The Trustee Finance Committee and the Trustee Policy Committee meetings were held in
the Lincoln Room of the Kellogg Center beginning at 9:00 a.m. on Friday, November 30,
1990. The minutes of the committee meetings are on file in the Office of the
Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio
at 1:20 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen,
Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

University officers present included: President DiBiaggio, Provost Scott, Secretary
Davis; Vice Presidents Guyer, Kurz, Meyer, Pierre, Turner, and Wilkinson. Faculty
Liaison representatives present were: Professors Fox and Van Tassell. Student
Liaison representatives present were: Martell, Tetens, Wilks, and Williams.

1. On a motion by Mr. Dade, supported by Mr. Weiss, THE BOARD VOTED to approve the
proposed agenda.

2. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve
the Minutes of the July 20, 1990, August 17, 1990, and October 12, 1990,
Board meetings.

3. President DiBiaggio and Chairperson Owen presented Trustee GPA Awards for Fall
Term 1990 to Margaret Vierbuchen, Jennine R. Baker, David C. Woods, and Kevin
R. Geurts. The students were congratulated for their exceptional academic
performance.

4. The following individuals addressed the Board of Trustees on the subjects
listed:

A. Paul Frolick, Raymond B. Hearn Jr., Nimesh Patel, and Maria Valayil,
students, commented on the proposed revisions to the University
Bylaws for Academic Governance which will ensure a Student Council
member of diverse student representation.

B. Jeffery Robinson, a student, remarked that the campus minority community
looks forward to establishing a good working relationship with the Board.

5. The report of the President included the following:

A. The portrait of Dr. John Hannah has been completed and placed in a
prominent location in the Board Room in recognition of Dr. Hannah's
special role in the evolution of Michigan State University.

B. Ms. Molly Brennan, alumna and Rhodes Scholar, will be the speaker at
the Fall term undergraduate commencement ceremony to be held in the
Jack Breslin Student Events Center on December 1. Dr. Percy Pierre,
Vice President for Research and Graduate Studies will address the
advanced degree candidates. Trustee Barbara J. Sawyer will receive
a master's degree in public administration and is believed to be the
first MSU Trustee to earn a degree while serving on the Board.

C. Trustees Malcolm G. Dade Jr. and Lawrence D. Owen were commended for
their years of service on the Board. The President remarked that each
has served as Board Chairperson and Trustee with prominence and dedication
while participating in decision making that will influence the University
in the future. They were thanked especially for their public service as
stewards of the University's land-grant mission.

Vice Chairperson Kathy Wilbur presented the Board's resolutions to Mr.
Owen and Mr. Dade. A copy of each resolution is included with the Board
Agenda in the Office of the Secretary of the Board of Trustees.
D. President DiBiaggio reported that at a recent Lansing Regional Chamber of Commerce meeting he had the opportunity to comment on the cultural contributions of the University to the East Lansing/Lansing community and how fortunate we are to live and work in a community with vibrant, diverse cultural activities.

E. Dr. James Studer was congratulated on his appointment as Vice President of Student Affairs at Southwest Texas State University in San Marcos, Texas, beginning early February.

6. On a motion by Mr. Weiss, supported by Mr. Dade, THE BOARD VOTED to approve the following personnel actions.

A. Appointments

1) Holt, John G., AY-Professor, Department of Microbiology and Public Health; Center for Microbial Ecology; and Networking, Analytical and Facilities, $80,000, with Tenure, effective January 1, 1991.

B. Faculty Promotions and Tenure Recommendations

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1991, were made at the Board meeting on June 8, 1990. A tenure action was delayed last spring on recommendation of the college for the faculty members named below.

The following action is recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules. The following promotions which include the award of tenure are recommended to be effective December 1, 1990.

1) Zara, Meredith, promotion to Associate Professor, School of Music, College of Arts and Letters.  
2) Segerstrom, Paul S., promotion to Associate Professor, Department of Economics, College of Business.

The following reappointments which include the award of tenure are recommended to be effective December 1, 1990.

1) Stokes, Curtis, reappointment as Assistant Professor, James Madison College.  
2) Kopcha, Michelle, reappointment as Assistant Professor, Department of Large Animal Clinical Sciences, College of Veterinary Medicine.

7. On a motion by Mr. Ferguson, supported by Mr. Reed, THE BOARD VOTED to approve the Gift, Grant and Contract Report for the period September 17, 1990 through November 2, 1990, with a total value of $16,390,998.03. A copy of the report is included with the Board Agenda in the Office of the Secretary of the Board of Trustees.

8. Ms. Sawyer, Chairperson of the Trustee Finance Committee, presented the reports and recommendations of the Committee.

A. On a motion by Ms. Sawyer, supported by Mr. Reed, THE BOARD VOTED to approve the following Bid and Contract recommendations with a consent agenda format.

1) A contract in the amount of $221,300 be awarded to Moore Trosper Construction Co. of Holt, Michigan, and that a budget in the amount of $295,000 be established for the project entitled: Fee Hall - Alterations to Rooms E101 through E104.

2) A contract in the amount of $5,665,204 be awarded to General Electric Company of Southfield, Michigan, for the project entitled: T.B. Simon Power Plant Unit 4 - Turbine Generator; and, a contract in the amount of $18,353,000 be awarded to Tampella Keeler, Inc. of Williamsport, Pennsylvania, for the project entitled: T.B. Simon Power Plant Unit 4 - Circulating Fluidized Bed (CFB) Steam Generator.

3) A contract in the amount of $994,000 be awarded to Design & Build, Inc. of Lansing from Lansing, Michigan, and that a budget in the amount of $1,228,000 be established for the project entitled: Steam - New Tunnel North of Kresge Art Center.
On a motion by Ms. Sawyer, supported by Ms. Wilbur, THE BOARD VOTED to approve the inclusion in the University's retirement plan of the option allowing individuals to cash-out up to and including 100 percent of base retirement plan accumulations as permitted by the vendors, for persons with faculty and academic staff status:

1) on or after retirement, termination or resignation, and
2) at or after attainment of age 55 years.

Approval of this plan change to be effective April 1, 1991, for current employees and that, at the same time, it also be applicable to those who have left the University prior to that date.

On a motion by Ms. Sawyer, supported by Mr. Dade, THE BOARD VOTED to establish the Shirley Cook Women's Athletics Fund as a fund functioning as an endowment.

At the morning committee meeting, President DiBiaggio and Vice President Moses Turner reported on the utilization of State Appropriation Moneys restored by the Legislature for safety purposes on campus.

Mr. Ferguson, Chairperson of the Trustee Policy Committee, presented the reports and recommendations of the Committee.

On a motion by Mr. Owen, supported by Mr. Weiss, THE BOARD VOTED to approve the General Purpose Meeting/Seminar Room of the Department of Economics in Marshall Hall be named in honor of Professor Anthony Y.C. Koo.

On a motion by Mr. Weiss, supported by Ms. Sawyer, THE BOARD VOTED to approve the President to be authorized to establish the Michigan State University Faculty Group Practice according to the principles, organizational model, and interim rules and regulations contained herein as proposed by the Vice Provost for Human Health Programs, and that the principles, organizational model, and interim rules and regulations serve to substitute for the Medical Staff Bylaws.

On a motion by Ms. Wilbur, supported by Mr. Weiss, THE BOARD VOTED to accept membership in the Grand Rapids Area Medical Education Center with voting representation on its Board of Directors.

At the morning committee meeting, Dr. Moses Turner presented the annual report of the Division of Student Affairs and Services. A report on financial aid programs was presented by Dr. Thomas A. Scarlett, Director of Financial Aids, and Mr. Thomas D. Luten, Director of Career Development and Placement Services, made a presentation on employment trends.

The report of the Chairperson and Trustees included the following:

Mr. Dade expressed appreciation to the people who have contributed to his growth as an individual. Among the highlights of his trusteeship is an increased understanding of the land-grant university and the Board's cooperation with the administration in the formulation of MSU IDEA. He believes there is no more important volunteer activity than being a member of a governance body of a college or university. On a more personal note, he spoke of a fondness of public radio and remarked that, although not an alumnus of Michigan State, he is most proud that his daughter who graduated in 1986 has a unique degree signed by the President and her Board Chair father. To those who remain and those who come, Mr. Dade wished the best in the coming years.

Trustee Kathy Wilbur commented that both Trustees Dade and Owen have made many contributions to Michigan State; she has learned from each of them and is hopeful their contributions to the University will continue.

Ms. Wilbur remarked she admired Trustee Sawyer's persistence and perseverance--traits of a true Spartan--in pursuing a graduate degree.
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A personal note of appreciation was expressed by Trustee Wilbur to the MSU family for its overwhelming support during the past few months.

C. Trustees Sawyer, Ferguson, Weiss, and Pridgeon commented on the service and leadership roles of Trustees Dade and Owen.

D. Trustee Owen commented that he wished to use this opportunity to thank Michigan State University. He came here as a student, was treated very well, and was given a foundation that is unmatched. Michigan State can be very proud that it does an excellent job serving people from all walks of life and all levels of society. As the University moves forward, one message he wishes to leave behind is the strength of this institution is in its people. If the University has a fault, it is that it often does not think enough of itself. Michigan State must recognize that what makes this University great is its talented, hardworking, honest, and eager people.

11. The meeting was adjourned.

John DeBiaggi
President

Marylee Davis, Ph.D.
Secretary