MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
January 21, 1977

Present: Trustees Bruff, Carrigan, Krolikowski, Martin, Radcliffe, Smydra, Stack, and Stevens; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, and Scott.

Absent: No one.

The Board convened in the Board Room at 9:15 a.m., President Wharton presiding.

President Wharton welcomed Michael Smydra as a new member of the Board of Trustees.

1. Trustee Martin nominated Trustee Carrigan to serve as Chairperson of the Board of Trustees for the next two years. Nomination seconded by Trustee Stevens.

Trustee Stack moved the nominations be closed. Nomination unanimously approved.

Trustee Bruff was nominated by Trustee Carrigan to serve as Vice Chairperson. Seconded by Trustee Krolikowski.

Trustee Stack moved the nominations be closed. Nomination unanimously approved.

2. On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to approve the agenda.

3. Motion was made by Trustee Martin, seconded by Trustee Carrigan, and unanimously carried to approve the minutes of the December 3, 1976 Board meeting.

4. On motion by Trustee Bruff, seconded by Trustee Carrigan, it was unanimously voted to approve the December 3, 1976 Executive Session action. The only item acted upon related to University land holdings.

A. PERSONNEL CHANGES

Resignations


2. Stanley W. Driskell, Assistant Professor, Agricultural Economics, effective January 31, 1977; MSU-Korean Agreement calls for his services only until January 31, 1977.


4. Jack H. Britt, Associate Professor, Dairy Science, effective January 24, 1977 to accept a position at North Carolina State University.


6. Constantine N. Giannopolitis, Research Associate, Entomology, effective November 30, 1976 to accept a position with the Sugar Beet Industry in Greece.

7. Janise Ehrmann, Research Associate, Horticulture, effective December 31, 1976 to move to another area.

8. James E. Motes, Associate Professor, Horticulture, effective January 31, 1977 to accept a position at Oklahoma State University.

9. James L. Gibson, Associate Professor and Assistant Director, Institute of Agricultural Technology, effective December 31, 1976 to accept position at the University of Minnesota.


12. Christine R. Peters, Instructor, Food Science and Human Nutrition, effective March 15, 1977 to accept a position with the Amoco Research Center.

14. William P. Bristol, Associate Professor, Human Development; and Assistant Dean, College of Human Medicine, effective December 31, 1976.

15. David M. Holden, Associate Professor, Family Practice, and Human Development; and Assistant Dean, College of Human Medicine, effective December 31, 1976 to accept a position at the University of Wyoming.

16. Carol A. Shipley, Specialist, Dean's Office, College of Human Medicine, effective November 15, 1976.


18. Erwin L. Fitzgerald, Associate Clinical Professor, Family Practice, effective December 16, 1976.


20. Norman Parmelee, Assistant Clinical Professor, Family Practice, September 30, 1976 to move to another state.


22. Alice I. Gale, Instructor/Resident, Medicine, effective September 1, 1976; completion of program.

23. Roger D. Miller, Assistant Professor, Medicine, effective October 31, 1976 to devote more time to private practice.

24. D. Michael Shasby, Instructor, Medicine, effective September 1, 1976; completion of program.


26. Marvin Melton, Assistant Clinical Professor, Pathology, effective July 1976 to move to another state.

27. Gordon Bartek, Assistant Clinical Professor, Radiology, effective October 31, 1976 to move to another state.


29. Thomas C. Baker, Assistant Clinical Professor, Surgery, effective November 30, 1976; heavy commitments in other areas.

30. Donald G. Davis, Associate Clinical Professor, Surgery, effective November 30, 1976; heavy commitments in other areas.

31. Jerome S. Kozak, Assistant Clinical Professor, Surgery, effective November 30, 1976; heavy commitments in other areas.

32. Edwin G. Meyer, Assistant Clinical Professor, Surgery, effective November 30, 1976; heavy commitments in other areas.

33. Manuel M. Perea, Assistant Professor, Surgery, effective December 31, 1976 to devote more time to private practice.

34. Howard T. Peupajena, Clinical Instructor, Surgery, effective November 30, 1976, to relocate to another area.

35. John E. Scarff, Jr., Instructor, Surgery, effective November 30, 1976; heavy commitments in other areas.

36. Keith Stackhouse, Assistant Professor, Surgery, effective December 31, 1976 to devote more time to private practice.

37. John F. Stageman, Assistant Clinical Professor, Surgery, effective November 30, 1976; heavy commitments in other areas.

38. John P. Tuttle, Clinical Instructor, Surgery, effective November 30, 1976; heavy commitments in other areas.

39. Douglas A. Mack, Associate Professor, Health Services Education and Research, effective January 31, 1977 to accept another position.

40. Barbara K. Boles, Assistant Professor, Medical Education Research and Development, effective December 31, 1976 to accept another position.
PERSONNEL CHANGES, continued  
January 21, 1977

Resignations

41. Joseph F. Scheiring, Research Associate, Entomology, effective August 31, 1976 to accept a position at the University of Alabama.
42. Stuart M. Flashman, Research Associate, MSU/ERDA Plant Research Laboratory, effective December 31, 1976 to accept a position with North Carolina State University.
43. Rodger D. Curren, Research Associate, Dean's Office, College of Osteopathic Medicine, effective November 8, 1976 to accept a position elsewhere.
44. Quincy A. Johnson, Assistant Clinical Professor, Family Medicine, effective November 15, 1976.
45. Christine Price, Specialist, Geography, effective December 14, 1976.
46. David E. Stephenson, Assistant Professor, Geography, effective August 31, 1977.
47. Arnold Greenfield, Instructor, Political Science, effective September 16, 1976, was erroneously appointed as Instructor and will be appointed as a Graduate Assistant.
49. Gerry E. Harsch, Assistant Professor, Urban Planning and Landscape Architecture, effective August 31, 1977 to devote professional activities to the practice of landscape architecture.
50. Frankie J. Brown, Instructor, Natural Science, effective March 31, 1977 to devote full time in completing her Ph.D.
51. John G. Dent, Research Associate, Pharmacology, effective December 31, 1976 to accept position elsewhere.
52. Linda L. Hansen, Librarian, Libraries, effective January 28, 1977 to accept a position at the University of Southern California.

Sabbatical Leaves

2. Munir Sendich, Associate Professor, German and Russian, with full pay, effective April 1, 1977 through June 30, 1977 to study at home.
3. J. Loren Jones, Professor, Music, with full pay, effective April 1, 1977 through June 30, 1977 to research in Lansing area.
4. Donald J. Bowersox, Professor, Marketing and Transportation Administration, with half pay, effective January 1, 1978 through June 30, 1978 to study in Michigan.
5. Cyril M. Worby, Professor, Family Practice; and Psychiatry, with half pay, effective January 1, 1977 through December 31, 1977 to study in the United States and Great Britain.
6. Scott N. Swisher, Professor and Chairman, Medicine, with full pay, effective January 1, 1977 through March 31, 1977 to study in Texas and California.
7. Thomas L. McCoy, Associate Professor, Mathematics, with half pay, effective September 1, 1977 through August 31, 1978 to study in California.
8. Louis G. Tornatzky, Associate Professor, Psychology; and Urban and Metropolitan Studies, with full pay, effective June 16, 1977 through September 13, 1977 to study in local area.
9. Richard C. Hill, Associate Professor, Sociology, with half pay, effective September 1, 1977 through August 31, 1978 to study in California and East Lansing.
10. Jeremy Mattson, Assistant Professor, American Thought and Language, with full pay, effective September 1, 1977 through December 31, 1977 to study in Michigan, Indiana, and Illinois.
11. George F. Merk, Associate Professor, Natural Science, with full pay, effective April 1, 1977 through June 30, 1977 to study in Michigan and Illinois.
12. John N. Moore, Professor, Natural Science, with full pay, effective April 1, 1977 through June 30, 1977 to study in East Lansing and California.
13. J. Gordon Williams, Associate Professor and Associate Director, Counseling Center; and Associate Professor, Psychology, with full pay, effective April 1, 1977 through September 30, 1977 to study in the United States.
Health Leaves

January 21, 1977


3. Donald P. White, Professor, Forestry, without pay, effective February 1, 1977 through March 31, 1977.


5. Karen E. Wilcock, Instructor, Health Services Education and Research; and Community Medicine, with full pay, effective November 29, 1976 through January 14, 1977.


7. William T. Ross, Professor and Assistant Dean, University College; Director, Asian Studies Center; and Adjunct Professor, Anthropology, with full pay, effective September 7, 1976 through March 5, 1977.

Other Leaves

1. Andrea A. Ay, Extension 4-H Youth Agent, Oceana and Newaygo Counties, with full pay, effective March 28, 1977 through June 10, 1977 to study in East Lansing.


4. Diane Wakoski, Professor, English, without pay, effective May 1, 1977 through August 31, 1977 to serve as a visiting creative writing professor.

5. Herbert G. Bohnert, Professor, Philosophy, without pay, effective April 1, 1977 through July 31, 1977 to complete research and writings.

6. Jerry Borysowicz, Associate Professor, Physics, without pay, effective May 1, 1977 through August 31, 1977 for travel and consultations related to research.

7. Irene Sherbo, Specialist, University College Student Affairs, without pay, effective May 1, 1977 through August 31, 1978 to study in England.

Transfers and Changes in Assignment

1. Change Andrea A. Ay from County Extension 4-H Youth Agent, Oceana, to Extension 4-H Youth Agent, Oceana, Newaygo, effective January 1, 1977.

2. Change Dale H. Brose from Extension 4-H Youth Agent, Branch County, to County Extension 4-H Youth Agent, Branch County, effective January 1, 1977.

3. Approved the following for Donald R. Jost:
   a. Change from County Extension 4-H Youth Agent, Ingham County, to Extension 4-H Youth Agent, Ingham County, effective January 1, 1977; and
   b. Change to Program Leader, 4-H Youth Programs, 4-H State Office, with an increase in salary to $20,300 per year on a 12-month basis, effective February 1, 1977 through January 31, 1978.

4. An additional assignment to Wexford and Missaukee Counties, effective January 1, 1977 for Joseph A. Lessard, Extension 4-H Youth Agent, Mecosta and Osceola Counties.

5. Change in the beginning date of appointment of Ronald Cotterill as Assistant Professor, Department of Agricultural Economics, from January 1, 1977 to April 1, 1977.

6. Change Patricia J. Erwin, Specialist, Horticulture, from 60% time at a salary of $6,415 per year to 50% time at a salary of $5,346 per year effective June 16, 1977 through June 30, 1977.

7. An additional assignment as Acting Director, Pesticide Research Center, with an increase in salary to $34,630 per year on a 12-month basis, effective December 15, 1976 for Stanley K. Ries, Professor, Horticulture.

8. Change Willese A. Comissiong, Assistant Professor, Packaging, from 25% time at a salary of $584 per month to 75% time at a salary of $1,125 per month effective January 1, 1977 through February 28, 1977.

9. Change James W. Goff from Professor and Director to Professor, only, Packaging, effective January 1, 1977.
<table>
<thead>
<tr>
<th>Transfers and Changes in Assignment</th>
<th>Transfers and Changes in Assignment, cont.</th>
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<tbody>
<tr>
<td>Chester J. Mackey</td>
<td>10. Approved the following for Chester J. Mackey, Professor, Agricultural Engineering:</td>
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<tr>
<td></td>
<td>a. Cancellation of sabbatical leave with half pay effective January 1, 1977 through December 31, 1977;</td>
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<td></td>
<td>b. Transfer from Agricultural Engineering to Professor and Director, Packaging, with an increase in salary to $31,920 per year on a 12-month basis, effective January 1, 1977.</td>
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<tr>
<td>Michael F. Lukomski</td>
<td>14. Change Michael F. Lukomski, Visiting Assistant Professor, Economics, from 50% time at a salary of $2,600 for the period to 100% time at a salary of $5,200 for the period April 1, 1977 through June 30, 1977.</td>
</tr>
<tr>
<td>Charles G. Eberly</td>
<td>15. An additional assignment as Associate Adjunct Professor, Administration and Higher Education, effective November 15, 1976 through June 30, 1977 for Charles G. Eberly, Associate Professor, Learning and Evaluation Service and University College Student Affairs.</td>
</tr>
<tr>
<td>Maxine S. Ferris</td>
<td>16. An additional assignment as Associate Adjunct Professor, Administration and Higher Education, effective January 1, 1977 through June 30, 1977 for Maxine S. Ferris, Associate Professor, Agriculture and Natural Resources Education Institute.</td>
</tr>
<tr>
<td>Carroll H. Wamhoff</td>
<td>17. An additional assignment as Associate Adjunct Professor, Administration and Higher Education, effective January 1, 1977 through June 30, 1977 for Carroll H. Wamhoff, Associate Professor and Director, Agriculture and Natural Resources Education Institute.</td>
</tr>
<tr>
<td>Cecil L. Williams</td>
<td>18. An additional assignment as Professor, Counseling, Personnel Services and Educational Psychology, effective January 1, 1977 through March 31, 1977 for Cecil L. Williams, Professor and Director, Counseling Center.</td>
</tr>
<tr>
<td>Delynn M. Orton</td>
<td>19. Change Delynn M. Orton, Specialist, Health, Physical Education and Recreation, from 25% time at a salary of $237.50 per month to 50% time at a salary of $475 per month effective January 1, 1977 through June 30, 1977.</td>
</tr>
<tr>
<td>Marcia Carlyn</td>
<td>20. Change Marcia Carlyn, Instructor, School of Advanced Studies in Education, from 50% time at a salary of $6,650 per year to 75% time at a salary of $9,750 per year effective January 1, 1977 through April 30, 1977.</td>
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<tr>
<td>Beth J. Shapiro</td>
<td>21. An additional assignment to the School of Teacher Education effective November 1, 1976 through December 31, 1976 for Beth J. Shapiro, Librarian, Libraries.</td>
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<tr>
<td>William J. Kolomyjec</td>
<td>22. Change William J. Kolomyjec, Instructor, Engineering Instructional Services, from 75% time at a salary of $3,150 for the period, to 100% time at a salary of $4,200 for the period January 1, 1977 through April 30, 1977.</td>
</tr>
<tr>
<td>Patricia Fuerstenau</td>
<td>23. Change Patricia Fuerstenau, Specialist, Family and Child Sciences, from 30% time at a salary of $882 for the period, to 60% time at a salary of $1,764 for the period December 16, 1976 through March 15, 1977.</td>
</tr>
<tr>
<td>Nancy A. Carlson</td>
<td>25. An additional assignment to the Institute of Family and Child Study as effective July 1, 1976 for Nancy A. Carlson, Assistant Professor, Dean's Office, College of Human Ecology; and Family and Child Sciences.</td>
</tr>
<tr>
<td>Helene C. Ginsberg</td>
<td>26. Change Helene C. Ginsberg, Specialist, Institute for Family and Child Study, from 30% time at a salary of $500 per month to 75% time at a salary of $750 per month effective December 1, 1976 through June 30, 1977.</td>
</tr>
<tr>
<td>William R. Schonbein</td>
<td>27. An additional assignment as Assistant Dean for Management, Dean's Office, College of Human Medicine, effective January 1, 1977 through June 30, 1977 for William R. Schonbein, Specialist, Department of Radiology.</td>
</tr>
<tr>
<td>B. Edwin Blaisdell</td>
<td>28. Change in the beginning date of appointment of B. Edwin Blaisdell as Research Associate, Department of Biochemistry, from October 1, 1976 to September 16, 1976.</td>
</tr>
<tr>
<td>David R. Rovner</td>
<td>29. Designation of David R. Rovner, Professor, Department of Medicine, as Acting Chairman, Department of Medicine, with an increase in salary to $65,600 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.</td>
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</tbody>
</table>
1. **PERSONNEL CHANGES, continued**

**January 21, 1977**

### Transfers and Changes in Assignment, cont.

30. An additional assignment to the Department of Radiology effective November 1, 1976 for Colin B. Carrig, Associate Professor, Small Animal Surgery and Medicine, and Large Animal Surgery and Medicine.

31. An additional assignment to Botany and Plant Pathology effective July 1, 1976 through June 30, 1977 for George S. Ayers, Assistant Professor, Entomology.

32. Approved the following for Roger B. Nelson, Instructor, Mathematics:
   a. Change from a 10-month to a 12-month basis effective September 1, 1976 through August 31, 1977;
   b. Change in salary from $9,500 per year to $11,875 per year effective September 1, 1976 through September 30, 1976;
   c. Change in salary from $10,500 per year to $13,125 per year effective October 1, 1976 through August 31, 1977.

33. An additional assignment to the School of Nursing, effective December 1, 1976 through December 31, 1976 for William A. Anderson, Assistant Professor, Medical Education Research and Development.

34. An additional assignment to the School of Nursing effective December 1, 1976 through June 30, 1977 for Jack L. Maatsch, Professor, Medical Education Research and Development.

35. Change in terms of sabbatical leave for Lawrence E. Jacobson, Professor, Osteopathic Medicine, from half pay to full pay effective December 1, 1976 through May 31, 1977.

36. Change Arthur G. Kurtze, Osteopathic Medicine, from Assistant Clinical Professor, variable time, at no salary, to Associate Professor, 50% time, at a salary of $19,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

37. An additional assignment to the Department of Pathology effective October 1, 1976 through June 30, 1977 for George E. Himes, Clinical Professor, Osteopathic Medicine.

38. An additional assignment as Adjunct Professor, Department of Anthropology, effective October 1, 1976 through June 30, 1977 for John M. Hunter, Professor, Geography and Community Medicine, and Director, African Studies Center.

39. Change of assignment for Arthur J. Rubel, Professor, from the Department of Anthropology and Dean's Office, College of Human Medicine, to the Department of Anthropology, only, effective October 1, 1976.

40. An additional assignment as Assistant Adjunct Professor, Department of Anthropology, effective October 1, 1976 through June 30, 1977 for Herbert L. Whittier, Assistant Professor, Department of Social Science.

41. An additional assignment to the Department of Psychology, effective September 1, 1976 through June 30, 1977 for Leon Cohen, Assistant Clinical Professor, Department of Psychiatry.

42. Change Helen E. Benedict, Assistant Professor, Psychology, from a temporary appointment to a tenure system appointment effective December 15, 1976.

43. Change Eileen Thompson, Assistant Professor, Psychology, from a temporary appointment to a tenure system appointment effective December 15, 1976.

44. Change Robert H. Scott, School of Criminal Justice, from Lecturer without pay to Professor, 122 hours, at a salary of $690 for the period April 1, 1977 through June 30, 1977.

45. An additional assignment to Labor and Industrial Relations and a change from 75% time at a salary of $885 per month to 100% time at a salary of $1,180 per month, effective November 1, 1976 through April 30, 1977 for Harriet A. Dhanak, Specialist, Political Science.

46. Change Gloria Bettinson, Specialist, Social Science Multidisciplinary Major Program, from 50% time at a salary of $6,000 per year, to 100% time at a salary of $12,000 per year, effective January 1, 1977 through August 31, 1977.

47. Change in dates of appointment of Mohamed M. El-Hospiny as Adjunct Professor, Department of Natural Science, from September 1, 1976 through June 30, 1977, to September 1, 1977 through June 30, 1978.

48. An additional assignment as Coordinator Research Planning and Academic Development, Dean's Office, College of Urban Development, with an increase in salary to $26,400 per year on a 12-month basis, effective January 1, 1977 through August 31, 1977 for Lawrence W. Lezotte, Associate Professor, Urban and Metropolitan Studies and Counseling, Personnel Services and Educational Psychology, and Associate Adjunct Professor, Institutional Research.
A. PERSONNEL CHANGES, continued

Transfers and Changes in Assignment, cont.

49. An additional assignment to the Dean's Office, College of Veterinary Medicine, effective November 1, 1976 through June 30, 1977 for Glenn A. Sandler, Instructor, Anatomy.

50. An additional assignment to Large Animal Surgery and Medicine, effective November 1, 1976 for Peter T. McGovern, Associate Professor, Anatomy.


52. Change James G. Lyon from Associate Professor, Health Services Education and Research and Assistant to the Dean, College of Human Medicine, to Associate Professor, Health Services Education and Research; Assistant Dean, College of Human Medicine; and Acting Assistant Director, Office of Health Services, effective October 1, 1976.

53. An additional assignment to Special Programs and a change from 50% time at a salary of $472.22 per month to 80% time at a salary of $755.55 per month effective September 16, 1976 through December 15, 1976 for Martha Aldenbrand, Research Associate, Counseling Center.

54. Transfer for Laura Henderson, Specialist, from Special Programs to the Counseling Center, effective December 27, 1976 through August 31, 1978.

55. Assignment of Milo B. Tesar, Professor, Crop and Soil Sciences, and Institute of Agricultural Technology, to Overseas-Brazil MEC at an overseas salary of $33,220 per year on a 12-month basis, effective November 19, 1976 through December 20, 1976.


60. Assignment of Anthony Linick, Professor, Humanities, to Overseas-Israel effective January 1, 1977 through March 31, 1977.

61. Assignment of John M. Hunter, Professor, Geography, Community Medicine; Director, African Studies Center; and Adjunct Professor, Anthropology, to Overseas-Italy, France and Upper Volta at an overseas salary of $39,831 per year on a 12-month basis, effective November 4, 1976 through November 24, 1976.

62. Assignment of Tamara Brunschweller, Librarian, Libraries, as Consultant, Overseas-Brazil at an overseas salary of $17,380 per year on a 12-month basis, effective November 19, 1976 through December 13, 1976.

63. Assignment of Richard E. Chapin, Professor, Journalism, and Director, Libraries, to Overseas-Brazil MEC at an overseas salary of $42,240 per year on a 12-month basis, effective November 7, 1976 through December 28, 1976.

64. Transfer for Barbara J. Haslem from Office Supervisor C-T 8, Communication, to Administrative Assistant A-P 8, Dean's Office, College of Communication Arts and Sciences, with an increase in salary to $12,410 per year on a 12-month basis, effective December 1, 1976.

65. Change Paul B. Streng, Psychiatry, from Video Tape Engr. C-T 10, to Supv. Media Resources A-P 9, with an increase in salary to $12,696 per year on a 12-month basis, effective October 1, 1976.

66. Change Julie A. Eastman, Cyclotron, from Editorial Assistant I, C-T 7, to Assistant Editor A-P 8, with an increase in salary to $5,130 per year on a 12-month basis, 50% time, effective January 1, 1977.

67. Transfer Patricia Catto from Staff Pharmacist, A-P 12, Health Center, to Chief Pharmacist, A-P 13, Office of Health Services, with an increase in salary to $20,000 per year on a 12-month basis, effective October 18, 1976.

68. Transfer Louise Mueller from Senior Medical Technologist, A-P 9, Health Center, to Chief Medical Technologist, A-P 11, Office of Health Services, with an increase in salary to $17,320 per year on a 12-month basis, effective October 25, 1976.

69. Transfer Nancy L. Tomanica from Supervisor Radiology A-P 7, Health Center, to Supervisor Radiologic Services A-P 11, Office of Health Services, with an increase in salary to $14,300 per year on a 12-month basis, effective November 1, 1976.
A. PERSONNEL CHANGES, continued

Transfers and Changes in Assignment, cont.

70. Transfer Joy E. Richey from Departmental Secretary C-T 5, Personnel Office, to Senior Research Assistant Social Science, A-P 9, Registrar's Office, with an increase in salary to $11,130 per year on a 12-month basis, effective October 21, 1976.

71. Change Margaret Mehring, Instructional Media Center, from Senior Writer Director A-P 11 to Film Producer A-P 12 with an increase in salary to $16,960 per year on a 12-month basis, effective October 1, 1976.

72. Change Margaret L. Brodbeck, Instructional Television Services, from Supervisor Traf. and Sched. A-P 10, to Supv. Distribution A-P 10, with an increase in salary to $14,250 per year on a 12-month basis, effective November 1, 1976.


74. Change Dean A. Franklin, Computer Laboratory, from Shift Supervisor A-P 8 to Assistant Operations Manager A-P 11, with an increase in salary to $13,760 per year on a 12-month basis, effective December 1, 1976.

75. Change Joseph L. Wright, Supervisor Computer Shift Operations, Computer Laboratory, from A-P 8 to A-P 9 with an increase in salary to $14,270 per year on a 12-month basis, effective January 1, 1977.

76. Transfer Jeane Vinsonhaler from Senior Comp. Analyst A-P 11, Employee Compensation and Benefits, to Supervisor Classifications A-P 12, Office of Personnel Administration, with an increase in salary to $15,150 per year on a 12-month basis, effective November 1, 1976.

77. Transfer Mary Kessler from Labor Relations Representative A-P 10, Assistant Vice President for Personnel and Employee Relations to Employee Relations Representative A-P 11, Office of Employee Relations, with an increase in salary to $14,700 per year on a 12-month basis, effective November 1, 1976.

78. Transfer George Tsiminakis from Assistant Director Labor Relations A-P 12, Assistant Vice President for Personnel and Employee Relations, to Area Manager Personnel and Employee Relations A-P 13, Office of Employee Relations and Office of Personnel Administration, with an increase in salary to $18,040 per year on a 12-month basis, effective November 1, 1976.

79. Transfer LaMott F. Bates from Associate Director, Personnel, A-P 14, to Area Manager, Personnel and Employee Relations A-P 14, Office of Employee Relations and Office of Personnel Administration, with an increase in salary to $21,300 per year on a 12-month basis, effective November 1, 1976.

80. Transfer for Sandra D. Huggins from Assistant Director - Employment A-P 12, Personnel, to Area Manager, Personnel and Employee Relations A-P 13, Office of Employee Relations and Office of Personnel Administration, with an increase in salary to $17,650 per year on a 12-month basis, effective November 1, 1976.

81. Change Howard McEntee from Personnel Representative A-P 10, Personnel, to Supervisor Employment A-P 11, Office of Personnel Administration, with an increase in salary to $16,600 per year on a 12-month basis, effective November 1, 1976.

82. Change Jeanette Risdon from Supv. Unemployment Comp. A-P 9, Personnel, to Supv. Unemployment Comp. A-P 10, Office of Personnel Administration, with an increase in salary to $12,900 per year on a 12-month basis, effective November 1, 1976.

83. Change Gail M. Braverman, Placement Services, from Placement Officer A-P 10 to Senior Placement Officer A-P 12, with an increase in salary to $17,500 per year on a 12-month basis, effective January 1, 1977.

84. Change Clara S. Duncan, Placement Services, from Placement Officer A-P 10, to Senior Placement Officer A-P 12, with an increase in salary to $14,310 per year on a 12-month basis, effective January 1, 1977.

85. Change Leo P. Scheetz, Placement Services, from Coord. Data Sys./Placement A-P 12, to Assistant Director Placement A-P 14, with an increase in salary to $20,700 per year on a 12-month basis, effective January 1, 1977.

86. Change Margaret Mehring, Instructional Media Center, from Senior Writer Director A-P 11 to Film Producer A-P 12 with an increase in salary to $16,960 per year on a 12-month basis, effective January 1, 1977.

87. Change Robert W. Nestle, Physical Plant, from Engineer I A-P 10, to Engineer II, A-P 12, with an increase in salary to $17,400 per year on a 12-month basis, effective January 1, 1977.

88. Change Mary E. Wreford, Information Services, from Secretary I C-T 5 to University Information Officer A-P 9, with an increase in salary to $11,130 per year on a 12-month basis, effective January 1, 1977.
**A. PERSONNEL CHANGES, continued**

**January 21, 1977**

### Transfers and Changes in Assignment, cont.

89. Change Donald R. Horneber, Management Education Center, from Conference Coordinator A-P 10, to Program Manager A-P 11, with an increase in salary to $13,375 per year on a 12-month basis, effective October 1, 1976.

90. Transfer Ruth H. Curtiss from Administrative Secretary A-P 8, Dean's Office, College of Human Medicine, to Administrative Assistant II A-P 10, Office of Health Services, with an increase in salary to $15,300 per year on a 12-month basis, effective October 1, 1976.

91. Transfer Robert R. Simms from Administrative Assistant I A-P 8, Office of Medical Education Research and Development, to Administrative Assistant II A-P 10, Clinical Center, Office of Health Services, with an increase in salary to $13,500 per year on a 12-month basis, effective December 1, 1976.

92. Change Judith Krupka from Associate Professor, Medical Education Research and Development, and Acting Associate Dean for Student Affairs and Admissions, College of Human Medicine, to Associate Professor, Medical Education Research and Development, and Associate Dean for Student Affairs and Admissions, College of Human Medicine, with an increase in salary to $27,000 per year on a 12-month basis, effective December 1, 1976.

### Promotions

1. Change Alvin A. Arens from Associate Professor to Professor, Accounting and Financial Administration, with an increase in salary to $29,000 per year on a 10-month basis, effective January 1, 1977.

2. Change Marilyn J. Nagy from Instructor to Assistant Professor, Family Ecology, effective January 1, 1977.

3. Change Rose M. Tindall from Instructor to Assistant Professor, Food Science and Human Nutrition, effective January 1, 1977.

4. Change Kenneth Waltzer from Instructor to Assistant Professor, James Madison College, effective December 1, 1976.

5. Change Graham J. Larson from Instructor to Assistant Professor, Geology, effective December 15, 1976.

6. Change Kenneth E. Christian from Instructor to Assistant Professor, Criminal Justice, with an increase in salary to $16,600 per year on a 10-month basis, effective December 15, 1976.

7. Change Richard N. Block from Instructor to Assistant Professor, Labor and Industrial Relations, effective January 1, 1977.

### Salary Changes

1. Increase in salary for Harold R. Ferris, County Extension Director, Muskegon, to $21,100 per year on a 12-month basis, effective October 1, 1976.

2. Increase in salary for Jack L. Parker, Extension 4-H Youth Agent, Muskegon, Oceana, and Newaygo Counties, to $17,800 per year on a 12-month basis, effective October 1, 1976.

3. Change in salary for Edward A. Schramski, Extension Agricultural Agent, Lapeer County, to $16,450 per year on a 12-month basis, effective October 1, 1976.

4. Increase in salary for Harold E. Spink, County Extension Director, Jackson County, to $21,200 per year on a 12-month basis, effective October 1, 1976.

5. Increase in salary for Claudia S. Winer, Specialist, Agricultural Economics, to $8,316 per year on a 12-month basis, effective October 1, 1976 through December 31, 1976.

6. Increase in salary for Karel R. Schubert, Assistant Professor, Biochemistry, to $19,000 per year on a 12-month basis, effective December 1, 1976.

7. Increase in salary for James R. Kirk, Associate Professor, Food Science and Human Nutrition, to $23,400 per year on a 12-month basis, effective December 1, 1976.

8. Increase in salary for Kay L. Limburg, Instructor, Institute of Agricultural Technology; and American Thought and Language, to $656 per month, effective October 1, 1976 through April 30, 1977.

9. Increase in salary for Eleanor Mattern, Instructor, Institute of Agricultural Technology; and American Thought and Language, to $817 per month, effective October 1, 1976 through March 31, 1977.

10. Increase in salary for Ronald Wolthuis, Associate Professor, Elementary and Special Education, to $22,075 per year on a 12-month basis, effective December 1, 1976 through June 30, 1977.
A. PERSONNEL CHANGES, continued

Salary Changes, cont.

January 21, 1977


12. Increase in salary for Steven D. Aust, Associate Professor, Biochemistry, to $25,000 per year on a 12-month basis, effective December 1, 1976.

13. Increase in salary for Barbara Given, Assistant Professor and Assistant Director, Nursing, to $22,000 per year on a 12-month basis, effective January 1, 1977.

14. Increase in salary for Mary Horen, Assistant Professor, Nursing, to $15,500 per year on a 10-month basis, effective January 1, 1977.

15. Increase in salary for Harry Perlis, Assistant Professor, Sociology; and Community Medicine, to $19,500 per year on a 12-month basis, effective October 1, 1976 through August 31, 1977.

16. Increase in salary for Bruce Hammerberg, Research Associate, Microbiology and Public Health, to $14,440 per year on a 12-month basis, effective October 1, 1976 through May 31, 1977.

17. Increase in salary for David E. Bowen, Program Coordinator A-P 9, Advance Management Program, Dean's Office, College of Business, to $12,000 per year on a 12-month basis, effective October 1, 1976.

18. Increase in salary for Linda J. Christenson, Associate Editor A-P 11, Information Services; and Dean's Office, College of Veterinary Medicine, to $13,710 per year on a 12-month basis, effective November 15, 1976.

19. Increase in salary for Darryl Rogers, Head Football Coach, Intercollegiate Athletics, to $36,500 per year on a 12-month basis, effective January 15, 1977 through March 31, 1981.

20. Increase in salary for Thomas R. Bell, Coordinator AV. Service A-P 8, Instructional Media Center, to $11,500 per year on a 12-month basis, effective November 1, 1976.

21. Increase in salary for James M. Peters, Director, Space Utilization A-P 14, Executive Vice President, to $24,575 per year on a 12-month basis, effective January 1, 1977.

22. Increase in salary for Norman W. Schleif, Assistant University Architect A-P 12, Executive Vice President, to $16,060 per year on a 12-month basis, effective January 1, 1977.

23. Increase in salary for Rodney Malkin, Engineer I A-P 10, Physical Plant Division, to $16,940 per year on a 12-month basis, effective January 1, 1977.

Appointments

1. James R. Dompier, Extension 4-H Youth Agent, Baraga, Ontonagon, Gogebic, and Houghton Counties, at a salary of $15,500 per year on a 12-month basis, effective January 24, 1977.

2. Keith A. Raisanen, County Extension Director, Houghton-Keweenaw County, at a salary of $12,000 per year on a 12-month basis, effective February 1, 1977.

3. Thomas F. Schneider, County Extension 4-H Youth Agent, Oakland County, at a salary of $17,000 per year on a 12-month basis, effective January 24, 1977.

4. Enyinna J. Chuta, Specialist, Agricultural Economics, at a salary of $1,500 per month on a 12-month basis, effective November 16, 1976 through December 31, 1976.

5. Enyinna J. Chuta, Specialist, Agricultural Economics, at a salary of $1,500 per month on a 12-month basis, effective January 1, 1977 through March 31, 1977.

6. Akhter H. Khan, Visiting Professor, Agricultural Economics, at a salary of $27,750 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

7. Herbert C. Kriesel, Professor, Agricultural Economics, at a salary of $37,800 per year on a 12-month basis, effective November 8, 1976 through November 17, 1977.


9. Claudia S. Winer, Specialist, Agricultural Economics, 50% time, at a salary of $6,930 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

10. Lloyd E. Lerew, Instructor, Agricultural Engineering; and Food Science and Human Nutrition, at a salary of $14,000 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

Appointments, cont.

January 21, 1977


13. Abdollah Bassiri, Research Associate, Crop and Soil Sciences, at a salary of $150 per month on a 12-month basis, effective September 1, 1976 through August 31, 1977.


16. Charles R. Liston, Assistant Professor, Fisheries and Wildlife, at a salary of $17,900 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.


18. Roxanne S. Chatman, Specialist, Packaging, at a salary of $14,000 per year on a 12-month basis, effective November 1, 1976 through May 31, 1977.

19. Wilesse A. Comissiong, Assistant Professor, Packaging, 75% time, at a salary of $4,500 for the period March 1, 1977 through June 30, 1977.

20. Kenneth H. Reckhow, Assistant Professor, Resource Development, in the tenure system, at a salary of $18,750 per year on a 12-month basis, effective February 1, 1977.


22. Wesley L. Dorin, Specialist, Institute of Agricultural Technology; and Agricultural Engineering, at a salary of $7,800 for the period January 1, 1977 through June 30, 1977.

23. Lawrence Finfer, Assistant Professor, History, 50% time, at a salary of $1,800 for the period January 1, 1977 through March 31, 1977.


25. Fred S. Siebert, Adjunct Professor, Communication, without pay, effective July 1, 1976 through June 30, 1977.


30. Ralph E. Dyson, Specialist, Secondary Education and Curriculum, at a salary of $16,000 per year on a 10-month basis, effective January 1, 1977 through August 31, 1977.

31. Robert E. Floden, Assistant Professor, Teacher Education, at a salary of $14,000 per year on a 10-month basis, effective January 1, 1977 through August 31, 1977.

32. Stephen Bedwell, Assistant Professor, Institute of International Studies in Education, 50% time, at a salary of $9,075 per year on a 12-month basis, effective November 1, 1976 through September 30, 1977.


34. James F. Stratoudakis, Assistant Professor, Institute of International Studies in Education, 50% time, at a salary of $9,000 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.

35. Nathaniel Garlington, Specialist, Dean's Office, College of Engineering, at a salary of $12,000 per year on a 12-month basis, effective November 15, 1976 through June 30, 1977.

36. Gilbert Y. Baladi, Visiting Assistant Professor, Civil and Sanitary Engineering, at a salary of $16,000 per year on a 10-month basis, effective January 1, 1977 through August 31, 1977.
A. PERSONNEL CHANGES, continued  

January 21, 1977

Appointments, cont.

37. Craig Johnson, Visiting Instructor, Civil and Sanitary Engineering, 60% time, at a salary of $8,800 per year on a 12-month basis, effective December 16, 1976 through March 15, 1977.

38. William J. MacCreery, Instructor, Civil and Sanitary Engineering, 33% time, at a salary of $6,600 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.


42. Martha Y. Shim, Instructor, Human Environment and Design, 50% time, at a salary of $1,250 for the period January 1, 1977 through March 15, 1977.


44. Barbara S. Stowe, Professor and Chairman, Human Environment and Design, with tenure, at a salary of $30,000 per year on a 12-month basis, effective March 16, 1977.


46. Bernd Soltmann, Specialist, Biochemistry, at a salary of $15,500 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

47. David F. Bishop, Research Associate, Biochemistry, at a salary of $10,000 per year on a 12-month basis, effective October 25, 1976 through March 31, 1977.

48. B. Edwin Blaisdell, Research Associate, Biochemistry, at a salary of $18,000 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

49. Bruce Macher, Research Associate, Biochemistry, at a salary of $11,500 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

50. Frank E. Martin, Research Associate, Biochemistry, at a salary of $13,800 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

51. Charles H. Beady, Jr., Specialist, Family Practice; and Family Medicine, at a salary of $17,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

52. Jon E. Desguin, Assistant Professor, Family Practice, at a salary of $40,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.


54. Mary M. Noel, Specialist, Family Practice; Family Medicine; and Food Science and Human Nutrition, at a salary of $6,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

55. Sharon Koehler, Instructor, Human Development; and Health Services Education and Research, at a salary of $13,020 per year on a 12-month basis, effective November 1, 1976 through December 31, 1977.

56. Dhirajlal D. Makdani, Instructor, Medicine; and Food Science and Human Nutrition, at a salary of $13,000 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

57. Susan M. Barm, Research Associate, Pharmacology, at a salary of $11,660 per year on a 12-month basis, effective October 1, 1976 through June 30, 1977.

58. Kyosuke Temma, Research Associate, Pharmacology, at a salary of $11,500 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

59. Satoshi Yamamoto, Research Associate, Pharmacology, at a salary of $10,000 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

60. L. Jean Dunegan, Assistant Professor, Surgery, in the tenure system, at a salary of $40,000 per year on a 12-month basis, effective November 1, 1976.

61. William H. Carlson, Specialist, Medical Technology; and Microbiology and Public Health, 25% time, at a salary of $3,000 per year on a 12-month basis, effective April 1, 1977 through June 30, 1977.
PERSONNEL CHANGES, continued

Appointments, cont.

62. Manfred L. Schwarz, Specialist, Medical Technology; and Microbiology and Public Health, 50% time, at a salary of $6,000 per year on a 12-month basis, effective April 1, 1977 through June 30, 1977.

63. James C. Zylyszkay, Specialist, Medical Technology; and Microbiology and Public Health, 50% time, at a salary of $5,040 per year on a 12-month basis, effective April 1, 1977 through June 30, 1977.

64. Steven M. Downing, Specialist, Medical Education Research and Development, at a salary of $13,000 per year on a 12-month basis, effective November 16, 1976 through December 31, 1976.

65. John G. Schultsman, Instructor, James Madison College, 40% time, at a salary of $1,500 for the period January 1, 1977 through March 31, 1977.

66. John W. Johnson, Instructor, Lyman Briggs College, 50% time, at a salary of $1,750 for the period January 1, 1977 through March 31, 1977.

67. Axel Ehmann, Research Associate, Botany and Plant Pathology, at a salary of $13,125 per year on a 12-month basis, effective November 1, 1976 through January 31, 1977.

68. Ezra Dunkelblum, Research Associate, Chemistry, at a salary of $9,500 per year on a 12-month basis, effective November 1, 1976 through August 31, 1977.


70. Eugene Losey, Assistant Professor, Chemistry, 75% time, at a salary of $6,300 for the period January 1, 1977 through June 30, 1977.

71. Thomas Brown, Instructor, Entomology, at a salary of $10,220 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.


73. Alan L. Goodman, Visiting Assistant Professor, Physics, at a salary of $14,825 per year on a 12-month basis, effective June 1, 1977 through July 30, 1977.

74. Thomas A. Rijken, Research Associate, Physics, at a salary of $13,890 per year on a 12-month basis, effective May 1, 1977 through June 30, 1977.

75. Carol Dors, Research Associate, Cyclotron, 75% time, at a salary of $687.50 per month on a 12-month basis, effective December 7, 1976 through December 31, 1976.


77. Gholamhossein Charagoz-Hamedani, Visiting Associate Professor, Statistics and Probability, at a salary of $10,000 for the period, effective January 1, 1977 through June 30, 1977.


79. Mary L. Frank, Assistant Professor, Nursing, 20% time, at a salary of $3,600 per year on a 12-month basis, effective January 1, 1977 through June 30, 1977.

80. Patricia Salisbury, Assistant Professor, Nursing, at a salary of $18,000 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

81. Ray A. Fressman, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,710 per year on a 12-month basis, effective January 1, 1977 through December 31, 1977.

82. Mary C. Ericson, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,200 per year on a 12-month basis, effective December 1, 1976 through December 31, 1976.

83. Richard E. Peterson, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,200 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

84. Raymond E. Tully, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,200 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.

85. Perrin E. Parkhurst, Specialist, Assistant Project Director - Faculty Development Program, Dean's Office, College of Osteopathic Medicine, at a salary of $24,973 per year on a 12-month basis, effective December 1, 1976 through June 30, 1977.

86. David B. West, Specialist, Dean’s Office, College of Osteopathic Medicine, 80% time, at a salary of $6,500 for the period December 16, 1976 through June 30, 1977.
A. PERSONNEL CHANGES, continued

January 21, 1977

Appointments, cont.

87. Kurt A. Barrett, Assistant Clinical Professor, Family Medicine, 29% time, at a salary of $10,150 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

88. Teofilia C. Beaman, Instructor, Microbiology and Public Health, at a salary of $12,905 per year on a 12-month basis, effective December 1, 1976 through March 31, 1977. 70% time.

89. Arlene E. Sierra, Specialist, Radiology, at a salary of $16,000 per year on a 12-month basis, effective November 1, 1976 through October 31, 1977.

90. Yohannis Abate, Instructor, Dean's Office, College of Social Science, 50% time, at a salary of $1,500 for the period April 1, 1977 through June 30, 1977.

91. Thomas D. Giblin, Instructor, Anthropology, 50% time, at a salary of $1,750 for the period April 1, 1977 through June 30, 1977.

92. Michael J. Lipsey, Specialist, Geography; and Social Science Research Bureau, at a salary of $5,417 for the period December 16, 1976 through June 30, 1977.


94. Catherine B. Smith, Assistant Professor, Sociology, 50% time, at a salary of $2,300 for the period April 1, 1977 through June 30, 1977.

95. Ray C. Hotchkiss, Associate Professor, Criminal Justice, 33-1/3% time, at a salary of $2,000 for the period April 1, 1977 through June 30, 1977.

96. Kenneth L. Treadmore, Adjunct Professor, Criminal Justice, without pay on a 12-month basis, effective December 1, 1976 through June 30, 1977.

97. Charles H. Tucker, Assistant Professor, Criminal Justice, 33-1/3% time, at a salary of $2,000 for the period April 1, 1977 through June 30, 1977.


99. Peter J. Pirozzo, Specialist, Computer Institute for Social Science Research, at a salary of $13,000 per year on a 12-month basis, effective December 13, 1976 through March 31, 1977.

100. Christine Birdwell, Instructor, American Thought and Language, 66-2/3% time, at a salary of $1,907 for the period May 1, 1977 through August 31, 1977.


105. Jean Myers, Instructor, American Thought and Language, 66-2/3% time, at a salary of $1,907 for the period May 1, 1977 through August 31, 1977.


110. Abdel-Moneim E. Ouda, Adjunct Professor, Natural Science, without pay on a 12-month basis, effective September 1, 1977 through June 30, 1978.


112. Elizabeth M. Strassmann, Instructor, Social Science, at a salary of $3,750 for the period April 1, 1977 through June 30, 1977.
113. Hendrine W. Chang, Research Associate, Microbiology and Public Health, at a salary of $10,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

114. Margaret Lyerly, Specialist, Microbiology and Public Health, at a salary of $9,240 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

115. Keyvan Nazerian, Associate Adjunct Professor, Microbiology and Public Health, without pay on a 12-month basis, effective November 1, 1976 through June 30, 1977.

116. Jack Wuthrich, Instructor, Institute for Community Development, 50% time, at a salary of $10,000 per year on a 12-month basis, effective December 1, 1976 through November 30, 1977.


118. Howard K. Ruben, Consultant, International Studies and Programs, assigned to Overseas-Brazil MEC, at an overseas salary of $19,800 per year on a 12-month basis, effective January 1, 1977 through September 30, 1977. Campus salary $18,000 per year.


129. Gretchen S. Walsh, Librarian, Libraries; African Studies Center; and Agricultural Economics, at a salary of $15,000 per year on a 12-month basis, effective November 1, 1976 through June 30, 1977.

130. Melvin J. Katz, Specialist, Computer Laboratory, at a salary of $1,925 for the period November 15, 1976 through December 31, 1976.

131. Martha Aldenbrand, Assistant Professor, Counseling Center; Justin Morrill College; and Psychology, at a salary of $9,500 for the period January 1, 1977 through June 30, 1977.

132. Steven M. Downing, Specialist, Medical Education Research and Development, at a salary of $13,000 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

133. Thomas F. Holmes, Assistant Professor, Medical Education Research and Development, at a salary of $16,650 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

134. Rivke H. Lindenfeld, Instructor, Medical Education Research and Development, at a salary of $13,950 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.
A. PERSONNEL CHANGES, continued

January 21, 1977

Appointments, cont.

135. Eric D. Zemper, Specialist, Medical Education Research and Development, at a salary of $13,000 per year on a 12-month basis, effective January 1, 1977 through March 31, 1977.

136. Ralph W. Bonner, Assistant Vice President and Director of Human Relations, University and Federal Relations, at a salary of $31,500 per year on a 12-month basis, effective February 1, 1977.

Appointments in the College of Human Medicine at no salary, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.

Department of Family Practice

Assistant Clinical Professor
George J. Adler
James Broselow
Louis Constan

Department of Obstetrics and Gynecology

Assistant Clinical Professor
Rajeevi Pandyan

Clinical Instructor
Sung G. Lee

Department of Pathology

Assistant Adjunct Professor
John R. Kateley
Assistant Clinical Professor
Carolyn Teixeira

Department of Psychiatry

Associate Clinical Professor
Elissa P. Benedek
Assistant Clinical Professor
Robert J. Bieiske
Jack N. Carr
Harvey N. Chapin
Nicholas Destounis
David P. Donarski
Arthur F. Dundon
H. Douglas Faber
Ben G. Hoffman
Dennis M. Jurczak

Assistant Adjunct Professor
Dan P. Downey
Gail A. Farley
Donald Fitzgerald
David W. Halsted

Adjunct Instructor
Barbara J. Ekster
Joan M. Lemon
Maureen M. Underwood

Department of Radiology

Assistant Clinical Professor
Saleem Asad
Stephen P. Crowley
Walter D. DiGiulio
Manohar P. Gandhi
Owen J. Gesink
Karol J. Granowski

University of Michigan Medical School
A. PERSONNEL CHANGES, continued

Appointments in the College of Human Medicine at no salary, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977, cont.

**Department of Radiology, cont.**

*Assistant Clinical Professor, cont.*

William T. Linzer  
Kenneth E. Murdock  
Charles J. Ryan  
Kent W. Sorensen  
William C. Thompson, III

Ferdinands Valdmanis  
Henry L. Van Der Kolk  
Paul R. Verde  
Charles A. Wilkinson  
Glenn A. Zimmermann

**Department of Surgery**

*Assistant Clinical Professor*  
George E. Oyster  
Mark W. Harrold

*Assistant Clinical Professor, cont.*  
William T. Lincer  
Kenneth E. Murdock  
Charles J. Ryan  
Kent W. Sorensen  
William C. Thompson, III  
Ferdinands Valdmanis  
Henry L. Van Der Kolk  
Paul R. Verde  
Charles A. Wilkinson  
Glenn A. Zimmermann

*Clinical Instructor*  
George A. Carty  
James C. Heersink  
Richard T. Jefson  
David V. Marella  
Ernesto R. Rodriguez-Ramos

*Assistant Professor*  
Richard L. Schloemer

Appointments in the College of Human Medicine at no salary, variable time, on a 12-month basis, effective dates as indicated.

**Department of Human Development**

*Assistant Professor*  
George M. Nidiffer - September 15, 1976 through June 30, 1977

**Department of Surgery**

*Assistant Clinical Professor*  
Keith Stackhouse - October 1, 1976 through June 30, 1977

**Office of Health Services Education and Research**

*Assistant Adjunct Professor*  
John G. Brady - December 1, 1976 through June 30, 1977

Appointments in the College of Osteopathic Medicine at no salary, variable time, on a 12-month basis, effective September 1, 1976 through June 30, 1977.

**Department of Radiology**

*Assistant Clinical Professor*  
Joseph C. Andrews  
Andrew A. Armato  
Richard B. Bethune  
Brinton C. Donelson  
Jonathan L. Goldsmith  
Raymond T. Hajjar  
Samuel J. Jassenoff  
David P. Karibo  
Thomas J. Klucka  
Samuel P. Kurn  
Stephan R. Morse  
John N. Paesano  
Michael Pedolsky  
John H. Pulker  
Louis G. Putz  
Sigmund Roestek  
David J. Saperstein  
Richard J. Taras  
Peter J. Tomko  
George K. Wolfer
Appointments in the College of Osteopathic Medicine at no salary, variable time, on a 12-month basis, effective dates as indicated.

**Department of Family Medicine**

**Assistant Clinical Professor**

- Brian J. Beck - December 1, 1976 through June 30, 1977
- Bernard Alper - November 1, 1976 through June 30, 1977
- Frank M. Clark - " " " " " " " " " "
- Ronald Saneone - " " " " " " " " " "

**Department of Psychiatry**

**Assistant Clinical Professor**

- Eugene L. Fealk - January 1, 1977 through June 30, 1977

Appointments in the College of Veterinary Medicine at no salary, variable time, on a 12-month basis, effective January 1, 1977 through March 31, 1977.

**Dean's Office**

**Assistant Clinical Professor**

- Charles D. Benson
- F. Oral Grounds
- John A. LaBelle
- Paul T. Miller
- Karl A. Reichardt
- Charles S. Thrush
- Bernard J. Zoeb

Motion was made by Trustee Carrigan, seconded by Trustee Stevens, to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, all regular appointments except item 136, and the clinical and other appointments in the Colleges of Human, Osteopathic and Veterinary Medicine. Motion carried by a vote of 7 to 1, Trustee Radcliffe voting No.

On motion by Trustee Stevens, seconded by Trustee Martin, it was unanimously voted to approve the appointment of Ralph W. Bonner as Assistant Vice President and Director of Human Relations, item 136, page 9053.

**Personnel Recommendations**

It is recommended that the following positions be established:

1. Secretary II CT 7 for the Agricultural Experiment Station
2. 4-H Youth Program Assistant (Mecosta County) for Extension Services 4-H Youth Field Staff, Cooperative Extension Services
3. Laboratory Technician I, CT 7 for Fisheries and Wildlife
4. 3/4 time Clerk Receptionist I, CT 4 for Institute of Agricultural Tech.
5. Secretary II, CT 7 for Institute of International Agriculture
6. Secretary I CT 5 for Pathology, dual Colleges of Human Medicine and Osteopathic Medicine
7. Laboratory Research Aide CT 5 for Biophysics, College of Natural Science
8. Laboratory Research Technician II, CT 9 for Entomology
9. Graphic Artist, AP 7 for Entomology
10. Medical Illustrator, AP 9 for the Dean's Office, College of Veterinary Medicine
11. Laboratory Research Technician II, CT 9 for Anatomy, College of Veterinary Medicine
12. Laboratory Research Technician II, CT 9 for Microbiology and Public Health, College of Veterinary Medicine
13. Histology Technician I CT 6 for Pathology, College of Veterinary Medicine
14. Medical Records Technician CT 7 for Small Animal Surgery and Medicine
15. ¾ time Editorial Assistant II CT 7 for International Centers and Institutes
16. Senior Nurse Clinician AP 10 for Office of Health Services
17. Supervisor Special Diagnostics CTS 9 for Office of Health Services
18. ¾ time Input/Output Clerk II CT 6 for the Computer Laboratory
19. Programmer, AP 8 for the Computer Laboratory
20. Programmer AP 8 for the Computer Laboratory
21. Administrative Assistant II, AP 10 for Office of Health Services
22. Administrative Assistant II, AP 10 for Office of Health Services

The following position reclassifications and other changes are recommended:

1. Reclassify a Secretary II CT 7 to a Secretary III CT 9 for the Assistant Provost Special Programs
2. Reclassify an Office Supervisor CTS 9 to Office Assistant CT 10 for Agricultural Economics
3. Reclassify a Secretary I CT 5 to a Secretary II CT 7 for the Department of Communication
4. Reclassify a Secretary I CT 5 to a Secretary II CT 7 for the Department of Telecommunication
Personnel Recommendations, cont.

The following position reclassifications and other changes are recommended, cont.:

5. Reclassify a Secretary II CT 7 to a Secretary III CT 9 for the Dean's Office, College of Education
6. Reclassify a Secretary I CT 5 to a Secretary II CT 7 in the Department of Food Science and Human Nutrition
7. Reclassify a Clerk-Receptionist I CT 4 to a Clerk-Receptionist II CT 6 for the Dean's Office, College of Human Medicine
8. Reclassify a Mechanical Technician II, 906, to a Recording Production Technician I CT 8 for the Dean's Office, College of Human Medicine
9. Reclassify an Editorial Assistant I CT 7 to Assistant Editor AP 8 in the Cyclotron
10. Reclassify a Secretary I CT 5 to a Secretary II CT 7 for the School of Criminal Justice
11. Reclassify an Animal Caretaker II, XIV, to Animal Technician II, CT 9 for Large and Small Animal Surgery and Medicine
12. Reclassify an Animal Caretaker XIV, to Animal Technician II, CT 9 for Small Animal Surgery and Medicine
13. Change an Accounting Clerk II, CT 6 from 50% time to 75% time for International Centers and Institutes
14. Reclassify an Office Assistant I CT 6 to a Secretary II CT 7 for International Centers and Institutes
15. Reclassify an Editorial Assistant CT 4 to an Editorial Assistant II CT 7 for TV Broadcasting
16. Reclassify a Supervisor Computer Shift Operations AP 8 to an Assistant Operations Manager AP 11 for the Computer Laboratory
17. Reclassify a Supervisor Computer Shift Operations AP 8 to an AP 9 for the Computer Laboratory
18. Reclassify a Secretary II CT 7 to an Office Assistant II CT 8 for Grounds Maintenance
19. Reclassify a Senior Clerk CT 4 to a Secretary II CT 7 for the Controller's Office
21. Change a Teller CT 4 from 50% time to 75% time for the Controller's Office
22. Reclassify a Data Technician I, CT 7 to a Computer Operator I CT 8 for Data Processing
23. Reclassify a Clerk Typist I CT 3 to a Buyer's Assistant I CT 6 for the Purchasing Department
24. Reclassify an Office Supervisor CT 8 to an Administrative Assistant I AP 8 for Kellogg Center
25. Reclassify an Engineer I, AP 10 to an Engineer II, AP 12 for the Physical Plant Division
26. Change a Senior Student Services Assistant AP 11 from 75% time to 100% time for the Dean of Students
27. Reclassify a Clerk-Receptionist I CT 4 to a Clerk-Receptionist II CT 6 for the Office of Health Services
28. Reclassify a Clerk I CT 3 to a Clerk-Receptionist I CT 4 for the Health Center
29. For the Assistant Vice President for Personnel and Employee Relations:
   a. Reclassify a Labor Relations Representative AP 10 to an Employee Relations Representative AP 11
   b. Reclassify an Assistant Director Labor Relations AP 12 to an Area Manager Personnel and Employee Relations AP 13
   c. Reclassify a Senior Compensation Analyst AP 11 to a Supervisor Classification AP 12
   d. Reclassify a Personnel Representative AP 10 to Supervisor Employment AP 11
   e. Reclassify an Assistant Director Employment AP 12 to Area Manager Personnel and Employee Relations AP 13
   f. Reclassify a Supervisor Unemployment Compensation from AP 9 to AP 10
30. For Placement Services:
   a. Reclassify a Coordinator Data System/Placement AP 12 to Assistant Director Placement AP 14
   b. Reclassify a Placement Officer AP 10 to Senior Placement Officer AP 12
   c. Reclassify a Placement Officer AP 10 to Senior Placement Officer AP 12

Retirements

On motion by Trustee Carrigan, seconded by Trustee Martin, it was unanimously voted to approve the Personnel Recommendations.

Pearl J. Aldrich
1. One-year consultantship with agreed-upon duties and responsibilities for Pearl J. Aldrich, Professor, Department of Family Ecology, from July 1, 1977 through June 30, 1978 and retirement as Professor Emeritus effective July 1, 1978 on the basis of more than 25 years of service to the University. Professor Aldrich was born February 25, 1916 and has been a member of the faculty since September 1, 1942.

Dorothy M. Burgess
2. Retirement of Dorothy M. Burgess, Secretary, Department of Physics, effective March 1, 1977. Mrs. Burgess was born March 13, 1914 and has been employed by the University since February 11, 1952.

James H. Eastman
3. Retirement of James Henry Eastman, Executive Housekeeper, Health Center, effective February 1, 1977. Mr. Eastman was born March 30, 1914 and has been employed by the University since September 29, 1938.
A. PERSONNEL CHANGES, continued

Retirements, cont.

4. Retirement of Thelma L. Ellis, Senior Departmental Secretary, Department of Medicine, effective January 1, 1977. Mrs. Ellis was born January 5, 1912 and has been employed by the University since January 19, 1953.

5. Retirement of Irwin J. Holliday, Senior Supervisor, Physical Plant Maintenance Service, effective March 1, 1977. Mr. Holliday was born August 11, 1912 and has been employed by the University since September 21, 1945.

6. One-year consultantship with agreed-upon duties and responsibilities for Donald M. Johnson, Professor, Department of Psychology, from July 1, 1977 through June 30, 1978 and retirement as Professor Emeritus effective July 1, 1978. Professor Johnson was born June 8, 1909 and has been a member of the faculty since September 1, 1949.

7. Retirement of Norma E. Johnston, Office Assistant, College of Social Science, effective February 1, 1977, on the basis of more than 25 years of service to the University. Mrs. Johnston was born July 21, 1924 and has been employed by the University since April 16, 1951.

8. Retirement of John J. Kennedy, Manager, Crossroads Cafeteria, Housing and Food Services, effective April 1, 1976, on the basis of more than 25 years of service to the University. Mr. Kennedy was born February 28, 1925 and has been employed by the University since July 21, 1948.

9. Retirement of Aleksander Kivilaan as Associate Professor Emeritus, Department of Botany and Plant Pathology, effective July 1, 1977. Professor Kivilaan was born July 20, 1906 and has been a member of the faculty since July 1, 1957.

10. Retirement of Elizabeth I. Linden, Senior Research Assistant, Department of Biochemistry, effective February 1, 1977. Mrs. Linden was born August 11, 1911 and has been employed by the University since January 1, 1957.

11. Retirement of Robert E. Lucas as Professor Emeritus, Department of Crop and Soil Sciences, effective March 1, 1977, on the basis of more than 25 years of service to the University. Professor Lucas was born June 27, 1916 and has been a member of the faculty since June 1, 1951.

12. Retirement of Marlon K. Maxon, County Extension Director, Cooperative Extension Service, effective January 1, 1977. Mrs. Maxon was born November 21, 1914 and has been a member of the staff since June 1, 1959.

13. Retirement of Geneva K. Neumann, Food Service Worker, Yakeley-Gilchrist Cafeteria, Housing and Food Services, effective April 1, 1977. Mrs. Neumann was born March 18, 1915 and has been employed by the University since October 16, 1961.

14. Retirement of Lillie Perkins, Custodial Services, Physical Plant, effective January 1, 1977. Mrs. Perkins was born January 5, 1914 and has been employed by the University since October 13, 1959.

15. Retirement of John L. Ruby as Professor Emeritus, Department of Natural Science, effective July 1, 1977. Professor Ruby was born March 1, 1912 and has been a member of the faculty since September 1, 1965.

16. Retirement of Mary L. Shipley as Professor Emeritus, Department of Human Environment and Design, effective July 1, 1977, on the basis of more than 25 years of service to the University. Professor Shipley was born March 4, 1917 and has been a member of the faculty since September 1, 1952.

17. Retirement of Arthur J. Steeby, County Extension Director, Cooperative Extension Service, effective March 1, 1977, on the basis of more than 25 years of service to the University. Mr. Steeby was born April 6, 1918 and has been a member of the staff since July 1, 1949.

18. Retirement of Foy E. Taylor, Principal Clerk, University Libraries, effective February 1, 1977. Mr. Taylor was born July 21, 1914 and has been employed by the University since January 7, 1957.

19. Retirement of William Winters, Chief Engineer, Radio Broadcasting, effective February 1, 1977. Mr. Winters was born February 2, 1915 and has been employed by the University since July 1, 1942.

On motion by Trustee Carrigan, seconded by Trustee Bruff, it was unanimously voted to approve the Retirements.

Deaths

1. Report of the death of Amy Addison on November 23, 1976. Mrs. Addison was born March 31, 1927, was employed April 2, 1958, and was a Custodian in the Physical Plant Division at the time of her retirement November 1, 1973.

2. Report of the death of Ralph B. Coulter on December 3, 1976. Mr. Coulter was born July 24, 1898, was employed by the University on March 1, 1927, and was an Agricultural Agent in the Cooperative Extension Service at the time of his retirement July 1, 1958.
3. Report of the death of William Barnes, TV Engineer, Television Broadcasting, on December 13, 1976. Mr. Barnes was born July 26, 1941 and had been employed by the University since June 23, 1969.

4. Report of the death of Lyman J. Bratzler on December 13, 1976. Mr. Bratzler was born September 24, 1905, was employed by the University on January 1, 1946, and was Professor of Food Science and Human Nutrition and Animal Husbandry at the time of his retirement July 1, 1972.

B. GIFTS AND GRANTS

1. Following gifts to be used in labs by the teaching staff of the Department of Agricultural Engineering:
   a. P3600AP diesel 8-speed transmission tractor valued at $5,000 from the Ford Motor Co., Dearborn
   b. 529 811 M91 rapid coupler valued at $140 from Massey-Ferguson, Inc., Detroit

2. Following gifts to be used in applied beef cattle production research at the Lake City Experiment Station by the Department of Animal Husbandry:
   a. 38 cattle valued at $59,300 from Max Bardenstein, M.D., Southfield
   b. $11,100 " Don B. Borgeon, Birmingham
   c. $16,450 " Arthur W. Eckhous, M.D., Detroit
   d. $17,975 " Milton H. Goldrath, M.D., Franklin
   e. $14,750 " Mario D. Petrini, M.D., Farmington Hills

3. A Kepco Model KO-70-20M power supply valued at $950 and a NJE Corp Model QR 3610 power supply valued at $487.55 from the Energy Research and Development Administration, Nevada Operations Office, Las Vegas, Nevada, to be used under the direction of Anton Lang in the MSU/ERDA Plant Research Laboratory for research under Energy Research and Development Administration Contract # ERDA 8(11-1)-1138.

4. A Busch and Lomb microscope valued at $400 from Russell Hayner, Kalamazoo, to be used in the College of Veterinary Medicine.

5. Gifts including clothing, publications, jewelry, sporting goods, skulls, hides, and other miscellaneous items with a total value of $13,596.50, as per the list on file in the Secretary's Office, from various donors for research and display in the Museum.

6. A Fine Bird Book, 1700 - 1900, valued at $500.00 from Clark Paris, East Lansing, for the Department of Campus Park and Planning for use at the Hidden Lake Gardens Library.

7. A venetian glass statue of an American football player valued at $900 from Dr. and Mrs. Joseph Zichie, Rancho Santa Fe, California.

8. Gifts to be used for scholarship purposes as follows:
   a. $500 from the Estate of Grace Zellman for the Agricultural Short Course Scholarship Fund
   b. $1,000 from Hancor, Inc., Findlay, Ohio, for a student in the Department of Agricultural Engineering
   c. $500 from The Andersons, Maumee, Ohio; $250 for the Elevator Scholarship account, and $250 for the Landscape and Nursery Scholarship account, recipients to be selected by the Institute of Agricultural Technology
   d. $12,286.50 from the General Motors Corp. to assist students in the College of Engineering
   e. 8 shares of Dow Chemical Co. stock valued at $312.50 from Gerald W. Pearson, Midland, as an unrestricted gift to the Department of Chemical Engineering
   f. $500 from the Monsanto Co., St. Louis, Missouri, for undergraduate scholarships in the Department of Mechanical Engineering
   h. $300 from Stouffer Foods Corp. Fund, Cleveland, Ohio, for a student in the College of Human Ecology
   i. $1,500 from the Farmers & Manufacturers Beet Sugar Association, Saginaw, for a student in the College of Human Ecology
   j. $200 from Robert M. Lugg, M.D., Port Huron, for a student in the College of Human Medicine
   k. $10,500 from the U.S. Department of Justice, Washington, D.C. to be used in the Law Enforcement Education Program for grants and loans for students in the School of Criminal Justice and related areas
   l. $1,000 from the Battle Creek Kennel Club, Battle Creek, for the Veterinary Scholarship Fund
   m. $11,390 from the General Motors Corp., Detroit, for scholarship recipients for the 1976-77 academic year
   n. $40,000 from the Hinman Endowment Fund, Lansing, for the Hinman Endowment Fund
   o. $15,78 from the University Buyers Cooperative, Los Angeles, California, for the MSU Grant Fund
   p. $150 from the William Randolph Hearst Foundation, New York, N.Y., for the Applegate Scholarship Fund

9. Gifts as follows for the MSU Development Fund:
   a. $500 from the Detroit Edison Co., Detroit, for extension program development in the Department of Agricultural Engineering
   b. $837 from the Village Pancake House and $300 from Robert Blomstrom for the Hotel, Restaurant and Institutional Associates Endowment Fund
9. Grants as follows for the MSU Development Fund, cont.:
   c. $25 from Robert J. Rosenthal, Hanover, Indiana, for research projects in the Office
      of Institutional Research
   d. $12,436.75 from various donors for various athletic accounts
   e. $17,340.59 from various donors (list on file in the Development Fund Office) for
      various projects received during July, August, September and October 1976.

10. Grant of $67,366 from the ACTION/Peace Corps, Washington, D.C., to be used under the
    direction of J. J. Kielbaso in the College of Agriculture and Natural Resources, to
    identify and prepare technically oriented persons for positions in the Peace Corps to
    serve in the Philippines, Thailand, Nepal and Malaysia.

11. Grant of $83,000 from the Kellogg Foundation, Battle Creek, Michigan, to be used under
    the direction of D. L. Armstrong in the College of Agriculture and Natural Resources,
    for professional development for the experienced teacher.

12. Grant of $2,500 from the Michigan Potato Industry Commission, Lansing, Michigan, to
    be used under the direction of G. Stachwick in Cooperative Extension Service, for
    market testing of Michigan potatoes.

13. Grant of $100 from the Dow Chemical Company, Midland, Michigan, to be used under the
    direction of N. A. Brown in Extension 4-H Youth Programs, for expenses for trip to
    Chicago for the National 4-H Congress.

14. Grant of $4,657.50 from the National 4-H Service Committee, Inc., Chicago, Illinois,
    to be used under the direction of N. A. Brown in Extension 4-H Youth Programs, for
    expenses for trip to Chicago for the National 4-H Congress.

15. Grant of $4,816.84 from the Michigan 4-H Foundation, East Lansing, Michigan, to be used
    under the direction of N. A. Brown in Extension 4-H Youth Programs, to sponsor 4-H
    international programs and dairy science programs.

16. Grant of $8,815 from AID, Washington, D.C., to be used under the direction of C. K.
    Eicher in Agricultural Economics, an additional grant to provide expertise for applied
    research on priority problems in the Sahel and to advise AID officials on strategies
    and planning for development.

17. Grant of $292,270 from AID, Washington, D.C., to be used under the direction of L.V.
    Manderscheid in Agricultural Economics, to train bilingual Sahelian agricultural
    economists who can return to their countries and institutions with capabilities in
    economic analysis, agricultural project appraisal, agricultural planning, development
    administration and field research.

18. Grant of $1,950 from the Instituto InterAmericano de Ciencias Agricolas de la Oea,
    Washington, D.C., to be used under the direction of H. M. Riley in Agricultural
    Economics, to pay for the participation of H. Riley in evaluation of the IICA market-
    ing program.

19. Grant of $4,200 from the International Fertilizer Development Center to be used under
    the direction of G. E. Rossmiller in Agricultural Economics, to support study of the
    problems involved in the marketing of fertilizer in Colombia, South America.

20. Grant of $24,750 from the U.S. Department of Agriculture, Washington, D.C., to be used
    under the direction of D. J. Ricks in Agricultural Economics, for the continuation of
    grant to develop educational materials and tools to evaluate the U.S. apple industry.

21. Grant of $15,025 from The World Bank, Washington, D.C., to be used under the direction
    of C. Liedholm in Agricultural Economics, for research and analysis of rural and
    urban small-scale industry in developing countries.

22. Grant of $16,629 from the Andersons Research Fund, Columbus, Ohio, to be used under
    the direction of F. W. Bakker-Arkema in Agricultural Engineering, for grain drying
    research.

23. Grant of $7,500 from J. I. Case, Racine, Wisconsin, to be used under the direction of
    C. J. Mackson in Agricultural Engineering, as a contribution toward European
    Commission for Mechanization of Agriculture study tour to be held in U.S. during
    September 1977.

24. Grant of $4,166.24 from the Detroit Edison Company, Detroit, Michigan, to be used under
    the direction of R. L. Maddex in Agricultural Engineering, as support for "Energy for
    Living" radio program.

25. Grant of $2,500 from John P. Harvey, Grand Haven, Michigan, to be used under the direc-
    tion of C. M. Hansen in Agricultural Engineering, to improve mechanical strawberry
    capper.

26. Grant of $1,000 from Jeno's, Inc., Duluth, Minnesota, to be used under the direction of
    B. F. Cargill in Agricultural Engineering, for on-going research on plum pitting.
GIFTS AND GRANTS, continued

January 21, 1977

27. Grant of $1,000 from the Thumb Cooperative Terminal, Inc., Elkton, Michigan, to be used under the direction of F. W. Bakker-Arkema in Agricultural Engineering, for grain dryer research.

28. Grant of $7,210 from the Heifer Project International, Little Rock, Arkansas, to be used under the direction of R. J. Deans in Animal Husbandry, to facilitate graduate student support at MSU and in Belize, California, for developing livestock rations from local feedstuffs in that country.

29. Grant of $1,000 from Naremco, Inc., Springfield, Missouri, to be used under the direction of E. R. Miller in Animal Husbandry, to determine bioavailability of iron from iron choline citrate for the growing pig.

30. Grant of $5,000 from USS Agri-Chemicals, Atlanta, Georgia, to be used under the direction of D. C. Fox in Animal Husbandry, to support research with anhydrous ammonia treatment of corn silage.

31. Grant of $2,519 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of R. A. Ronzio in Biochemistry, to support research of membrane formation in cytodifferentiation.

32. Grant of $6,100 from the Michigan Blueberry Growers Association, Grand Junction, Michigan, to be used under the direction of D. C. Rasmussen in Botany and Plant Pathology, to help defray expenses incurred in performing research in highbush blueberry diseases.

33. Grant of $1,350 from the DCA Food Industries, Inc., Stock & Sons Division, Hillsdale, Michigan, to be used under the direction of E. H. Everson in Crop and Soil Sciences, to support the continuation of existing wheat research programs.

34. Grant of $10,463.77 from the Michigan Hybrid Seed Corn Producers of Michigan Foundation, Inc., Lansing, Michigan, to be used under the direction of E. C. Rossman in Crop and Soil Sciences, for the continuation of corn breeding programs.


36. Grant of $3,253.50 from the Michigan Dairy Herd Improvement Association, Inc., East Lansing, Michigan, to be used under the direction of H. B. Hafa in Dairy Science, to support dairy fieldman position.

37. Grant of $5,000 from the USS Agri-Chemicals, Atlanta, Georgia, to be used under the direction of J. W. Thomas in Dairy Science, for milk production and composition of lactating cows fed corn silage treated with various levels of ammonia by the cold-flo method.

38. Grant of $100 from the CIBA-Geigy Corporation, Greensboro, North Carolina, to be used under the direction of A. J. Howitt in Entomology, to support fruit tree insects research.

39. Grant of $200 from the E.I. duPont deNemours and Company, Wilmington, Delaware, to be used under the direction of A. J. Howitt in Entomology, to support fruit tree insects research.

40. Grant of $250 from the Gerber Products Company, Fremont, Michigan, to be used under the direction of A. J. Howitt in Entomology, to support fruit tree insects research.

41. Grant of $500 from E.I. duPont deNemours and Company, Wilmington, Delaware, to be used under the direction of G. W. Bird in Entomology, to support study of nematode population management in Michigan crop production.

42. Grant of $10,600 from the Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of H. P. Prince in Fisheries and Wildlife, to support second phase of woodcock populations study, Houghton Lake.

43. Grant of $5,000 from the Anheuser-Busch, Inc., St. Louis, Missouri, to be used under the direction of C. M. Stine in Food Science and Human Nutrition, for research in cheese technology.

44. Grant of $1,500 from the Gerber Products Company, Fremont, Michigan, to be used under the direction of K. Kolassa in Food Science and Human Nutrition, to support field research on positive deviants conducted in Eastern Nicaragua.

45. Grant of $500 from the Miltom Company, Litchfield, Illinois, to be used under the direction of C. M. Stine in Food Science and Human Nutrition, to support research on concentrated and sterilized milk systems.

46. Grant of $15,000 from the Muscular Dystrophy Association, Inc., New York, N.Y., to be used under the direction of E. B. Young in Food Science and Human Nutrition, to support coordinated studies on the regulation of synthesis and degradation of skeletal muscle proteins.
47. Grant of $20,000 from the Nutrition Foundation, Inc., New York, N.Y., to be used under the direction of J. R. Kirk in Food Science and Human Nutrition, for the development of rapid and quantitative chemical assay for total vitamin \( B_6 \); development of chemical assay for determining biologically available vitamin \( B_6 \); determine effect of non-enzymatic browning on loss of biologically available vitamin \( B_6 \) during processing and storage.

48. Grant of $30,000 from the Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of J. W. Hanover in Forestry, to increase levels of productivity and quality of Michigan forest lands through application of genetic and cultural improvement techniques.

49. Grant of $4,000 from the Crookham Company, Caldwell, Idaho, to be used under the direction of L. R. Baker in Horticulture, for on-going carrot breeding program.

50. Grant of $2,000 from the Michigan Package Carrot Council, Grant, Michigan, to be used under the direction of L. R. Baker in Horticulture, to support on-going research to develop high quality hybrids adapted for production in Michigan.

51. Grant of $1,250 from the Michigan State Florists Association, Haslett, Michigan, to be used under the direction of W. H. Carlson in Horticulture, to support on-going bedding plant programs.

52. Grant of $427.40 from various donors to be used under the direction of J. W. Goff in Packaging, as an unrestricted grant.

53. Grant of $79,435 from the Michigan Department of Education, to be used under the direction of J. F. Bobbitt and C. O. Jump in the Institute of Agricultural Technology, to develop model curriculum capable of delivering identified employability skills to students to design and field test a training program which provides educators with the competencies necessary to deliver this model curriculum.

54. Grant of $1,545 from the Midwest Universities Consortium for International Activities, Madison, Wisconsin, to be used under the direction of I. Wyeth in the Institute of International Agriculture, to support the development of contacts at the University of Sierra Leone to expand inter-instructional linkages through long-term development projects.

55. Grant of $2,789 from the Lansing Opera Guild to be used under the direction of D. Burk in Music, as additional support for the opera Tosca.

56. Grant of $910 from Mr. and Mrs. David K. Heaps, Bellingham, Washington, D.C., to be used under the direction of R. J. Lewis in the Dean's Office, College of Business, for the Hendrik Zwarensteyn Scholarship Fund.

57. Grant of $600 from various donors to be used under the direction of R. J. Lewis and G. M. Jones in the College of Business, to equip library at Management Education Center, Troy, Michigan.

58. Grant of $280 from Arthur Andersen Employees to be used under the direction of H. M. Sollenberger in Accounting and Financial Administration, for faculty development.

59. Grant of $5,935 from various donors to be used under the direction of H. M. Sollenberger in Accounting and Financial Administration, for faculty development.

60. Grant of $7,500 (Stock plus $10 cash) from General Electric, Bridgeport, Connecticut, to be used under the direction of J. H. Hoagland, Management, for the Purchasing Development Fund.

61. Grant of $12,000 from IBM Corporation, Armonk, New York, to be used under the direction of R. M. Huczek in Management, as a postdoctoral fellowship to support study in field of purchasing.

62. Grant of $1,000 from the Downtown Development Authority, City of Lansing, Lansing, Michigan, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, for the development of marketing program and faculty.

63. Grant of $2,000 from the Independent Grocers' Alliance, Chicago, Illinois, to be used under the direction of J. W. Allen in Marketing and Transportation Administration, for scholarships and administration of Food Systems Economics and Management Program.

64. Grant of $50.00 from the Mid-Michigan Chapter, American Production and Inventory Control Society, Inc., East Lansing, Michigan, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, to support basic research in logistics management; develop teaching materials and enrich course development in logistics management.

65. Grant of $50.00 from the Purchasing Management Association of Central Michigan, Lansing, Michigan, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, to support basic research in logistics management; develop teaching materials and enrich course development in logistics management.
GIFTS AND GRANTS, continued

January 21, 1977

66. Grant of $600 from the Vulcan Materials Company, Birmingham, Alabama, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, to support basic research in logistics management; develop teaching materials and enrich course development in logistics management.

67. Grant of $11,250 from Whirlpool Corporation, Benton Harbor, Michigan, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration, to support basic research in logistics management; develop teaching materials and enrich course development in logistics management.

68. Grant of $150 from the Illinois Chapter of HSMA, Chicago, Illinois, to be used under the direction of L. Blomstrom in Hotel, Restaurant and Institutional Management, for educational materials.

69. Grant of $750 from the National Food Brokers Association, Washington, D.C., to be used under the direction of J. W. Allen in Marketing and Transportation Administration, toward a scholarship for Diane Best.

70. Grant of $1,500 from the American Telephone and Telegraph Company, New York, N.Y., to be used under the direction of L. M. Trebing in the Institute of Public Utilities, to support activities of the Institute.

71. Grant of $1,500 from the Toledo Edison Company, Toledo, Ohio, to be used under the direction of L. M. Trebing in the Institute of Public Utilities, to support activities of the Institute.

72. Grant of $14.50 from various donors to be used under the direction of E. P. Bettinghaus in the Dean's Office, College of Communication Arts and Sciences; $10.00 to Alumni Endowment Fund in memory of C. Pedrey; and $4.50 to Discretionary Fund.

73. Grant of $20,499 from the Rehabilitation Services Administration, DHEW, Washington, D.C., to be used under the direction of L. V. Deal in Audiology and Speech Sciences, as traineeships in speech pathology and audiology.

74. Grant of $5,000 from the Dow Chemical Company, Midland, Michigan, to be used under the direction of K. Goldhammer in the Dean's Office, College of Education, as co-sponsorship of Fourth National Conference on Counseling Minorities, October 31 – November 3, 1976.

75. Grant of $2,000 from the American Alliance for Health, Physical Education and Recreation, Washington, D.C., to be used under the direction of R. K. Niemeyer in Administration and Higher Education, for operational expenses.

76. Grant of $150 from the Beecher School District, Flint, Michigan, to be used under the direction of F. R. Ignatovich in Administration and Higher Education, to produce enrollment projections.

77. Grant of $150 from the Meridian Public Schools, Sanford, Michigan, to be used under the direction of F. R. Ignatovich in Administration and Higher Education, to produce enrollment projections.

78. Grant of $150 from the Shepherd Public Schools, Shepherd, Michigan, to be used under the direction of F. R. Ignatovich in Administration and Higher Education, to produce enrollment projections.

79. Grant of $150 from the University Council for Educational Administration, Columbus, Ohio, to be used under the direction of P. A. Cusick in Administration and Higher Education, for expenses in connection with UCEA research project.

80. Grant of $37 from the U.S. Office of Education, Bureau of Education for Handicapped, Washington, D.C., to be used under the direction of J. A. Wessel in Health, Physical Education and Recreation, to support the development of an associated learning program of mini-curricular action learning-teaching strategies.

81. Grant of $8,900 from the State Department of Education, Lansing, Michigan, to be used under the direction of L. Borosage in Secondary Education and Curriculum, to provide two traineeships, one at master's, one at doctoral level within Personnel Development Unit, Division of Vocational-Technical Education, State Department of Education.

82. Grant of $350 from the Michigan Council for Social Studies, East Lansing, Michigan, to be used under the direction of R. Niemeyer in Student Teaching and Professional Development, to cover expenses of MCSS.


84. Grant of $150 from Hayes-Albion, Jackson, Michigan, to be used under the direction of G. Van Dusen in the College of Engineering, to be used for Catalyst '76; Women in Engineering Program.

85. Grant of $10,000 (195 sh. GE stock, $18.44 cash) from General Electric Foundation, Bridgeport, Connecticut, to be used under the direction of W. Gamble, Jr. in the Dean's Office, College of Engineering, for the continuation and expansion of Engineering Opportunity Program.
86. Grant of $12,491 from Bechtel Power Corporation, Ann Arbor, Michigan, to be used under the direction of R. K. Wen in Engineering Research, to conduct modulus of elasticity studies of supporting members of cooling towers.

87. Grant of $5,000 from the Energy Research and Development Administration, Washington, D.C., to be used under the direction of G. L. Park in Engineering Research, for service on technical advisory committees involved in monitoring progress of contracts in area of wind electric systems funded by ERDA.

88. Grant of $7,000 from the Schlumberger Foundation, Houston, Texas, to be used under the direction of J. W. Hoffman in Engineering Research, to continue Schlumberger Foundation fellowship in electrical engineering.

89. Gift of $923.75 (10 shares of Dow Chemical stock) from Richard W. Caldwell, Midland, Michigan, to be used under the direction of M. H. Chetrick in Chemical Engineering for Richard W. Caldwell Chemical Engineering Fund.

90. Grant of $600 from Rama Watumull Fund, Honolulu, Hawaii, to be used under the direction of M. H. Chetrick in Chemical Engineering, for fellowships for A. V. Someshar and Deepak Mehan.

91. Grant of $100 from Evelyn Machtel, Lansing, Michigan, to be used under the direction of J. B. Eulenberg in Computer Science, for research activities in area of technological aids to communication.

92. Grant of $1,000 from the Ingersoll-Rand Company, Woodcliff Lake, to be used under the direction of R. W. Little in Mechanical Engineering, for the development of instructional program through curriculum development and equipment purchase.

93. Grant of $1,000 from the Monsanto Company, St. Louis, Missouri, to be used under the direction of R. W. Little in Mechanical Engineering, for the development of instructional program through curriculum development and equipment purchase.

94. Grant of $3,000 from the U.S. Public Health Service, Bethesda, Maryland, to be used under the direction of Margaret Jones in Pathology, for fellowship granted to Kathryn Lovell.

95. Grant of $46,391 from the National Institute of Mental Health to be used under the direction of K. E. Moore in Pharmacology, to support the study of catecholamines as central nervous system.

96. Grant of $45,361 from the National Institute on Drug Abuse to be used under the direction of J. Stickney in Pharmacology, to support research of 1-a-Acetylmethadol: Cardiac Effects and Disposition.

97. Grant of $66,145 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of G. L. Gebber in Pharmacology, as a training grant - Pharmacology-Toxicology.

98. Grant of $66,364 from the National Institute of Mental Health to be used under the direction of T. M. Brody in Pharmacology, as a research fellowship.

99. Grant of $3,000 from The Upjohn Co. to be used under the direction of C. Chou in Physiology, to support the study of effects of methylprednisolone on myocardial infarcts and myocardial regional blood flow.
Gifts and Grants

January 21, 1977

107. Grant of $14,291.89 from the Community Mental Health, County of Ingham, Lansing, Michigan, to be used under the direction of N. B. Enzer in Psychiatry, to support training program for psychiatry residents.

108. Grant of $11,992 from the County of Kent, Grand Rapids, Michigan, to be used under the direction of N. B. Enzer in Psychiatry, to support training program for psychiatry residents.

109. Grant of $4,095 from the Ottawa County Mental Health Services Board, Holland, Michigan, to be used under the direction of N. B. Enzer in Psychiatry, to support training program for psychiatry residents.

110. Grant of $3,802 from the Pine Rest Christian Hospital Association, Grand Rapids, Michigan, to be used under the direction of N. B. Enzer in Psychiatry, as reimbursement of psychiatric resident service to community agencies.

111. Grant of $3,415 from the Genesee County Health Department, Flint, Michigan, to be used under the direction of R. J. Sprafka in Health Services Education and Research, to collaborate in development of applied methods for interpretation and presentation of health survey results for health planning purposes as these relate to special requirements in Flint and Genesee Counties.

112. Grant of $30,000 from the Michigan Department of Public Health, Lansing, Michigan, to be used under the direction of C. W. Given in Health Services Education and Research, to maintain ambulatory care data system for purposes of statistical analysis of Family Practice Residency Training Programs.

113. Grant of $15,000 from the National Aeronautics and Space Administration, Washington, D.C., to be used under the direction of R. F. Stein in Astronomy and Astrophysics, to support studies of solar atmospheric dynamics.

114. Grant of $2,000 from Edward C. Cantino, East Lansing, Michigan, to be used under the direction of F. H. Tschirley in Botany and Plant Pathology, to support students and postdoctoral colleagues doing research on Blastocladiella.

115. Grant of $295.95 from Ferris H. Christensen, Edmore, Michigan, to be used under the direction of F. H. Tschirley in Botany and Plant Pathology, for departmental use.

116. Grant of $60,200 from the National Science Foundation, Washington, D.C., to be used under the direction of N. Good in Botany and Plant Pathology, to support research on the bioenergetic aspects of photosynthesis.

117. Grant of $90,800 from the National Science Foundation, Washington, D.C., to be used under the direction of R. Bandurski in Botany and Plant Pathology, to support research of metabolism of microorganisms and higher plants: (1) indolylic compounds of plants; (2) biological reduction of selenate; and (3) gas chromatographic assay of amino acids.

118. Grant of $96.90 from Arville Perkins, Stanton, Michigan, to be used under the direction of F. H. Tschirley in Botany and Plant Pathology, to support research on binuclear metal complexes as models for metallo-enzymes.

119. Grant of $5,000 from the Dow Chemical Company, Midland, Michigan, to be used under the direction of G. J. Karabatsos in Chemistry, as an unrestricted grant.

120. Grant of $5,000 from the Monsanto Company, St. Louis, Missouri, to be used under the direction of T. J. Pinnavaia in Chemistry, to support research on synthesis of new materials and new methods.

121. Grant of $11,252 from the National Institutes of Health to be used under the direction of B. A. Averill in Chemistry, to support financial awards for outstanding students majoring in Chemistry.

122. Grant of $9,000 from the Research Corporation to be used under the direction of W. H. Kelly in Physics, to support research on high energy interactions.

123. Grant of $15,000 from the Research Corporation to be used under the direction of B. A. Averill in Chemistry, to support research on the nature of the metal sites of the manganese and iron containing superoxide dismutases.

124. Grant of $17,000 from the National Science Foundation, to be used under the direction of R. S. Harmon in Geology, to support studies of the Late Quaternary Volcanics of the Island of Hawaii.

125. Grant of $25.00 from J. A. Cowen, Okemos, Michigan, to be used under the direction of W. H. Kelly in Physics, to support research on high energy interactions.

126. Grant of $430,800 from the National Science Foundation, Washington, D.C., to be used under the direction of M. A. Abolins and G. A. Smith in Physics, to support research on high energy physics.

127. Grant of $12,800 from the National Science Foundation, Washington, D.C., to be used under the direction of T. A. Kaplan and S. D. Mahanti in Physics, to support research on high energy physics.
Gifts and Grants, continued

128. Grant of $2,927.11 from the Michigan Osteopathic College Foundation, Pontiac, Michigan, to be used under the direction of M. S. Magen in the Dean's Office, College of Osteopathic Medicine, as an unrestricted grant.

129. Grant of $45,107 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of P. J. Fraker in Biochemistry, to support the study of Dietary Zinc: Its Effect on the Immune Response.

130. Grant of $56,591 from the National Institute of Communicative Disorder and Stroke, Bethesda, Maryland, to be used under the direction of G. I. Hatton in Psychology, to support study of internal sensing systems and drinking behavior.

131. Grant of $4,000 from the Calhoun County Probate Court, Michigan, to be used under the direction of T. Dungworth in Criminal Justice, to support analysis of 1976 case load, Calhoun County Juvenile Court.

132. Grant of $3,508 from General Motors Corporation; Ford Motor Company Fund, Detroit and Dearborn, Michigan, to be used under the direction of R. L. Green in the College of Urban Development for tuition and other educational expenses of South African students attending MSU.

133. Grant of $73,439 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of Jerry B. Hook in Pharmacology, to support research of the factors affecting renal physiology in the newborn.

134. Grant of $5,000 from the Automotive Service Company, R. M. Zwick, Jackson, Michigan, to be used under the direction of R. H. Douglas in Physiology, to develop technique for nonsurgical transfer and collection of equine blastocysts.

135. Grant of $9,980 from Schering-Plough Corporation, Kenilworth, New Jersey, to be used under the direction of W. F. Riley in Large Animal Surgery and Medicine, for equipment for use in Large Animal Veterinary Teaching Hospital.

136. Grant of $500 from Dr. & Mrs. C. S. Thrush, Eagle, Michigan, to be used under the direction of W. F. Keller in Small Animal Surgery and Medicine, for departmental use.

137. Grant of $150 from the Altrusa Club of Greater Lansing, Lansing, Michigan, to be used under the direction of A. L. Hunter in Continuing Education Service, to offer students from many lands a unique experience in friendship and learning.

138. Grant of $25 from Mr. & Mrs. Francis Fine, Lansing, Michigan, to be used under the direction of A. L. Hunter in Continuing Education Service, to offer students from many lands a unique experience in friendship and learning.

139. Grant of $100 from the Michigan Farm Bureau, Lansing, Michigan, to be used under the direction of A. L. Hunter in Continuing Education Service, to offer students from many lands a unique experience in friendship and learning.

140. Grant of $150 from the Women's Society of Peoples Church, East Lansing, Michigan, to be used under the direction of A. L. Hunter in Continuing Education Service, to offer students from many lands a unique experience in friendship and learning.

141. Gift of $987.56 (23 shares of S.S. Kresge Company stock) from Mrs. R. G. Hartwick, Grosse Pointe Farms, Michigan, to be used under the direction of R. D. Ault in Continuing Education Service, to support Pewabic Pottery.

142. Grant of $3,000 from Lear Siegler Foundation, Santa Monica, California, to be used under the direction of R. D. Ault in Continuing Education Service, to purchase ceramic equipment for Pewabic Pottery.

143. Grant of $7,212 from the Michigan Council for the Humanities, East Lansing, Michigan, to be used under the direction of R. C. Anderson in the Inst. for Community Dev., to broaden current debates over controversies which have emerged with the advent of affirmative action by incorporating the perspectives of various humanistic disciplines.

144. Grant of $14,455 from the Michigan Department of Public Health, Lansing, Michigan, to be used under the direction of R. C. Anderson, Institute for Community Development, to develop training materials and conduct training project for law enforcement officers who are involved in pilot implementation of Michigan Public Act 339 and 340, 1974, "Substance Abuse Assistance Act."

145. Grant of $87,740 from the Michigan Office of Service to the Aging, Lansing, Michigan, to be used under the direction of R. C. Anderson in the Institute for Community Development, to develop training materials and conduct training for persons serving the elderly in Michigan.

146. Grant of $350 from the Holland Evening Sentinel, Holland, Michigan, to be used under the direction of C. R. Wharton, Jr. in the President's Office, for the advancement of MSU.

147. Grant of $5,000 from the Amoco Foundation, Inc., Chicago, Illinois, to be used under the direction of C. L. Winder in the Office of the Provost, $3,000 to be used for the outstanding teaching award program; and $2,000 for the President's Discretionary.
Grant of $94,760 from the Corporation for Public Broadcasting, Washington, D.C.,
to be used under the direction of R. D. Estell in Radio Broadcasting, to augment
public services provided by WKAR-AM-FM and increase quality and scope of public
radio services available to mid-Michigan community through WKAR-AM-FM.

Grant of $302 from various donors to be used under the direction of R. D. Estell
in Radio Broadcasting, to support the operation of sub-channel broadcasts to
blind and physically handicapped and purchase of receivers.

Grant of $100 from Mrs. Louise McCagg, East Lansing, Michigan, to be used under
the direction of R. D. Estell in Radio Broadcasting, to support program activities of
WKAR-Radio.

Grant of $1,000 from the Anderson Archery Corporation, Grand Ledge, Michigan, to be
used under the direction of R. D. Page in Television Broadcasting, to support pro-
gram activities of WKAR-TV.

Grant of $200 from Mr. & Mrs. Edward C. Cantino, East Lansing, Michigan, to be used
under the direction of R. D. Page in Television Broadcasting, to support program
activities of WKAR-TV.

Grant of $200 from Mrs. Louise McCagg, East Lansing, Michigan, to be used under
the direction of R. D. Page in Television Broadcasting, to support program activities of
WKAR-TV.

Grant of $200 from Mrs. Louise McCagg, East Lansing, Michigan, to be used under
the direction of R. D. Page in Television Broadcasting, to support program activities of
WKAR-TV.

Grant of $200 from Mr. & Mrs. J. Raymond Wilson, Lansing, Michigan, to be used
under the direction of R. D. Page in Television Broadcasting, to support program
activities of WKAR-TV.

Grant of $200 from Dr. & Mrs. Gordon R. Harrod, Grand Ledge, Michigan, to be used
under the direction of R. D. Page in Television Broadcasting, to support program
activities of WKAR-TV.

Grant of $1,065 from the City of Laingsburg, Laingsburg, Michigan, to be used under the
direction of W. A. Lovis in the Museum, to find archaeological sites that may exist in
proposed construction site.

Grant of $500 from the Suits News Company, Lansing, Michigan, to be used under the
direction of J. B. Hamilton in the Office of Special Programs, to purchase
TELEX equipment for the Office of Physically Handicapped Students.

Grant of $5,000 from the Albert H. Schmidt Foundation, Inc., Detroit, Michigan, to be
used under the direction of M. Baron in Campus Park and Planning, to support portion of
operational costs at Hidden Lake Gardens.

Grant of $40,000 from the Trustees of Forest H. Akers to be used under the direction of
R. E. Wilkinson in the Vice President for Business and Finance office, towards completion of
remaining 9 holes on Forest Akers Golf Course.

Grant of $16,442.50 from the Corps of Engineers, Vicksburg, Mississippi, to be used
under the direction of R. A. Cole in the Institute of Water Research, to consult with
Corps of Engineers and evaluate spoils disposal resulting from dredging.

On motion by Trustee Carrigan, seconded by Trustee Radcliffe, it was unanimously voted to
accept the Gifts and Grants.
C. BIDS AND CONTRACT AWARDS

The following bids were received on December 28, 1976 for Olds Hall - Alterations to Rooms 405, 406, and 407. This project involves modifications to these rooms to provide seven individual offices for full-time faculty as well as improved access to the fire escape. This work includes new ceiling, lighting, partitions, and vinyl asbestos floor covering. Also included is new finned tube radiation on exterior walls with individual room temperature controls.

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>$20,200</td>
</tr>
<tr>
<td>McNeilly Construction Co.</td>
<td>20,954</td>
</tr>
<tr>
<td>Haussman Construction Co.</td>
<td>21,390</td>
</tr>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>21,859</td>
</tr>
</tbody>
</table>

It is recommended that a contract be awarded to the Hanel-Vance Construction Co. of Okemos in the amount of $20,200, and that the following budget be established:

| Hanel-Vance Construction Co.        | $20,200   |
| Contingencies                       | 2,800     |
| Engineering, Supervision and Expenditing | 3,000   |
| Total Expected Expenditures         | $26,000   |

Funds are available for this project in Account No. 11-3703, Dean of Social Science, and Account No. 11-5173, Special Alterations and Improvements.

RESOLVED that the above contract be awarded and budget be established as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Carrigan.

D. OTHER ITEMS FOR ACTION

1. The following recommendations were presented by Vice President Wilkinson:
   a. The policy approved by the Trustees March 15, 1974 for providing legal defense for University employees named in suits against the University be modified as follows for the purpose of extending the policy to include students and volunteers:

      It is the policy of the institution to support its officers, faculty and staff in the performance of their official duties and to support students and volunteers when performing services on behalf of or under the direction of the University. The services and duties described herein include participation in a wide range of University committees, panels and boards. Should the above identified parties become involved in litigation because of such activities, the University will assume their defense, provide legal counsel and satisfy resulting judgments against them.

   b. A self-insured liability program as presented in a document distributed to the Trustees (copy on file in the Secretary's Office) be established to replace the current insurance program.

   c. Provision for catastrophic coverage should be sought by the administration either through legislative relief or through the purchase of excess liability insurance coverage when such coverage becomes available at reasonable premiums.

On motion by Trustee Bruff, seconded by Trustee Stevens, it was unanimously voted to approve the above recommendations.

2. Effective January 1, 1977, the following amounts are being transferred from unrestricted gift and grant accounts to funds functioning as an endowment account and invested in the appropriate pooled investment funds:

<table>
<thead>
<tr>
<th>Endowment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates of Hotel, Restaurant and Institutional Management Endowment</td>
<td>2,000</td>
</tr>
<tr>
<td>College of Natural Science Endowment</td>
<td>10,000</td>
</tr>
<tr>
<td>Clifford E. Erickson Memorial</td>
<td>500</td>
</tr>
</tbody>
</table>

In addition, $380 in investment income from the Clifford E. Erickson Memorial is being transferred to the principal account for investment.

RESOLVED that the above investment report be accepted.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Radcliffe.
Funds functioning as endowment established for President's Club and College of Natural Science

3. a. It is recommended that an account be established as a fund functioning as an endowment for the President's Club to reflect donations received which are to be invested. It is further recommended that this fund be placed in the Pooled Income Fund of the University.

RESOLVED that the above recommendations be approved.

Approved by a vote of 7 to 0 on motion by Trustee Radcliffe, seconded by Trustee Carrigan. Trustee Stack was out of the room at the time the action was taken.

b. It is requested by the Dean of Natural Science that a fund functioning as an endowment to be known as the College of Natural Science Endowment Fund be established and be placed in the University's Pooled Income Fund. The purpose of this fund is to invest the proceeds of unrestricted gifts donated for the benefit of the College of Natural Science.

RESOLVED that the above account be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Carrigan. Trustee Stack was not present at the time the vote was taken.

Report of sale of Whirlpool Corp. and East Lansing State Bank stock

4. a. 100 shares of Whirlpool Corporation stock have been sold for a net amount of $2,491.38. This stock was a gift from Mr. and Mrs. Pieter E. Geldhof for the MSU Development Fund.

b. 79 shares of East Lansing State Bank stock were sold on December 29, 1976 for a net amount of $5,092.34. This stock, which was submitted for acceptance in the Gifts and Grants section of these minutes, was a gift from Henrik E. Stafseth in the name of Dr. Henrik J. Stafseth to be used to purchase books for the University Library in the Colleges of Human and Veterinary Medicine.

RESOLVED that the report of the sale of the above stocks be accepted.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Carrigan. Trustee Stack was not in the room at the time the action was taken.

Fee for Advanced Management Program increased to $2,500 per year

5. After a review of the present financial position of our Advanced Management Program and the projected costs for the next academic year, the College of Business has recommended that the AMP fee structure be increased by $350, or from $2,150 per year to $2,500 per year, effective September 1977. This proposed fee covers all expenses (tuition, books, fees, and meals). Tuition costs for executive programs at other universities are listed in the copy of a memorandum from Provost Boger to President Wharton which was distributed to the Trustees and is on file in the Secretary's Office.

Approval of the increase this early date would allow ample time for notification to companies so that budgets could be adjusted to meet the increase.

RESOLVED that the fees for the Advanced Management Program be increased from $2,150 per year to $2,500 per year, effective September 1977.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Carrigan.

Administration authorized to obtain liquor license for Kellogg Center

6. Specific Board action will be required by the Liquor Control Commission in order to obtain a liquor license for Kellogg Center under the provisions of recently-enacted legislation. It is therefore recommended that the following resolution be approved.

RESOLVED that the University take such actions as are necessary to obtain a license to sell alcoholic beverages as prescribed by law.

Approved by a vote of 7 to 0, on motion by Trustee Stevens, seconded by Trustee Carrigan. Trustee Radcliffe was not in the room at the time the action was taken.

Adjourned.
MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
1:30 p.m., January 21, 1977

Present: Trustees Bruff, Carrigan, Krolakowski, Martin, Smydra, and Stevens; President Wharton, Provost Boger, Executive Vice President Breslin, Vice President Wilkinson, Secretary Ballard, Vice Presidents Cantlon, Carr, Nonnamaker, Perrin, and Scott. Alumni Association: Jack Kinney, Executive Director; Kenneth Kolka, Vice Chairman; Margaret Bartosek, Secretary-Treasurer; Kenneth Adams, Assistant Secretary-Treasurer; Edward Deeb, Chairman, Organization Planning Committee; Patrick Wilson, Committee member; David Brogan, Committee member; William Westcott, Executive Board member.

Absent: Trustees Radcliffe and Stack.

1. Mr. Edward Deeb presented a statement on behalf of the MSU Alumni Association Organization Planning Committee urging the Board of Trustees to authorize reorganization of the Alumni Association as an independent corporation effective July 1, 1977. (A copy of this document is on file in the Secretary's Office.)

Mr. Deeb identified the following four basic reasons for this request:

Principle of Self-Government
The Alumni Association Executive Board should have the right and responsibility as elected representatives of the membership to set basic policy and provide for effective management controls and procedures. This is not possible under the present structure because the Association is a creature of the University Board of Trustees and subject to University controls and procedures. The Planning Committee fully realizes that when the Association was chartered in 1967 a quasi-autonomous entity was most feasible because the alumni organization was not prepared for fully self-governing status and that a growth and development interim phase was necessary. In the ten years since the Association was chartered the Executive Board and members feel that the Association has achieved a state of maturity and is now ready for the next organizational phase which is a fully self-governing entity and the opportunity to develop a stronger, more viable organization to help Michigan State University.

Alumni Projects and Programs
The Executive Board feels that the Association is now engaged in a number of projects and programs that could be best served outside of the University governing structure. For example, the Association has developed a Group Life Insurance Program for members. We have an extensive alumni tour program. The Association is engaged in a merchandising program as well as advertising. Also, the Executive Committee is currently investigating the possibility of purchasing or leasing property in Northern Michigan to develop an alumni summer program. Many of these projects involve legal and commercial ramifications that should not be directly affiliated with a public institution.

Budget and Finance
The Association is responsible for generating most of the funds for the operating budget. Income from Life Memberships in the Association is invested and income used for the operating budget. However, the Executive Board would like to withdraw our investment funds (nearly $200,000) currently in the University portfolio and establish a separate investment program more consistent with the needs and objectives of the Association. Furthermore, the Board would like to establish separate bank accounts for our regular income now in University accounts and invest a portion of these dollars on a short term basis to provide additional needed income for the Association operating budget.

Proceedents
The major universities around the United States have strong viable alumni associations which exist as separate corporate entities. All of the Big Ten universities with the exception of Northwestern (a private institution) have bona-fide alumni associations. Others include Penn State, North Carolina, Kentucky, Georgia Tech, Texas, Oklahoma, Kansas State, California, Stanford, Washington, Nebraska to name a few. All of these associations have a proud record of growth and development and a proven track record of help and support for their respective institutions. Our Alumni Association is now ready for the next phase of organizational structure as a separate but yet interlocking entity working with the University administration and Board of Trustees to the best interests of Michigan State University.

The Trustees indicated that they would take no formal action on the Association's request in an Executive Session, but, instead, preferred to use this opportunity to ascertain precisely how the Association felt it could better achieve mutual objectives as an independent corporation rather than under the present organizational format.
1. Incorporation of Alumni Association, cont.

Extended discussion revealed no significant areas in which the Board of Trustees has exercised its ultimate authority to inhibit the Association's freedom of action other than maintaining Association staff within the all-University personnel system and exercising investment control over the Association's invested funds.

In the area of potential conflicts between the Association's perception of Association interests and University perceptions of University interests, Association representatives expressed concern in the areas of proprietary Association functions, political activity, and differences over specific University policies. No specific examples of such policy conflicts were offered, however.

Several Trustees expressed their concern that the Association and its staff have perceived that the Board of Trustees has been inhibiting or oppressive. None could recall an instance in which the Board has failed to approve a specific Association proposal which was brought to them for approval. They also expressed concern that incorporation of the Association might hinder the development of strong, constructive relationships between the deans of individual colleges and their constituent associations. There also was concern that a corporate arm's-length relationship would inhibit the full and complete exchange of information on University programs which is essential to accurate representation of those programs in Alumni Association publications.

Several Trustees asked if the Association had considered alternatives to the present proposal such as restructuring the Executive Board to assure representative nominations or, perhaps, initiating independent corporate existence with a five or ten year termination clause to assure the Board of Trustees of an opportunity to reassess the merits of corporate independence. Mr. Deeb assured the Board that the Association was unequivocally committed to the University's interests and would have no objection to a limited-time corporate status which would permit the Association to demonstrate the sincerity of that commitment.

Alumni Association representatives and staff left the meeting at 3:30 p.m. with the understanding that the Board would formally vote on the proposal at its February meeting.

2. Long-range Planning - University's Role and Mission

President Wharton described initial positive reactions to the draft document as received from the Administrative Group, the Executive Committee of the Academic Council, and the Student Liaison Group. Input from these groups has been helpful with concern centering around:

a. The proposed timetable

b. Released time for fuller faculty participation

c. The composition of the proposed Select Committee

President Wharton indicated that the proposed short timetable was deliberate in order to communicate a sense of urgency. Alternatives will be explored including the possibility of a two-phased approach which will permit much of the detailed work to take place in the summer.

He also proposed the following compromise membership for a Long-range Planning Council.

President ----------------- Chairperson (without vote)

University Officers ------------------ 4

Vice President for Research and Graduate Studies
Executive Vice President
Vice President for Business and Finance

Academic Administrators ------------------ 4

Deans (2)
Chairpersons/Directors (2)

Governance Representatives ------------------ 4

Steering Committee Chairperson
University Committee on Academic Policies Chairperson
University Committee on Curriculum Chairperson
University Committee on Faculty Affairs

Faculty (either at-large or Faculty Council) ------------------ 6

Students ------------------ 6

Student Liaison (undergraduate and graduate (2))
Student Council (4)
Minutes of the Executive Session, continued January 21, 1977

2. Long-range Planning, cont.

   A-P Association .............................................. 2

   Total .......................................................... 26

President Wharton urged the Trustees to get their suggestions, comments, and criticisms to him or the Provost's Office so that the project can move forward.

3. Creation of Office of Legal Services

President Wharton reviewed factors which have contributed to the explosion in the demand for legal services and recommended as follows:

a. That two attorneys be employed to be located on campus under University Attorney Carr's line authority;

b. That in those units on campus currently (or prospectively) employing attorneys performing legal services, such attorneys shall report jointly to University Attorney Carr and to their administrative head;

c. That he be authorized to prepare a detailed budget for the Office of Legal Services at a currently estimated annualized level of approximately $180,000.

On motion by Trustee Carrigan, supported by Trustee Stevens, it was voted to approve the above recommendations in principle with a formal budget for the Office of Legal Services to be submitted to the Board in February.

Adjourned.

[Signature]
President

[Signature]
Secretary