years and older</td>
<td>-0-</td>
<td>2,000</td>
</tr>
</tbody>
</table>

On motion by Mr. Nisbet, seconded by Mr. Hartman, it was unanimously voted to approve the recommended changes in the life insurance program.

9. The President presented to the Trustees his recommendation to create the office of Vice President for University Relations and to appoint Robert Perrin as Vice President for University Relations.

Motion was made by Mr. Stevens, seconded by Dr. Martin, to approve this recommendation. After considerable discussion relative to the merits of this position, as well as to the qualifications of Mr. Perrin, the President indicated that he would like to withdraw the name of Mr. Perrin at this time in order to allow the Trustees to meet Mr. Perrin. Mr. Stevens agreed to withdraw his motion and Dr. Martin agreed to withdraw his support. Dr. Wharton then recommended that the position of Vice President for University Relations be established. Mr. Merriman moved, supported by Dr. Martin, to establish the position. After discussion, this motion was approved by a vote of 5 to 3. Trustees Martin, Merriman, Nisbet, Thompson, and Stevens voted "Yes." Trustees Hartman, Huff, and White voted "No." Mr. Huff wanted to be recorded as voting No on this matter because he felt there had been an overall lack of University planning. Mr. Stevens made a further comment indicating that he wanted it recorded that he had no part in "shooting down" Mr. Perrin. Mr. Nisbet stated that he thought one of the great shortcomings of this University was its poor relations with the newspapers of the State.
10. The President brought to the attention of the Board its action of September 18, 1959 authorizing the remodeling and refurbishing of the former poultry manager's home at Oakland University to be used by the Chancellor of Oakland University as the Chancellor's home. It was agreed at that time that the Chancellor would make necessary alterations and remodeling of this facility at a cost not to exceed $15,000 and that the University would allocate to the Chancellor a $2,000 per year housing allowance over a 7½ year period to pay for these renovations. In a subsequent action under date of January 19, 1961, the Board agreed to an increase in the remodeling from $15,000 to approximately $30,000 and to increase the housing allowance from $2,000 to $3,000 over a period of 10 years rather than 7½ years.

It was now brought to the attention of the Board that Mr. Varner has spent approximately $38,158.31 in capital improvements to the Chancellor's home. Mr. Varner has been reimbursed to the extent of $28,750 through December 31, 1969.

On the motion of Mr. W. B. Stevens, seconded by Mr. Huff, it was unanimously agreed that the University would pay Mr. Varner $9,408.31, which is the difference between the total cost of the remodeling and the amount that he has been paid to date.

On the motion of Mr. W. B. Stevens, seconded by Mr. Huff, it was unanimously voted to allow Mr. Varner to transfer this program to the Board of Regents of the University of Nebraska.

Adjourned.

MINUTES OF THE MEETING of the BOARD OF TRUSTEES
January 16, 1970

Present: Chairman Stevens, Vice Chairman Merriman, Messrs. Hartman, Huff, Martin, W. B. Stevens, Thompson and White; President Wharton, Acting Vice President Wilkinson, and Executive Vice President and Secretary Breslin. Also present were Assistant to the President Ballard, Provost Cantlon, Attorney Carr, Vice President Dickerson, Vice President Muelder, Vice President Sabine, and Chancellor Varner.

Absent: No one.

The Board convened in the Board Room at 10:20 a.m. - President Wharton presiding.

On motion by Mr. W. B. Stevens, seconded by Mr. Merriman, the minutes of the December 12, 1969 meeting were unanimously approved.

SPECIAL MISCELLANEOUS

1. On motion by Mr. W. B. Stevens, seconded by Mr. Thompson, it was unanimously voted to approve the Finance items on the preceding pages.

2. President Wharton announced that since this would be the last time Chancellor Varner would be meeting with the Board, the Oakland University agenda items would be considered first, and suggested that the manner of the selection of a successor to Chancellor Varner be discussed first.

The discussion opened with a motion by Trustee Huff, seconded by Trustee Hartman, to appoint an Acting Chancellor of Oakland University.

A number of Oakland University faculty, staff, and students were present in the Board Room, and the Trustees requested that speakers representing the several groups state their views regarding the selection of a new Chancellor. Professor William Sturmer, Chairman of the Steering Committee of the University Senate; Glenn Brown, President of the Administrative and Professional Association; Royce Butler, University Librarian; Joseph Dement, Associate Professor of English and President of the Oakland chapter of the American Association of University Professors; Betty Hansen, representing the Clerical-Technical employees; Edward J. Heubel, Professor and Chairman of Political Science, representing the Steering Committee of the University Senate; Jimmy Oakes, Chief Negotiator for Employees Local 1418, American Federation of State, County, and Municipal Employees; Mary B. Schultz, Director of Alumni Relations and Executive Secretary of the Alumni Council, indicated that their groups favored the appointment of Donald D. O'Doud to succeed Mr. Varner. Professor Sturmer stated that the four student representatives to the University Senate chose not to be present.
2. Appointment of Oakland University Chancellor, continued

at the time a resolution was passed by the Senate requesting the Trustees to appoint Provost O'Dowd as Chancellor, and he recommended that student representatives now be permitted to report the sentiments of the students.

John Springfield, one of the Student Senators, spoke on behalf of 1448 students who signed a petition proposing that the Board of Trustees establish a Search and Selection Committee with an all-Oakland University community and a 50% student membership to recommend an Acting Chancellor and that a new Board of Trustees of an independent Oakland University ultimately select a permanent Chancellor. Mary Mattis, speaking for the same group as Mr. Springfield, and Mr. Stu House, representing the Black Students Association, spoke in support of Mr. Springfield's recommendations.

The vote on Mr. Huff's motion was as follows: In favor of the motion were Trustees Hartman, Huff and White; opposed to the motion were Trustees Martin, Merriman, Nisbet, Stevens and Thompson. Motion failed.

The following resolution was then offered by Trustee Thompson:

WHEREAS, Chancellor Varner has accepted an appointment as Chancellor of the University of Nebraska effective February 1, 1970; and

WHEREAS, Oakland University requires constant and continuing leadership; and

WHEREAS, Oakland University now has a man who has served the institution in an outstanding manner for ten years in a wide range of assignments as Professor, Dean, and currently as Provost and Vice Chancellor;

NOW, THEREFORE, BE IT RESOLVED that Donald D. O'Dowd be appointed Chancellor of Oakland University, effective February 1, 1970.

A motion was made by Mr. Thompson, seconded by Dr. Martin, to approve this resolution. Motion carried, with Trustees Martin, Merriman, Nisbet, Stevens, and Thompson voting "Yes." Trustees Hartman, Huff, and White voted "No."

3. It was recommended by Chancellor Varner that an arrangement be worked out whereby Oakland University would rent space to any student publication which desires to publish but that no accounting, purchasing or contracts would be handled through Oakland University offices.

Motion was made by Mr. White, seconded by Mr. Hartman, to approve this recommendation. Unanimously approved.

4. Chancellor Varner expressed his gratitude to the Board of Trustees for their support, patience, compassion, and generosity to him personally and particularly to Oakland University during the past 10 years.

5. It was recommended by President Wharton that the Board of Trustees approve the establishment of the office of Vice President for University Relations. The office will be responsible to the President for all aspects of university relations, exclusive of alumni relations and legislative liaison responsibilities which are under the jurisdiction of the Executive Vice President, and will have such other duties as may be assigned by the President. He will be responsible for administration of the Department of Information Services.

On motion by Mr. Stevens, seconded by Mr. Thompson, by a margin of 5 votes to 3, the above recommendation was approved. Voting for the motion were Trustees Martin, Merriman, Nisbet, Stevens, and Thompson. Voting against the motion were Trustees Hartman, Huff, and White.

A. PERSONNEL CHANGES

Resignations and Terminations


2. Carl W. Hall, Professor and Chairman of the Department of Agricultural Engineering, March 31, 1970, to accept an appointment as Dean of the College of Engineering, Washington State University.


4. William G. Bruch, Assistant Professor of Theatre, effective August 31, 1970.

5. Saroj Kapur, Assistant Visiting Professor of Human Development, January 15, 1970, to return to India.

6. Frank Paoletti, Assistant Clinical Professor of Pathology, December 31, 1969 to move to California.

AV PERSONNEL CHANGES, continued

Resignations


Leaves

Leaves—Sabbatical

1. Mason E. Miller, Assistant Professor and Director of the Institute for Extension Personnel Development, with full pay, from July 1, 1970 through December 31, 1970, to study and travel in Western Europe, the United States, and East Lansing.

2. Webster Smith, Associate Professor of Art, with half pay, from September 1, 1970 through August 31, 1971, to study in Florence, Italy.

3. Byron L. Autrey, Associate Professor of Music, with full pay, from April 1, 1970 through June 30, 1970, to study and travel in France and the United States.

4. Theodore Johnson, Assistant Professor of Music, with full pay, from April 1, 1971 through June 30, 1971, to study in East Lansing.

5. Gomer Ll. Jones, Professor of Music, with half pay, from September 1, 1970 through August 31, 1971, to study and travel in Great Britain and Europe.

6. Mary V. Moore, Professor and Chairman, Business Law and Office Administration, with full pay, from January 1, 1971 through June 30, 1971, to study and travel in the United States and Europe.


8. Robert L. Ebel, Professor of Counseling, Personnel Services, and Educational Psychology, with full pay, from October 1, 1970 through March 31, 1971, to study in East Lansing and travel in Europe.


10. T. H. Edwards, Professor of Physics, with full pay, from April 1, 1970 through June 30, 1970 to study and travel in East Lansing and Europe.


12. Santo F. Camilleri, Professor of Sociology, with half pay, from January 1, 1971 through June 30, 1971, to study in Italy.

13. Alexander R. Butler, Professor of Humanities and Justin Morrill College, with full pay, from April 1, 1970 through June 30, 1970, to study and travel in Greece and Finland.

14. Emanuel Hackel, Professor and Chairman of Natural Science, with half pay, from September 1, 1970 through August 31, 1971, to study in London.

15. Orden C. Smucker, Professor of Social Science, with full pay, from April 1, 1970 through June 30, 1970, to study and write at home.


Leaves—Health


Leaves—Military


Leaves—Other


3. Floyd V. Monaghan, Professor of Natural Science, without pay, from April 1, 1970 through July 31, 1970, to work at Florida State University.
A. PERSONNEL CHANGES, continued

Transfers and Changes in Assignment

January 16, 1970

1. Transfer Richard M. Kirch, County Extension Director, from Cheboygan to Osceola County, with an increase in salary to $13,800 per year on a 12-month basis, effective February 1, 1970.

2. Change beginning date of appointment of J. Roy Black, Assistant Professor of Agricultural Economics, from December 8, 1969 to January 1, 1970.

3. Change Robert C. Miley, Specialist in Agricultural Economics, from 75% time at $7,650 per year to 100% time at $10,200 per year on a 12-month basis, effective January 1, 1970.


5. Change appointment dates for Seymour Banks as Adjunct Professor of Advertising, from April 1, 1970 through July 31, 1970 to April 1, 1970 through June 30, 1970.

6. Dual assignment of Charles E. Henley, Associate Professor, to Elementary and Special Education and Administration and Higher Education, effective January 1, 1970.

7. Assignment of T. Wayne Taylor as Professor and Acting Director of Science and Mathematics Teaching Center with an increase in salary to $18,800 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.

8. Change of assignment for Nicholas Beleff, Instructor, from Social Science Teaching Institute and Secondary Education and Curriculum at a salary of $1,000 for the period from January 1, 1970 through March 31, 1970, to Social Science Teaching Institute only, without pay, for the period from January 1, 1970 through March 31, 1970.


10. Change of assignment for Lewis H. Greenberg, from Computer Science to Computer Science and Computer Laboratory, and change from a 10-month to a 12-month basis with an increase in salary to $16,500 per year, effective January 1, 1970.

11. Change beginning date of appointment of Sean M. Adams, Assistant Professor of Metallurgy, Mechanics and Materials Science, from September 1, 1969 to December 1, 1969.

12. Change John S. Fox from Programmer AP-III, to Specialist in the Computer Laboratory with an increase in salary to $12,000 per year on a 12-month basis, effective January 1, 1970.

13. Change of assignment for Charles C. Hughes from Professor of Anthropology and Director of the African Studies Center, to Professor of Anthropology and the African Studies Center, effective January 1, 1970.


15. Change Ann Ruth Ford, Assistant Professor of Social Work, from 60% time at $7,200 to 100% time at $12,000 on a 10-month basis, effective January 1, 1970 through April 30, 1970.


17. Change Margaret W. Grimes, Instructor in Humanities, from two-third time at $4,666 for the period September 1, 1969 through August 31, 1970, to 100% time at $4,666 for the period from January 1, 1970 through August 31, 1970.


19. Payment of $3,000 in addition to retirement pay by the Institute for Community Development to Stuart B. Mead, Professor Emeritus, for the period from January 1, 1970 through June 30, 1970.

20. Overseas salary of $28,380 per year on a 12-month basis to be paid to Robert H. Davis, Professor and Associate Director of the Instructional Development Service, for the period of his assignment to the Argentine Project, October 16, 1969 through November 24, 1969.


22. Dual assignment of Frank M. D’Ittri, Assistant Professor, to the Institute of Water Research and Fisheries and Wildlife, effective November 1, 1969.
A. PERSONNEL CHANGES, continued

Salary Changes

1. Increase in salary for Helen J. Fairman, Home Economist, Washtenaw, Lenawee, and Monroe Counties, to $11,500 per year on a 12-month basis, effective February 1, 1970.

2. Increase in salary for Howard P. Anderson, Associate Professor of English, to $17,000 per year on a 10-month basis, effective January 1, 1970.

3. Increase in salary for James H. Pickering, Associate Professor, Associate Chairman, and Chairman of Graduate Programs, Department of English, to $17,000 per year on a 12-month basis, effective January 1, 1970.


5. Increase in salary for Mary Julia Swift, Specialist in the Learning Systems Institute, to $2,400 for the period September 1, 1969 through March 1, 1970.

6. Increase in salary for Benedict Young Soo Oh, Research Associate in Physics, to $10,700 per year on a 12-month basis, effective January 1, 1970 through December 31, 1970.

7. Increase in salary for Gwendoline R. MacDonald, Professor and Director of the School of Nursing, to $24,200 per year on a 12-month basis, effective January 1, 1970.

Salary Changes

A. PERSONNEL CHANGES, continued

January 16, 1970

Transfers and Changes in Assignment, continued

23. Dual assignment of Thomas S. Gunnings, Assistant Professor, to the Counseling Center and the Center for Urban Affairs, with an increase in salary to $15,500 per year on a 12-month basis, effective January 1, 1970.

25. Transfer Robert Harmer from the labor payroll to a Computer Programmer AP-III position at a salary of $9,200 per year on a 12-month basis, effective January 1, 1970.

26. Transfer Joanna Helfrich from the labor payroll to a 50% time Computer Programmer AP-III position at a salary of $4,600 per year on a 12-month basis, effective January 1, 1970.

27. Transfer James Nullin from the labor payroll to a Computer Programmer AP-II position at a salary of $8,500 per year on a 12-month basis, effective January 1, 1970.

28. Transfer Larry Paxton from the labor payroll to a Computer Programmer AP-IV position at a salary of $9,800 per year on a 12-month basis, effective January 1, 1970.

29. Transfer John Teeter from the labor payroll to a Computer Programmer AP-II position at a salary of $8,508 per year on a 12-month basis, effective January 1, 1970.

30. Transfer Burleigh R. Downey from Public Affairs Editor AP-VI to Assistant Station Manager and Public Affairs Editor AP-VII, with an increase in salary to $13,400 per year on a 12-month basis, effective January 1, 1970. This is in Radio Broadcasting.

31. Transfer William J. Cookson from Programmer AP-I to Systems Analyst AP-III, Data Processing, with an increase in salary to $10,000 per year on a 12-month basis, effective January 1, 1970.

32. Transfer Charles Miller from Programmer AP-I to Systems Analyst AP-III, Data Processing with an increase in salary to $10,000 per year on a 12-month basis, effective January 1, 1970.

33. Transfer Harold Norton from Tabulator Operator, Clerical-Technical VIII, to Programmer AP-I, Data Processing, with an increase in salary to $7,840 per year on a 12-month basis, effective January 1, 1970.

34. Transfer Jan Schonefuss from Tabulating Machine Operator, Clerical-Technical VIII, to Assistant Supervisor AP-I, Data Processing, with an increase in salary to $7,975 per year on a 12-month basis, effective January 1, 1970.

35. Transfer Robert Stewart from Programmer AP-I to Systems Analyst AP-III, Data Processing, with an increase in salary to $10,000 per year on a 12-month basis, effective January 1, 1970.

36. Transfer Richard K. Carpenter from Food Supervisor, Clerical-Technical IX, to Food Service Manager AP-I, Kellogg Center, with an increase in salary to $9,000 per year on a 12-month basis, effective January 1, 1970.

37. Transfer W. Michael Born from Associate Editor AP-IV, Information Services, to Special Assistant AP-VI, Office of the Executive Vice President, with an increase in salary to $12,600 per year on a 12-month basis, effective January 1, 1970.

38. Transfer John H. Cauley, Jr., from Acting Director AP-III, Volunteer Programs, Student Affairs, to Director of Volunteer Programs, with an increase in salary to $10,000 per year on a 12-month basis, effective January 1, 1970.
Salary Changes, continued

8. Increase in salary for David B. Meltz, Assistant Professor of Political Science, to $11,000 per year on a 10-month basis, effective January 1, 1970.

9. Increase in salary for Garland P. Wood, Professor of Agricultural Economics assigned to the Argentine Project, to $18,200 per year (campus), and $21,200 per year (overseas), effective January 1, 1970.

Academic Promotions

1. Change of title from Instructor to Assistant Professor of Student Teaching, for B. Bradley West, effective January 1, 1970.

2. Change of title from Instructor to Assistant Professor of Student Teaching, for John J. Cragun, effective January 1, 1970.

3. Change of title from Instructor to Assistant Professor of Engineering Instructional Services with an increase in salary to $11,200 per year on a 10-month basis for John V. Polomsky, effective January 1, 1970.

4. Change of title from Instructor to Assistant Professor of Computer Science and Computer Laboratory for Lewis H. Greenberg, effective January 1, 1970.

5. Change of title from Assistant Professor to Associate Professor of Geology with an increase in salary to $13,000 per year on a 10-month basis for Robert Ehrlich, effective January 1, 1970.


7. Change of title from Instructor to Assistant Professor of American Thought and Language for Thomas E. Bellavance, effective January 1, 1970.

Appointments

1. Ronald Leonard Beech, District Marketing Agent, Wayne County, Cooperative Extension Service, at a salary of $12,500 per year on a 12-month basis, effective January 20, 1970.

2. Jeannette Doris Drew, Home Economist, Washtenaw County, Cooperative Extension Service, at a salary of $12,500 per year on a 12-month basis, effective February 1, 1970.

3. Gerald Otis Jessup, 4-H - Youth Agent, Sanilac, Tuscola, and Huron Counties, Cooperative Extension Service, at a salary of $9,500 per year on a 12-month basis, effective February 1, 1970.

4. Elizabeth Miller, Home Economist, Chippewa, Luce, and Mackinac Counties, Cooperative Extension Service, at a salary of $9,500 per year on a 12-month basis, effective February 1, 1970.

5. Richard J. Patterson, Instructor in Agricultural Engineering, at a salary of $10,600 per year on a 12-month basis, effective April 1, 1970 through June 30, 1971.


10. Monte Ralph Harold, Instructor in Forestry, at a salary of $11,050 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.

11. Sergel George Guins, Associate Professor of Packaging, at a salary of $18,000 per year on a 12-month basis, effective September 1, 1970 through June 30, 1971.


13. Barry Amis, Instructor in English and Romance Languages, at a salary of $5,000 for the period from January 1, 1970 through June 30, 1970.

14. Richard C. Benjamin, Visiting Assistant Professor of English, 50% time, at a salary of $1,800 for the period April 1, 1970 through June 30, 1970.

15. Delores Minor, Visiting Instructor in English, 50% time, at a salary of $1,700 for the period April 1, 1970 through June 30, 1970.
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<th>No.</th>
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<th>Department</th>
<th>Salary</th>
<th>Time/Period</th>
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<td>Ralph F. Robinett</td>
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<td>English</td>
<td>$3,000</td>
<td>April 1, 1970 through June 30, 1970, 75% time.</td>
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<td>Benjamin T. Spencer</td>
<td>Visiting Professor of English</td>
<td>English</td>
<td>$8,000</td>
<td>April 1, 1970 through June 30, 1970.</td>
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<td>19</td>
<td>Ronald E. Benson</td>
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<td>Religion</td>
<td>$1,500</td>
<td>April 1, 1970 through June 30, 1970.</td>
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<tr>
<td>20</td>
<td>Lucretta Tahan</td>
<td>Instructor in Romance Languages</td>
<td>Romance Languages</td>
<td>$900</td>
<td>January 1, 1970 through March 30, 1970.</td>
</tr>
<tr>
<td>21</td>
<td>Dante M. Laudadio</td>
<td>Instructor in Hotel, Restaurant, and Institutional Management</td>
<td></td>
<td>$300 per month, effective January 1, 1970 through June 30, 1970.</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>David Lloyd-Clarke</td>
<td>Specialist in the Latin American Market Planning Center</td>
<td></td>
<td>$1,100 per month on a 12-month basis, effective January 1, 1970 through January 31, 1970.</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Joseph R. Ascroft</td>
<td>Lecturer in Communication</td>
<td>Communication</td>
<td>$3,000</td>
<td>April 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>25</td>
<td>Raymond L. Boozer</td>
<td>Assistant Professor of Administration and Higher Education and Elementary and Special Education</td>
<td></td>
<td>$14,000 per year on a 10-month basis, effective January 1, 1970.</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Arthur D. Anderson</td>
<td>Instructor in Secondary Education and Curriculum</td>
<td></td>
<td>$1,000</td>
<td>April 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>32</td>
<td>Mary E. Kelly</td>
<td>Instructor in Teacher Education--Student Teaching</td>
<td></td>
<td>$1,000</td>
<td>January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>33</td>
<td>Bernice L. Robinson</td>
<td>Instructor in Teacher Education--Student Teaching</td>
<td></td>
<td>$1,000</td>
<td>January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>34</td>
<td>Richard C. Roelofs</td>
<td>Instructor in Teacher Education--Student Teaching</td>
<td></td>
<td>$1,000</td>
<td>January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>37</td>
<td>Tchuoc Wei Lee</td>
<td>Instructor in Metallurgy, Mechanics, and Materials Science</td>
<td></td>
<td>$1,033.32</td>
<td>January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>38</td>
<td>Donald Earl Knickerbocker</td>
<td>Assistant Clinical Professor of Human Development, without pay, effective December 1, 1969 through June 30, 1970.</td>
<td></td>
<td>$7,800 per year</td>
<td>January 1, 1970 through April 30, 1970.</td>
</tr>
<tr>
<td>39</td>
<td>Paul J. Jakubisz</td>
<td>Assistant Clinical Professor of Medicine</td>
<td>Medicine</td>
<td>without pay, from January 1, 1970 through June 30, 1970.</td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Robert Brittain</td>
<td>Visiting Professor, Justin Morrill College</td>
<td>Education</td>
<td>$4,500</td>
<td>March 1, 1970 through June 30, 1970.</td>
</tr>
<tr>
<td>41</td>
<td>Katherine P. McCracken</td>
<td>Instructor in Justin Morrill College</td>
<td>Education</td>
<td>$4,467</td>
<td>January 1, 1970 through August 31, 1970.</td>
</tr>
<tr>
<td>42</td>
<td>Kenneth Culver Ingham</td>
<td>Research Associate in Biophysics</td>
<td>Biophysics</td>
<td>$7,800 per year</td>
<td>January 1, 1970 through April 30, 1970.</td>
</tr>
</tbody>
</table>
43. Scarlett Reslova, Post Doctoral Fellow in Biophysics, at a salary of $8,000 per year, effective January 1, 1970 through December 31, 1970.

44. Alvin L. Rogers, Visiting Assistant Professor of Botany and Plant Pathology, at a salary of $875 per month, effective January 16, 1970 through June 30, 1970.


46. David S. Patton, Research Associate in Chemistry, at a salary of $6,500 per year, effective January 1, 1970 through June 30, 1970.

47. Khalid Rasheed, Research Associate in Chemistry, at a salary of $7,000 per year, effective January 1, 1970 through March 31, 1970.


49. George Thottappilly, Research Associate in Entomology, at a salary of $500 per month, effective January 1, 1970 through December 31, 1970.

50. Kurt R. Geitzenauer, Assistant Professor of Geology, at a salary of $6,000 for the period from January 1, 1970 through June 30, 1970.


52. Arthur Leslie Karr, Jr., Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of $7,500 per year, effective January 1, 1970 through December 31, 1970.

53. Horst R. Zielke, Research Associate in the MSU/AEC Plant Research Laboratory, at a salary of $7,800 per year, effective January 1, 1970 through December 31, 1970.


58. Terrance David Braden, Instructor in Anatomy and Small Animal Surgery and Medicine, at a salary of $8,500 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.


60. Thomas R. Corner, Assistant Professor of Microbiology and Public Health, at a salary of $13,000 per year on a 12-month basis, effective April 1, 1970.

61. Joseph J. Kowalski, Assistant Professor of Microbiology and Public Health, at a salary of $14,000 per year on a 12-month basis, effective January 1, 1970.


63. Rene Max Scherrer, Assistant Professor of Microbiology and Public Health, at a salary of $2,700 for the period from January 1, 1970 through March 31, 1970.

64. Albert Wesley Dade, Assistant Professor of Pathology, at a salary of $18,000 per year on a 12-month basis, effective July 1, 1970.

65. Rawlin R. Herigstad, Instructor in Pathology, at a salary of $1,100 per month, effective January 23, 1970 through June 30, 1970.

66. George John Grega, Assistant Professor of Physiology, at a salary of $13,000 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.


68. Christine Cecelia Ratke, Instructor in Small Animal Surgery and Medicine, at a salary of $10,000 per year on a 12-month basis, effective January 1, 1970 through June 30, 1970.

### A. Personnel Changes, continued

**Appointments, continued**

<table>
<thead>
<tr>
<th>No.</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>74.</td>
<td>Marion Segal, Instructor in American Thought and Language, at a salary of $2,100 for the period from January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>75.</td>
<td>Marguerite White, Instructor in American Thought and Language, at a salary of $2,100 for the period from January 1, 1970 through March 31, 1970.</td>
</tr>
<tr>
<td>76.</td>
<td>Naomi Rae Jacobs, Librarian in the Libraries, at a salary of $8,000 per year on a 12-month basis, effective April 1, 1970.</td>
</tr>
<tr>
<td>77.</td>
<td>Veda C. Dove, Education Specialist in the Center for Urban Affairs, at a salary of $7,300 per year on a 12-month basis, effective December 1, 1969.</td>
</tr>
</tbody>
</table>

On motion by Mr. Nisbet, seconded by Mr. White, it was unanimously voted to approve the resignations, leaves, transfers and changes in assignment, salary changes, academic promotions, and appointments.

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### Recommendations from the Director of Personnel

<table>
<thead>
<tr>
<th>No.</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position in Food Science, paid 50% each from 71-6700 and 71-7500.</td>
</tr>
<tr>
<td>3.</td>
<td>Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position in the Office of the Dean, College of Business and Graduate School of Business Administration.</td>
</tr>
<tr>
<td>4.</td>
<td>Change a Clerk-Stenographer III position in Journalism from 50% time on a 12-months basis to 75% time on a 10-months basis.</td>
</tr>
<tr>
<td>5.</td>
<td>Reclassify a Senior Laboratory Technologist on the labor payroll to a Dairy Technologist X position on the clerical-technical payroll in Dairy, paid from 71-6746.</td>
</tr>
<tr>
<td>6.</td>
<td>Reclassify an Executive Secretary VIII to an Office Assistant IX position in History.</td>
</tr>
<tr>
<td>7.</td>
<td>For the College of Education, transfer from the labor payroll to the clerical-technical payroll:</td>
</tr>
<tr>
<td>a.</td>
<td>1 Senior Office Assistant to Executive Secretary VIII position, paid 31-3995</td>
</tr>
<tr>
<td>b.</td>
<td>1 Office Assistant to Office Assistant VIII position, paid 50% each from 71-3404 and 71-1907</td>
</tr>
<tr>
<td>c.</td>
<td>1 Senior Secretary to Senior Departmental Secretary VII position, paid from 71-2140</td>
</tr>
<tr>
<td>d.</td>
<td>1 Senior Secretary to Senior Departmental Secretary VII position, paid from 71-0140</td>
</tr>
<tr>
<td>e.</td>
<td>1 Senior Secretary to Departmental Secretary V position, paid from 11-4361</td>
</tr>
<tr>
<td>f.</td>
<td>1 Secretary to Departmental Secretary V position, paid from 31-1601</td>
</tr>
<tr>
<td>g.</td>
<td>1 Secretary to Departmental Secretary V position, paid from 71-3507</td>
</tr>
<tr>
<td>h.</td>
<td>1 Secretary to Departmental Secretary V position, paid from 31-1559</td>
</tr>
<tr>
<td>i.</td>
<td>1 Senior Secretary to Departmental Secretary V position, paid from 71-0127</td>
</tr>
<tr>
<td>j.</td>
<td>1 Keypunch Operator to Departmental Secretary V position, paid from 71-2255</td>
</tr>
<tr>
<td>k.</td>
<td>1 Principal Clerk to Departmental Secretary V position, paid from 11-4361</td>
</tr>
<tr>
<td>l.</td>
<td>1 Principal Clerk to Departmental Secretary V position, paid from 71-0129</td>
</tr>
<tr>
<td>m.</td>
<td>2 Senior Clerk to Departmental Secretary V positions, paid from 71-2255</td>
</tr>
<tr>
<td>n.</td>
<td>1 Senior Clerk to Departmental Secretary V position, paid from 21-2544</td>
</tr>
<tr>
<td>o.</td>
<td>1 Senior Clerk to Departmental Secretary V position, paid from 71-2159</td>
</tr>
<tr>
<td>p.</td>
<td>1 Clerk to Departmental Secretary V position, paid from 71-2342</td>
</tr>
<tr>
<td>q.</td>
<td>1 Clerk to Departmental Secretary V position, paid from 71-2159</td>
</tr>
<tr>
<td>r.</td>
<td>1 Stenographer to Senior Clerk IV position, paid from 71-2255</td>
</tr>
<tr>
<td>s.</td>
<td>1 Clerk to Senior Clerk IV position, paid from 71-4361</td>
</tr>
<tr>
<td>t.</td>
<td>1 Clerk to Senior Clerk IV position, paid 25% each from 71-2568 and 71-2567, and 50% from 71-2105</td>
</tr>
<tr>
<td>8.</td>
<td>For Botany and Plant Pathology:</td>
</tr>
<tr>
<td>a.</td>
<td>Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position</td>
</tr>
<tr>
<td>b.</td>
<td>Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position paid from 71-6700</td>
</tr>
<tr>
<td>9.</td>
<td>Establish a Departmental Secretary V position for Mechanical Engineering</td>
</tr>
<tr>
<td>10.</td>
<td>Establish a Senior Clerk Typist V position for the Department of Mathematics</td>
</tr>
<tr>
<td>11.</td>
<td>Establish a Conference Manager IX position for the W. K. Kellogg Biological Station, paid 35% each from 21-2357 and 21-2880, and 30% from 21-2699</td>
</tr>
<tr>
<td>12.</td>
<td>Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position for the Science and Mathematics Teaching Center.</td>
</tr>
<tr>
<td>13.</td>
<td>Reclassify a Senior Clerk Stenographer V to a Principal Clerk VI position for the African Studies Center, paid from 71-2362</td>
</tr>
<tr>
<td>14.</td>
<td>Establish a Laboratory Technician IV position for the Department of Anatomy</td>
</tr>
<tr>
<td>15.</td>
<td>Establish a 50% time Administrative Assistant AP-I position for the Center for Urban Affairs.</td>
</tr>
</tbody>
</table>
A. PERSONNEL CHANGES, continued

January 16, 1970

Recommendations from the Director of Personnel, continued

16. For the Office of the Comptroller:
   a. Establish an Accounting Clerk III position
   b. Reclassify an Accounting Clerk III to a Senior Accounting Clerk V position
   c. Reclassify a Senior Clerk IV to a Senior Clerk Stenographer V position

17. Reclassify a Senior Clerk IV to a Departmental Secretary V position for the Inventory Department

18. For Data Processing:
   a. Reclassify a Tabulating Machine Operator VIII to a Computer Shift Leader X position
   b. Reclassify a Data Processing Supervisor from an AP-II to an AP-IV position
   c. Reclassify a Tabulating Machine Operator VIII to a Data Processing Assistant Supervisor AP-I position
   d. Reclassify 2 Programmer AP-I to Systems Analyst AP-III positions, paid from 11-2591
   e. Reclassify 2 Programmer AP-I to Systems Analyst AP-III positions, paid from 21-2916
   f. Reclassify a Senior Programmer AP-II to a Systems Analyst AP-III position
   g. Reclassify a Head Systems Analyst from an AP-IV to an AP-VI position

19. Reclassify a Departmental Secretary V to an Office Assistant VII position for the Registrar

20. Reclassify an Executive Secretary VIII to an Office Assistant X position for Intercollegiate Athletics

21. Establish a Senior Departmental Secretary VII position for the Alumni Association

On motion by Mr. White, seconded by Mr. Merriman, it was unanimously voted to approve the Recommendations from the Director of Personnel.

Retirement Recommendations

Retirement, under TIAA only, for Alfred P. Ballweg, County Extension Director, Tuscola County, effective as of January 1, 1970. Mr. Ballweg was born on May 1, 1910, and has served in the Cooperative Extension Service since May 16, 1933.

Retirement for Austin Babbitt, Agriculture Supervisor, Crop Science Field Laboratory, at a salary of $2,625 per year, effective June 30, 1970. Mr. Babbitt was born on October 29, 1904, and has been employed by the University since March 28, 1949.

Retirement for Charles Elser, Laborer II, Dairy, at a salary of $2,644 per year, effective February 1, 1970. Mr. Elser was born on May 21, 1905, and has been employed by the University since September 11, 1944.

Disability retirement for Magdalene Pasch, Cook II, Landon Hall, at a salary of $1,950 per year, effective as of December 1, 1969. Mrs. Pasch was born on May 30, 1908, and has been employed by the University since October 29, 1948.

Deaths

1. Report of the death of Mildred L. Smith, Maid, Physical Plant, on December 7, 1969. Mrs. Smith was born on November 24, 1909, and had been employed by the University since January 3, 1957.

2. Report of the death of Susie L. Wilbanks, Departmental Secretary, Poultry Science, on December 12, 1969. Mrs. Wilbanks was born on November 29, 1905, and had been employed by the University since July 1, 1963.

3. Report of the death of Barney N. McDuron, Janitor Head C, Physical Plant, on December 13, 1969. Mr. McDuron was born on October 11, 1911, and had been employed by the University since April 13, 1954.

It is recommended that his widow continue to receive his salary for one year beyond the date of his death, or until December 13, 1970.

4. Report of the death of J. Murray Barbour on January 4, 1970. Dr. Barbour was born on March 31, 1897, was employed by the University on September 1, 1939, and was a Professor Barbour in the Department of Music at the time of his retirement on July 1, 1965.

5. Report of the death of Mable Effie Rosecrans on December 31, 1969. Mrs. Rosecrans was born on July 15, 1874, was employed by the University on September 1, 1931, and was employed in Dormitories and Food Services at the time of her retirement on July 1, 1939.

On motion by Mr. White, seconded by Mr. Stevens, it was voted to approve the Retirement Recommendations and the recommendation in item 3 above.
B. GIFTS AND GRANTS

January 16, 1970

1. Gifts as follows to the Kresge Art Gallery:
   a. Oil on canvas, "Autumn, Riverside Drive," valued at $800 from Nell Blaine of New York, N.Y.
   c. Wood carving in relief of an elephant of the late 18th or early 19th century from India, valued at $300 from Robert Rough, Department of Art, MSU.
   e. Painting: Theodoros Stamos, "Olivet Sun Box," valued at $7,500 from Theodoros Stamos of New York, N.Y.

2. Gift of Fellows 3-oz. Molding Machine, National Extruder, Atlas Fadeometer, AFA Weatherometer, Universal Shredder, 2 Roll Mill with a total value of $6,000 from Dow Chemical Co., Midland, to be used in experimental work in the Art Department.

3. Gift of manuscript materials, including scripts of television programs aired on all networks and documentation of "New Program Development Activities at the American Broadcasting Co., valued at $1,000 from Yale M. Uddoff of Los Angeles, to be used for study in courses and special projects in Television and Radio.

4. Gift of 194 Semiconductors with a total value of $800 from the Westinghouse Electric Corporation, Pittsburgh, to be used in a research-education laboratory in electronics in Electrical Engineering and Systems Science.

5. Gifts with a total value of $8,519, from various donors, for the Museum. A list of the items received is on file in the Office of the Secretary.

6. Grants to be used for scholarship purposes as follows:
   a. $1,344 from the Michigan Higher Education Assistance Authority, Lansing, to provide scholarships for fall term 1969 and winter term 1970.
   b. $100 from G. Marian Kinget, Okemos, as a contribution to the Dr. Martin Luther King Scholarship Fund.
   c. $500 from the Marathon Oil Foundation, Inc., Findlay, Ohio, to provide one systems

7. Gifts as specified students:
   a. Oil on canvas, "Autumn, Riverside Drive," valued at $800 from Nell Blaine of New York, N.Y.
   c. Wood carving in relief of an elephant of the late 18th or early 19th century from India, valued at $300 from Robert Rough, Department of Art, MSU.
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6. Grants for scholarship purposes, continued

- $786.33 from the Oliver W. Storer Scholarship Foundation, Indianapolis
- $250 from The Tiscornia Foundation, Inc., St. Joseph
- $315 from the University of Miami, Coral Gables
- $300 from the Zonta Club of Lansing

7. Grants as follows to the MSU Development Fund:
   a. $1,500 from various donors to be deposited in Accounting & Financial Administration Account No. 31-1170
   b. $125 from Consumers Power for the Asher Student Foundation Scholarship Fund
   c. $10 from Mrs. Edward C. Eckert, East Lansing, for the Karl Dressel Award Fund
   d. For the Engineering Discretionary Fund, Account No. 31-1228:
      - $100 from William A. Bradley, Lansing
      - $50 from John B. Kreer, East Lansing
      - $15 from Leo V. Notherline, Okemos
      - $100 from Gerald L. Park, East Lansing
   e. $1,000 from Lanny L. Johnson, Okemos, for research in the College of Veterinary Medicine
   f. $300 from Edith J. Lee, Highland Park for the James J. Brennan Memorial Library Fund
   g. Services valued at $114 from Harold McClure, McClure Oil Co., Alma, for Michigan Basin WRCIS file maintenance for July through September 1969
   h. Grants deposited in the MSU Development Fund Unrestricted Account 31-3593 and designated for the President's Club:
      - $1,000 from Mr. and Mrs. Alden B. Dow, Midland
      - $1,000 from the Edward G. Hacker Co., Lansing
   i. $70 from Freinds of Henry A. Reinger for the Henry A. Reiger (Museum) Account Number 31-1124
   j. Two shares of Reichhold Chemicals, Inc. stock with a total value of $26 from Mr. James W. Rice, Cross Plains, Wis., to be deposited in the MSU Development Fund Account 31-3593
   k. $10 from Putnam W. Robbins, Florence, Wis., for the Terrill D. Stevenson Memorial Fund Principal Account 32-2302
   l. $100 from the S-Club - MSU Varsity Alumni, East Lansing as a contribution towards the base relief plaque of John H. Kobs to be installed at the John H. Kobs Baseball Field.

8. Grant of $21,275 from the 4-H Club Foundation of Michigan, Inc., East Lansing to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs for 4-H awards and events.

9. Grant of $150 from the American Oil Company, Detroit, to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs to sponsor the tractor operator's contest.

10. Grant of $100 from the National 4-H Service Committee, Inc., Chicago, to be used under the direction of G. L. Beckstrand in Extension 4-H Youth Programs to sponsor the tractor operator's contest.

11. Grant of $3,000 from the U.S. Water Resources Council, Washington, D.C., to be used under the direction of A. A. Schmid in Agricultural Economics to improve the standards, criteria and procedures to be used for water resources development and management.

12. Grant of $4,166.25 from the Detroit Edison Company, Detroit, to be used under the direction of R. L. Maddex in Agricultural Engineering to support the radio program "Energy for Living" relating to the application of electricity for 1970.

13. Grant of $1,190 from the National Pickle Growers Association, Inc., to be used under the direction of B. F. Cargill in Agricultural Engineering for a post harvest evaluation of pickling cucumbers.

14. Grant of $4,000 from Premier Angus Inc., Williamston to be used under the direction of R. H. Nelson in Animal Husbandry to aid in the operation of the purebred beef cattle herd at Michigan State University.

15. Grant of $3,800 from the Supreme Angus Farms, Inc., WilliamSPORT, Indiana, to be used under the direction of R. H. Nelson in Animal Husbandry to aid in the operation of the purebred beef cattle herd at Michigan State University.

16. Grant of $5,435.46 from the Michigan Crop Improvement Association, East Lansing to be used under the direction of Everett Everson for the development of new varieties of wheat, in the Crop and Soil Sciences Department.

17. Grant of $8,000 from the Michigan Crop Improvement Association to be used under the direction of M. W. Adams in Crop and Soil Sciences for genetic studies of yield, adaptation and disease resistance in common beans to improve bean varieties.

18. Grant of $7,072.50 from the Michigan State Highway Commission, Lansing, to be used under the direction of J. B. Beard to study and evaluate under Michigan's environmental and soil conditions improved seeding techniques and seed mixtures for rapid vegetative establishment and roadside stabilization.
B. GIFTS AND GRANTS, continued

January 16, 1970

19. Grant of $1,000 from Eastern Artificial Insemination Cooperative, Inc., Ithaca, New York, to be used under the direction of L. J. Boyd in Dairy for a follow-up survey to determine the acceptance and efficiency of an artificial insemination program conducted three years ago.

20. Grant of $4,500 from the North Central Breeders Research Council, Shawano, Wisconsin to be used under the direction of H. D. Hafe in Dairy for the continuation of sex-control research in progress.

21. Grant of $500 from the L. J. Minor Corporation, Cleveland, Ohio, to be used under the direction of B. S. Schweigert in Food Science to support research and academic programs in the Department of Food Science.

22. Grant of $1,301 from Environ Corporation, Royal Oak to be used under the direction of T. I. Hedrick in Food Science for research in the aseptic packaging of dairy products in plastic coated containers.

23. Grant of $4,000 from the American Seed Research Foundation, Washington, D. C., to be used under the direction of R. C. Berner in Horticulture for research dealing with seed germination and seedling growth at cold temperatures of plants sensitive to chilling injury.

24. Grant of $2,700 from the Michigan State Horticultural Society, East Lansing to be used under the direction of A. E. Mitchell in Horticulture for stenographic help, materials and other expenditures related to the Michigan State Horticultural Society.

25. Grant of $70 from the Educational Testing Service, Princeton, New Jersey, to be used under the direction of K. Louhi in the Graduate School of Business Administration as an unrestricted grant.

26. Grant of $800 from The National Frozen Foods Association, Inc., New York, N.Y., to be used under the direction of J. Allen in Marketing and Transportation Administration for a graduate assistantship for a student in food marketing.

27. Grant of $500 from L. J. Minor Corporation, Cleveland, Ohio, to be used under the direction of R. L. Blomstrom in Hotel, Restaurant, and Institutional Management for the furtherance of educational goals of the school.

28. Grant of $2,500 from Sears Foundation, Washington, D.C., to be used under the direction of F. B. Senger in Journalism for journalism internships for two students winter term 1970 in Washington, D.C.

29. Grant of $11,083 from the School District of Battle Creek, Michigan to be used under the direction of W. D. Van Huss in Physical Education to develop and implement an exemplary program of physical education in the Battle Creek Schools.

30. Grant of $42,660 from the Department of the Air Force, Office of Scientific Research, Arlington, Virginia, to be used under the direction of W. L. Kilmer in the Division of Engineering Research for neuro modelling of various forms of animal life and the investigation of brain states through studies of electroencephalograms.

31. Grant of $4,000 from the Esso Education Foundation, Linden, New Jersey, to be used under the direction of M. H. Chetrick in Chemical Engineering as an unrestricted grant.

32. Grant of $27,481 from the National Institute of Child Health and Human Development, Bethesda, Maryland, to be used under the direction of Olaf Mickelsen in Foods and Nutrition for a study of obesity, weight reduction and reproductive performance.

33. Grant of $3,000 from Selenium-Tellerium Development Association, Inc., New York, N.Y., to be used under the direction of O. Mickelsen and V. L. Sanger in Foods and Nutrition to determine whether selenium compounds are anticarcinogenic.

34. Grant of $3,000 from The Commonwealth Fund, New York, N.Y., to be used under the direction of H. Jason in Medical Education Research and Development to support writing of a monograph on instructional planning in health sciences.

35. Grant of $35,000 from Mathey Bishop, Inc., Malvern, Pennsylvania, to be used under the direction of B. Rosenberg in Biophysics to carry out research on the biological effects of platinum group metal compounds.

36. Grant of $1,000 from the American Cyanamid Company, Princeton, N.J., to be used under the direction of E. J. Klos in Botany and Plant Pathology to determine if apple scab and cherry leaf spot have or can develop resistance to Dodine.

37. Grant of $1,000 from Merck Chemical Division, Rahway, New Jersey, to be used under the direction of H. S. Potter in Botany and Plant Pathology to study the effectiveness of systemic fungicide T.B.Z. (Mertect) as a foliar protectant.

38. Grant of $4,000 from the Michigan Crop Improvement Association, East Lansing to be used under the direction of A. Saettler in Botany and Plant Pathology for bean research in the area of diseases of beans and their control.
B. GIFTS AND GRANTS, continued

39. Grant of $1,000 from P.P.G. Industries, Inc., Pittsburgh, Pa., to be used under the direction of D. J. deZeeuw in Botany and Plant Pathology to support a graduate assistantship on seed and soil treatment fungicide research.

40. Grant of $5,100 from the National Institutes of General Medical Sciences, Bethesda, Maryland to be used under the direction of J. B. Kinsinger in Chemistry for a research fellowship.

41. Grant of $178,507 from the National Institutes of Health, Washington, D.C., to be used under the direction of G. Goyer in Entomology for the evaluation of the effects of pesticides in our environment.

42. Grant of $19,630 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. J. Moon in Microbiology and Public Health to study the effects of endotoxin on selected aspects of host metabolism.

43. Grant of $39,714 from the National Science Foundation, Washington, D.C., to be used under the direction of J. Wagner in the Science and Mathematics Teaching Center for a Summer Institute in Mathematics for Secondary School Teachers.

44. Grant of $43,440 from the National Science Foundation, Washington, D.C., to be used under the direction of J. E. Smith in the Science and Mathematics Teaching Center for a Summer Institute in Earth Science for Secondary School Teachers.

45. Grant of $400 from A. F. Brandstatter, East Lansing, Michigan to be used under the direction of A. F. Brandstatter in the School of Police Administration and Public Safety for the continuation of a pilot program in police-community relations.

46. Grant of $4,128 from the Michigan State Police, East Lansing to be used under the direction of R. Turner and V. E. Rich in the School of Police Administration and Public Safety to develop practical field test situations for voice print identification.

47. Grant of $75,516 from the Michigan Department of Social Services, Lansing, to be used under the direction of G. Andrew in the School of Social Work as an undergraduate teaching grant.

48. Grant of $33,870 from the Michigan Department of Social Services, Lansing, to be used under the direction of G. Andrew in the School of Social Work as a graduate teaching grant.

49. Grant of $4,200 from the National Science Foundation, Washington, D.C., to be used under the direction of J. L. Phillips in the Computer Institute for Social Science Research for the testing and the extension of the theory of conflict and cooperation in interdependent situations involving more than two individuals.

50. Grant of $3,002 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of R. N. Costlow in Microbiology for research of the mechanism of ornithine fermentation.

51. Grant of $32,335 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. L. Sadoff in Microbiology and Public Health to study the mechanisms of heat resistance in bacterial endospores.

52. Grant of $4,269 from the National Institutes of Health to be used under the direction of F. O. Fromm in Physiology for comparative physiological studies of vertebrate eyes.

53. Grant of $1,000 from the University of Wisconsin at Madison to be used under the direction of T. Adams in Physiology for research and field expenses for a CIC fellow in the biometeorology graduate program.

54. Grant of $154,63 from the Jaxon Kennel Club, Inc., Jackson to be used under the direction of W. F. Keller in Small Animal Surgery and Medicine as an unrestricted grant.

55. Grant of $500 from the American Metal Climax, Inc., New York, to be used under the direction of G. W. Minkel in Research Development and the Graduate School as a graduate fellowship for the Department of Sociology.

56. Grant of $102,811 from the National Science Foundation, Washington, D.C., to be used under the direction of M. E. Muelder in the Office of Research Development as an institutional grant for science in 1969.

57. Grant of $3,471 from the Midwest Universities Consortium for International Activities, Inc., Champaign, Illinois, to be used under the direction of Mrs. C. W. Minkel in Research Development and the Graduate School as an institutional grant for science in 1969.

58. Grant of $2,430 from various donors to be used under the direction of A. L. Hunter in Continuing Education to support the Christmas Adventure in World Understanding project.

These are as follows:

a. $500 - Dr. and Mrs. Talbert Abrams
b. $100 - Michigan Farm Bureau Women
c. $50 - Women's Society of Peoples Church
d. $300 - Oldsmobile Division (Mr. Jack White)
e. $100 - Bank of Lansing

January 16, 1970
B. GIFTS AND GRANTS, continued

January 16, 1970

58. List of donors to Christmas Adventure in World Understanding project, continued:
   f. $25 - Mrs. F. M. Dunn
   g. $500 - Consumers Power Company (R. H. Lawlor)
   h. $150 - Office of Social & Community Service, Diocese of Lansing (Bruce Maguire)
   i. $50 - United Steel Whse. Co. (Elmer J. Shapiro)
   j. $150 - Lindell Drop Forge (W. E. Lindell)
   k. $200 - Rotary Club of Lansing
   l. $5 - Mrs. Justin L. Sleight (from Interracial Fellowship)
   m. $150 - Mr. L. E. Marshall
   n. $150 - Mr. Robert Lindell

59. Grant of $933.60 from the Van Cliburn Foundation, Inc., Fort Worth, Texas, to be used under the direction of T. L. Turk in Television Broadcasting to defray expenses incurred in filming finalists in the Van Cliburn International Piano Competition.

60. Grant of $10,000 from the Danforth Foundation, St. Louis, Missouri, to be used under the direction of P. L. Dressel in the Office of Institutional Research for an investigation of independent study in higher education.

61. Grant of $5,750 from the Eastman Kodak Company, Rochester, New York to the Discretionary Gift Fund as a cost-of-education grant in support on behalf of Eastman employees who graduated from Michigan State University.

On motion by Mr. Nisbet, seconded by Mr. Stevens, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

1. The following bids were received on December 17 for the Stores - Salvage Yard Area Sewer Improvements:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barnhart Construction</td>
<td>$20,056.00</td>
</tr>
<tr>
<td>Premoe Construction</td>
<td>24,800.00</td>
</tr>
<tr>
<td>Parsons Construction</td>
<td>26,371.74</td>
</tr>
<tr>
<td>T. R. Noyce</td>
<td>27,320.00</td>
</tr>
<tr>
<td>Mollanara Construction</td>
<td>36,848.00</td>
</tr>
</tbody>
</table>

We recommend that a contract be awarded to the low bidder, the Barnhart Construction Company, Incorporated, 3019 West Miller Road, Lansing, Michigan, in the amount of $20,056.00.

It was recommended that the following budget be established for this project:

| Contract  | $20,056.00 |
| Engineering | 2,000.00 |
| Contingency | 3,444.00 |
| Total      | $25,500.00 |

Funds are available in the Stores Reserve Account to cover the cost of this expenditure.

On motion by Mr. Thompson, seconded by Dr. Martin, it was unanimously voted to approve the above recommendation.

D. MISCELLANEOUS

1. Provost Cantlon will report to the Trustees on action taken by the Academic Council and the Academic Senate recommending that the Bylaws of the Faculty be amended as follows:

   Section 5.4.9.2 of the Bylaws now reads:

   "The Committee on Business Affairs shall examine and evaluate policies within the service functions and business office, exclusive of allocation of financial resources, that bear directly on the academic and research aspects of the University."

   The section, as amended, would read:

   "The Committee on Business Affairs shall examine and evaluate policies within the service functions and business office, that bear directly on the academic and research aspects of the University."

A motion was made by Mr. Stevens, seconded by Mr. Merriman, to approve the above recommendation. After some concerns were expressed regarding this procedure, a motion was made by Mr. Merriman, seconded by Mr. Huff, to table the recommendation and to request that Chairman Little of the Committee on Business Affairs report through Acting Vice President Wilkinson on the faculty viewpoint on this recommendation. Mr. Merriman's motion was unanimously rejected.
2. Recommendation by Provost Cantion that, effective summer term 1970:
   a. Half-time graduate assistants receive a scholarship of $66 per term
   b. Three-quarter time assistants receive a scholarship of $99 per term
   c. One-quarter time assistants receive a scholarship of $33 per term
   d. All graduate assistants continue to pay Michigan resident fees only, and
      the above scholarships be applied toward the resident fees, with any
      excess being returned to the assistant
   e. A scholarship fund for assistants be created from the following sources:
      1) From the general fund, an amount equivalent to the scholarships for
         assistants on the general fund accounts
      2) From the Experiment Station account, an amount equivalent to the
         scholarships for assistants on Experiment Station accounts
      3) From overhead funds, an amount equivalent to the scholarships for
         assistants on grant funds
      4) From appropriate funds, an amount equivalent to scholarships for the
         graduate assistants who serve as graduate advisors in the dormitories
   f. We plan to increase the scholarships in succeeding years until they reach
      the equivalent of the average fees paid by half-time assistants.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve
the above recommendation.

3. The following changes in the travel regulations, to be effective July 1, 1970, have
   been submitted by the travel committee:
   a. That travel to Alaska and Hawaii be on the same basis as travel to other states
      and that travel to Puerto Rico be on the same basis as travel to states.
   b. That regulations regarding all-University research be changed to permit overseas
      travel for research provided the request is itemized in the research proposal.
   c. That the Office of the Provost be authorized to set aside $5,000 of the Provost's
      Contingency Fund to finance or to supplement grant financing of overseas travel
      for purposes of research or study, or participation in international meetings.
   d. That colleges and/or departments be authorized to use fellowship allowances for
      overseas travel, provided a letter justifying the use accompanies the request
      for authorization.

On motion by Mr. White, seconded by Mr. Huff, it was unanimously voted to change the travel!
regulations as recommended.

4. Recommendation that the new flower gardens adjacent to the International Center be
   named the Frederic E. Reeve Memorial Gardens in recognition of a recently deceased
   member of the faculty who frequently referred to our gardens in his instruction.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to approve the above
recommendation.

5. Recommendation that the appropriate degrees be awarded to those students who
   according to the records of the Registrar completed the requirements for graduation
   summer and fall terms 1969.

On motion by Mr. Merriman, seconded by Mr. Huff, it was voted to approve the granting of
degrees as recommended.

6. The Administrative Group has approved a recommendation that the name of the School of
   Police Administration and Public Safety be changed to the School of Criminal Justice.
   The Board was asked to approve this change, to be effective July 1, 1970.

On motion by Mr. Stevens, seconded by Dr. Martin, it was unanimously voted to change the
name of the School of Police Administration and Public Safety to the School of Criminal
Justice, effective July 1, 1970.

OAKLAND UNIVERSITY

A. PERSONNEL CHANGES

Resignations
1. Durward B. Varner, Professor and Chancellor, effective February 24, 1970, to accept
   the position of Chancellor of the University of Nebraska.

Leaves/Sabbatical
1. Amritkaranath Tagore, Professor of Modern Languages and Literatures, with full pay,
   from September 10, 1970 through December 10, 1970, to study at home.

2. Albert H. Mars, Associate Professor of Political Science, with full pay, from January 6,
   1971 through April 15, 1971, to study at home and at Washington, D.C.
Transfers and Changes in Assignment

1. Designation of Peter G. Evarts, Associate Professor of English, as Acting Chairman of English, with an additional $100 per month salary, effective January 1, 1970 through April 30, 1970.

2. Change of assignment for Eleutherios N. Botsas, Assistant Professor, to Economics and Management, effective January 1, 1970.


9. Change of assignment for Kenneth C. Young, Assistant Professor, to Economics and Management, effective January 1, 1970.

10. Change of status for Wilbert Gierke from Programer AP-I to Programer AP-II in the Computing and Data Processing Center, with an increase in salary to $9,000 per year on a 12-month basis, effective February 1, 1970.

11. Change of status for Richard C. Moore from Superintendent AP-III to Assistant Director of Plant Operations AP-V, Physical Plant, with an increase in salary to $11,600 per year on a 12-month basis, effective January 1, 1970.

Salary Changes

1. Increase in salary for Joseph Davis, Admissions Adviser, Admissions, to $12,000 per year on a 12-month basis, effective February 1, 1970.

2. Increase in salary for Richard C. Habermas, Supervisor and Senior Financial Systems Analyst, Computing and Data Processing Center, to $15,000 per year on a 12-month basis, effective February 1, 1970.

3. Increase in salary for James Boyce, Director of Courses AP-B, Continuing Education, to $14,600 per year on a 10-month basis, effective February 1, 1970 through June 30, 1970.

4. Increase in salary for Harry B. Vansbro, Jr., Director, Management and Business Programs, Continuing Education, to $16,200 per year on a 10-month basis, effective February 1, 1970 through June 30, 1970.

Academic Promotions

1. Change of title from Instructor to Assistant Professor of History, for Joseph A. Klasie, effective February 1, 1970, with an increase in salary to $9,700 per year on a 10-month basis, effective same date.

2. Change of title from Instructor to Assistant Professor of History with an increase in salary to $9,800 per year on a 10-month basis, effective February 1, 1970, for Colin A. Palmer.

Appointments

1. Louiseette T. Schachtner, Special Assistant in Economics, at $3,000 per year on a 10-month basis, effective August 15, 1970.

Recommendations from Director of Personnel

1. Establish a clerk-typist, CTS position in Admissions.
2. Reclassify an Assistant to Controlling AP-I to an AP-II position at the Business Office.
3. For the Computing and Data Processing Center:
   b. Establish a Senior Financial Systems Assistant position.
   c. Establish 2 Systems Analyst-Programmer AP-II positions.
   d. Establish a Programmer AP-III position.
A. PERSONNEL CHANGES, continued

Recommendations from the Director of Personnel, continued

4. Establish an Assistant to the Dean for the Sciences AP9 position for Continuing Education.

5. Reclassify a Superintendent AP3 to Assistant Director of Plant Operations AP5 position for Physical Plant.

6. Establish a Clerk-Steno CT3 position for the School of Performing Arts

7. For University Services:
   a. Reclassify a Supervisor, University Services AP1 to a Manager, University Services AP3 position
   b. Reclassify a Supervisor, Receiving and Shipping CT9 to a Manager, Receiving and Shipping AP3 position.

B. GIFTS AND GRANTS

1. Gift of a plastic runner valued at $160 from Alan Schwartz, Detroit, to be used in the Meadow Brook Theatre lobby.

2. Grants to be used for scholarship purposes as follows:
   a. $1,637.50 from the National Foundation of Rochester Branch, for a specified student.
   b. $150 from the Woman's National Farm and Garden Association, Inc., Rochester

3. Grant of $19,985 from the National Science Foundation, Washington, D.C., to be used under the direction of D. D. O'Dowd in the Office of the Provost to improve and strengthen the sciences at Oakland University.

4. Grant of $41,885 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of C. V. Harding in Biological Sciences to continue research on control of cell division in the ocular lens.

5. Grant of $300 from the Pontiac State Bank to be used under the direction of H. Kovach in Modern Languages for Russian Language students.

6. Grant of $15,000 from the Ford Motor Company, Dearborn to be used under the direction of J. E. Gibson in the School of Engineering as an unrestricted grant.

7. Grant of $5,000 from the Chrysler Corporation Fund, Highland Park, Michigan, to be used under the direction of T. Dutton and D. B. Varner in the Office of Student Affairs and the Chancellor's Office as follows: $3,500 for scholarship assistance, $1,000 in support of the Affiliate Artists Program and $500 as an unrestricted grant.

8. Grant of $1,000 from the Truehaft Corporation, Detroit, to be used under the direction of J. DeCarlo in the Meadow Brook Music Festival to support the Festival.

9. Grant of $186 from Mr. Ross Corbit of Hiram Walker & Sons, Inc., Detroit, to be used under the direction of J. DeCarlo in the Meadow Brook Theatre and the Meadow Brook Music Festival as an unrestricted grant.

10. Grants to be used under the direction of D. B. Varner in the Chancellor's Office to support the Meadow Brook Theatre as follows:
    a. $2,000 from Harold O. Cousins, Pontiac, Michigan
    b. $3,234.73 from Harry E. Cunningham, Detroit, Michigan
    c. $2,000 from Howard O. Povers, Pontiac, Michigan
    d. $33,750 from Estate of Nellie Herman Stannard, Troy, Michigan

11. Grants as follows to be used under the direction of D. B. Varner in the Chancellor's Office for membership in the Chancellor's Club:
    a. $1,000 from Alfred C. Girard, Pontiac, Michigan
    b. $1,000 from Lucille W. Matthews, Bloomfield Hills, Michigan

12. Grant of $125 from the William G. Shaw Charitable Trust to be used under the direction of D. B. Varner in the Chancellor's Office as a contribution to the William G. Shaw Charitable Trust.

13. Grant of $17,500 from the National Foundation on the Arts, Washington, D.C., to be used under the direction of J. DeCarlo and D. Britton in the School of Performing Arts to develop audiences and collect knowledge about the Theatre and Music Festival programs.

In addition to Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted to approve the Oakland University Personnel Changes and to accept the Gifts and Grants.
Resolution re Chancellor Varner's service to MSU and Oakland Univ.

C. MISCELLANEOUS

1. It was recommended by Chairman Stevens that a suitable resolution be prepared expressing the Trustees' appreciation for the long and dedicated service of Chancellor Varner to Oakland University, as well as to Michigan State University.

On motion by Mr. Stevens, seconded by Mr. Merriman, it was unanimously voted that an appropriate commendation resolution would be prepared and made a part of the permanent record of this meeting. It was also agreed that Chancellor Varner would assume the title Chancellor Emeritus at the time of his resignation from Oakland University. The resolution can be found in the Resolution Book.

Meeting adjourned at 12:40 p.m.

[Signatures]

President

Secretary