MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
April 16, 1976

Present: Trustees Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton, Executive Vice President Breslin, Vice President Wilkinson, Acting Provost Boger, Secretary Ballard, Vice Presidents Cannel, Nonnamaker, Ferrin, and Scott, Attorney Carr, Consultant to the President Muelder.

Absent: Trustee Bruff.

The Board convened in the Board Room at 9:23 a.m., President Wharton presiding.

1. President Wharton announced the addition of a resolution by the Board of Trustees as item D. 4. Other Items for Action.

On motion by Trustee Carrigan, seconded by Trustee Stevens, it was unanimously voted to approve the agenda.

2. Motion was made by Trustee Huff, seconded by Trustee Martin, to approve the January 29 and 30, 1976 Executive Session Minutes. Unanimously carried.

3. On motion by Trustee Huff, seconded by Trustee Martin, the March 19, 1976 Minutes were unanimously approved.

A. PERSONNEL CHANGES

Resignations

1. Suzann E. Van Develde, County Extension 4-H Youth Agent, Kent County, effective May 31, 1976 to move elsewhere.

2. Alexander J. Kloster, Associate Professor, Administration and Higher Education; and Director, Contracted School Service, effective April 30, 1976 to accept a position at Northern Michigan University.


5. Cancellation of the appointment of Timothy C. Wilson, Specialist, Medical Technology, effective April 1, 1976 through June 30, 1976 to accept employment elsewhere.

6. Tetsushi Yamashita, Research Associate, Chemistry, effective February 29, 1976 to return to Japan.

7. David W. Yacavone, Assistant Professor, Community Medicine, effective April 15, 1976 to return to private practice.

8. Martha J. Green, Assistant Professor, Social Work, effective August 31, 1977.


10. Calvin S. Morris, Visiting Instructor, Racial and Ethnic Studies, effective May 31, 1976 to assume other responsibilities in Atlanta, Georgia.

11. Manley C. Pratt, Instructor, Anatomy, effective March 15, 1976 to enroll in Ph.D. program in Pathology at MSU.

12. John E. Nellor, Professor, Physiology; Associate Vice President for Research, Research and Graduate Studies; and Acting Director, Center for Environmental Quality, effective June 30, 1976 to accept position of Dean of Graduate School at the University of Nevada.

Leaves—Sabbatical

1. Henry D. Foth, Professor, Crop and Soil Sciences, with full pay, effective January 1, 1977 through June 30, 1977 to study and travel in eastern U.S.


Leaves—Sabbatical, cont.

4. Walter Adams, Distinguished Professor, Economics, with half pay, effective January 1, 1977 through June 30, 1977 to study in Europe and Washington, D.C.

5. Margaret Z. Jones, Associate Professor, Pathology, with half pay, effective July 1, 1976 through June 30, 1977 to study in England, France, and MSU.

6. Philip T. Shepard, Associate Professor, Lyman Briggs and Philosophy, with half pay, effective September 1, 1976 through August 31, 1977 to study at MSU.

7. Bryan H. Wildenthal, Professor, Physics, with half pay, effective January 1, 1977 through December 31, 1977 to study in The Netherlands.

8. Joseph A. Schlesinger, Professor, Political Science, with half pay, effective September 1, 1976 through August 31, 1977 to study in East Lansing.

9. Keith M. Honey, Professor, Urban Planning and Landscape Architecture, with full pay, effective October 1, 1976 through December 31, 1976 to study in western U.S.

10. Robert S. Quimby, Professor, Humanities, with full pay, effective April 1, 1977 through June 30, 1977 to study, travel and write.


12. Rudy A. Bernard, Professor, Physiology, with half pay, effective September 1, 1976 through August 31, 1977 to study in Pennsylvania.

Leaves—Health

1. Anthony L. Rapes, County Extension Director, Huron County, with full pay, effective April 1, 1976 through April 30, 1976.

2. Leyton V. Nelson, Professor, Crop and Soil Sciences, with full pay, effective March 14, 1976 through May 12, 1976.


Other Leaves

Leaves—Other

1. Alan W. Fisher, Associate Professor, History, without pay, effective September 1, 1976 through August 31, 1977 to study in Turkey.

2. John D. Simpkins, Assistant Professor, Advertising, without pay, effective September 1, 1976 through August 31, 1977 to study in Missouri.

3. Randall P. Harrison, Professor, Communication, without pay, effective May 1, 1976 through August 31, 1976 to study in California.


5. Estelle J. McGroarty, Assistant Professor, Biophysics, with full pay, effective May 1, 1976 through June 15, 1976 for maternity reasons.

6. Pauline Adams, Assistant Professor, American Thought and Language, without pay, effective January 1, 1977 through August 31, 1977 to study and travel.

Transfers and Changes in Assignment

Glen G. Antle


Norman J. Brown

2. Change for Norman Joe Brown from District Extension Marketing Agent, Northwest, at a salary of $21,000 per year to County Extension Director, Saginaw County, with an increase in salary to $22,000 per year on a 12-month basis, effective May 1, 1975.

Quentin R. Ostrander

3. Quentin R. Ostrander, District Extension Marketing Agent, from Bay, Tuscola, Midland, Arenac, Saginaw, Montcalm, Emmet and Presque Isle Counties to Central, effective March 1, 1976.

Arden M. Peterson

4. Payment of $2,850 plus retirement pay for the period April 1, 1976 through June 30, 1976, 50% time, for Arden M. Peterson, Associate Professor (Ext.), Program Leader Emeritus, Cooperative Extension Service, 4-H Youth Programs.

Theodore M. Thomas

5. Change Theodore M. Thomas from County Extension Director, Leelanau County, at a salary of $18,300 per year, to District Extension Horticulture and Marketing Agent, Southwest, with an increase in salary to $20,700 per year on a 12-month basis, effective April 16, 1976.
PERSONNEL CHANGES, continued

April 16, 1976

6. Change for John K. Trocke, District Extension Marketing Agent, from Kent, Ottawa, Muskegon and Allegan Counties at a salary of $24,000 per year, to East, at a salary of $25,000 per year on a 12-month basis, effective April 1, 1976.


8. Payment of $1,096 plus retirement pay for the period January 1, 1976 through February 29, 1976, 60% time, for services to the Agriculture and Natural Resources Education Institute for Raymond N. Clark, Professor Emeritus, Secondary Education and Curriculum.

9. Change Peter J. Dunkley from Instructor to Assistant Professor, History, with an increase in salary to $6,055 for the period February 1, 1976 through June 30, 1976.

10. Change Daun C. Beasley, Audiology and Speech Sciences, from Adjunct Instructor, variable time at no pay, to Instructor, 33-1/3% time, at a salary of $1,200 for the period March 1, 1976 through May 31, 1976 and return to Adjunct Instructor at no pay June 1, 1976 through August 31, 1976.

11. Approved the following for Cynthia D. Lafkas, Specialist, Institute for Family and Child Study:
   a. Additional assignment to Dean of Human Ecology and Elementary and Special Education and a change from 50% time at a salary of $458.33 per month to 100% time at a salary of $991.66 per month effective March 1, 1976 through May 31, 1976;
   b. Assignment to the Institute for Family and Child Study and Dean of Human Ecology, 50% time at a salary of $458.33 per month, effective June 1, 1976 through June 30, 1976.

12. Change Betty J. Cantino, Specialist, Teacher Education, from 50% time at a salary of $4,800 per year, to 60% time at a salary of $5,760 per year on a 10-month basis, effective May 1, 1976 through August 31, 1976.

13. Change Elizabeth R. Cobb, Specialist, Teacher Education, from 50% time at a salary of $4,925 per year to 60% time at a salary of $5,910 per year on a 10-month basis effective May 1, 1976 through August 31, 1976.

14. An additional assignment for David A. McIntosh, Assistant Professor, Civil Engineering, to Engineering Research, effective March 1, 1976 through June 30, 1976.

15. An additional assignment for Donald N. Duquette, Assistant Professor, Human Development to Family and Child Sciences and Family Ecology, effective April 1, 1976 through June 30, 1976.

16. Approved the following for Patricia Fuerstenau, Specialist, Food Science and Human Nutrition, effective April 1, 1976 through June 30, 1976:
   a. Additional assignment to Family and Child Sciences;
   b. Change from 50% time at a salary of $1,470 for the period, to 85% time at a salary of $2,499 for the period.

17. Change Jenny L. Johnson, Assistant Professor, Food Science and Human Nutrition, from a for the period basis to a regular appointment subject to tenure rules at a salary of $16,200 per year on a 12-month basis, effective April 1, 1976.

18. Approved the following for Kathleen L. Akpom, Instructor, Health Services Education and Research, effective March 11, 1976 through June 30, 1976:
   a. Additional assignment to the Dean's Office, College of Human Medicine;
   b. Change from 50% time at a salary of $7,000 per year to 100% time at a salary of $14,000 per year on a 12-month basis.

19. Change Daniel Radawski, Medicine, from Research Associate, 80% time at a salary of $10,800 per year, to Instructor, 100% time at a salary of $20,600 per year on a 12-month basis, effective February 1, 1976 through June 30, 1976.

20. Change Martha Rae Anderson, Instructor, Surgery, from 50% time at a salary of $6,500 per year, to 100% time at a salary of $13,000 per year on a 12-month basis, effective March 1, 1976 through June 30, 1976.

21. Approved the following for Anne E. Ferguson, Instructor, Anthropology, and Dean of Social Science:
   a. Additional assignment to Community Medicine, effective January 1, 1976 through June 30, 1976;
   b. Change from 33% time at a salary of $3,900 for the period September 15, 1975 through June 30, 1976 to 100% time at a salary of $7,000 for the period January 1, 1976 through June 30, 1976.
Transfers and Changes in Assignment, cont.

Lawrence H. Robbins

22. Change in terms of sabbatical leave for Lawrence H. Robbins, Associate Professor, Anthropology and African Studies Center, from half pay to full pay, effective September 1, 1975 through August 31, 1976.

Charles Hoffer

23. Change Charles Hoffer, Professor Emeritus, Sociology, from retirement pay plus a salary of $5,982 for the period September 1, 1975 through June 30, 1976, 33% time, to retirement status only, effective April 1, 1976.

Charles Beady

24. Change for Charles Beady, Research Associate, Urban and Metropolitan Studies, from 100% time at a salary of $1,133.33 per month to 50% time at a salary of $566.67 per month, effective April 1, 1976 through June 30, 1976.

Mary V. Groty

25. Approved the following for Mary V. Groty, Special Assistant to the Vice President for Business and Finance:
   a. Change from Leave, no pay, to Health Leave, full pay, effective January 26, 1976 through April 30, 1976;
   b. Return to full-time assignment at full pay effective May 1, 1976.

Philip deFirmian

26. Approved the assignment of Philip deFirmian, Sr. Writer/Director A-P 11, Instructional Film and Multimedia Production Services/Instructional Media Center, to Overseas-Iran at an overseas salary of $15,400 per year on a 12-month basis, effective July 1, 1975 through December 31, 1975.

William J. Brown

27. Change William J. Brown from Specialist to Senior Programmer A-P 9, Computer Lab, effective April 1, 1976.

David Westol

28. Change for David Westol from Student Services Assistant A-P 9, 50% time, to Senior Student Services Assistant A-P 11, 50% time, with an increase in salary to $6,255 per year on a 12-month basis, effective April 1, 1976.

Jack Burns

29. Change for Jack Burns from Assistant Manager C-T IX to Assistant Manager Building Services A-P 9, Kellogg Center, with an increase in salary to $13,000 per year on a 12-month basis, effective April 1, 1976.

Virginia Hannen

30. Change for Virginia Hannen from Assistant Manager C-T IX to Assistant Manager Building Services A-P 9, Kellogg Center, with an increase in salary to $12,000 per year on a 12-month basis, effective April 1, 1976.

David Wilson

31. Change for David Wilson from Assistant Manager C-T IX to Assistant Manager Building Services A-P 9, Kellogg Center, with an increase in salary to $12,000 per year on a 12-month basis, effective April 1, 1976.

Promotion

1. Change of title from Instructor to Assistant Professor, Racial and Ethnic Studies, for Richard W. Thomas, effective May 1, 1976.

Salary Changes

1. Increase in salary for Corrine M. Hahn, Extension Home Economist, Manistee and Mason Counties, to $14,700 per year on a 12-month basis, effective March 1, 1976.

2. Change in salary for David Pratt, Visiting Professor, Crop and Soil Sciences, to $2,000 per month, effective April 1, 1976 to May 15, 1976.

3. Increase in salary for James H. Burress, Postdoctoral Fellow, Biophysics, to $9,630 per year on a 12-month basis, effective March 1, 1976 through February 28, 1977.

4. Increase in salary for Pamela K. McAllister, Postdoctoral Fellow, Biophysics, to $9,630 per year on a 12-month basis, effective March 1, 1976 through April 30, 1976.

5. Increase in salary for Ronald J. Pollock, Postdoctoral Fellow, Biophysics, to $9,630 per year on a 12-month basis, effective April 1, 1976 through March 31, 1977.


Appointments

1. John Francis Leech, Extension Agricultural Agent, Genesee, and Oakland Counties, at a salary of $17,000 per year on a 12-month basis, effective May 1, 1976.

2. Brent Carleton Wilson, Extension Agricultural Agent, Gratiot County, at a salary of $13,500 per year on a 12-month basis, effective May 1, 1976.
3. Judith Watson, Extension 4-H Youth Agent, At Large, at a salary of $10,750 per year on a 12-month basis, effective April 1, 1976.


5. Friedrich Bauersachs, Specialist, Agricultural Economics, at a salary of $17,400 per year on a 12-month basis, effective June 1, 1976 through June 30, 1976.

6. William D. Crowley, Assistant Adjunct Professor, Agricultural Economics, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.

7. Hartwig de Haen, Specialist, Agricultural Economics, at a salary of $20,000 per year on a 12-month basis, effective May 24, 1976 through June 30, 1976.

8. Stanley W. Driskell, Assistant Professor, Agricultural Economics, assigned to Overseas-Korea, at an overseas salary of $26,000 per year on a 12-month basis, effective May 1, 1976 through March 31, 1977. Campus salary $24,000.


12. Zbigniew Czolniowski, Specialist, Agricultural Engineering, at a salary of $6,000 per year on a 12-month basis, effective April 15, 1976 through April 14, 1977.

13. Fred Ryan, Research Associate, Biochemistry, at a salary of $11,200 per year on a 12-month basis, effective March 1, 1976 through December 31, 1976.

14. John E. Kaufman, Assistant Professor, Crop and Soil Sciences, in the tenure system, at a salary of $20,000 per year on a 12-month basis, effective July 1, 1976.

15. Daniel R. Talhelm, Assistant Professor, Fisheries and Wildlife; Forestry; and Resource Development, at a salary of $20,375 per year on a 12-month basis, effective May 1, 1976 June 30, 1976.


17. Maxine S. Ferris, Associate Professor, Agriculture and Natural Resources Education Institute, in the tenure system, at a salary of $21,000 per year on a 12-month basis, effective April 1, 1976.

18. Peter Vinten-Johansen, Assistant Professor, History, at a salary of $11,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

19. Jeannette Joiner, Assistant Professor, Music, at a salary of $11,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

20. Peter A. Rejto, Assistant Professor, Music, at a salary of $14,500 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.


22. Martin P. Block, Assistant Professor, Advertising, at a salary of $13,250 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

23. Robert Bruce Laing, Assistant Professor, Advertising, at a salary of $13,000 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.


26. James Francis Scotton, Associate Professor, Journalism; and African Studies Center, at a salary of $18,500 per year on a 10-month basis, effective September 1, 1976.
27. Carl Candoli, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.


29. Harry Davidson, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.


32. C. Philip Kearney, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.

33. Vernon Oxender, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.

34. Matthew Prophet, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.

35. Donald Shebuski, Adjunct Professor, Dean's Office, College of Education, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.


37. M. Regina Green, Instructor, Health, Physical Education, and Recreation; and Continuing Education, at a salary of $11,880 per year on a 12-month basis, effective March 1, 1976 through June 30, 1976.

38. Claudia J. Knowles, Assistant Professor, Health, Physical Education, and Recreation, at a salary of $14,650 per year on a 12-month basis, effective March 1, 1976 through June 30, 1976.

39. Paul G. Vogel, Assistant Professor, Health, Physical Education, and Recreation; and Continuing Education, at a salary of $18,750 per year on a 12-month basis, effective March 1, 1976 through June 30, 1976.


41. Gordon Curtis Smitch, Instructor, Teacher Education, at a salary of $4,000 for the period April 1, 1976 through June 30, 1976.


43. William Helder, Assistant Adjunct Professor, Social Science Teaching Institute, without pay on a 12-month basis, effective July 1, 1976 through June 30, 1977.

44. Gema Al-Bayomi, Assistant Professor, Metallurgy, Mechanics, and Materials Science; and Dean's Office, College of Engineering, 50% time, at a salary of $2,500 for the period March 1, 1976 through June 30, 1976.

45. Dorothy West, Assistant Professor, Family Ecology, 25% time, at a salary of $3,780 for the period September 1, 1976 through June 30, 1977.

46. Charles L. Maynard, Specialist, Health Services Education and Research, at a salary of $12,000 per year on a 12-month basis, effective March 1, 1976 through June 30, 1976.

47. Charlotte J. LeGates, Assistant Professor and Assistant Dean, Justin Morrill College, at a salary of $15,700 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

48. Stephen R. Ernst, Research Associate, Biochemistry, at a salary of $9,500 per year on a 12-month basis, effective April 1, 1976 through May 31, 1976.

49. Axel Ehmann, Postdoctoral Fellow, Botany and Plant Pathology, at a salary of $12,500 per year on a 12-month basis, effective May 1, 1976 through June 30, 1976.

50. Warren D. Stevens, Research Associate, Botany and Plant Pathology, without pay on a 12-month basis, effective March 1, 1976 through March 1, 1977.
A. PERSONNEL CHANGES, continued

Appointments, cont.

51. Ring To Carde, Assistant Professor, Entomology, at a salary of $17,500 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

52. Robert T. Kon, Research Associate, Entomology, at a salary of $13,000 per year on a 12-month basis, effective February 16, 1976 through September 30, 1976.


54. Helmut Riedl, Research Associate, Entomology, at a salary of $13,300 per year on a 12-month basis, effective April 1, 1976 through June 30, 1976.

55. George Thottappilly, Specialist, Entomology, at a salary of $15,000 per year on a 12-month basis, effective July 1, 1976 through June 30, 1977.

56. James A. Webster, Associate Adjunct Professor, Entomology, without pay, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

57. Stanley G. Wells, Associate Adjunct Professor, Entomology, without pay, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

58. Glenda Lappan, Assistant Professor, Mathematics, at a salary of $15,550 per year on a 10-month basis, effective September 1, 1976 through August 31, 1977.

59. Chuen Chang, Research Associate, Physics, at a salary of $10,500 per year on a 12-month basis, effective March 1, 1976 through February 28, 1977.

60. Robert Howard, Specialist, Cyclotron, at a salary of $833 per month on a 12-month basis, effective March 15, 1976 through December 31, 1976.

61. Ray A. Warner, Research Associate, Cyclotron, at a salary of $17,000 per year on a 12-month basis, effective March 1, 1976 through December 31, 1976.

62. J. Whitfield Gibbons, Assistant Adjunct Professor, Zoology, without pay, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

63. Robert L. Lipps, Assistant Adjunct Professor, Zoology, without pay, 10-25% time, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

64. Thomas E. Cappenberg, Research Associate, Kellogg Biological Station, without pay, on a 12-month basis, effective April 1, 1976 through June 30, 1976.

65. Joyce Clarke, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,500 per year on a 12-month basis, effective March 16, 1976 through March 15, 1977.

66. Werner Schmidt, Research Associate, MSU/ERDA Plant Research Laboratory, at a salary of $10,200 per year on a 12-month basis, effective April 1, 1976 through March 15, 1977.


68. Jose Mejia, Assistant Clinical Professor, Community Medicine, variable time, without pay, on a 12-month basis, effective March 1, 1976 through June 30, 1976.

69. Lars Andersen, Jr., Assistant Clinical Professor, Family Medicine, variable time, without pay, on a 12-month basis, effective April 1, 1976 through June 30, 1976.

70. Zoila A. Benno, Assistant Clinical Professor, Family Medicine, variable time, without pay, on a 12-month basis, effective March 15, 1976 through June 30, 1976.

71. Joseph L. Trollman, Assistant Clinical Professor, Family Medicine, variable time, without pay, on a 12-month basis, effective March 1, 1976 through June 30, 1976.


73. Gary A. Burnstein, Assistant Clinical Professor, Osteopathic Medicine, variable time, without pay, on a 12-month basis, effective September 1, 1975 through June 30, 1976.

74. Michael Joseph James, Associate Professor, Osteopathic Medicine, at a salary of $40,000 per year on a 12-month basis, effective September 1, 1976.

75. Franklin Jay Schneiderman, Professor, Osteopathic Medicine, 50% time, at a salary of $1,667 per month, effective July 1, 1976 through August 31, 1976.

76. Franklin Jay Schneiderman, Professor, Osteopathic Medicine, at a salary of $40,000 per year on a 12-month basis, effective September 1, 1976.
A. PERSONNEL CHANGES, continued  

April 16, 1976

77. Thomas Dennis Giblin, Instructor, Anthropology, and Dean's Office, College of Social Science, 50% time, at a salary of $1,667 for the period April 1, 1976 through June 30, 1976.

78. Gerald U. Kleis, Assistant Professor, Anthropology, 50% time, at a salary of $2,000 for the period April 1, 1976 through June 30, 1976.

79. Patrick E. Martin, Instructor, Anthropology, 50% time, at a salary of $1,667 for the period April 1, 1976 through June 30, 1976.

80. Barry M. Michie, Instructor, Anthropology, and Dean's Office, College of Social Science, at a salary of $1,775 for the period April 1, 1976 through June 30, 1976.

81. Becky M. Kirschner, Instructor, American Thought and Language, and Humanities, at a salary of $2,600 for the period April 1, 1976 through June 30, 1976.

82. Bruce R. Baker, Instructor, Dean's Office, College of Veterinary Medicine, at a salary of $2,000 per year on a 12-month basis, effective March 16, 1976 through June 30, 1976.

83. Jagdev M. Sharma, Assistant Clinical Professor, Pathology, variable time, without pay on a 12-month basis, effective March 1, 1976 through June 30, 1976.

84. Narindar S. Gill, Specialist, Continuing Education, at a salary of $12,650 per year on a 12-month basis, effective July 1, 1976 through June 30, 1978.


88. Michael Ellis, Specialist, Special Programs, 50% time, at a salary of $416.67 per month on a 12-month basis, effective April 1, 1976 through June 30, 1976.

89. Richard G. Hannon, Specialist, Computer Laboratory, at a salary of $10,450 per year on a 12-month basis, effective April 1, 1976 through June 30, 1976.

90. Charles K. Dewhurst, Specialist, Computer Laboratory, at a salary of $792 per month on a 12-month basis, effective February 1, 1976 through August 31, 17.

On motion by Trustee Carrigan, seconded by Trustee Stack, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments.

New appointments of clinical and non-clinical faculty members in departments of the College of Human Medicine at no salary, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

Department of Family Practice

Clinical Instructor

William B. Bennett
Sim S. Galazka
Lynn S. Gray
Thomas Neidlinger
Daniel Powers
Ralph H. Ruckle

Harry E. Schneider
Susan Schwartz
Larry J. Sell
William L. Smith
Betsy R. Tucker
William G. Wooten

Assistant Clinical Professor

D. J. Bailey
Walter J. Bourman
William F. Buchman
William M. Flintoff
Barbara J. Fogle
Henry T. Forsyth
Douglas A. Haddock
David Harnadek
Ronald L. Jenson
Bernard F. Kool

George Lewis
Orval L. McHay
James A. Millard
James H. Park
Robert Rott
Peter Sauer
Roger J. Smith
Fernley Stoneman
New no salary, clinical and non-clinical appointments in the College of Human Medicine, cont.

Department of Human Development

Clinical Instructor
Werner Hollstein

Assistant Clinical Professor
Michael Chobanian
Frederick J. Hambly
Charles L. Shabino
William S. Skellenger

New Clinical Appointments

Clinical Instructor
W. Bryan Staufer
Jawahar L. Tummala
William J. Venema

Department of Medicine

Clinical Instructor
Melvin A. Campbell
Robert C. Davidson
Allen D. Davies
Peter W. Dieleman
David A. Dudley
Albert Dugan
Jon M. Gans

Assistant Clinical Professor
Bharat L. Agrawal
Eugene S. Austin
N. B. Bhrany
Herbert M. Blair, III
Robert E. Bloom
David A. Cook
Kevin F. Foley
John E. Harroun
Michael F. Macken

Instructor/Resident
Carol Ann Beals
James R. Egner
Alice J. Gale
David R. Hendricks
Mark N. Monson

Department of Obstetrics, Gynecology, and Reproductive Biology

Clinical Instructor
Steffen P. Christensen
Nancy Winfield Dever
Domenic Russell Federico
Steven Greg Peitinger

Assistant Clinical Professor
A. James Shold
Calvin J. Siegers
Gill Earl Anderson

Department of Pathology

Clinical Instructor
Richard F. Schults

Assistant Clinical Professor
Charles E. Black
Thomas S. Borkhardt
George K. Tong

Department of Radiology

Clinical Instructor
Robert M. Hall

Assistant Clinical Professor
Jose L. Campos
Paul Milton Dassel
A. G. Fleurquin
William Sheldon Gladstone

Assistant Clinical Professor
George R. Gustavson
Walter William Laidlaw
George R. Rhiness
Michael Kie-Deng Tay
New Clinical Appointments

New appointments of clinical and non-clinical faculty members in the College of Human Medicine, cont.

Department of Surgery

Clinical Instructor
Kishakepat Sukumaran
Theodore Stephen Vanderveen
James Webb

Assistant Clinical Professor
George C. Arnas
Arthur L. Brown, II
Frederick L. Clement
Robert A. Fabi
William J. A. Ford
Robert H. Hume
Naif M. C. Koymen
John M. MacKeigan
James K. MacVicar
James S. McGehee
James W. Melluish

Department of Biochemistry

Adjunct Professor
Thomas Griffith

Clinical Instructor
Thomas Brenner
Lawrence G. Brown
David Brunworth
William C. Carley
Robert Clouse
James K. Damos
David DeVisser
Timothy K. Dickinson
Robert W. Dixon
James Dobkins
George E. Drake
James T. Kerby
Douglas McKeag

Assistant Clinical Professor
Albert G. Adams
Donald J. Aiken
Duane M. Allen
William W. Allen
Robert G. App
Walter C. Averill
Jack Barry
Thomas A. Barton
Jack E. Benkert
Thomas R. Berglund
Wayne E. Bingham
Lowell Butman
Ralph G. Carlson
John W. Cavendish
Richard R. Chaltry

Roland L. Phillips
Richard A. Proos
Syed I. Salahuddin
Franklin W. Sassaman
Roger A. Scholten
Almon L. Schut
John R. Trittschuh
Abbas Zand
Charles L. Zeller, Jr.

Reappointments of adjunct, clinical, and volunteer faculty members in departments of the College of Human Medicine at no salary, on a 12-month basis, effective July 1, 1976 through June 30, 1977.

Reappointments

Department of Family Practice

Clinical Instructor
Robert B. Mortimore
Richard North
Scott R. Bigden
Shirley Robertson
Marsha H. Rohrer
Michael Schonfeld
Peter L. Schwiebert
Gregory E. Steiner
Curtis C. Stine
William E. Thar
John D. Thar
Glen Van Noord
Paul D. Work

Assistant Clinical Professor
Donald E. DeWitt
Samuel Dismond
James F. Dooley
Bruce Dummet
Gary A. Falkenberg
J. William Fry
George J. Gugino
Edwin H. Gullekson
C. R. Gumpper
Royal E. Hames
Louis E. Harrington
Lawrence S. Hawkins
Ralph M. Hodges
Richard E. Hodgman
No salary adjunct, clinical, and volunteer faculty reappointments in the College of Human Medicine, cont.

Department of Family Practice, cont.

**Assistant Clinical Professor, cont.**

- Maurice Chapin
- Peter Chisena
- Louis B. Coriasso
- Carolyn A. Creighton
- John R. Damm
- Bruce N. Davenport
- Clyde P. Davenport
- Robert C. Davis
- James T. Keyes
- Clarence B. Kimbrough
- Philip F. Lange
- Paul Larkey
- Thomas Lewis
- Neil W. Love
- Richard M. Lundeen
- John W. MacKenzie
- James A. Martin
- Martin Martinus
- Michael McAlvey
- James H. McCarthy
- Douglas E. McLearon
- Willard J. Miller
- Donald Mulhern
- S. H. Nassar
- John R. Neuman
- Donald A. Nitz
- Clarence Nyce
- James Dalton O'Brien
- James E. Peaker
- Norman H. Parmelee
- Ronald C. Peets
- Wallace W. Pike

**Associate Clinical Professor**

- Peter B. App
- William D. Earl
- Erwin L. Fitzgerald
- S. P. Fortino
- C. Robert Good
- S. P. Fortino

**Clinical Professor**

- Gordon R. Harrod
- Assistant Professor

- Ray Hockstad
- Harry Mayhew
- James G. O'Brien

**Department of Human Development**

**Clinical Instructor**

- Guillermo A-Wyld
- Richard R. Beesley
- Karen A. Bentley
- Fred W. Bruner
- Myrna Ruther Dixon
- Ronald B. Elder
- W. C. Flatter
- Richard W. Hart
- Robert S. Johnson

---

No salary adjunct, clinical, and volunteer faculty reappointments in the College of Human Medicine, cont.

Department of Family Practice, cont.

**Assistant Clinical Professor, cont.**

- Maurice Chapin
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- Carolyn A. Creighton
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- Bruce N. Davenport
- Clyde P. Davenport
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**Clinical Professor**

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- Assistant Professor

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- James G. O'Brien

**Department of Human Development**

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---

No salary adjunct, clinical, and volunteer faculty reappointments in the College of Human Medicine, cont.

Department of Family Practice, cont.

**Assistant Clinical Professor, cont.**

- Maurice Chapin
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- S. P. Fortino

**Clinical Professor**

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- Assistant Professor

- Ray Hockstad
- Harry Mayhew
- James G. O'Brien

**Department of Human Development**

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---

No salary adjunct, clinical, and volunteer faculty reappointments in the College of Human Medicine, cont.

Department of Family Practice, cont.

**Assistant Clinical Professor, cont.**

- Maurice Chapin
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- John R. Damm
- Bruce N. Davenport
- Clyde P. Davenport
- Robert C. Davis
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- Wallace W. Pike

**Associate Clinical Professor**

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- C. Robert Good
- S. P. Fortino

**Clinical Professor**

- Gordon R. Harrod
- Assistant Professor

- Ray Hockstad
- Harry Mayhew
- James G. O'Brien

**Department of Human Development**

**Clinical Instructor**

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- Richard R. Beesley
- Karen A. Bentley
- Fred W. Bruner
- Myrna Ruther Dixon
- Ronald B. Elder
- W. C. Flatter
- Richard W. Hart
- Robert S. Johnson

---
Clinical Reappointments

Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

<table>
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<tr>
<th>Department of Human Development</th>
</tr>
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<tbody>
<tr>
<td><strong>Assistant Clinical Professor</strong></td>
</tr>
<tr>
<td>Ellis W. Adams</td>
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<tr>
<td>Afteh Afteh</td>
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<tr>
<td>Romulo Alvarado</td>
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<td>Andrew V. Bedo</td>
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<td>C. Rexford Bignall</td>
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<tr>
<td>Cory E. Cookingham</td>
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<td>William F. Fishbaugh, Jr.</td>
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<td>Shawkly A. Hassan</td>
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<td>A. Fred Haue</td>
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<td>Rudolph M. Jarvi</td>
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<td>Robert B. Johnson</td>
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<td>Thomas Kirk</td>
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<td>*Arthur George Kurtze, Jr.</td>
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<td>Harvey A. Oils</td>
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<td><strong>Associate Clinical Professor</strong></td>
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<td>Donald E. Kelley</td>
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<td>*Ihl D. Kim</td>
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<td>*Donald E. Knickerbocker</td>
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<td>Frederick Lin</td>
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<td><strong>Clinical Professor</strong></td>
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<tr>
<td>Robert M. Heavenrich</td>
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<td>Arthur L. Tuuri</td>
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<td><strong>Adjunct Instructor</strong></td>
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<tr>
<td>Jimmy C. Easterling</td>
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<tr>
<td>Lois McPhee Wright</td>
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<tr>
<td><strong>Instructor</strong></td>
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<tr>
<td>Ilene Lisker</td>
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</tbody>
</table>

**Promotion**

Marjorie Otero
Carol A. Phillipson
George D. Politis
Harold Vetal Racine
Eugene Rank
K. V. Rao
Sacyanarayana Rao
John Harris Reid
Thomas J. Reigel, Jr.
Ivan J. Boggen
Lewis F. Sandel
K. Shah
Sheel B. Sharma
Bernard H. Sibers
Alan Bernard Singer
Timothy A. Smith
Chaiyakarn Soontharothoke
Benjamin Stone
Ethon L. Stone
Joseph L. Taylor
Donald H. Terkeurst
John W. Thomson
Robert H. Trimby
Richard M. Van Schoick
Jay Henry Veltman
Jerome Earl Webber
John R. Woolf
Charles K. Wortley
Ho-Ming Yian
A. Y. Zarzour
Patricia S. Zelkowitz

*James William McCarthy
John C. Montgomery
William W. Micholls
*Leonard L. Badecki
*Mary Ryan
*Charles A. Setterstrom
*Alan E. Siegal
Donald W. Thaden
Vernon D. Vandaeger
*Jerold F. Veldman
John L. Weese
Martin K. Wyngaardan
*Gerald A. Zick

George Baker
Henry Boer

Donald Frank Johnson

Robert H. Trimby

Robert M. Nicholson

Robert M. Nicholson

Robert H. Trimby

Robert M. Nicholson
### Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

#### Department of Medicine

**Clinical Instructor**

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Thomas F. Alguire</td>
<td>Lee Jeffry Price</td>
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<td>Thomas W. Brink</td>
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<td>Emiliana L. San Diego</td>
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<td>Shaekat A. Khan</td>
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<td>Kenneth R. Nelson</td>
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<td>M. S. Piskin</td>
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**Assistant Clinical Professor**

<table>
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<tr>
<td>Chaitanya N. Acharya</td>
<td>Chandulal B. Malde</td>
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<td>Stanley Alfred</td>
<td>Dennis F. Marion</td>
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<td>H. James McCoy</td>
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<td>Thomas A. Bakor</td>
<td>John D. McGee, Jr.</td>
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<td>J. B. Bhagat</td>
<td>Marvin J. McKenney</td>
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<td>Jeffry F. Block</td>
<td>Hector E. Mens</td>
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<tr>
<td>*Michael Bodley</td>
<td>Khadid Alt F. Misan</td>
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<td>Sudarsan Misra</td>
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<td>*Bruce Brintrnall</td>
<td>Sadrudin L. Musani</td>
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<td>Robert D. Brower</td>
<td>Marigouda Nagaraju</td>
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<td>Seymour L. Osher</td>
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<td>Donald R. Canada</td>
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<td>Terry J. Dardas</td>
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<td>Allison Dark (Srimgeour)</td>
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<td>Glen H. Douglass</td>
<td>Oskar E. Schreiher</td>
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<td>Merle L. Dykema</td>
<td>*Gary Hood</td>
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<td>Calvin J. Dykstra</td>
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<td>Enrique E. Fleurens</td>
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<td>David G. Flagler</td>
<td>Garth Shultz</td>
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<td>John E. Francis, Jr.</td>
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<td>Leon Friedman</td>
<td>Sarjit Singh</td>
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<td>Alberta Garbaccio</td>
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<td>H. Maxwell Golden</td>
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<td>Fred V. Hauser</td>
<td>C. Mark Vasu</td>
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<td>Phyllis O. Helcher</td>
<td>Nicholas N. Velarde</td>
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<td>John R. Horn</td>
<td>*John E. Vydareny</td>
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<td>Francis Horvath</td>
<td>Philip I. Wagner</td>
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<td>Raymond E. Johnson</td>
<td>Richard E. Weber</td>
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<td>I. Richard Weiss</td>
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<td>Joseph E. Kincaid</td>
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<td>Leo Zelkovitz</td>
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<td>Kang Woo Lee</td>
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<td>Robert C. Lee</td>
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<td>Leslie L. Lemieux, Jr.</td>
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<td>Mark Levine</td>
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<td>Paul C. Linnell</td>
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<td>William C. Lowe</td>
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<td>John A. Lusk</td>
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<tr>
<td>Marshall A. MacDonald</td>
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</tbody>
</table>

*Promotion*
Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Department of Medicine, cont.

Associate Clinical Professor
R. Roderic Abbott
Jerry W. Anderson
Noyes L. Avery, Jr.
*Edgar P. Baloueva
Richard C. Bates
Claus F. Behne
Michael T. Bergeron
William G. Bouman
Donald J. Cady
Jerome Cordes
Raymond M. De Haan
Harold E. Depree
*F. Mansel Dunn
Cyrus Farrehi
Laurence H. Feenstra
Clyde R. Flory, Jr.
Raymond E. Fuller
*Leonard S. Geil
Jack E. Goodwin
James A. Greene
John C. Hall
Lafid E. Hamstra
Arthur K. Hamp

Clinical Professor
*William Cayce
*William G. O'Driscoll
*Robert H. Puite
Bernard Smookler

Instructor/Resident
Mark P. Benson
Thomas D. Burns
Michael R. Clark
Desmond P. Colohan
Gregory C. Gifford
Sherman W. Horn II

Assistant Professor
Leo J. Bingley (from Asst.Cl.Prof.)
James R. Borst
George Cullen
R. S. Derfield
Carl F. Hammerstrom

Associate Professor
Walter M. Baird
Calvin J. Dykman
Nancy Furstenberg
Donald Kupfer
Samuel M. McMahon

Professor
E. Marshall Goldberg
Robert D. Johnson

Department of Microbiology and Public Health
Assistant Adjunct Professor
John W. Dyke
Thomas E. Neblett
A. Personnel Changes, cont. April 16, 1976

Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Department of Obstetrics, Gynecology and Reproductive Biology

Clinical Instructor
Gordon Walter McNeal
Earl W. Zabel

Assistant Clinical Professor
Charles W. Aldridge
Frederick W. Bald
Oliver A. Beamon
James N. Beaton
Charles J. Berger
Gregoire R. Bolduc
Carl F. Brandt
Paul B. Bry
M. C. Burton, Jr.
Minoo B. Chinoy
James L. Collins
Phillip J. Dommisse
Donald J. Drolett
Douglas D. Eitzman
Samuel G. Eubanks, Jr.
Abdul R. Fayyad
Gregory J. Feldmeier
Frederick W. Foltz
Jeffrey H. Frank
Donald S. Frost
Rudolf Goetz
Richard L. Kreuzer
Curtis A. Liechty
Lawrence Macnussa
Peter A. Marks
James McCoy
Earle J. McFarland
Richard J. McMurray

Associate Clinical Professor
Millard James Albers
Vernon V. Bass
Ivor Berry, Jr.
Joseph A. Caruso
Gordon D. Daugharty
Harry C. George
Richard M. Gersten
Jon M. Hazen
Dwana Bruce Hellbronn
Victor L. Hill, Jr.
James R. Irwin
James Paul Jacobs
Richard S. Johnson
Thomas Edward Klein
Ramon Brook Lang
Joseph C. Lesnoch

Clinical Professor
Laurence Bruggers
Joseph L. Sheets

Assistant Professor
Conrad J. Reinhard

Department of Pathology

Assistant Clinical Professor
Ram Advani
Gabriel G. Almeida
Charles Bayerlein
Anna Madeline Broecker
Clarence A. Brown
M. Gerald Cloherty
John F. failing
John E. Finger
George H. Greiderger
Donald G. Hines

*Promotion
Judith L. Meyer
Robert M. Michels
Charles Newton
Joseph T. Oettinger
Russell John Paulman
Theresa R. Palaszczuk
Robert C. Posey
Howard F. Postma
Jack R. Price
James Martin Rieksae
William J. Roberson
Jack Lee Romence
Patrick J. Sartorius
Gerald A. Sieggreen
William Eugene Sprague
Anton Stroucl
Curtis Struyk
Paul George Theodore
Jack W. Thompson
Donald L. Tuckey
Lewis H. Twigg
Corwin G. Van Der Veer
Glenn M. Van Dommelen
Clarence Foreman Webb
Jack E. Weigle
George A. West
Earl Richard Williams
Dale A. Wilson

Associate Professor
Edward B. Leverich
Harry J. Loughrin
Ralph Edward Mathis
Harry Charles Matthews
Joseph Stevens Moore
Miles J. Murphy
William H. Plesscher
Perry E. Prather
Donald R. Quigley
Donald V. Sargent
Mahlon S. Sharp
William J. Sinclair
Raymond G. Swann
Harrison C. Visscher
Robert Dale Visscher

— continued —
A. PERSONNEL CHANGES, cont.  

April 16, 1976

Clinical Reappointments

Department of Pathology, cont.

Assistant Clinical Professor, cont.
- Barnabas Newton
- Ernesto A. Quiachon
- Harvey S. Wilks
- John R. Young
- William V. Zussman

Associate Clinical Professor
- Ralph E. Edminster
- Theodore C. Maycroft
- Robert M. Nalbandian
- Laurence Robert Simson, Jr.

Clinical Professor
- Harold E. Bowman
- Wendell T. Caraway
- Morris Dumoff
- Wayne L. Eaton
- Frank V. Hodges

Assistant Adjunct Professor
- Keh-Ming Sun
- James P. Tilden
- Peter David VanWilleit

Clinical Instructor
- Ralph E. Edminster
- Theodore C. Maycroft
- Robert M. Nalbandian
- Laurence Robert Simson, Jr.

Clinical Instructor
- Harold E. Bowman
- Wendy T. Caraway
- Morris Dumoff
- Wayne L. Eaton
- Frank V. Hodges

Assistant Adjunct Professor
- Joseph D. Mann

Clinical Instructor
- Joseph T. Latack
- David Spriggs
- Jerrold Weiss

Assistant Clinical Professor
- Robert Armbruster
- David A. Barbour
- Gordon Bartek
- David L. Barry
- Robert E. Brantley
- Donald R. Bryant
- John C. Crockett
- James E. Dolen
- Jack Gift
- Robert W. Gillies
- Ernest F. Griffin
- Donald E. Hazel
- Lawrence R. Irish
- Vemblasery Jayabalan
- Milo L. Johnson
- William E. Kincaid
- William T. Knapp
- Sylvia M. Kosciolok

Associate Clinical Professor
- Joseph T. Latack
- Robert K. Ashley
- Rolland E. Berndt
- M. Arthur Budden
- John Champion
- William D. Chemey
- Richard P. Hauschele

Promotion
- Charles F. Krecke
- Charles G. Long
- Charles E. Mueller
- Paul T. Miland
- Robert S. Ormond
- Joseph E. Talbot
- Elmer Wahby

Clinical Instructor
- Dzidra B. Anderson
- Robert W. Barnes
- Teresita Santos Cruz
- Luzbella Yerro Imasa
- Edward A. Ozer

*Promotion

Department of Psychiatry

Clinical Instructor
- Alexander Sackeyfio
- Ted Stachowiak
- Patricia Rask Engeby
- Amadeo Tolentino Valenzuela
- Larwut Wongsaiphong

*Promotion -- continued --
Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Department of Psychiatry, cont.

Assistant Clinical Professor

- Metin Arat
- Robert A. Braun
- Sander James Breiner
- Rita Louise Carbuhn
- Leon Cohen
- Gilbert DeRath
- Freda A. Dunnam
- Sander James Breiner
- Leon Cohen
- Gilbert DeRath
- Freda A. Dunnam
- Selwyn N. Fidelman
- Rafael Frank
- Clare H. Grodenbaugh
- Shamsul M. Haque
- Joel K. Hartwell
- Myroslaw M. Hrushka
- Tai R. Kang
- Paul S. Kaufman
- Clifford Keeler
- David Wa Keung Lee
- Ernesto Oscar Lis
- Gustav M. Lo

Associate Clinical Professor

- Robert J. Baker
- Charles L. Callaway
- Joseph H. Chandler
- Paul A. Chapman
- Irwin S. Finkelstein
- Gordon W. Gritter

Clinical Professor

- Ronald Chen

Adjunct Instructor

- Arthur R. Bliss
- Peter M. Hartman
- Edwin R. Keener
- Evelyn M. Koenig
- Bennett C. Scott

Assistant Adjunct Professor

- Lois Dean
- Daniel J. Fairman
- Robert Haan
- Theodore Jansma

Associate Adjunct Professor

- Thomas Ennis
- David H. Vore

Department of Surgery

Clinical Instructor

- Denis Alix
- Ramgaswamy Asokan
- Frank S. Baleiko
- David Curtis Boyce
- Robert Brickner
- Charles D. Bukrey
- James Cetron
- Charles Crosby
- Wallace Duffin
- David Ensley
- James Estlund
- Tom Fawell
- David Figg
- John Fox
- David Hamadeh
- Robert A. Harvey

*Promotion

- Andreas Marcotty
- Kenneth C. Nickel
- Pedro A. Ojeda
- Robert E. Pearson
- George H. Reyes
- Bryan C. Holain
- T. B. Sendi
- Gordon L. Steinhauer
- Robert L. Troske
- Ronald E. Trumke
- Walter Turke
- Forrest R. Van Dam
- Ronald J. Van Valkenburg
- Jay J. Van Zoeren
- Adnin Osman Varal
- V. P. Velumayy
- John D. Whitehouse
- Arthur G. Wickersham
- George W. Wright

**continued**
Clinical Reappointments

Department of Surgery, cont.

Clinical Instructor, cont.
Michael Reed
Michael Reineck
Brian Roelof
Robert Roosenberg
George Schaiberger
John Sebright

Assistant Clinical Professor

S. S. Akhtar
G. Donald Albers
Harry Allis
Willis Anderson
Thomas C. Baker
Martin Luther Beard
Donald E. Beaudoin
John Henry Beattie
Howard B. Benjamin
Wilbur R. Birch
Benjamin Hardy Birkbeck
Virgilio Bonet
Walton Martin Braunohler
Marshall A. Brown
James Bullock
John C. Burnham
Keith Cameron
Robert Dale Burton
Robert C. Budde
Mary Lou Byrd
Frederick J. Cady, Jr.
Manuel M. Campos
Seong H. Chi
Young Na Chi
Erwin G. Clabassey
Robert G. Combs
Brettos Constant
Frank W. Cook
Vital E. Cortopassi
Richard Kern Crissman
Robert L. Cross
Harris R. Dehodein
Ishwar M. Desai
Lewis L. DeKreytger
James W. Delavan
Harvey Dotnum
John R. Down
John Stephen Dunn
David G. Dvorak
William F. Deyer
Gerben Dykstra
Ali A. Eshahn
A. W. Farley
Kenneth J. Forster
Kenneth Edward Gann
A. John Garlinghouse
James J. Gihbons
James Roger Glessner
Floyd G. Goodman
John O. Goodsell
Vincenzo G. Gracias
John Elbert Greene
Virinder S. Grewall
Oliver D. Grin
Toffic E. Haddad
William Haack
Musa S. Haffajee
Bernard Jay Harris
Abdul Hassane
Richard Hausler
Fredric A. Helmer
Christian Helms
Charles Richard Hennessey
Charles Robert Henry
James Henry Herndon
Richard H. Hodges
Ronald A. Hoekstra
Allan C. Hoekstra

Robert A. Holmes
(joint with Aud. & Sp. Sci.)
Brian Loris Botschik
Robert L. Hoyt
Loyle H. Hudson
Henry R. Hug
James C. Humphrey
Frederick Alan Hutchinson
Omara S. Iqub
Paul J. Jakubich
Ronald J. Jakubich
Walter J. Jaracz, Jr.
Robert Jardinico
Vivian P. Jawahri
William B. Jensen
David B. Johnson
E. David Jones
Haven E. Jones
David L. Joseph
Andre V. Jurbet
Stephen Kalaitzian
Anthony Kann
Lakhmirpahphi Rao Karet
Jerome J. Kasle
David Warren Kempper
Phadej Keppanna
Edward J. Kickham
Hyo Sook Kim
Yous S. Kim
Raymond C. Kinzel
O. Foster Kline
Robert James Kobs
Berg John Korboson
John Stanley Kostin
Jerome S. Kozak
James A. Lattin
Willie Lewis
Michael R. Linn
Frank Raymer Lovell, Jr.
Konrads Lobavus
E. R. Lumague, Jr.
Albert Mackeod
John M. Mackeod
William E. Mackeod
Joseph B. Marogil
Jack F. Martin
Khan Z. Masud
Ben R. Mayne
James D. McAlindon
James E. McGillivuddy
Myrtle McLain
William Meade
John W. Mears, Jr.
Robert R. Medlar
R. K. Meinke
Henry H. Mendrek
Edwin G. Meyer
John J. Minster
Jan C. Moeller
Donald B. Moore
Nathan D. Munro
Alexander E. Nother
Frank J. Newman
David E. Ojeda
Emmanuel Ortiz
Ralph William Ortwig
Steven S. Palmer
Frank A. Pancino

April 16, 1976

Promotion — continued —
Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Assistant Clinical Professor, cont.

Che Song Park
Hee Dong Park
Burt A. Parlament
William J. Passinsault
Martin E. Pearlman
Craig Peters
Archibald Piper
Lee P. Pool
Albert E. Posthuma
Richard C. Postma
Robert J. Rainman
Minoo K. Rao
Richard L. Rapport
N. P. Redfield
Robert Earnest Ribbe
John Calvin Rienstra
Phillip Riley, Jr.
Jordan C. Ringenberg
Charles S. Robb
John R. Robb
Maurice L. Robitaille
Larry J. Robson
Leopoldo Rodriguez
August R. Roty
Walter Zeal Rundles, Jr.
John Allen Rupke
Samuel Rutledge
Russell G. Sandberg
Ivan Sayani
Nelson Stewart Schafer
Arnold E. Schaffer
George A. Schanz
Harry J. Schmidt
Paul George Schutt
John J. B. Schwartz
Philip G. Seven
Hyman D. Shapiro
(joint with Aud. & Sp. Sci.)
James P. Sheehy
John L. Shek

Frederick W. Sherrin
Richard N. Sidell
Bernard J. Sloan
Dean Blair Smith
Frederic M. Somach
Thompson Henry Southwell
Donald Spengler
Thomas Russell Spooner
John Francis Stageman
Willard S. Stawski
George D. Stilwell
Roscoe V. Stuber
Hugh L. Sulfridge
McDermott R. Sullivan
Genevieve D. Swanson
Timothy M. Talbott
Lawrence W. Tarrant
Robert F. Thimmig
Dennis M. Tibble
Vernon C. Urich
Robert Allen Vanderploeg
William H. Vanderploeg
Sivasvar Varjavand
David L. Verlee
Virgil Villarreal
Douglas F. Wacker
Franklin Vernon Wade
Clarence Walls
James E. Waun
Richard A. Wehrenberg
Arno Weiss
Robert Neil Whittenberger
John F. Williamson
Jerome James Wisniski
Melvin D. Wolf
Leslie B. Wong
Ralph Worthington
Ismael T. Yanga
William G. Yoet

Associate Clinical Professor

Charles L. Adams
Harvey M. Andre
Joseph N. Aquiliana
Leroy C. Barry
Thomas C. Blair
Harvey J. Bratt
Donato Cabrera
C. Glen Callander
Luther C. Carpenter
Richard L. Collier
Don G. Davis
Bud R. De Jonge
Kent A. Dewey
Frederick A. Doornbos
Curtis D. Edholm
William R. Engelman
Paul J. Fatum
James A. Ferguson
Malcolm E. Field
William J. Fuller
Frederick S. Gillett
Perry William Greene, Jr.
Curtis N. Hanson
Robert W. Harrison
Jesse F. Harrold
Robert Edward Hayes
Dewey R. Heenderks
Donald W. Hesselechwerdt

D. Bonta Hiscoc
Philip J. Hoekstra
David John Horning
Jerry Irwin
Robert W. Jarka
Lanny L. Johnson
William L. Johnston
James T. Klopman
Charles J. Kouchy
Robert S. Levine
James Wallace Logle
Dugald Steward MacIntyre
Khalid M. Malik
John W. Manning III
Patrick W. Marier
William J. McDougal
Duane J. Miller
James Peter Muldoon
A. John Neerken
Robert D. Northway
Samuel M. Oates
Marshall Pattullo
Richard A. Rasmussen
William Frederick Reus
Mohammad Riahi
William T. Rice
John Austin Ryan
Ralph Joseph Schlosser

--- continued ---
Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Department of Surgery, cont.

Associate Clinical Professor, cont.

Arthur E. Schultz  
(joint with Medicine)
Thomas D. Schwaderer
William Daniel Simpson
Justin L. Sleigh
Christopher H. Southwick
Leroy E. Strong
Luis A. Tonacie
Albert Van't Hof
James S. Volkel
Roger N. Wassink
James Kelley Watkins
John Roderic Williams
John J. Wylie, Jr.
William G. Zimmerman

Clinical Professor

George Thomson Aitken
Kalph Blocksma
Howard Sprague Caukin

Adjunct Instructor

Steven M. Mangan
Arlene Harriett Tolen

Instructor

John E. Scarff, Jr.

School of Medical Technology

Adjunct Instructor

Alexander Curry
Geraldine Doezma
James Henry Edge
Joanne E. Gahan
Sue Ann Hampton
Ernestine Hatcher
Isabelle Havens
Carole S. Hutchinson
Geraldine James

Assistant Adjunct Professor

Robert B. Foy

Consultant

John J. Lihse
Rosser L. Malmearing
William O. Reid
Allan H. Russcher
Robert W. Schmidt

Clinical Professor

Wilford E. Maldonado  
(joint with Pathology)

Office of Health Services Education and Research

Assistant Clinical Professor

George J. Dellaportas
Irving A. Taylor

Associate Clinical Professor

Norman S. Hayner
John L. Ishister
Lucile K. Kuchera

Assistant Adjunct Professor

Roland Palmer

Associate Professor

Robert Tupper  
(joint with Medicine)
A. Personnel Changes, cont. April 16, 1976

Adjunct, clinical and volunteer reappointments in the College of Human Medicine, cont.

Office of Medical Education, Research and Development

Assistant Adjunct Professor

Delbert W. Fisher

Motion was made by Trustee Carrigan, seconded by Trustee Martin, to approve the clinical appointments and reappointments. Unanimously carried.

Several of the Trustees expressed a desire for a report on the benefits and responsibilities of the adjunct, clinical, and volunteer faculty. Such a report will be prepared by the Provost's Office.

Additional Appointments*

1. George M. Heathcote as Head Basketball Coach, Intercollegiate Athletics, at a salary of $25,000 per year on a 12-month basis, effective April 1, 1976 through March 31, 1980.
2. Vernon Payne as Assistant Basketball Coach, Intercollegiate Athletics, at a salary of $19,000 per year on a 12-month basis, effective April 1, 1976 through March 31, 1977.
3. Darryl D. Rogers as Head Football Coach, Intercollegiate Athletics, at a salary of $34,500 per year on a 12-month basis, effective April 1, 1976 through March 31, 1981.
5. James L. Burnett as Assistant Football Coach, Intercollegiate Athletics, at a salary of $23,000 per year on a 12-month basis, effective April 12, 1976 through January 14, 1977.

*The appointments are subject to formalization of appropriate written contracts.

Motion was made by Trustee Martin, seconded by Trustee Carrigan, to approve the additional appointments. Unanimously approved. Trustee Huff asked that the record show that the general policies of the Board with respect to affirmative action were followed in the recruitment of the above coaches. Trustee Martin asked Dr. Kearney to review the salaries of the three MSU Assistant Football Coaches who had been retained.

Personnel Recommendations

It is recommended that the following positions be established:

1. For 4-H Youth Programs, Cooperative Extension Service:
   a. 4 Extension 4-H Youth Program Assistant (Cheboygan, Iosco, Manistee, and Marquette Counties)
   b. Half-time Extension 4-H Youth Program Assistant (Leelanau County)
2. Graphic Artist A-P 7 for the Department of Entomology, College of Agriculture and Natural Resources
3. Clerk-Typist C-T III for the Agriculture and Natural Resources Education Institute
4. Conference Consultant A-P 10 for the Dean’s Office, College of Business
5. 2 Departmental Secretary C-T V for the Dean’s Office, College of Education
6. Senior Accounting Clerk C-T V for the Dean’s Office, College of Human Medicine
7. Community Health Associate A-P 10 for the Department of Human Development
8. Research Assistant Natural/Health Science A-P 7 for the Department of Medicine
9. Half-time Electron Microscopist Technician C-T VIII for the Department of Pathology, College of Human Medicine
10. Half-time Senior Departmental Secretary C-T VII for the Office of the Dean, College of Natural Science
11. Three-fourths time Research Assistant Natural/Health Science A-P 7 for the Department of Chemistry
12. Coordinator of Developmental Program A-P 13 for the Provost’s Office
13. Departmental Secretary C-T V for Admissions and Scholarships
14. Financial Analyst II A-P for the Contoller
15. Clerk-Typist C-T III for the Development Fund, Vice President for Development
The following position reclassifications or changes are recommended:

1. Reclassify a Departmental Secretary C-T V to a Principal Clerk C-T VI for the Dean's Office, College of Business
2. Reclassify a Clerk-Stenographer C-T III to a Senior Clerk-Typist C-T V for the Dean's Office, College of Natural Science
3. Reclassify a Departmental Secretary C-T V to a Senior Departmental Secretary C-T VII for the Department of Family Practice
4. Change a half-time Community Health Associate A-P 10 position to full time for the Department of Human Development
5. Reclassify an Administrative Assistant II A-P 10 to a Senior Administrative Assistant A-P 12 for the Dean's Office, College of Human Ecology
7. Reclassify a Supervisor Student Receivables/Withdrawals A-P 9 to a Supervisor Student Withdrawals A-P 10 for the Dean of Students - Residence Halls
8. Reclassify a half-time Student Services Assistant A-P 9 to a half-time Senior Student Services Assistant A-P 11 for the Dean of Students - Student Activities.

Motion was made by Trustee Carrigan, seconded by Trustee Martin, and unanimously carried to approve the Personnel Recommendations.

Retirements

Walter Doerr
1. Walter Doerr. Disability retirement for Walter Doerr, Building Service Worker, Housing and Food Services, effective May 1, 1975. Mr. Doerr was born October 31, 1916 and has been employed by the University since November 29, 1967.

Fremont D. Edwards
2. Fremont D. Edwards. Retirement of Fremont D. Edwards, Equipment Operator, Grounds Maintenance, effective June 1, 1976. Mr. Edwards was born June 12, 1914 and has been employed by the University since March 18, 1941.

Helen G. Greene
3. Helen G. Greene. Retirement of Helen G. Greene, Manager, Union Ticket Office, Controller's Office, effective June 1, 1976. Miss Greene was born October 5, 1910 and has been employed by the University since August 2, 1943.

Raymond N. Hatch
4. Raymond N. Hatch. One-year consultancyship with agreed-upon duties and responsibilities for Raymond N. Hatch, Professor, Department of Counseling, Personnel Services and Educational Psychology, from September 1, 1976 through August 31, 1977 and retirement as Professor Emeritus effective September 1, 1977. Professor Hatch was born February 6, 1911 and has been a member of the faculty since September 1, 1946.

Wilson B. Paul
5. Wilson B. Paul. Retirement of Wilson B. Paul as Professor Emeritus, College of Arts and Letters, effective July 1, 1976. Professor Paul was born July 15, 1905 and has been a member of the faculty since August 1, 1947.

Jonas Schroeder
6. Jonas Schroeder. Disability retirement for Jonas Schroeder, Truck Driver, Physical Plant, effective January 1, 1976. Mr. Schroeder was born December 31, 1916 and has been employed by the University since April 29, 1963.

Margaret Yuill
7. Margaret Yuill. One-year consultancyship with agreed-upon duties and responsibilities for Margaret Yuill, Professor, Department of Art, from July 1, 1976 through June 30, 1977 and retirement as Professor Emeritus effective July 1, 1977. Professor Yuill was born November 8, 1909 and has been a member of the faculty since September 1, 1947.

Motion was made by Trustee Huff, seconded by Trustee Carrigan, to approve the retirements. Unanimously approved.

Deaths

1. Report of the death of Leo A. Haak on April 3, 1976. Dr. Haak was born October 31, 1903, was employed on April 15, 1944, and was Professor of Social Science at the time of his retirement July 1, 1971.

2. Report of the death of Warner F. Taylor, Maintenance I, Brody Cafeteria, Housing and Food Services, on April 3, 1976. Mr. Taylor was born March 16, 1914 and was employed on April 5, 1961.

3. Report of the death of Kullervo Louhi on April 8, 1976. Professor Louhi was born April 7, 1918, was employed on June 16, 1958, was dean of the College of Business from January 1, 1969 to June 30, 1974, and was assigned to the Provost's Office at the time of his retirement January 1, 1976.

Motion was made by Trustee Carrigan, seconded by Trustee Martin, and unanimously carried to approve the retirements. Unanimously approved.
A. PERSONNEL CHANGES, continued

Deaths, cont.

April 16, 1976

Deaths

4. Report of the death of Fendley Collins on April 16, 1976. Professor Collins was born August 27, 1903, was employed on September 1, 1929, and was Associate Professor of Intercollegiate Athletics at the time of his retirement July 1, 1972. Tribute was paid to Dean Louhi for his leadership in the College of Business and the development of the Management Education Center in Troy. Motion was made by Trustee Carrigan, seconded by Trustee Huff, and unanimously carried that an appropriate resolution be presented to Dr. Louhi's family.

B. GIFTS AND GRANTS

1. Gift of an insect collection, supplies, and library valued at $1,492 from Kent Hynes, Battle Creek, to be used for teaching and scholarly activities in the Department of Entomology.

2. Gift of a truckload of styrofoam logs valued at $3,750 from Dow Chemical Company, Midland, to be used under the direction of R. Kemitzer and others in the Department of Art for industrial design projects.

3. Gift of 1,018 pounds of scrap plastic valued at $1,781.50 from Plastics Manufacturing and Supply, Inc., Lansing, to be used under the direction of James Lawton in the Department of Art for sculpture projects.

4. Gift of a Sylvania color television set valued at $150 from Bradley S. Greenberg, Okemos, to be used for the Department of Communication research program on the social effects of television.

5. Gift of a 19 Kw lead acid battery valued at $2,550 from Gould Inc., Industrial Battery Division, Detroit, to be used for electrical energy storage in alternative energy project for SCORE under the direction of H. R. Zapp in Electrical Engineering & Systems Science.

6. Grants to be used for scholarship purposes as follows:
   a. $500 from J Bar J - World Championship Rodeos, Clare, for students in Animal Husbandry
   b. $500 from Borman's, Inc., Detroit, as a contribution in memory of Thomas Angott to the Michigan Dairy Memorial Scholarship
   c. $250 from The Textron Charitable Trust, Pittsburgh, Pa., to provide a scholarship award for a student in the Department of Forestry
   d. $5,000 from Henry L. Caulkins, Detroit, for recipients to be selected by the Institute of Agricultural Technology
   e. $55,000 from the estate of Arthur R. Butler, Detroit, to establish an endowment fund to be invested in the Pooled Balanced Fund; income will be used to provide scholarships in education and/or electrical engineering
   f. $600 from the Whirlpool Corporation, Benton Harbor, for the College of Engineering
   g. $4,573.33 from the Ellen E. Fox Fund, Chicago, III.; income from the Continental Illinois National Bank and Trust Co. for the W. R. Brown Engineering Scholarship Fund
   h. $500 from the Dow Chemical Co., Midland; scholarship support for women or minorities in undergraduate studies in the Mechanical Engineering field
   i. $150 from the Michiana Veterinary Medical Auxiliary, Elkhart, Indiana, for the scholarship fund for veterinary students

7. Grants as follows for the MSU Development Fund:
   a. $15,000 from the Anderson Foundation, Maumee, Ohio, to support research in animal nutrition in the Department of Animal Husbandry
   b. $50 from Lawn Sprayers Association of Michigan, Farmington Hills, as an unrestricted grant for Crop and Soil Sciences
   c. $2,500 from The Upjohn Co., Kalamazoo, in support of the programs in the Department of Dairy Science
   d. $400 from Foster Wheeler Energy Corp., Livingston, N. J., to support faculty and graduate student research in organizational behavior and management science in the Department of Management
   e. $5,650 from various donors (list on file in the Secretary's Office) for various athletic accounts

8. Grant of $1,617.42 from the County of Alger, Commissioners, Munising, to be used under the direction of G. E. Goyer in the Cooperative Extension Service to cover part of salary of 4-H Youth Program Assistant for the period January 15, 1976 through June 30, 1976.

9. Grant of $5,000 from the County of Clare, Commissioners, Harrison, to be used under the direction of G. E. Goyer in the Cooperative Extension Service to cover part of salary of Extension Agent for the period January 1, 1976 through December 31, 1976.
10. Grant of $2,347.83 from the County of Kent, Commissioners, Grand Rapids, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of salary of additional 4-H Youth Agent for the period March 22, 1976 through May 31, 1976.

11. Grant of $7,920 from the County of Livingston, Commissioners, Howell, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of salary of additional Extension Agent for the period January 1, 1976 through December 31, 1976.

12. Grant of $11,330 from the County of Macomb, Commissioners, Mount Clemens, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of salaries of additional Extension Agents for the period January 1, 1976 through June 30, 1976.

13. Grant of $6,600 from the County of Oceana, Commissioners, Hart, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of salary of additional Extension Agent for the period January 1, 1976 through December 31, 1976.

14. Grant of $1,562.50 from the County of Otsego, Commissioners, Gaylord, to be be used under the direction of G. E. Guyer in the Cooperative Extension Service as partial support of 4-H Youth Program Assistant for the period February 1, 1976 through June 30, 1976.

15. Grant of $15,896.21 from the County of Washtenaw, Commissioners, Ann Arbor, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of salaries of additional Extension Agents for the period January 1, 1976 through June 30, 1976, and December 1, 1975 through December 31, 1975.

16. Grant of $1,000 from the Herrick Foundation, Detroit, to be used under the direction of N. A. Brown in Extension 4-H Youth Programs for Harry Withrow III to go to Japan on Japanese Labo program.

17. Grant of $3,445 from the Agency for International Development, Washington, D.C., to be used under the direction of K. Harrison in Agricultural Economics to assist government of Colombia to create coordinated national marketing program capable of handling increased agricultural production and assist in preparing national marketing plan.

18. Grant of $3,000 from the Michigan Potato Industry Commission, Lansing, to be used under the direction of B. F. Cargill in Agricultural Engineering for printing and publishing a book on potato storage.

19. Grant of $7,500 from the Midwest Universities Consortium, East Lansing, to be used under the direction of B. A. Stout in Agricultural Engineering to support work in area of "Energy for Agriculture."

20. Grant of $1,000 from the Consumers Power Company, Jackson, to be used under the direction of D. E. Ullrey in Animal Husbandry to perform analyses of concentrations of calcium, phosphorus, magnesium, sodium, potassium, iron, copper, and zinc in fish plasma.

21. Grant of $20,452 from the National Institute of Health, Bethesda, Maryland, to be used under the direction of S. D. Aust in Biochemistry to support the investigation of membrane structure and function.

22. Grant of $200 from the American Cyanamid Company, Princeton, New Jersey, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in publication of bulletin, "Diseases of Tree Fruits in Midwest."

23. Grant of $200 from the Chevron Chemical Company, Perth Amboy, New Jersey, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in publication of bulletin, "Diseases of Tree Fruits in Midwest."

24. Grant of $200 from the FMC Corporation, Middleport, New York, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in support of research on fireblight control.

25. Grant of $800 from the Michigan Pear Research Association, Inc., Fremont, to be used under the direction of E. J. Klos in Botany and Plant Pathology to help defray expenses incurred in support of research on fireblight control.

26. Grant of $200 from the Stauffer Chemical Company, Maryland Heights, Missouri, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help cover expenses incurred in bulletin, "Diseases of Tree Fruits in Michigan."
27. Grant of $1,000 from Abe Bader Bag Company, Madison Heights, to be used under the direction of A. J. M. Smucker in Crop and Soil Sciences to support bean research.

28. Grant of $2,000 from the Agrico Chemical Company, Tulsa, Oklahoma, to be used under the direction of D. Christenson in Crop and Soil Sciences to support research on the effects of manganese sources in various fertilizer materials on yield and manganese uptake on navy beans and sugar beets.

29. Grant of $500 from the J. P. Burroughs & Son, Saginaw, to be used under the direction of E. H. Everson in Crop and Soil Sciences to support the continuation of existing wheat research programs.

30. Grant of $1,500 from the Environmental Protection Agency, Chicago, Illinois, to be used under the direction of Dale Harpstead in Crop and Soil Sciences to support the Northern Michigan Certified Seed Bean Project.

31. Grant of $223.92 from the National Frame Builders Association, Dayton, Ohio, to be used under the direction of C. A. Lassiter in Dairy Science to support the evaluation of wet brewer's grains using model silos.

32. Grant of $5,000 from the Stroh Brewery Company, Detroit, MI, to be used under the direction of J. W. Thomas in Dairy Science to support the evaluation of wet brewer's grains using model silos.

33. Grant of $52,540 from the Upper Great Lakes Regional Commission, Washington, D.C., to be used under the direction of L. V. Nelson in Crop and Soil Sciences to support the Northern Michigan Certified Seed Bean Project.

34. Grant of $2,500 from the Michigan Department of Natural Resources, Lansing, to be used under the direction of H. H. Prince in Fisheries and Wildlife for continued research in Fisheries and Wildlife for continued research on woodcock study and assistantship for Dale Rabe.

35. Grant of $1,575 from the Dow Chemical Company, Midland, to be used under the direction of N. E. Zabik in Food Science and Human Nutrition to assess the quality of stored foods.

36. Grant of $405 from the Herrud and Company, Grand Rapids, to be used under the direction of J. R. Brunner in Food Science and Human Nutrition for analytical service performed and for supplies.

37. Grant of $2,500 from the Michigan Association of Cherry Producers, East Lansing, to be used under the direction of H. E. Howitt in Food Science and Human Nutrition to support ongoing investigation of cytohistological changes occurring in rose stems during the cut flower life.
Gifts and Grants, continued

April 16, 1976

47. Grant of $3,500 from the Michigan Association of Cherry Producers, Lansing, to be used under the direction of Charles Kesner in Horticulture to increase cherry yields and reduce production costs.

48. Grant of $500 from the Pickle Packers International, St. Charles, Illinois, to be used under the direction of S. Honma in Horticulture to support ongoing pepper research.

49. Grant of $5,000 from the Dow Chemical Company, Midland, to be used under the direction of J. W. Goff in Packaging for continued support of multisponsor research project on control of damage and loss in distribution.

50. Grant of $160 from various donors to be used under the direction of J. W. Goff in Packaging as an unrestricted grant.

51. Grant of $119,811 from the Agency for International Development, East Lansing, to be used under the direction of I. R. Wyeth in the Institute of International Agriculture to provide professional and technical services to Research Division, Uruguay Ministry to Agriculture, to develop capability of Ministry personnel to plan, interpret, and publicize research designed to give Uruguayan producers feasible alternatives on which to base production decisions.

52. Grant of $5,000 from the Jack Wolfram Foundation, Lansing, to be used under the direction of S. Omoto in Art to be used with Michigan Council of the Arts grant to select traveling exhibition of "Early Michigan Paintings."

53. Grant of $1,000 from the Lybrand Foundation, New York, N.Y., to be used under the direction of A. A. Arens in Accounting and Financial Administration for faculty development.

54. Grant of $100 from Alan E. Grunewald, East Lansing, to be used under the direction of A. A. Arens in Accounting and Financial Administration for faculty development.

55. Grant of $550 from Haskins and Sells Foundation to be used under the direction of A. A. Arens in Accounting and Financial Administration for faculty development.

56. Grant of $500 from the General Motors Corporation, Detroit, to be used under the direction of D. A. Taylor in Marketing and Transportation Administration to support the development of marketing program and faculty.

57. Grant of $600 from the Whirlpool Corporation, Benton Harbor, to be used under the direction of G. E. Miracle in Advertising to support student development and presentation of Advertising Campaign Strategy as part of ADV 449 course requirements.

58. Grant of $650 from WILS and WVIC, Lansing, to be used under the direction of M. Block in Advertising to support class project conducted in ADV 475.

59. Grant of $25 from the Michigan Speech and Hearing Association, East Lansing, to be used under the direction of L. V. Deal in Audiology and Speech Sciences for research dealing with hearing responses of neonates.

60. Grant of $25.00 from Ola Gelzer Baker, Hillsdale, to be used under the direction of G. A. Hough, III in Journalism for materials for Journalism library.

61. Grant of $250 from Ola Gelzer Baker, Hillsdale, to be used under the direction of G. A. Hough, III in Journalism for materials for Journalism library.

62. Grant of $28.29 from the Michigan Association of Middle School Educators, East Lansing, to be used under the direction of L. G. Romano in Administration and Higher Education to develop materials to be mimeographed for middle school principals and teachers.

63. Grant of $25.00 from the Wayne Westland Education Association, Wayne, to be used under the direction of F. Ignatovich in Administration and Higher Education to analyze data provided by Wayne Westland Education Association.

64. Grant of $50 from the Community Mental Health Board, Lansing, to be used under the direction of W. G. Hapkiewicz in Counseling, Personnel Services, and Educational Psychology to support research and evaluation of Project Focus.

65. Grant of $18,100 from the United States Office of Education, Washington, D.C., to be used under the direction of P. G. Barnes in Secondary Education and Curriculum to train and upgrade vocational educators for leadership positions in vocational education and supportive areas.

66. Grant of $150,000 from the Agency for International Development, Washington, D.C., to be used under the direction of T. W. Ward in the Institute for International Studies in Education to support project with expected outcome of an in-country training model which will enable the replication of project experience throughout the nation.
67. Grant of $4,744.50 from the University of Michigan, Ann Arbor, to be used under the direction of G. Van Dusen in the Dean's Office, College of Engineering, to combat low rate at which minority students enter careers in professional or technical areas.

68. Grant of $9,670 from the Committee on Institutional Cooperation, Evanston, Illinois, to be used under the direction of H. D. Hughes in Engineering Research, to support a six-month experimental project to address the problem of bringing ethnic minority students into more meaningful participation in engineering and related fields.

69. Grant of $8,000 from the Michigan Heart Association, Southfield, to be used under the direction of D. K. Anderson in Engineering Research to examine the possibility that blood when flowing through a skeletal muscle vascular bed travels in two parallel paths; one nutritive and the other non-nutritive.

70. Grant of $8,000 from the Michigan Heart Association, Southfield, to be used under the direction of W. Siegel in Engineering Research to develop and implement random signal visualization/Doppler system and compare measurements with electromagnetic flowmeters; quantify the volume blood flow from Doppler frequency measurements; perform experiments on dogs to study blood flow in the common carotid, femoral, renal and abdominal aortic arteries.

71. Grant of $17,708 from the NASA Lewis Research Center, Cleveland, Ohio, to be used under the direction of W. N. Sharpe and N. J. Altero in Engineering Research to develop laser interferometry system and employ for measurement of crack surface displacements under mixed mode conditions.

72. Grant of $152,237 from the Wayne County Intermediate School District, Detroit, to be used under the direction of J. B. Eulenberg in Engineering Research to support the establishment of demonstration classroom in Northville in which modern technological aids to communication will be made available to speech-and/or motor-impaired students.

73. Grant of $500 from the Dow Chemical Company, Midland, to be used under the direction of R. W. Little in Mechanical Engineering as general department support.

74. Grant of $39,304 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of W. W. Wells in Biochemistry to support research of energy relationships in inborn errors of metabolism.

75. Grant of $200 from the University of Arizona, to be used under the direction of R. E. Helfer in Human Development for use in the field of child abuse and neglect.

76. Grant of $11,730 from the Michigan Heart Association, Southfield, to be used under the direction of G. Tishkoff in Medicine to investigate molecular events that occur in intrinsic and extrinsic pathways of blood coagulation and establish relationship of these events to biologic control of thrombosis.

77. Grant of $12,000 from the Michigan Heart Association, Southfield, to be used under the direction of D. R. Rovner in Medicine to support studies of the renin-angio-tensin-aldosterone system in patients with hypertension.

78. Grant of $2,000 from the Upjohn Company to be used under the direction of T. Emerson in Physiology to support research of therapeutic effects of Solu-Medrol on cerebral hemodynamics and metabolism during endotoxin shock.

79. Grant of $22,864 from the Bryn Mawr Hospital, Malvern, Pennsylvania, to be used under the direction of K. Sprak in Health Services Education and Research to provide tables which describe patient population of the Bryn Mawr Hospital Rehabilitation Center.

80. Grant of $45,000 from the Engelhard Industries Division, Newark, New Jersey, to be used under the direction of B. Rosenberg in Biophysics to support the investigation of antitumor activity of platinum compounds.

81. Grant of $325 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. Johnson in Biophysics as a training grant.

82. Grant of $23,328 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of H. T. Tien in Biophysics to support research of bimolecular lipid membranes.

83. Grant of $200 from the Engelhard Inc., Syracuse, New York, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in publication of bulletin "Diseases of Tree Fruits in Midwest."

84. Grant of $100 from the Rohm & Haas Company, Philadelphia, Pennsylvania, to be used under the direction of A. L. Jones in Botany and Plant Pathology to help defray expenses incurred in publication of bulletin "Diseases of Tree Fruits in Midwest."
85. Grant of $7,000 from the National Science Foundation, Washington, D.C., to be used under the direction of R. P. Scheffer in Botany and Plant Pathology to help cover expenses incurred in research of pathogen-produced toxins and host-selective toxicity to plants.

86. Grant of $4,900 from the Dow Chemical Company, to be used under the direction of C. J. Karabatos in Chemistry as an unrestricted grant.

87. Grant of $2,500 from the Cities Service Foundation, Tulsa, Oklahoma, to be used under the direction of F. W. Cambray in Geology as an unrestricted grant.

88. Grant of $200 from Vernon K. Jones, East Lansing, to be used under the direction of F. W. Cambray in Geology to support research.

89. Grant of $438.10 from Maynard M. Miller, Moscow, Idaho, to be used under the direction of F. W. Cambray in Geology to cover research expense in field glaciology.

100. Grant of $13,021 from the Bureau of Higher Education, State Department of Education, Lansing, to be used under the direction of R. C. Anderson in the Institute for Community Development to publish in a journal or bulletin format the details of the purpose, approach, and methodology of the Michigan Adult Career Information Program.
103. Grant of $800 from the Suits News Company, Lansing, to be used under the direction of R. Page in TV Broadcasting to support program activities of WKA-TV.

104. Grant of $1,000 from the Canadian Embassy, Washington, D.C., to be used under the direction of R. E. Chapin in the Libraries to purchase library materials relating to Canada.

105. Grant of $110,000 from the Office of Water Research and Technology, U.S. Department of Interior, Washington, D.C., to be used under the direction of T. G. Bahr in the Institute of Water Research as an annual allotment grant.

106. Grant of $103,187 from the National Institutes of Health, Bethesda, Maryland, to be used under the direction of J. E. Cantlon in Research and Graduate Studies as a biomedical research support grant.


On motion by Trustee Huff, seconded by Trustee Carrigan, it was unanimously voted to accept the Gifts and Grants.

C. BIDS AND CONTRACT AWARDS

1. The following bids were received on March 30, 1976 for Men's Intramural - Exterior Restoration. This project involves recaulking windows and stone joints, tuckpointing of brick and stone, removal and replacement of defective brick, installation of trough-wall flashing in the outdoor pool perimeter wall, and replacement of an interior courtyard curtainwall with a thermally broken system to reduce heat loss.

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>AA-1 Building Maintenance, Inc.</td>
<td>$41,797</td>
</tr>
<tr>
<td>William J. Kelly Co.</td>
<td>58,735</td>
</tr>
<tr>
<td>Grunwell-Cashero of Lansing, Inc.</td>
<td>59,192</td>
</tr>
<tr>
<td>McNeilly Construction, Inc.</td>
<td>64,444</td>
</tr>
</tbody>
</table>

It is recommended that a contract be awarded to AA-1 Building Maintenance, Inc. of Lake Odessa, Michigan in the amount of $41,797, and that the following project budget be established:

| AA-1 Building Maintenance, Inc.     | $41,797  |
| Contingencies                       | 6,203    |
| Engineering, Supervision, and Expediting | 4,000    |
| Total Expected Expenditures         | $52,000  |

Funds for this project are available in Account 11-8305, Men's Intramural.

RESOLVED that the above contract be awarded and budget be approved as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

2. The following bids were received on March 31, 1976 for Jenison Fieldhouse - Alterations to Room 136, New Training Room. This project involves converting an existing storage area into a new training room, including new ceramic covered masonry partitions around the whirlpool area, installation of a new ceiling, improved lighting and ventilating systems, and installation of a new access door from the training room to the Fieldhouse.

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hazel-Vance Construction Co.</td>
<td>$25,500</td>
</tr>
<tr>
<td>Haussman Construction Co.</td>
<td>25,850</td>
</tr>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>26,200</td>
</tr>
<tr>
<td>McNeilly Construction, Inc.</td>
<td>27,962</td>
</tr>
<tr>
<td>Nielsen Construction Co.</td>
<td>28,925</td>
</tr>
<tr>
<td>Clark Construction Co.</td>
<td>31,000</td>
</tr>
<tr>
<td>Foster-Schmerhorn-Barnes, Inc.</td>
<td>31,584</td>
</tr>
<tr>
<td>B. J. Siwek Construction Co.</td>
<td>31,990</td>
</tr>
</tbody>
</table>

It is recommended that a contract be awarded to Hazel-Vance Construction Co. of Okeemos, Michigan in the amount of $25,500, and that the following project budget be established:

| Hazel-Vance Construction Co.        | $25,500  |
| Contingencies                       | 5,900    |
| Engineering, Supervision, and Expediting | 3,500    |
| Total Expected Expenditures         | $34,900  |

--- continued ---

Funds for this project are available in Account 11-8145, Alterations to Room 136, Jenison Fieldhouse.

RESOLVED that the above contract be awarded and budget be approved as recommended.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

3. The following bids were received on March 31, 1976 for Veterinary Clinic - Alterations to Large Animal Clinic. This project involves modifications to three areas of Veterinary Clinic. Alterations to existing storage area will provide a new main office including client receiving and records area for the Large Animal Clinic. Docking facilities will be constructed to include a new hydraulic operated cattle chute and canopy cover.

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>McNeilly Construction, Inc.</td>
<td>$ 95,322</td>
</tr>
<tr>
<td>Clark Construction Co.</td>
<td>99,500</td>
</tr>
<tr>
<td>B. J. Siwek Construction Co.</td>
<td>101,100*</td>
</tr>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>102,700</td>
</tr>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>104,000</td>
</tr>
<tr>
<td>Foster-Schermerhorn-Barnes, Inc.</td>
<td>106,996</td>
</tr>
<tr>
<td>Hausman Construction Co.</td>
<td>109,500</td>
</tr>
<tr>
<td>Nielsen Construction Co.</td>
<td>110,000</td>
</tr>
</tbody>
</table>

#Bid qualification - proposal does not include cattle chute.

It is recommended that a contract be awarded to McNeilly Construction, Inc. of Lansing, Michigan in the amount of $95,322, and that the following project budget be established:

| McNeilly Construction, Inc.        | $ 95,322 |
| Contingencies                      | 15,678   |
| Engineering, Supervision, and Expediting | 11,000   |
| Total Expected Expenditures        | $122,000 |

Funds for this project are available in Account 71-1238, Dean of Veterinary Medicine.

RESOLVED that the above contract be awarded and budget be approved as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

--- continued ---
D. OTHER ITEMS FOR ACTION, continued

1. Reciprocal Arrangement with Erasmus University, Rotterdam, Holland, cont.

It is recommended that no tuition fee be charged but that the students and the faculty be expected to pay for on-campus housing, athletic facilities, health facilities, etc. at the normal rates charged conference participants during the summer sessions.

RESOLVED that the reciprocal arrangements outlined above for the Erasmus University, Rotterdam, Holland, be approved for the Summer Session, 1976.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

2. Dean Richard Sullivan, College of Arts and Letters, has recommended that the name of the Department of Romance Languages be changed to the Department of Romance and Classical Languages.

The purpose of the proposed name change is to more accurately reflect the substance of the department's activities and is strongly endorsed by the department's faculty and graduate students.

This proposed change will not result in any increased costs for the University and does not carry with it any implication for future financial commitments.

RESOLVED that the name of the Department of Romance Languages be changed to the Department of Romance and Classical Languages, effective May 1, 1976.

Unanimously approved. Motion by Trustee Carrigan, seconded by Trustee Huff.

3. In keeping with previously established policies and procedures, the College of Osteopathic Medicine has requested approval of an Affiliation Agreement between the University and the Saginaw Osteopathic Hospital for the development of teaching programs in health care.

The agreement is essentially the same as prior agreements with other hospitals. It has been examined by the Office of the Dean, College of Osteopathic Medicine, by the Office of the Provost, and by the University Attorney. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Osteopathic Medicine, and the Saginaw Osteopathic Hospital be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

4. The following resolution was read by Trustee Stack, who also moved its acceptance.

From time to time, pressures of a personal or political nature are brought to bear on the University officials who carry the responsibility for making decisions on the admission of students. These pressures are designed to benefit individual students to the disadvantage of other students and in violation of University policies and procedures.

The Board of Trustees finds such pressures unacceptable and instructs University officials not to accede to them.

Motion was seconded by Trustee Huff, and carried by a vote of 6 to 1, Trustee Radcliffe voting No.

Adjourned.
MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
April 16, 1976

Present: Trustees Carrigan, Huff, Krolkowski, Martin, Radcliffe, Stack, and Stevens;
President Wharton, Executive Vice President Breasin, Vice President Wilkinson,
Acting Provost Boger, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker,
Perrin, and Scott, Attorney Carr, Consultant to the President Muelder, Deans
A. D. Hunt and M.S. Magen, Director of Intercollegiate Athletics J. L. Kearney.

Absent: Trustee Bruff

President Wharton called the session to order at 10:40 a.m. in the President's Conference
Room.

1. Inasmuch as Bill Moyers will be unable to deliver the address at the Spring Term
commencement, it was recommended that George Ball, attorney and former Undersecretary
of State, be asked to be the speaker.

On motion by Trustee Carrigan, seconded by Trustee Huff, it was unanimously voted to approve
the above recommendation.

2. It was recommended that Marcellius Ivory be named as a recipient of the 1976 Distinguished
Citizen Award in place of Martha Griffiths.

On motion by Trustee Martin, seconded by Trustee Stevens, the above recommendation was
unanimously approved. Trustee Stevens is to contact Mr. Ivory to ascertain his availability
to accept this award.

3. Athletic Director Kearney recommended that he be authorized to contract for the expenses
of moving the household possessions of new members of the football and basketball coaching
staffs to the East Lansing area. In discussion of this recommendation, it was noted that
the timing of these coaching changes has created an emergency situation and that the
individuals involved have already accepted the fact that they will have to pay their own
living expenses here prior to the relocation of their families. It was also noted that
most of these individuals received no salary increase for accepting positions with
Michigan State and that there is precedent for this recommendation.

On motion by Trustee Huff, seconded by Trustee Krolikowski, it was unanimously voted to approve
this recommendation.

Dr. Kearney agreed to provide the Trustees with a long-range fiscal projection for the
Department of Intercollegiate Athletics as soon as practicable.

4. Deans Magen and Hunt were asked to comment on the item on Administrative Organization for
Patient Care Management which had been removed from the Board's formal agenda.

There was extended discussion of the successes and failures of the Health Care Authority
in carrying out the responsibilities assigned to it, and individual perceptions of the
reasons for these successes and failures. The consensus was that the University has
reached a point at which positive action must be taken to provide a fresh start and a new
sense of urgency in patient care matters.

It was moved by Trustee Huff, seconded by Trustee Krolikowski, and unanimously voted to approve
the following resolution:

RESOLVED: 1. That the document "Proposed Administrative Organization for Patient
Care Management, Michigan State University, January 30, 1976 - Revision"
be approved in principle.

2. That the Office of Health Services, as called for therein, be established
effective March 1, 1976 and that all current Health Care Authority functions
which properly fall under the aegis of the Office of Health Services be
transferred thereto as of that date.

3. That the University proceed forthwith with the reassignment of present
Health Care Authority personnel and that said reassignment of personnel
and the termination of the Health Care Authority be effected no later than
June 30, 1976.

In approving this action it was noted that organizational and administrative patterns in
the area of health care, as well as all other areas, need periodic re-examination to
assess the need for revision.

Recessed: 12 noon.

At lunch the Trustees visited with Dr. Kearney, Head Football Coach Darryl Bogers, and
Head Basketball Coach George "Jud" Heathcote. The Secretary's perception is that if the
teams' performance on the field or in the arena matches their coaches' wit, Spartan football
and basketball are in good shape.
The Executive Session resumed in the Heritage Room, Kellogg Center, at 1:20 p.m.

Present: Trustees Carrigan, Huff, Radcliffe, Stack, and Stevens; President Wharton, Executive Vice President Breslin, Vice President Wilkinson, Acting Provost Boger, Secretary Ballard, Vice Presidents Cantlon, Nonnamaker, Perrin, and Scott, Attorney Carr, Consultant to the President Muelder.

Absent: Trustees Bruff, Krolikowski, Martin.

5. It was agreed that Vice President Nonnamaker would study the alternatives for implementing a ban on smoking in academic areas and report back to the Trustees.

6. The Trustees discussed the legality and propriety of direct intervention in the dispute between the staff of the State News editorial department and the Board of Directors.

Trustee Stack moved to table this matter. Motion lost for lack of a second.

Trustee Huff moved, supported by Trustee Stevens, to appoint a committee consisting of Trustees, administrators, student representatives from ASMSU and COGS, the Vice President for Student Affairs, and State News staffers to investigate the matter and report back to the Trustees what role, if any, the Trustees should play in resolving this dispute. The motion was defeated, Trustees Huff and Stevens voting Yes, Trustees Carrigan, Radcliffe, and Stack voting No.

Trustee Carrigan moved, supported by Trustee Radcliffe, to seek a meeting between the Trustees and the State News Board of Directors to express the Trustees' concern for the current disunity at the State News and to urge the Directors to seek an effective resolution to the issues causing this disunity. Motion passed, Trustees Carrigan, Radcliffe, and Stack voting Yes; Trustees Huff and Stevens abstaining.

It was agreed that the Trustees would honor the request by ASMSU to hold a referendum on the State News tax in conjunction with the Winter Term registration.

7. The Trustees discussed the payment of legal fees and certain expenses associated with the participation of Hugh "Duffy" Daugherty and Anthony De Cello in the investigation of the University's football program.

It was agreed to limit payment associated with Mr. Daugherty's participation to travel and expenses related directly thereto. Fees for legal counsel are not a University obligation.

On motion by Trustee Stack, seconded by Trustee Carrigan, it was voted to pay legal fees, travel and directly related expenses associated with Mr. De Cello's work in Denver, Columbus, St. Louis, and East Lansing only, with Mr. Carr to finalize the amount. Trustee Huff voted no.

The Trustees indicated they prefer to resolve Mr. Burt Smith's separation from the University through the appropriate channels for tenured faculty.

8. The Trustees tentatively scheduled a retreat to discuss budgetary matters for Saturday, May 22. President Wharton is to clear that date with other Trustees and make appropriate arrangements.

Adjourned.

President

Secretary