MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
April 18, 1975

Present: Trustees Bruff, Carrigan, Huff, Krollikowski, Martin, Radcliffe, Stack and Stevens; President Wharton, Executive Vice President and Secretary Breslin, Vice President Wilkinson, Provost Cantlon, Vice Presidents Muelder, Nonnamaker, Ferrin, and Scott, Assistant to the President Ballard, Attorney Carr.

The Board convened in the Board Room at 9:40 a.m.

SPECIAL MISCELLANEOUS

1. Motion was made by Trustee Radcliffe, seconded by Trustee Stack to approve the agenda. Unanimously carried.

2. On motion by Trustee Stack, seconded by Trustee Radcliffe, it was unanimously voted to approve the minutes of the March 21, 1975 Board meeting.

3. On motion by Trustee Martin, seconded by Trustee Stack, it was unanimously voted to approve the actions of the March 21 Executive Committee meeting.

4. Trustee Huff requested that the minutes of this meeting include a listing of the committees of the Board which were established at the Retreat session following the March 21 Executive session of the Trustees. It was later agreed that an item for the May agenda would include the composition of the committees, the charges to the committees, and the procedures for their functioning.

5. President Wharton reported that at the Thursday evening, April 17, public briefing session of the Board a presentation was made by the College of Communication Arts. At the public hearing session which followed, presentations were made by a representative of the International Committee Against Racism on the question of tuition, fees, and room and board charges, and by a representative of the legal office of ASMSU regarding in-state and out-state residency.

6. President Wharton read the following statement:

I wish to inform the Board of Trustees that the NCAA has asked my cooperation in an investigation it is conducting into certain policies and practices of Michigan State University's intercollegiate football program. The enforcement program of the NCAA is a cooperative undertaking involving individual member institutions and allied conferences working together through the NCAA. In the spirit of this program, we will, of course, fully cooperate in the investigation. I am directing appropriate officials of the University to study the issues involved and to supply me with full information. Until that activity is completed, the University will make no additional comments with respect to the investigation or allegations.

A. PERSONNEL CHANGES

Resignations

1. Joyce L. VanBenschoten, 4-H Youth Agent, Lenawee, Monroe, and Washtenaw counties, effective February 28, 1975 to pursue another career.

2. David A. Reicosky, Research Associate, Crop and Soil Sciences, effective May 6, 1975 to accept a position at the University of Kentucky.

3. Kenward L. Atkin, Professor and Chairman, Advertising, effective June 30, 1975 to accept a position at California State University, Fullerton.

4. William F. Rintelmann, Professor, Audiology and Speech Sciences and College of Osteopathic Medicine, effective June 30, 1975 to accept a position at University of Pennsylvania Medical School.

5. Patricia E. Gardner, Instructor, Pathology, effective August 31, 1975 to attend MSU College of Human Medicine as a medical student.

6. Jones W. Chien, Research Associate, Cyclotron, effective March 31, 1975 to be appointed as Specialist.

Leaves -- Sabbatical

1. Gordon S. Howell, Jr., Associate Professor, Horticulture, with full pay, effective November 1, 1975 through April 30, 1976 to study at New York Agricultural Experiment Station, Geneva, New York.

2. Harold J. Ecker, Professor and Director, Institute of Agricultural Technology, effective July 1, 1975 through September 30, 1975 to study and travel in Michigan, Ohio, New York, and California, with full pay.
Leaves—Sabbatical, cont.

3. Stanley J. Chojnacki, Associate Professor, History, with half pay, effective September 1, 1975 through August 31, 1976 to study in Venice.

4. Lyman W. Bodman, Professor, Music, with full pay, effective April 1, 1976 through June 30, 1976 to study in Japan.

5. Virginia P. Bodman, Associate Professor, Music, with full pay, effective April 1, 1976 through June 30, 1976 to study in Japan.

6. Lucia F. Lockert, Associate Professor, Romance Languages, with full pay, effective January 1, 1976 through March 31, 1976 to study in Peru, South America.

7. Orlando B. Andersland, Professor, Civil and Sanitary Engineering, with full pay, effective September 1, 1975 through December 31, 1975 to study in Hanover, New Hampshire, and Ottawa, Canada.

8. David S. Greenbaum, Professor, Medicine and Medical Education Research and Development, with full pay, effective September 16, 1975 through March 15, 1976 to study at the University of Nairobi, Kenya, Africa.

9. Gary J. Frost, Assistant Professor and Assistant Dean, James Madison College, with full pay, effective June 16, 1975 through September 15, 1975 to study and travel to major cities in Eastern and Western Europe and to write in East Lansing.

10. Norman L. Hills, Associate Professor, Mathematics, with half pay, effective September 1, 1975 through August 31, 1976 to study and travel in East Lansing; New York University and elsewhere.

11. Jan Marik, Professor, Mathematics, with full pay, effective September 1, 1975 through December 31, 1975 to study in East Lansing.

12. Martin Fox, Professor, Statistics and Probability, with full pay, effective September 1, 1975 through December 31, 1975 to study at Michigan State University.

13. Charles Hanley, Professor, Psychology; Assistant Dean, College of Social Science; and Director, Social Science Research Bureau, with full pay, effective October 1, 1975 through December 31, 1975 to study in East Lansing.

14. James M. Elliott, Professor, Natural Science and Dean's Office, University College, with full pay, effective June 16, 1975 through September 15, 1975 to study and travel in East Lansing and the United States.

15. Gordon R. Carter, Professor, Microbiology and Public Health, with full pay, effective June 1, 1975 through August 31, 1975 and June 1, 1976 through August 31, 1976 to study at the University of Guelph, Ontario, Canada.

16. Gretchen L. Flo, Associate Professor, Small Animal Surgery and Medicine, with full pay, effective April 1, 1975 through June 30, 1975 to study at Mayo Clinic.

Health Leaves

1. Junior E. Malosh, 4-H Youth Agent, Ogemaw County, without pay, effective March 1, 1975 through June 30, 1975.


3. Herbert J. Rood, Associate Professor, Astronomy and Astrophysics, with full pay, effective April 1, 1975 through April 30, 1975.

Other Leaves

1. Darrell F. Fienup, Professor, Agricultural Economics, without pay, effective April 23, 1975 through April 30, 1975 to serve as a consultant for the Ford Foundation in Brazil.

2. Robert A. Ronzio, Associate Professor, Biochemistry, with full pay, effective September 7, 1975 through September 6, 1976 to study and research at University of Washington, Seattle, Washington.

3. Atsuko Hirai, Assistant Professor, History, without pay, effective September 1, 1975 through December 31, 1975 due to family illness.

A. PERSONNEL CHANGES, continued

Transfers and Changes in Assignment

1. Transfer Ronald L. Beech from District Extension Marketing Agent, Wayne County, to County Extension Director, Midland County, with an increase in salary to $18,000 per year on a 12-month basis, effective April 18, 1975.

2. Transfer Thomas H. Reed from Extension Agricultural Agent, Gratiot County, to County Extension Agricultural Agent, Jackson County, with an increase in salary to $16,200 per year on a 12-month basis, effective May 1, 1975.

3. Change Harold J. Ecker from Professor and Director, Institute of Agricultural Technology, to Professor, Agricultural Economics, effective October 1, 1975.

4. Change in assignment for Leanna Stiefel, Assistant Professor, from Agricultural Economics and Economics, to Agricultural Economics, only, effective March 1, 1975.

5. Change Dennis W. Pervis, Specialist, Agricultural Economics, from 25% time at a salary of $3,050 per year to 50% time at a salary of $6,110 per year, effective April 1, 1975 through June 30, 1975.

6. Change Dwight F. Kampe, Instructor, Agricultural Engineering, from 100% time at $1,512 per month to 50% time at $756 per month, effective March 16, 1975 through June 30, 1975.

7. Change Alexander Mikulich, Instructor, Management, from a 10-month basis at a salary of $11,800 per year to a 12-month basis at a salary of $15,400 per year, effective April 1, 1975 through August 31, 1975.

8. Change John E. Marston, Professor, Advertising and Journalism, from a 12-month basis at a salary of $24,500 per year to a 10-month basis at a salary of $19,600 per year, effective September 1, 1975.

9. Change Daun C. Beasley, Audiology and Speech Sciences, from Adjunct Instructor at no pay to Instructor, 33-1/3% time at a salary of $1,000 for the period March 1, 1975 through May 31, 1975.

10. Payment of $500 plus retirement pay for Fred S. Siebert, Professor Emeritus, Television and Radio, for 40% time for the period April 1, 1975 through June 30, 1975.

11. Change Mary Spayde, Instructor, Elementary and Special Education, from 50% time at a salary of $5,575 per year, to 65% time at a salary of $7,248 per year, effective May 1, 1975 through August 31, 1975.

12. Additional assignment to Engineering Research, effective March 1, 1975 through June 30, 1975 for Francis X. McKelvey, Assistant Professor, Civil and Sanitary Engineering.

13. Change Alice A. Spangler, Food Science and Human Nutrition, from Adjunct Assistant Professor at no salary to Assistant Professor, 40% time, at a salary of $1,500 for the period April 1, 1975 through June 30, 1975.

14. Cancellation of leave effective October 1, 1975 through December 31, 1975 for Robert W. Bull, Assistant Professor, Medicine, Surgery, and Center for Laboratory Animal Resources.

15. Change in salary for Frederick A. Wakerley, Specialist, Microbiology and Public Health, from $800 per month to $960 per month, effective December 16, 1974 through June 30, 1975.

16. Additional assignment to Justin Morrill College, effective March 1, 1975 through June 30, 1975 for John Masterson, Associate Professor, Mathematics.

17. Transfer Jennifer Banks, Assistant Professor, from American Thought and Language to Lyman Briggs College, effective September 1, 1975 through August 31, 1976.

18. Change in sabbatical leave dates from February 1, 1975 through April 30, 1975, to May 1, 1975 through June 30, 1975 and August 15, 1975 through September 16, 1975 for Julius R. Hoffman, Professor, Entomology, and Assistant Dean, College of Natural Science.

19. Corrected ending date of August 31, 1975 for the March 21, 1975 Board action transferring Roy J. Simon to Specialist and Assistant Director, School of Nursing.

20. Transfer Norman T. Bell, Professor, from Counseling, Personnel Services and Educational Psychology and Learning Systems Institute, to Counseling, Personnel Services and Education Psychology and Dean of Osteopathic Medicine, effective February 1, 1975 through June 30, 1975, and assignment to Counseling, Personnel Services and Educational Psychology, only, effective July 1, 1975.

21. Transfer Duane M. Tester from Instructor and Regional Director, Off Campus Credit Extension, Continuing Education, to Instructor, Dean of Osteopathic Medicine, with an increase in salary to $23,000 per year on a 12-month basis, effective February 1, 1975. Salary increase includes the July 1, 1975 increase.
Transfers and Changes in Assignment, cont.

22. Change Larry L. Bunnell from Professor and Acting Chairman to Professor and Chairman, Family Medicine, with an increase in salary to $43,200 per year on a 12-month basis, effective March 1, 1975.

23. Change Kirk H. Herrick, Clinical Associate Professor, Family Medicine, from .6X time at a salary of $200 per year, to 17% time at a salary of $5,000 per year, effective March 1, 1975 through June 30, 1975.

24. Change Felix Andrakovich, Clinical Instructor, Psychiatry, from variable time at no salary, to 2% time at a salary of $550 for the period April 1, 1975 through June 30, 1975.

25. Change William Sederburg, Specialist, Political Science, from 20% time at a salary of $1,216 for the period to 35% time at a salary of $2,218 for the period January 15, 1975 through June 30, 1975.


27. Approved the following for Donald R. Come:
   a. Change from Professor, Social Science, at a salary of $25,700 per year on a 10-month basis, to Professor and Acting Chairman, Social Science, at a salary of $26,000 per year on a 10-month basis, effective June 1, 1975 through August 31, 1975.
   b. Change to Professor and Chairman, Social Science, at a salary of $32,500 per year on a 12-month basis, effective September 1, 1975.

28. Additional assignment to Urban and Metropolitan Studies, effective December 1, 1974, for Leighton L. Leighty, Associate Professor, Resource Development.

29. Change Joan P. Peterson, Instructor, Off Campus Credit, Continuing Education, from 50% time at $4,500 for the period October 1, 1974 through June 30, 1975, to 75% time at $4,000 for the period February 1, 1975 through June 30, 1975.

30. Change in dates of sabbatical leave from April 1, 1975 through June 30, 1975, to June 1, 1975 through August 31, 1975 for Robert D. Schuetz, Professor, Chemistry, and Assistant Coordinator for Health Programs, Provost's Office.

31. Assignment of Darrell F. Fienup, Professor, Agricultural Economics, to Overseas-Brazil at an overseas salary of $34,100 per year on a 12-month basis, effective March 19, 1975 through April 22, 1975.

32. Assignment of Glenn L. Johnson, Professor, Agricultural Economics, to Overseas-Korea at an overseas salary of $39,820 per year on a 12-month basis, effective March 17, 1975 through May 6, 1975.


34. Assignment of Wilfred Veenendaal, Professor, Instructional Media Center and Secondary Education and Curriculum to Overseas-Belgium, effective April 11, 1975 through May 17, 1975.

35. Assignment of Tamara Brunschwiler, Librarian, Libraries, to Overseas-Brazil at an overseas salary of $13,675 per year on a 12-month basis, effective April 16, 1975 through June 30, 1975.

36. Change Mary Ann Avery from half-time General Clinic Coordinator C-T X to half-time Nurse Coordinator/Genetics Clinic A-P 9, Human Development, with an increase in salary to $5,866 per year effective April 1, 1975.

37. Change Warren C. McAlvey, Manager Loan Collection, from A-P 12 to A-P 13 with an increase in salary to $16,200 per year on a 12-month basis, effective April 1, 1975.

38. Transfer Alan Jones from Head Food Supervisor C-T II, Brody Cafeteria, to Manager Food Service A-P 10, Owen Cafeteria, with an increase in salary to $11,780 per year on a 12-month basis, effective April 1, 1975.

39. Transfer Elaine Mishler from Assistant Professor, Food Science and Human Nutrition, and Manager, West Circle Halls, to Assistant Professor, Food Science and Human Nutrition, and Manager, Mason-Abbot Halls, effective April 1, 1975.

40. Transfer Angela R. White from Senior Food Supervisor C-T 9, Akers Cafeteria, to Manager, Food Service A-P 10, Wonders Cafeteria, with an increase in salary to $11,170 per year on a 12-month basis, effective April 1, 1975.

41. Change Cheryl Mazner, Physical Plant Telephones, from Telephone Supervisor at $5.01 per hour to Supervisor Service I A-P 8 at a salary of $11,170 per year on a 12-month basis, effective April 1, 1975.
Salary Changes

1. Increase in salary for Robert A. S. Welch, Visiting Professor, Dairy Science, to $12,000 per year on a 12-month basis, effective March 1, 1975 through August 31, 1975.

2. Increase in salary for Carol Harding, Assistant Professor and Director, Women's Intramural Sports, Vice President for Student Affairs, to $19,300 per year on a 12-month basis, effective July 1, 1974.

Appointments

1. Beverly D. Chethik, 4-H Youth Agent, Washtenaw County, at a salary of $12,500 per year on a 12-month basis, effective April 18, 1975.

2. Akhter H. Khan, Visiting Professor, Agricultural Economics, at a salary of $21,000 per year on a 12-month basis, effective April 1, 1975 through April 19, 1975.


4. Edward Niedzwiechi, Specialist, Crop and Soil Sciences, at a salary of $6,000 per year on a 12-month basis, effective April 16, 1975 through April 15, 1976.

5. Panfilo S. Belo, Research Associate, Food Science and Human Nutrition, at a salary of $9,650 per year on a 12-month basis, effective March 16, 1975 through December 31, 1975.

6. Stephen L. Smith, Assistant Professor, Park and Recreation Resources, at a salary of $15,550 per year on a 12-month basis, effective June 1, 1975 through June 30, 1975.

7. Stephen L. Smith, Assistant Professor, Park and Recreation Resources, at a salary of $15,550 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.

8. Fredric H. Jacobs, Assistant Professor, Accounting and Financial Administration, at a salary of $17,000 per year on a 12-month basis, effective September 1, 1975.

9. Kelly Price, Assistant Professor, Accounting and Financial Administration, at a salary of $16,300 per year on a 10-month basis, effective September 1, 1975.


11. Claudia J. Knowles, Assistant Professor, Health, Physical Education and Recreation, at a salary of $13,750 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.

12. Robert Boling, Assistant Professor, Engineering Research, at a salary of $18,050 per year on a 12-month basis, effective March 16, 1975 through June 15, 1975.

13. Jean Guile, Specialist, Engineering Research, 50% time, at a salary of $1,150 for the period April 1, 1975 through June 15, 1975.


15. Behram Salagegehe, Adjunct Associate Professor, Metallurgy, Mechanics and Materials Science, without pay on a 12-month basis, effective April 1, 1975 through December 31, 1975.

16. Phyllis K. Welsch, Instructor, Food Science and Human Nutrition, 50% time, at a salary of $1,800 for the period June 16, 1975 through September 15, 1975.

17. Sandra Dungworth, Instructor, Human Environment and Design, 33-1/3% time, at a salary of $1,200 for the period April 1, 1975 through June 30, 1975.

18. A. B. Scott-Emuakpor, Instructor, Anatomy, 50% time, at a salary of $6,600 per year on a 12-month basis, effective March 16, 1975 through June 15, 1975.

19. Jerry A. Holmberg, Instructor, Pathology, at a salary of $13,000 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.

20. Jerry A. Holmberg, Instructor, Pathology, at a salary of $13,000 per year on a 12-month basis, effective July 1, 1975 through June 30, 1976.


22. Anjana Bhany, Postdoctoral Fellow, Psychiatry, at a salary of $7,600 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.
Appointments

23. Hung-Ming Chu, Postdoctoral Fellow, Psychiatry, at a salary of $7,600 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.


25. Cyril M. Manthorpe, Jr., Research Associate, Biochemistry, at a salary of $10,000 per year on a 12-month basis, effective March 16, 1975 through August 31, 1975.

26. Piotr Soboczewski, Specialist, Botany and Plant Pathology, at a salary of $6,500 per year on a 12-month basis, effective April 22, 1975 through July 31, 1975.

27. Tetsushi Yamashita, Research Associate, Chemistry, at a salary of $8,000 per year on a 12-month basis, effective March 10, 1975 through November 14, 1975.

28. Richard V. Conlin, Adjunct Associate Professor, Entomology, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.


30. Vaughn E. Wagner, Research Associate, Entomology, 50% time, at a salary of $1,200 for the period March 16, 1975 through June 15, 1975.

31. John T. Wilband, Associate Professor, Geology, at a salary of $18,500 per year on a 10-month basis, effective September 1, 1975.

32. Jonell A. Comerford, Instructor, Mathematics, 50% time, at a salary of $1,700 for the period April 1, 1975 through June 30, 1975.

33. Donald Showers, Instructor, Mathematics, 33-1/3% time, at a salary of $1,400 for the period April 1, 1975 through June 30, 1975.

34. Peter Hirsch, Visiting Professor, Microbiology and Public Health and Kellogg Biological Station, without pay on a 12-month basis, effective May 1, 1975 through July 31, 1975.

35. Miu Yung Chan, Research Associate, Physics, 50% time, at a salary of $2,700 for the period July 1, 1975 through December 31, 1975.

36. John Opsal, Research Associate, Physics, at a salary of $11,500 per year on a 12-month basis, effective April 1, 1975 through June 30, 1975.

37. James W. Chien, Specialist, Cyclotron, at a salary of $11,500 per year on a 12-month basis, effective April 1, 1975 through March 31, 1976.

38. Ellyn W. Press, Assistant Adjunct Professor, School of Nursing, without pay, effective April 1, 1975 through June 30, 1975.

39. Roy J. Simon, Specialist and Assistant Director, School of Nursing, at a salary of $17,450 per year on a 12-month basis, effective September 1, 1975 through August 31, 1977.

40. Gerald A. Faverman, Adjunct Assistant Professor, Psychology and Dean's Office, College of Osteopathic Medicine, without pay, effective April 1, 1975 through June 30, 1975.

41. Charlie W. Fields, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

42. Robert C. Orr, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

43. Ernest A. Schillinger, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

44. James P. Veen, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

45. Seymour S. Weiner, Clinical Assistant Professor, Family Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

46. Jesse J. Cardelio, Clinical Associate Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

47. Gary V. Roat, Clinical Assistant Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective March 1, 1975 through June 30, 1975.

48. Richard Tripoli, Clinical Assistant Professor, Osteopathic Medicine, var. time, without pay on a 12-month basis, effective July 1, 1975 through June 30, 1976.
Appointments, cont.

49. Charles Ostrow, Jr., Instructor, Political Science, at a salary of $11,500 per year on a 10-month basis, effective September 1, 1975.

50. Brian D. Silver, Assistant Professor, Political Science, 75% time, at a salary of $3,206 for the period July 1, 1975 through August 31, 1975.

51. Brian D. Silver, Assistant Professor, Political Science, at a salary of $15,550 per year on a 10-month basis, effective September 1, 1975.

52. Richard S. Zipper, Instructor, Social Work, 45% time, at a salary of $2,000 for the period April 1, 1975 through June 30, 1975.

53. Malcolm C. Drummond, Adjunct Professor, Urban Planning and Landscape Architecture, var. time, without pay on a 10-month basis, effective July 1, 1975 through June 30, 1976.

54. Mary D. Bondy, Specialist and Administrative Assistant to the Director, Multidisciplinary Major Program, at a salary of $10,100 per year on a 12-month basis, effective July 1, 1975 through August 31, 1976.


56. Margaret Smith, Instructor, American Thought and Language and Dean of University College, at a salary of $2,600 for the period April 1, 1975 through June 30, 1975.

57. Leigh W. Martin, Specialist, Microbiology and Public Health, at a salary of $9,000 per year on a 12-month basis, effective May 12, 1975 through November 30, 1975.

58. Howard D. Bernson, Instructor and Associate Director of Conferences and Institutes, Continuing Education Service, at a salary of $17,000 per year on a 12-month basis, effective August 1, 1975 through August 31, 1976.

59. Katherine M. Stopa, Instructor, Conferences and Institutes, Continuing Education Service, at a salary of $12,000 per year on a 12-month basis, effective September 1, 1975 through August 31, 1976.


63. LeRoy A. Wenstrom, Professor and Chairman, Aerospace Studies, without pay on a 12-month basis, effective July 1, 1975 through July 31, 1975.

64. Bernice Ronchon, Adjunct Curator, Museum, var. time, without pay on a 12-month basis, effective April 1, 1975 through March 31, 1976.

65. Richard Brandt, Research Associate, Computer Laboratory, 50% time, at a salary of $2,500 for the period March 1, 1975 through June 30, 1975.


67. Patrick F. Miller, Specialist and Assistant Basketball Coach, Intercollegiate Athletics, at a salary of $2,000 for the period April 1, 1975 through June 30, 1975.

68. Howard Tanner, Adjunct Professor, Institute of Water Research, without pay on a 12-month basis, effective May 1, 1975 through April 30, 1976.

New appointments of clinical and non-clinical faculty members in departments of the College of Human Medicine, at no salary, on a 12-month basis, effective July 1, 1975 through June 30, 1976.

Appointments

Department of Family Practice

Assistant Clinical Professor

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<th>Thomas R. Berglund</th>
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<td>Lowell Butman</td>
<td>Clarence Nyce</td>
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<td>Robert C. Davis</td>
<td>Gary E. Ruoff</td>
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<td>Richard A. Dykewicz</td>
<td>Eber B. Sherman</td>
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<td>J. William Fry</td>
<td>James J. Van Hare</td>
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<td>Edwin H. Gulleson</td>
<td>William H. Woodhams</td>
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<td>Ralph M. Hodges</td>
<td>Charles L. Zeller, Jr.</td>
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<td>William H. Johnson</td>
<td>John L. Zettelmaier</td>
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<td>Clarence B. Kimbrough</td>
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Clinical Appointments

A. PERSONNEL CHANGES, continued

April 18, 1975

New no salary, clinical and non-clinical appointments in the College of Human Medicine, cont.

Department of Family Practice, cont.

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<th>Clinical Instructor</th>
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<tr>
<td>William W. Allen</td>
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<td>Mark H. Allen</td>
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<td>Laurence G. Brown</td>
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<td>David Brunworth</td>
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<td>William C. Carley</td>
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<td>Robert Clouse</td>
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<td>David DeVisser</td>
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<td>Timothy K. Dickinson</td>
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<td>George E. Drake</td>
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<td>Leonid L. Radecki</td>
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<td>Thomas J. Reigel, Jr.</td>
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<td>Sheel B. Sharma</td>
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<td>Alan Bernard Singer</td>
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<td>Michael B. Ainslie</td>
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<td>Karen A. Bentley</td>
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<td>Fred W. Bruner</td>
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<td>Jon C. Herbenner</td>
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<td>John M. Pankey</td>
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<td>Dale Anne Singer</td>
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<td>John R. Van Timmeren</td>
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<td>Steven F. Wisner</td>
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Department of Human Development

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Department of Medicine

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<td>Raymond M. DeHaan</td>
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<td>Harold E. DePree</td>
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<td>James Alexander Greene</td>
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<td>William D. Harvelson</td>
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<th>Assistant Clinical Professor</th>
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<td>William Henry Anderson, Jr.</td>
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<td>Seyed Asghar Bakshahshandeh</td>
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<td>Robert B. Burrell</td>
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<td>Gary F. Dardas</td>
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<td>Terry J. Dardas</td>
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<td>James R. Dolan</td>
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<td>Glen R. Douglass</td>
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<td>Merle L. Dykema</td>
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<td>Calvin J. Dykstra</td>
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<td>David G. Flagler</td>
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<td>John E. Francis, Jr.</td>
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<tr>
<td>M. Maxwell Golden</td>
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<td>Robert H. Grekin</td>
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<td>Phyllis O. Reicher</td>
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<tr>
<td>Lee Jeffry Price</td>
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<tr>
<td>Michael Rickman</td>
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<tr>
<td>Emiliana L. San Diego</td>
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<tr>
<td>John R. Vydareny</td>
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<td>William L. Wiley</td>
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<th>Assistant Professor</th>
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<tr>
<td>Carl F. Hammerstrom, Jr.</td>
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</table>
### A. PERSONNEL CHANGES, continued

#### April 18, 1975

**Department of Obstetrics, Gynecology and Reproductive Biology**

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
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<tbody>
<tr>
<td>Associate Clinical Professor</td>
<td>Ivor Berry, Jr.</td>
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<tr>
<td>Gordon D. Daugharty</td>
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<td>Richard M. Gerstner</td>
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<td>James Paul Jacobs</td>
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<td>Raymond O. Swann</td>
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**Associate Clinical Professor**

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Frederick W. Bald, III</td>
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<tr>
<td>Samuel G. Eubanks, Jr.</td>
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<td>Gregory J. Feldmeier</td>
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<td>Curtis A. Liechty</td>
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<td>Charles Newton</td>
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<td>Robert G. Posey</td>
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**Assistant Clinical Professor**

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<th>Name</th>
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<tr>
<td>James F. Tilden</td>
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**Department of Pathology**

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<tr>
<td>Associate Clinical Professor</td>
<td>James F. Tilden</td>
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**Assistant Clinical Professor**

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<th>Name</th>
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<tbody>
<tr>
<td>Ram Advani</td>
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<td>Gabriel G. Almeida</td>
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<td>Charles Beyerlein</td>
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<td>Julian L. Joseph</td>
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<td>Kenneth L. Machiorlatti</td>
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<td>Marvin Nelson</td>
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<td>Harvey S. Wilks</td>
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**Department of Psychiatry**

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<td>Neil M. McFadyen</td>
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<td>+Sander James Breiner</td>
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<td>+Leon Cohen</td>
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<td>+George S. Evseeff</td>
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<td>+Morris Frumin</td>
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<td>+Julie Shammas</td>
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<td>V. P. Veluswamy</td>
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**Clinical Instructor**

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<td>Victor I. Moss</td>
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**Department of Surgery**

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<td>A. John Neerken</td>
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<td>Albert Van't Hof</td>
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**Assistant Clinical Professor**

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<td>Young Ha Chi</td>
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**Clinical Appointments**

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<td>Stephen Kalstein</td>
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<td>Lakshmipathi Rao Kareti</td>
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<td>Jerome F. Kasle</td>
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<td>David Warren Kempers</td>
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<td>John Stanley Kostin</td>
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<td>Konrads V. Labava</td>
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<td>James E. McGillicuddy</td>
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<td>Frank J. Newman</td>
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<td>Martin E. Pearlman</td>
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<td>Leopoldo Rodriguez</td>
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<tr>
<td>August E. Roty</td>
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<td>John J. H. Schwarz</td>
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</table>

+ Dual in College of Osteopathic Medicine
Clinical Appointments

A. PERSONNEL CHANGES, continued April 18, 1975
New no salary, clinical and non-clinical appointments in the College of Human Medicine, cont.

Department of Surgery, cont.

**Clinical Instructor**
- Rangarajan Anokan
- Robert Brickner
- Charles D. Buxey
- James Ceton
- David C. Clutts
- James Edlund
- David Figg
- Robert A. Harvey
- James Etvely
- Jeff Holenbach
- David LaRochelle
- Ann Larsen

**Clinical Instructor**
- Mark Manning
- William Andrew Morrison
- Richard E. Moulton
- Steven Otterweiler
- John William Pettit
- Fred John Pitcher
- Michael Reed
- Brian Roelof
- Robert Roosenberg
- George Sugiyama
- Howard Uhl

**Adjunct Instructor**
- Steven M. Mangan
- Robert Allen Massey
- Arlene Harriett Tolen

**School of Medical Technology**

**Clinical Instructor**
- Thomas L. Neumann
- Geraldine Y. James
- Terry Whalen

Reappointments of clinical and non-clinical faculty members in departments of the College of Human Medicine at no salary, on a 12-month basis, effective July 1, 1975 through June 30, 1976.

Department of Human Development

**Clinical Professor**
- Arthur L. Tuuri

**Associate Clinical Professor**
- Durward J. Bakker
- William Bow
- Howard C. Comstock
- Robert M. Heavenrich
- Donald E. Kelley
- Frederick Lin
- John C. Montgomery

**Assistant Clinical Professor**
- Ellis W. Adams
- Aftab Aftab
- Romulo Alvarado
- Turan Argun
- Fred H. Baughman
- Andrew V. Bedo
- C. Rexford Bignall
- Robert G. Bulcen
- Norman A. Carter
- Robert L. Clark
- Cory E. Cookingham
- Charles W. Cory
- John Lewis Doyle
- Alfred Ellison
- Donald Allen Evans
- Jerry J. Evans
- Jose A. Fernandez
- William F. Fishbaugh, Jr.
- John Paul Foxworthy
- Shawkat A. Hassan
- Robert S. Holm
- Samuel Spigg Jacob
- Rudolph M. Jarvi
- Donald Johns
- Robert B. Johnson
- Dong Soo Kim
- Ihl D. Kim

**Visiting Clinical Professor**
- Kenneth Russell Cox

**Promotion**
- Dual in Department of Osteopathic Medicine

-- Promotion

**Promotion**
- Dual in Department of Osteopathic Medicine
# A. Personnel Changes, continued

**April 18, 1975**

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

### Department of Human Development, cont.

**Assistant Clinical Professor, cont.**

<table>
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<tr>
<th>Donald H. Terkeurst</th>
<th>John W. Thomson</th>
<th>Robert H. Trimby</th>
<th>Richard VanSchoick</th>
<th>Jerold P. Veldman</th>
<th>Jay Henry Veltman</th>
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**Assistant Professor**

<table>
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<tr>
<th>George Baker</th>
<th>Henry Boer</th>
<th>Adjunct Instructor</th>
<th>Jimmy C. Easterling</th>
<th>James Eddy</th>
<th>William Wolkeki</th>
<th>Lois McPhee Wright</th>
</tr>
</thead>
</table>

**Department of Medicine**

**Clinical Professor**

<table>
<thead>
<tr>
<th>Bert M. Bullington</th>
<th>*Bernard Smookler</th>
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</table>

**Associate Clinical Professor**

|-----------------------|-------------------------|---------------------|-------------------|-------------------|-------------------|----------------------|

**Clinical Instructors**

<table>
<thead>
<tr>
<th>Jerome Earl Webber</th>
<th>John R. Wilson</th>
<th>Charles K. Wortley</th>
<th>Ho-Ming Yian</th>
<th>A.Y. Zarrour</th>
<th>Gerald A. Zick</th>
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**Clinical Appointments**

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<th>Susan L. Scheurer</th>
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*Promotion*

**Joint with Surgery**

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<th>*Vernon E. Wondt</th>
<th>Clyde Y. Wu</th>
<th>*Zigfreds Zadvinskis</th>
<th>**Arthur E. Schultz</th>
<th>*Ralph G. Carlson</th>
<th>Eugene E. Chardoull</th>
<th>R. Jack Chase</th>
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<th>James C. Askins</th>
<th>Thomas A. Baker</th>
<th>Edgar F. Balciueva</th>
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<th>Roland E. Bethards</th>
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<th>Leo J. Bingley</th>
<th>John L. Brady</th>
<th>Robert F. Brantley</th>
<th>Paul Jay Brat</th>
<th>Donald R. Bryant</th>
<th>M. Arthur Budden</th>
<th>Loren G. Burt</th>
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<th>Edgar Aguilar Calvelo</th>
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*Promotion*

**Joint with Surgery**
Clinical Appointments

A. PERSONNEL CHANGES, continued

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

Department of Medicine, cont.

Assistant Clinical Professor, cont.

Louis E. Harrington
Fred A. Hauser
Donald R. Hawes
Howard C. Hoffman
John R. Horn
Francis Horvath
Donald H. Huldin
Lawrence R. Irish
Larry E. Jennings
Milo L. Johnson
Raymond E. Johnson
Irving J. Kane
James R. Kelly
Albert Haven Kempfer
William E. Kincaid
*Lawrence J. Kitterman
Sylvia May Koscielak
Charles Francis Krecke
H. F. Labsan
Kang Woo Lee
Robert G. Lee
Leslie L. Lemieux, Jr.
Mark Levine
Lily W. Lim
Paul C. Linnell
Jackson E. Livesay
John A. Lusk
Gerald I. Maas
Albert A. MacPhail
*Chandulal B. Malde
Charles E. Mueller
Sudarsan Misra
Carl H. Moberg
Charles E. Mueller
*Sadrudin L. Musani
Marigowda Nagara\u6284
Eugene C. Nakfoor
James C. Neering
Alfred E. Neuffer

Clinical Instructor

Lawrence D. Aronson
Jay Baker
Michael Bodley
Bruce Brinntall
Thomas D. Burns
Rodney F. Carlson
William P. Drechsler
Russell G. Graff
Randall Green
David Hamm

Professor

Elliott Goldberg

Associate Professor

Walter M. Baird
Calvin J. Dykman
Nancy Furstenberg
Donald Kulper
Edward Moorhead
John Patrice
John David Pool
Maurice Reizen
*Robert Tupper

*Promotion
**Joint with Health Service Education & Research

April 18, 1975

John R. Neuman
James G. O'Brien
Rustico Barrios Ortiz
Seymour L. Osher
Rudhron Ouyang
Robert L. Overholt
John Paul Papp
Anthony M. Parillo
Thomas C. Payne
Alan F. Phillips
Warren C. Pilling
Winston Boone Prothro
Eduard L. Reyes
Phillip C. Richards
Owen William Rottschafuer
John B. Rowe
Theodore J. Rupp
Walter M. Rutt
Phillip E. Schmitt
 Byron W. Schoolfield
Onkar Ernst Schreiber
Paul E. Schroeder
Allison Scirgangeour
Robert C. Shepard
George A. Sherman
Donald E. Sikkema
Sarjit Singh
Ronald A. Siwik
Alan J. Sorscher
J. Clyde Spencer
Clayton E. Strong
Charles Andrew Thompson
Vincent Joseph Turcotte
James D. Van Brocklin
Gordon Frederick Van Otteren
C. Mark Vassu
Nicholas N. Velarde
Jay R. Venema
C. R. Wallman
Richard Elder Weber
William J. Weber
Charles C. West
Dennis W. White
John Siegenstein
Stephen F. Wilenasky
Edwin Woodworth

Gary Hood
Joseph Latack
Robert G. Mallen
Alan D. Neiber
Daniel Radawski
George Roberts
Norihiko Terao
Kornelius Van Goor
Mark Veenendaal
Jerold Weiss

James R. Borst
George Cullen
R. S. Derffield
James Kloepfer
Earl Yoshonis
David Youel
A. PERSONNEL CHANGES, continued

April 18, 1975

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

Department of Microbiology and Public Health

Adjunct Associate Professor

Berttina Brown Wentworth

Adjunct Assistant Professor

John W. Dyke
Thomas R. Neblett

Department of Obstetrics, Gynecology and Reproductive Biology

Clinical Professor

Laurence Bruggers

Associate Clinical Professor

Millard James Albers
Vernon V. Bass
Joseph A. Caruso
R. Donald Eward
Harry C. George
Duane Bruce Heilbronn
James R. Irwin
Thomas Edward Klein
Ramón Brook Lang
Harry J. Loughrin

Assistant Clinical Professor

Charles W. Aldridge, Jr.
Oliver A. Beamon
James H. Beaton
Gregoire Raymond Bolduc
Carl Patterson Brandt
Paul E. Bry
M. C. Burton, Jr.
Minoo B. Chinoy
James I. Collins
Phillip J. Dommessee
Donald J. Drolett
Douglas D. Eitzman
Abdul R. Fayyad
Manos G. Fee
Frederick William Foltz
Jeffrey H. Frank
*Donald S. Frost
*Udo Goetz
Jon M. Haen
Victor L. Hill
Richard S. Johnson
Richard L. Kreuzer
Joseph C. Leshock
Edward B. Leverich
Lawrence R. Mannausa
*Peter A. Marks
James McCourt
Earle J. McCarvah
Richard J. McFarland

Clinical Instructor

Joel DeKoning
James Conrad Hall
William D. Jones
Robert L. Peterson
Curtis Struyk

Department of Pathology

Clinical Professor

Harold E. Bowman
Wendell T. Caraway
Morris Dumoff
Wayne L. Eaton

Associate Clinical Professor

Dale L. Kessler
Keh-Ming Sun
Theodore C. Maycroft

**Promotion

***Joint with Medical Technology

Clinical Appointments

Promotion

with Medical Technology
Clinical Appointments

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

Department of Pathology, cont.

Assistant Clinical Professor

Anna Madeline Broecker
Clarence A. Brown
M. Gerald Cloherty
Ralph E. Edminster
John F. Failing
John E. Finger
George H. Greidinger
Ronald G. Hines
Harold J. Homrerson
Roland Imperial

Adjunct Professor

Ruth D. McNair

Department of Psychiatry

Clinical Professor

Ronald Chen

Associate Clinical Professor

Joseph H. Chandler
Paul A. Chapman
Irwin S. Finkelstein
Gordon W. Gritter
Channing T. Lipson

Assistant Clinical Professor

Donald W. Boulware
Robert A. Braun
Charles L. Callaway
Rita Louise Carubhm
Louise Van Gora Centers
Betty Laridon Curtis
Gilbert DeRath
Selwyn R. Finkelstein
Lionel Finkelstein
Napoleon Franco
Rafael Frank
Clare M. Grosenbaugh
Shamsul M. Haque
Joan S. Hartzell
Jack Warren Hill
Myroslaw M. Hrushka
Tai K. Kang
Paul L. Kaufman
Clifford Keeler
*David Wa Keung Lee

Clinical Instructor

Daizira B. Anderson
Robert W. Barnes
Teresita Santos Cruz
Leon Fajerman
Desmond ShunSun Fung
leticia U. Guerrero
Ann M. Bowen
Luzbella Terro Imasa
Edward A. Ozer

Adjunct Assistant Professor

Lois Dean
Theodore Jansma
Jack Vander Woude
Ward Wood

*Promotion

April 18, 1975
A. PERSONNEL CHANGES, continued
April 18, 1975

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

### Department of Psychiatry, cont.

#### Adjunct Instructor

- J. Edward Chase
- Esther Onaga Fergus
- Gary Gearlings
- Robert Han
- Kenneth Kreger
- Joan Ann Sallee
- Elizabeth Smith
- James Springer

#### Associate Professor

- Edward Lynn

### Department of Surgery

#### Clinical Professor

- George Thomson Atiken
- Ralph Blockman

#### Associate Clinical Professor

- Charles L. Adams
- Harvey M. Andre
- Joseph M. Aquilina
- Leroy C. Arrity
- Thomas C. Blair
- Harvey J. Bratt
- Luther C. Carpenter
- Richard L. Coblentz
- Don G. Davis
- *Bud* R. DeJonge
- Kent A. Dewey
- Frederick A. Doornbos
- Curtis B. Edholm
- William R. Engelman
- Paul J. Fatum
- James A. Ferguson
- E. Malcolm Field
- William J. Fuller
- Frederick S. Gillett
- Perry William Greene, Jr.
- *Betty* Lou Grundy
- Robert W. Harrison
- Jesse F. Harrold
- Mark W. Harrold
- Robert Edward Hayes
- *Dewey* R. Heeterdks
- D. Bonta Hiscox
- *Philip* J. Hoekstra
- *David* John Horning
- Jerry Irwin
- Robert W. Jarka
- Lanny L. Johnson
- William L. Johnston
- James T. Klomprens

#### Assistant Clinical Professor

- G. Donald Albers
- Harry Allis
- Willis Anderson
- Thomas C. Baker
- Martin Luther Beard
- John Henry Beernink
- Howard E. Benjamin
- Benjamin Hardy Birkbeck
- Virgilino Bonet
- Marshall A. Brown
- John C. Burhans
- Keith Cameron Burnes
- Robert Dale Burton
- Robert G. Buslepp

---

*Promotion

+++Joint with Medicine
A. PERSONNEL CHANGES, continued
April 18, 1975

No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

Department of Surgery, cont.

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<tr>
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<td>Kenneth J. Forster</td>
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<td>Henry E. Mendrek</td>
<td>Douglas F. Wacker</td>
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*Promotion
*Joint with Audiology and Speech Sciences
No salary, clinical and non-clinical reappointments in the College of Human Medicine, cont.

Department of Surgery, cont.

Assistant Clinical Professor, cont.

Franklin Vernon Wade
Clarence Walls
James E. Waun
Richard A. Wehrenberg
Arno Weiss
Robert Neil Whittenberger

Clinical Instructor

Denis Alix
Frank S. Baleiko
Donald W. Berg
David Curtis Boyce
Charles Crosby
Wallace Duffin
David Easley
Tom Pawell
John Fox
David Barnadek

Associate Professor

Max E. Donuds
Richard Pomeroy

School of Medical Technology

Adjunct Assistant Professor

Robert B. Foy

Adjunct Instructor

John C. Andrzejczysk
Alexander Curry
Dorothy Dils
Getaldine Doezema
James Henry Edge
Joanne P. Gahan
Sue Ann Hampton
William W. Harris
Ernestine Hatcher
Isabelle Havens

Consultant

John F. Fennessey
John H. Libcke
Rosser L. Mainwaring
William O. Reid
Allan H. Russcher

Office of Health Services Education and Research

Associate Clinical Professor

Norman S. Hayner
John L. Isbister
Lucile K. Kuchera

Adjunct Associate Professor

*Marlin H. Dearden

*Promotion

Promotion

Assistant Clinical Professor

John F. Williamson
Jerome James Wisneski
Meryln B. Wolf
Leslie B. Wong
Ralph Worthington
William G. Yost

Denis Alix
Frank S. Baleiko
Donald W. Berg
David Curtis Boyce
Charles Crosby
Wallace Duffin
David Easley
Tom Pawell
John Fox
David Barnadek

Dan Heller
Anthony Kamm
Richard Laubbaugh
Thomas A. Malec
John Musgrave
Michael Reineck
John Sebright
John F. Tuttle, Jr.
David A. Vander Wall
Ivars Zadvinskis

Max E. Donuds
Richard Pomeroy

Carole S. Hutchinson
Sheraly J. Johnson
Patricia E. Rice
Jessica E. Kohligian
James C. Martin
James A. Osburn
Sharon Scott
Emajeean Stone
Gladys M. Thomas
Violet Williams

Robert W. Schmidt
Laurence F. Skendzel
Gene D. Tang
Richard H. Walker

George J. Dellaportas
Irving A. Taylor
A. PERSONNEL CHANGES, continued

April 18, 1975

Transfers from the Departments of Human Development and Medicine to the Department of Family Practice.

Transfer from Human Development

Associate Clinical Professor
*Donald McCorvie

Assistant Clinical Professor
*Donald J. Aiken
*Wayne B. Bingham
*S. P. Fortino
*Royal E. Hames

Associate Professor
*Harold E. Crow
*Robert E. Landick

Transfer from Medicine

Clinical Professor
*Gordon R. Harrod

Associate Clinical Professor
Peter B. App
Ervin L. Fitzgerald
C. Robert Good
Joseph K. Lenti

Assistant Clinical Professor
Albert C. Adams
Robert G. App
Walter C. Averill
Jack Barry
Jack E. Benkert
John Cavendish
Maurice Chapin
Peter Chisena
Louis S. Coriasso
John R. Dams
Clyde F. Davenport
James F. Dooley
Bruce Dummet
George J. Dugno
C. R. Gumpper
David L. Hammer
Louis E. Harrington
Robert E. James
Alvin E. Judd
Paul Karr
James T. Keyes
Paul Larkey
Thomas E. Lewis
Neil W. Love
Richard M. Lundeen
John W. MacKenzie

Clinical Instructor
Frank T. White

Associate Professor
John P. Newton
*Lewis E. Simoni

Assistant Professor
*Barry E. Mayhew
*Donald E. Ruth

On motion by Trustee Huff, seconded by Trustee Radcliffe, it was unanimously voted to approve the Resignations, Leaves, Transfers and Changes in Assignment, Salary Changes, Appointments, and Clinical and Adjunct Appointments, Reappointments, and Transfers.

*Promotion
A. PERSONNEL CHANGES, continued

Personnel Recommendations

The following position reclassifications and other changes are recommended:

1. Reclassify a Senior Clerk-Stenographer C-T V to a Principal Clerk C-T VI position for 4-H Youth Programs
2. Reclassify a Laboratory Aide from a C-T III to a C-T V position for Crop and Soil Sciences
3. Reclassify a Clerk-Steno C-T III to a Senior Clerk C-T IV position for the Dean's Office, College of Business
4. For the Department of Anatomy, College of Human Medicine:
   a. Reclassify an Electron Microscopy Technician C-T XI to an Electron Microscopist A-P 9 position
   b. Reclassify a Senior Laboratory Technologist C-T VIII to a Senior Research Assistant Natural/Health Science A-P 9 position and transfer from the hourly to the salary payroll
5. Reclassify a half-time Genetics Clinic Coordinator C-T X to a Nurse Coordinator/Genetics Clinic A-P 9 position for Human Development
6. Reclassify an Office Assistant from a C-T VII to a C-T VIII position for Microbiology and Public Health, Colleges of Natural Science and Veterinary Medicine
7. Reclassify a Senior Clerk-Stenographer C-T V to a Senior Departmental Secretary C-T VII position for the Department of Physics
8. Reclassify a Microbiologist C-T VIII to a Senior Research Assistant Natural/Health Science A-P 9 for Microbiology and Public Health, College of Veterinary Medicine
9. Reclassify a Manager Loan Collection from an A-P 12 to an A-P 13 position for the Controller
10. Reclassify a Principal Clerk C-T VI to an Office Assistant C-T VII position for the Institute of Water Research
11. Reclassify an Acting Coordinator Volunteer Programs from an A-P 11 to an A-P 12 position for the Vice President for Student Affairs

Unanimously approved on motion by Trustee Carrigan seconded by Trustee Martin.

Retirements

1. One-year consultship with agreed-upon duties and responsibilities for Francis D. Dittrich, Associate Professor, Departments of Intercollegiate Athletics and Health, Physical Education and Recreation, from July 1, 1975 through June 30, 1976, and retirement as Associate Professor Emeritus effective July 1, 1976. Professor Dittrich was born June 17, 1911, has been a member of the faculty since October 15, 1936, and has served as head track coach since July 1, 1958.

2. Disability retirement including one-year terminal leave effective April 1, 1975 for Francis B. Martin, Director, Data Processing. Mr. Martin was born October 15, 1915 and has been employed by the University since September 1, 1938.

3. One-year consultship with agreed-upon duties and responsibilities for Bennett T. Sandefur, Professor, Department of Geology and College of Natural Science, from July 1, 1975 through June 30, 1976, and retirement as Professor Emeritus effective July 1, 1976. Professor Sandefur was born February 10, 1905 and has been a member of the faculty since August 1, 1946.

4. One-year consultship with agreed-upon duties and responsibilities for Roy E. Skog, Associate Professor, Department of Forestry, and Extension Specialist, Cooperative Extension Service, from July 1, 1975 through June 30, 1976, and retirement as Associate Professor Emeritus effective July 1, 1976 on the basis of more than 25 years of service. Professor Skog was born April 28, 1916 and has been a member of the faculty since July 1, 1940.

5. Retirement of Walter M. Urbain as Professor Emeritus, Department of Food Science and Human Nutrition, effective July 1, 1975. Professor Urbain was born April 8, 1910 and has been a member of the faculty since October 1, 1965.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Carrigan.

Deaths

1. Report of the death of Charles E. Elser on March 16, 1975. Mr. Elser was born May 21, 1905, was employed by the University on September 11, 1944, and was employed as a Laborer in Dairy Science at the time of his retirement February 1, 1970.

2. Report of the death of Charlotte Springstead on March 23, 1975. Mrs. Springstead was born August 7, 1910, was employed March 28, 1966, and was a clerk in Evaluation Services at the time of her retirement August 1, 1974.

3. Report of the death of Horace Cardinell on April 1, 1975. Mr. Cardinell was born August 5, 1891, was employed January 1, 1923, and was Associate Professor in Horticulture at the time of his retirement July 1, 1960.

4. Report of the death of Lyle V. O'Connor, Building Sanitation Worker, Wonders Hall, on April 4, 1975. Mr. O'Connor was born January 2, 1915 and had been employed by the University since August 16, 1963.
A. PERSONNEL CHANGES, continued

Deaths, cont.

5. Report of the death of Ray C. Heydrick on April 13, 1975. Mr. Heydrick was born March 23, 1903, was employed July 1, 1926, and was General Foreman in the Physical Plant Division at the time of his retirement August 1, 1968.

Gifts and Grants

B. GIFTS AND GRANTS

1. Gift of a data set with power supply and a microscope with a total value of $3,880 from the National Science Foundation to be used under the direction of S. D. Aust in the Department of Biochemistry.

2. Gift of 800 Broad White Hen Line turkey eggs valued at $800 from Orloff Turkey Research and Breeding Farms, Orosi, California, to be used for research under the direction of Bernard J. Marquez in the Department of Poultry Science.


4. Gift of optical and electronic equipment, including test instrumentation, oscilloscopes, and lenses, with a total value of $14,289.12 from the National Science Foundation to be used under the direction of M. C. Potter in the Department of Mechanical Engineering.

5. Gift of equipment, including a hydraulic cylinder, dehydrator, and light meter with a total value of $1,253.54 from the National Science Foundation to be used for research under the direction of Henry G. Blosser in the Cyclotron Laboratory.

6. Gift of a sequential timer, refrigerated water bath, and surgical ceiling light with a total value of $2,026.80 from the National Science Foundation to be used under the direction of W. Frantz in the Department of Physiology.

7. Gift of 100 Reiger begonias valued at $60 from Mikkelsen's, Inc., Ashtabula, Ohio, to be used for test purposes at Hidden Lake Gardens.

8. Gift of 51 cases and 10 bottles of Castrol motor oil valued at $1,063.62 from the Spartan Oil Corporation, Lansing, to be used by Grounds Maintenance as fuel for lawnmowers.

9. Gifts totaling $31,965.01 for the MSU Development Fund received during the period January 16 to March 25, 1975 from various donors (list on file in the Development Fund Office) for various projects.

10. Grant of $8,400 from County of Berrien, Commissioners, St. Joseph, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional extension agent assigned to Berrien County for the period January 1, 1975 through December 31, 1975.

11. Grant of $7,500 from County of Clare, Commissioners, Harrison, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an extension agent assigned to Calhoun County for the period July 1, 1974 to December 31, 1975.

12. Grant of $2,800 from County of Clinton, Commissioners, St. Johns, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover partial support of an additional 4-H youth agent, serving Clinton, Gratiot, and Shiawassee counties, for the period January 1, 1975 through December 31, 1975.

13. Grant of $12,900 from County of Gratiot, Commissioners, Ithaca, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to support of an additional agriculture agent for the period January 1, 1975 through December 31, 1975.

14. Grant of $6,000 from County of Presque Isle, Commissioners, Rogers City, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional extension agent assigned to Presque Isle County for the period January 1, 1975 through December 31, 1975.

15. Grant of $2,300 from County of Saginaw, Commissioners, Saginaw, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to service low-socio-economic families and 4-H youth in the county.

16. Grant of $2,000 from County of Saginaw, Commissioners, Saginaw, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional extension agent assigned to Saginaw County for the period January 1, 1975 through March 31, 1975.

17. Grant of $7,200 from County of Washtenaw, Commissioners, Ann Arbor, Michigan, to be used under the direction of G. E. Guyer in the Cooperative Extension Service to cover part of the salary of an additional extension agent assigned to Washtenaw for the period January 1, 1975 through June 30, 1975.
18. Grant of $17,625 from U.S. Department of Agriculture, Washington, D.C., to be used under the direction of J. D. Shaffer in the Department of Agricultural Economics to develop information useful for policy decisions regarding implementation of legislation designed to facilitate and regulate collective bargaining for farm products between associations of farmers and handlers.

19. Grant of $50,000 from Consumers Power Company, Jackson, Michigan, to be used under the direction of F. W. Bakker and B. A. Stout in the Department of Agricultural Engineering for feasibility study on utilization of heated discharge water from power plants.

20. Grant of $4,166.24 from Consumers Power Company, Jackson, Michigan, to be used under the direction of R. L. Maddex in the Department of Agricultural Engineering for support toward the radio program "Energy for Living" and other educational programs related to the application and use of electricity for the year 1975.

21. Grant of $500 from Manistee-Benzie Horticultural Society, Bear Lake, Michigan, to be used under the direction of C. M. Hansen in the Department of Agricultural Engineering for the development of the cherry tree hedger.

22. Grant of $20,146 from National Institutes of Health to be used under the direction of S. D. Aust in the Department of Biochemistry for investigation of membrane structure and function.

23. Grant of $750 from Rohm and Haas Company, Philadelphia, Pennsylvania, to be used under the direction of D. C. Rasmussen in the Department of Botany and Plant Pathology to help defray expenses incurred in the testing of fungicides for grape disease control.

24. Grant of $948.34 from Great Lakes Hybrids, Ovid, Michigan, to be used under the direction of E. C. Rossman in the Department of Crop and Soil Sciences to continue corn breeding research program.

25. Grant of $4,000 from Michigan Bean Commission, Lansing, Michigan, to be used under the direction of A. J. M. Smucker in the Department of Crop and Soil Sciences to support bean research.

26. Grant of $2,500 from William Mueller & Son, Inc., Reese, Michigan, to be used under the direction of A. J. M. Smucker in the Department of Crop and Soil Sciences to support bean research.

27. Grant of $6,500 from Tennessee Valley Authority, Muscle Shoals, Alabama, to be used under the direction of D. Christenson in the Department of Crop and Soil Sciences for demonstration tests to determine effective use of fertilizer.

28. Grant of $3,240 from The Lalor Foundation Inc., Wilmington, Delaware, to be used under the direction of H. A. Tucker in the Department of Dairy Science for support of R. A. S. Welsh.

29. Grant of $4,230 from Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of H. H. Prince in the Department of Fisheries & Wildlife for continuation of graduate assistantship for Albert Bourgeois and Dale Bane on woodcock study.

30. Grant of $1,167 from Michigan Department of Natural Resources, Lansing, Michigan, to be used under the direction of H. H. Prince in the Department of Fisheries & Wildlife for continuation of graduate assistantship for Albert Bourgeois on woodcock study.

31. Grant of $500 from San Francisco Zoological Society, San Francisco, California, to be used under the direction of G. A. Petrides in the Department of Fisheries & Wildlife to provide funds to make ecological investigations of the endangered Swamp Deer in Nepal and Northern India to determine the present status of the species and to make management recommendations.

32. Grant of $654.98 from Gerber Baby Foods Funds, Fremont, Michigan, to be used under the direction of J. Carew in the Department of Horticulture to support graduate training programs in horticulture for students from Latin America.

33. Grant of $1,000 from Gerber Products Company, Fremont, Michigan, to be used under the direction of R. F. Carlson in the Department of Horticulture to support continuing research on tree fruit rootstock.

34. Grant of $200 from Michigan Foundation Seed Association, Inc., East Lansing, Michigan, to be used under the direction of C. Vest in the Department of Horticulture in support of vegetable breeding research (travel).

35. Grant of $5,500 from Alpena County Board of Commissioners, Alpena, Michigan, to be used under the direction of D. F. Holecek in the Department of Park and Recreation Resources for an underwater survey to identify shipwrecks in the Thunder Bay area.

36. Grant of $5,000 from Michigan Department of State, Lansing, to be used under the direction of D. F. Holecek in the Department of Park and Recreation Resources for an underwater survey to identify shipwrecks in the Thunder Bay area.
37. Grant of $10,944 from Commercial Solvents Corporation, Terre Haute, Indiana, to be used under the direction of C. J. Flegal in the Department of Poultry Science to establish efficacy for clearance of Amprol Hi-E in combination with Bacitracin (zinc bacitracin) with and without Bactozone in broiler feeds.

38. Grant of $8,000 from Johnson, Johnson and Roy, Inc., Ann Arbor, Michigan, to be used under the direction of R. D. Vlasin, M. Boylan, and C. Goldschmidt in the Department of Real Estate Development and the School of Urban Planning and Landscape Architecture to create a 1970 land use inventory for Livingston, Macomb, Monroe, and St. Clair counties.

39. Grant of $2,000 from U.S. Department of Agriculture, Soil Conservation Service, East Lansing, to be used under the direction of R. D. Vlasin and M. Boylan in the Department of Resource Development and the School of Urban Planning and Landscape Architecture for construction of 15 land cover maps on mylar copies of USGS topographic quadrangles.

40. Grant of $2,231.71 from Michigan Association of Future Farmers of America, Lansing, to be used under the direction of C. Arensmeyer in the Agriculture and Natural Resources Education Institute to provide funds to cover charges relating to FFA member activities.

41. Grant of $1,000 from Price Waterhouse Foundation, New York, to be used under the direction of G. M. Jones in the Department of Accounting and Financial Administration for the fellowship fund.

42. Grant of $500 from Upper Great Lakes Regional Commission, Lansing, to be used under the direction of D. A. Taylor in the Department of Marketing and Transportation Administration to support the development of the marketing program and faculty.

43. Grant of $2,500 from Cleveland Electric Illuminating Company, Cleveland, Ohio, to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support the activities of the Institute.

44. Grant of $2,000 from American Alliance for Health, Physical Education and Recreation, Washington, D.C., to be used under the direction of J. W. Smith in the Department of Administration and Higher Education for general operating expenses.

45. Grant of $365.50 from miscellaneous donors to be used under the direction of N. Kagan in the Department of Counseling, Personnel Services and Educational Psychology for interpersonal process recall research.


47. Grant of $11,000 from Michigan Department of Education, Division of Vocational-Technical Education, Lansing, to be used under the direction of L. Borosage in the Department of Secondary Education and Curriculum to develop a competency based teacher education program and personnel development of faculty in vocational-technical education.

48. Grant of $8,742 from Michigan Department of Education, Lansing, to be used under the direction of K. Anderson in the School of Advanced Studies in Education to improve pupil learning through professional development of school administrators, teachers and paraprofessionals.

49. Grant of $5,630 from Biomedical Communications Systems, Minneapolis, Minnesota, to be used under the direction of J. Kateley in the Division of Engineering Research to develop design methods for computer programs and to investigate methods for improved and more effective communication between non-technical management and the staff of computer people responsible for these computer programs.

50. Grant of $6,000 from E. I. duPont de Nemours and Company, Wilmington, Delaware, to be used under the direction of H. E. Koenig in the Division of Engineering Research as an unrestricted grant for studies in the management of environmental systems.

51. Grant of $19,168 from National Aeronautics and Space Administration, Hampton, Virginia, to be used under the direction of W. N. Sharpe in the Division of Engineering Research to develop a novel laser-based computerized system for the measurement of displacements over very short gage lengths (50 microns).

52. Grant of $300 from Rama Watumull Fund, Honolulu, Hawaii, to be used under the direction of M. H. Chetrick in the Division of Engineering Research as a tuition grant for graduate study in the Department of Chemical Engineering.

53. Grant of $20,900 from Department of Air Force, Air Force Office of Scientific Research, Arlington, Virginia, to be used under the direction of W. N. Sharpe in the Division of Engineering Research to measure the residual strains/stresses around fastener holes after cold-working and the effects of static and fatigue loading on the stress field.
54. Grant of $4,000 from General Motors Corporation, Warren, Michigan, to be used under the direction of C. T. Wei in the Department of Metallurgy, Mechanics and Materials Science, to identify physical relationships between the lost-foam casting process and the green-sand process.

55. Grant of $534,581 from National Institutes of Health, Bethesda, Maryland, to be used under the direction of A. D. Hunt in the Dean's Office, College of Human Medicine, for multidisciplinary training for primary health care.

56. Grant of $84,457 from National Institutes of Health to be used under the direction of N. E. Tolbert in the Department of Biochemistry for peroxisomes in developing liver and kidney.

57. Grant of $1,150 from American Academy of Pediatrics, Evanston, Illinois, to be used under the direction of R. E. Helfer in the Department of Human Development for continuation of self-instructional program in child abuse and neglect.

58. Grant of $150 from Michigan Supreme Court, Lansing, to be used under the direction of R. E. Helfer in the Department of Human Development for use in child abuse project.

59. Grant of $4,000 from Sterling-Winthrop Research Institute of Sterling Drug Company, Rensselaer, New York, to be used under the direction of R. K. Ferguson in the Department of Medicine to promote the investigational activities of the clinical pharmacology program and to support the needs of the investigators.

60. Grant of $23,300 from Office of Naval Research, Arlington, Virginia, to be used under the direction of T. M. Brody in the Department of Pharmacology for biochemical aspects of alcohol tolerance and dependence.

61. Grant of $9,667 from Kidney Foundation of Michigan, Ann Arbor, Michigan, to be used under the direction of W. J. Esselman in the Department of Surgery to isolate and characterize kidney transplantation antigen and lymphocyte antigens.

62. Grant of $19,544 from Livingston County Board of Health, Howell, Michigan, to be used under the direction of R. Lewis in the Office of Health Services Education and Research to research a University-based medical program to develop and implement health policy, health service programs, and health professional education.

63. Grant of $27,933 from Emergency Medicine Foundation, East Lansing, to be used under the direction of J. L. Maatsch in the Office of Medical Education Research and Development to assist in fund seeking activities and be the primary contractor for the design, development and evaluation of a board certification examination for emergency physicians.

64. Grant of $4,600 from Research Corporation, New York, to be used under the direction of W. Tai in the Department of Botany and Plant Pathology to carry out a cytogenetic investigation of the Alaskan Intergeneric hybrid X Agrocordeaum pilosilenna via giemsa banding and conventional techniques.

65. Grant of $40,000 from Energy Research and Development Administration to be used under the direction of J. Dye in the Department of Chemistry to study properties of solvated electrons and associated species in metal solution and kinetics of electron and proton transfer reactions.

66. Grant of $27,911 from Hercules, Inc. to be used under the direction of O. Gansow and P. Wagner in the Department of Chemistry for applications of hetero-nuclear NMR to study of tin-catalyzed polymerizations.

67. Grant of $2,000 from Michigan Association of Cherry Producers to be used under the direction of A. J. Bowitt in the Department of Entomology to determine what materials are effective against this pest.

68. Grant of $99,607 from U.S. Energy Research and Development Administration, Washington, D.C., to be used under the direction of G. Pollack in the Department of Physics for properties of rare-gas solids.

69. Grant of $20,000 from National Science Foundation to be used under the direction of G. H. Lauff in the Kellogg Biological Station for experimental pond field laboratory facility.

70. Grant of $36,000 from National Science Foundation to be used under the direction of H. J. Kende in the MSU/AEC Plant Research Laboratory to investigate the site of action of gibberellin, and the biochemical and ultrastructural sequence leading to gibberellin-controlled synthesis and secretion of hydrolyases in the barley aleurone.

71. Grant of $18,100 from National Science Foundation to be used under the direction of C. R. Peebles in the Science and Mathematics Teaching Center to provide a summer science program for high ability secondary school students.

72. Grant of $4,608.40 from Center for Editions of American Authors, University of South Carolina, Columbia, South Carolina, to be used under the direction of J. Banks in the Department of American Thought and Language for editing of The Letters of Washington Irving.
### B. GIFTS AND GRANTS, continued

<table>
<thead>
<tr>
<th>Grant No.</th>
<th>Grantor</th>
<th>Amount</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>73</td>
<td>Department of Health, Education and Welfare, Public Health Service, Washington, D.C.</td>
<td>$12,949</td>
<td>To support the direction of T. S. Gunnings in the Department of Urban and Metropolitan Studies for a training program for urban residents.</td>
</tr>
<tr>
<td>74</td>
<td>Calor Agriculture Research, Okemos, Michigan</td>
<td>$7,200</td>
<td>To support the direction of C. A. Reddy in the Department of Microbiology and Public Health for amino acid profiles of the single cell proteins from Lactobacillus sp.</td>
</tr>
<tr>
<td>75</td>
<td>National Institutes of Health, Bethesda, Maryland</td>
<td>$39,868</td>
<td>To support the direction of J. E. Gibson in the Department of Pharmacology for pesticide behavioral teratology.</td>
</tr>
<tr>
<td>76</td>
<td>National Institutes of Health</td>
<td>$84,196</td>
<td>To support the direction of J. Melies in the Department of Physiology for neuroendocrine control of mammary and pituitary tumors.</td>
</tr>
<tr>
<td>77</td>
<td>Calor, Agriculture Research, Okemos, Michigan</td>
<td>$1,000</td>
<td>To support the direction of A. L. Hunter and R. Ault in Pewabic Pottery, Continuing Education Service, as an unrestricted grant.</td>
</tr>
<tr>
<td>78</td>
<td>MERIT, Inc., Detroit, Michigan</td>
<td>$9,295</td>
<td>To support the direction of H. Etick in the Computer Laboratory as part of MICIS-MERIT three-university computer development.</td>
</tr>
<tr>
<td>79</td>
<td>Academic Press Inc., New York</td>
<td>$500</td>
<td>To support the direction of C. Cleland in the Museum for publication of a memorial volume for Dr. James Griffin of the University of Michigan (for secretarial and editorial help).</td>
</tr>
<tr>
<td>80</td>
<td>National Science Foundation, Washington, D.C.</td>
<td>$2,400</td>
<td>To support the direction of C. W. Minkel in the Graduate School for additional support of one student for 3 months to existing NSF graduate fellowship program.</td>
</tr>
<tr>
<td>81</td>
<td>Midwest Universities Consortium for International Activities, Inc., East Lansing</td>
<td>$24,005</td>
<td>To support the direction of I. R. Wyeth in the Institute of International Agriculture to provide support for an inter-university project on &quot;Rural Fund Settlement Programs in Thailand&quot; under the supervision of Prof. Raleigh Barlowe.</td>
</tr>
<tr>
<td>82</td>
<td>Office of Water Resources Research, U.S. Department of the Interior, Washington, D.C.</td>
<td>$21,000</td>
<td>To support the direction of T. G. Bahr in the Institute of Water Resources for research under the annual allotment program for fiscal year 1975.</td>
</tr>
</tbody>
</table>

On motion by Trustee Huff, seconded by Trustee Radcliffe, it was unanimously voted to accept the gifts and grants.

### C. BIDS AND CONTRACT AWARDS

**1. The following bids were received on March 27 for exterior restoration of selected dormitories:**

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
<th>Alternate #1 Deduct</th>
<th>Alternate #2 Deduct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silver Lead Contracting Co.</td>
<td>$80,705</td>
<td>$27,206</td>
<td>$12,053</td>
</tr>
<tr>
<td>William H. Kelly Co.</td>
<td>$88,740</td>
<td>29,126</td>
<td>13,013</td>
</tr>
</tbody>
</table>

The base bid involves caulking repair, tuckpointing, replacing and patching of deteriorated stone and brick masonry on eight dormitories. Also included is the replacement of rotted wood trim and painting of all windows, cornices, and trim on six dormitories.

Alternate #1 deletes exterior painting and sill replacement at Landon Hall and Campbell Hall.

Alternate #2 deletes exterior painting and sill replacement at Mary Mayo Hall.

It is recommended that a contract be awarded to the Silver Lead Contracting Co. of Lansing, Michigan in the amount of $80,705, which accepts the base bid only, and that the following budget be established:

<table>
<thead>
<tr>
<th>Silver Lead Contracting Co.</th>
<th>$80,705</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contingencies</td>
<td>6,095</td>
</tr>
<tr>
<td>Engineering, Supervision and Expediting</td>
<td>5,300</td>
</tr>
</tbody>
</table>

**Total Expected Expenditures**

$92,300

Funds are available in the respective housing accounts for the completion of the project.

**RESOLVED** that the above contract be awarded and that the budget be established as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Stevens.
2. The following bids were received on March 27 for alterations to Room E100 of the Veterinary Clinic:

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>$41,486</td>
</tr>
<tr>
<td>Haussman Construction Co.</td>
<td>41,750</td>
</tr>
<tr>
<td>Nielsen Construction Co.</td>
<td>42,685</td>
</tr>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>43,435</td>
</tr>
<tr>
<td>McNielly Construction, Inc.</td>
<td>45,243</td>
</tr>
<tr>
<td>Erickson &amp; Lindstrom Construction Co.</td>
<td>49,444</td>
</tr>
</tbody>
</table>

The alterations will improve the acoustics of the room, which is a lecture room with a seating capacity of 531 persons. Installation of wall panels and wall carpet along with revisions to the ventilation system will reduce air noise. Installation of recessed down lights will allow the use of large screen color TV for teaching activities.

It is recommended that a contract be awarded to the Charles Featherly Construction Co. of Lansing in the amount of $41,486, and that the following budget be approved:

| Charles Featherly Construction Co. | $41,486 |
| Contingencies                      | 3,514   |
| Engineering, Supervision and Expediting | 4,000   |
| Total Expected Expenditures        | $49,000 |

Funds are available in the following accounts for this project:

- Account 11-8105: $26,700
- Account 11-5173: $22,300
- Account 11-8105: $49,000

RESOLVED that the above contract be awarded and the budget approved as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Martin.

The following bids were received on March 27 for alterations to Room A221 of the Veterinary Clinic:

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nielsen Construction Co.</td>
<td>$50,800</td>
</tr>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>51,430</td>
</tr>
<tr>
<td>Haussman Construction Co.</td>
<td>53,200</td>
</tr>
</tbody>
</table>

The scope of this project includes improvements in providing larger and more animal cages, ventilation modifications for improvement in air circulation, and drainage modifications to facilitate cleaning. These alterations are necessary in order to comply with federal standards for animal facilities.

It is recommended that a contract be awarded to the Nielsen Construction Co. of Holt in the amount of $50,800, and that the following budget be approved:

| Nielsen Construction Co.            | $50,800  |
| Contingencies                       | 5,200    |
| Engineering, Supervision and Expediting | 5,000    |
| Total Expected Expenditures         | $61,000  |

Funds for this project are available in account 71-1092.

RESOLVED that the above contract be awarded and the budget approved as recommended.

Unanimously approved. Motion by Trustee Stack, seconded by Trustee Huff.

3. The following bids were received on March 26 for the communications systems for the Clinical Sciences Center:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cruse Communications Co.</td>
<td>$ 87,423.68</td>
</tr>
<tr>
<td>Dewald Sound Equipment, Inc.</td>
<td>107,330.37</td>
</tr>
</tbody>
</table>

It is recommended that a contract be awarded to the Cruse Communications Co. of East Lansing in the amount of $87,423.68.

Funds are available in the Clinical Sciences Center budget for completion of this project.

RESOLVED that the above contract be awarded as recommended.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Stack.
C. BIDS AND CONTRACT AWARDS, continued

April 18, 1975

4. The following bids were received on March 20 for the low temperature system modifications to the Observatory:

<table>
<thead>
<tr>
<th>General Contractor</th>
<th>Base Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>John E. Green Plumbing and Heating Co.</td>
<td>$39,960</td>
</tr>
<tr>
<td>Dard Inc.</td>
<td>45,300</td>
</tr>
<tr>
<td>Lorne Company</td>
<td>48,883</td>
</tr>
<tr>
<td>Bosch Plumbing &amp; Heating Co.</td>
<td>51,240</td>
</tr>
</tbody>
</table>

The modifications proposed will provide for the temperature - close tolerance requirements of the scientists using the instrument.

It is recommended that a contract be awarded to the John E. Green Plumbing & Heating Co. of Lansing for the amount of $39,960, and that the following budget be approved:

<table>
<thead>
<tr>
<th>John E. Green Plumbing &amp; Heating Co.</th>
<th>Supervision - Inspection</th>
<th>Contingencies</th>
<th>Total Expected Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>$39,960</td>
<td>600</td>
<td>4,440</td>
<td>$45,000</td>
</tr>
</tbody>
</table>

Funds are available for this project in the Special Alterations & Improvement account 11-5175.

RESOLVED that the above contract be awarded and the budget be approved as recommended.

Unanimously approved. Motion by Trustee Martin, seconded by Trustee Huff.

D. OTHER ITEMS FOR ACTION

1. The Health Care Authority has recommended that the University retain the consulting firm of Centner Peranson and Associates to assist in the planning of an operational program for the Clinical Sciences Center. The scope of the work is as follows: program development, staff requirements, equipment needs, operating budget, a plan for phasing of the modules, and a management plan. It is estimated that the total cost for this service will be $40,000.

RESOLVED that the employment of Centner Peranson & Associates and an appropriation of $40,000 for this study are approved.

Trustee Stack pointed out that this is phase one of a program which may include two additional phases with an estimated total cost of $140,000. Trustee Huff added that if it is decided to use all three phases, Centner Peranson and Associates will probably be retained for the other two phases.

Resolution unanimously approved on motion by Trustee Stack, seconded by Trustee Huff.

2. The Financial Aids Administrative Group has recommended that the University continue to offer a direct lending student guaranteed loan program and requests that the Administration and the Board of Trustees approve authorization for the University to borrow up to $3,000,000 to provide a source of funding for this program for the 1975-76 academic year.

RESOLVED that the Vice President for Business and Finance be directed to complete financial arrangements for the above loan program with detailed financial arrangements to be approved at a subsequent Board meeting.

Unanimously approved. Motion by Trustee Stevens, seconded by Trustee Huff.

3. Executive Vice President Breslin recommends that the amount of funds that can be allocated for special alterations and improvements without prior Board approval be changed to $25,000.

RESOLVED that the amount that can be allocated for special alterations and improvements without prior Board approval is changed to $25,000.

Motion was made by Trustee Carrigan, seconded by Trustee Stevens to approve this resolution.

Following a discussion on current quotation, estimate and bidding procedures, motion was made by Trustee Bruff, seconded by Trustee Huff, to table this motion pending a report and recommendation in terms of a policy for quotation and bidding procedures for those projects which do not require prior Board approval. Unanimously approved.

4. It has been previously reported during the 1973-74 fiscal year that because of the energy crisis the fuel prices increased dramatically. In the fall of 1973, the University was paying $0.565/MCF for natural gas. By the end of the year, the University was paying $1.05/MCF. The price of coal in October of 1973 was $17.00 per ton, and was $38.00 a ton by the end of the year. The current natural gas price is $1.30/MCF, and coal prices range from approximately $35.00 per ton to $39.00 per ton excluding freight, which is $8.50 per ton.
D. OTHER ITEMS FOR ACTION, continued  

April 18, 1975


In developing the fuel budget for the current fiscal year, the University appropriated $4,500,000 for the purchase of fuel, which was not sufficient to adequately finance the fuel budget for this fiscal year. It was anticipated that approximately 35,000 to 40,000 tons of coal would be removed from the stock pile in order to operate the Power Plant. Since funds were not completely available to totally fund the current fuel budget, it was anticipated that net savings from total University operations would be allocated to assist in the purchase of fuel. The University is approaching the point where it has expended the funds available for this current fiscal year, and it will be reverting to the coal inventory in order to continue the operation of the Power Plant.

Following the strategy as outlined above, it is recommended that $500,000 of projected savings from operations be reallocated at this time to the fuel budget in order to continue the operation of the Power Plant on natural gas. This expenditure will allow the University to continue to operate the Power Plant for approximately one additional month before converting to coal.

RESOLVED that the above reallocation of funds be approved.

Unanimously approved. Motion by Trustee Huff, seconded by Trustee Carrigan.

5. It is the recommendation of the Executive Vice President that the Trustees approve the following arrangement with Leland Township for the use of Michigan State University property and land (Leland Art School building):

1. Winterizing and Other Improvements
   a. Cost must be assumed entirely by local community.
   b. Plans concerning building improvements to be approved by University prior to the work being started.

2. Summer Use of Building
   The University will reserve the right to use the building each summer from June 15 to September 15. A letter will be sent to the township officials on or before April 1 of each year reserving or releasing the above summer period.

3. Land Use
   Any change in the use of land with the building must be approved by officials of Michigan State University.

4. Utilities
   The township will be responsible for utility charges beginning July 1, 1975. The University will assume appropriate charges for the summer months it uses the building.

5. Insurance
   The township will carry adequate liability insurance, and will provide the University with a certificate of proof of that coverage.

6. Sale of Property
   Should MSU decide to sell this property, it shall be offered first to Leland Township at the fair market value of the land and of the building, excluding the value of improvements paid for by the Township.

   It is further recommended that the University would give the Township of Leland at least one year's notice if it is decided to change the working agreement.

RESOLVED that the above arrangements are approved.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Stevens. Trustee Krolikowski asked that the use of the property be clearly specified in the agreement.

6. At its May 1974 meeting, the Board of Trustees made the first allocation of funds from the special account representing the fees earned by President Wharton for his service on the boards of directors of the Ford Motor Co. and Burroughs Corporation. Under a policy that these funds be used for non-recurring expenses of importance to the University, the Board allocated up to $30,000 to commission a monumental sculpture for the proposed new Center for the Performing Arts. Total accrued funds in this account, including those earmarked for the sculpture, now total $70,916.96.

$40,000 from Pres. Wharton's director's fees account allocated to Performing Arts Ctr. benefit performance
D. OTHER ITEMS FOR ACTION, continued

April 18, 1975

6. Allocation of President Wharton's Directors' Fees, cont.

In view of the commitment and effort of the MSU Faculty Folk Club in organizing the April 19 benefit to raise funds for the Center, I think it would be appropriate for the Board to recognize this effort through a further allocation from the President's directors' fees account. Therefore, I propose that $40,000 be allocated to defray the actual cost of the benefit performance. This would permit the total proceeds from the ticket sales to go directly toward the construction of the Center itself.

Blanche Martin, Chairman
MSU Board of Trustees

RESOLVED that the University administration is authorized to transfer $40,000 from President Wharton's directors' fees account to defray the actual costs of the Center for the Performing Arts benefit performance to be held April 19, 1975.

Motion to approve was seconded by Trustee Huff. Unanimously carried.

7. It is recommended by the administration that the Board of Trustees approve the expenditure of an additional $40,000 to complete the purchase of additional furnishings and audio-visual equipment necessary for the operation of the Advanced Management Center, Troy, Michigan. Further, it is also recommended that $166,000 be expended for landscaping of the grounds at the Center.

RESOLVED that the above expenditures are approved.

Unanimously carried. Motion by Trustee Bruff, seconded by Trustee Huff. Vice President Scott reported that June 10 has been tentatively set as the date for acceptance of the Advanced Management Center.

Adjourned.

MINUTES OF THE EXECUTIVE SESSION
April 18, 1975

The Trustees met in Executive Session in the President's Conference Room immediately following the April 18 Public Action session. Present were: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton.

1. President Wharton announced that the Awards Committee of the MSU Alumni Association reported that the following were nominated to receive Distinguished Alumni Awards.

- George Ariyoshi, BA 1949
  Governor of the State of Hawaii
  Honolulu, Hawaii

- Jack Breslin, BS 1946, MA 1957
  Executive Vice President and Secretary of the Board of Trustees
  Michigan State University

- Warren W. Brandt, BS 1944
  President, Southern Illinois University
  Carbondale, Illinois

- George Donald Johnston, Jr., BA 1950
  President, J. Walter Thompson Co.
  New York, New York

- Archie Long, MBA 1966
  Comptroller, General Motors Corporation
  Detroit, Michigan

- Richard David Morrison, PhD 1954
  President, Alabama A & M College
  Normal, Alabama

Alternates:

- Dr. K. N. Satyapal, BS 1961, PhD 1960, MS 1956
  Principal Officer, Technical Advisory Division
  United Nations Development Program

- Dr. Mohammad Toussi, PhD 1961
  Director, Educational Research Center
  Tehran, Iran

The Alumni Executive Board also recommended that two Distinguished Alumni Awards be made at each commencement. The Trustees expressed concern that no women were included on the list.

Motion was made by Trustee Stevens, seconded by Trustee Carrigan and unanimously approved that the Awards Committee choose two from the above list to be honored at the June 1975 commencement and that additional names be submitted to the Trustees for future awards taking into consideration the above expressed reservations.

*George Ariyoshi and Warren W. Brandt were selected
2. Trustees Carrigan and Stack, who were asked by President Wharton to recommend candidates to receive the 1975 Trustee Distinguished Citizen Awards, submitted the names of Myra Wolfgang, Secretary-Treasurer, Local 24, Hotel, Restaurant and Bartenders' Union and member of the Michigan Women's Commission, and Edgar L. Harden, President of Story Oldsmobile, Lansing, and formerly President of Northern Michigan University and Dean and Director of Continuing Education at MSU.

Nominations unanimously approved on motion by Trustee Radcliffe, seconded by Trustee Huff. It was agreed that nominations would continue to be made exclusively by the Trustees. Several Trustees requested that they be supplied with biographical sketches of all nominees.

3. President Wharton reported the Mrs. Coretta Scott King, because of an earlier commitment, would not be able to accept an honorary degree at the 1975 spring term commencement. He recommended that Mrs. King be honored at the fall term commencement and that Wilbur Cohen or Russell Train replace Mrs. King spring term.*

Motion was made by Trustee Stevens, seconded by Trustee Radcliffe to follow President Wharton's suggestion, with Dr. Cohen to be contacted first. Approved unanimously.

Adjourned.

*Wilbur Cohen was honored.