President Harden called the meeting to order in the Lincoln Room, Kellogg Center, at 7:25 p.m., April 26.

Present: Trustees Bruff, Lick, Martin, Radcliffe, Sawyer, and Stack (arrived during discussion of Gifts and Grants); Provost Winder, Vice Presidents Breslin, Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard; Assistant to the President Simon; Faculty Liaison Group, Student Liaison Group.

Absent: Trustees Krolikowski and Smydra.

1. Approval of Proposed Agenda

Motion was made by Trustee Bruff, seconded by Trustee Radcliffe, to approve the agenda. Approved by a vote of 5 to 0.

Trustee Bruff announced that when a 6th Trustee arrived there would be a vote on closing the meeting of the Board Committee on Land and Physical Facilities under the provisions of Section 8 of the Open Meetings Act.

2. Approval of March 22-23 Minutes

Motion was made by Trustee Bruff, seconded by Trustee Sawyer, to approve the minutes of the March 22-23 Board meeting. Approved by a vote of 5 to 0.

3. Discussion of Monthly Gifts and Grants

Vice President Cantlon noted that the $3.2 million in gifts and grants reported in this month's agenda is similar to those received in other months in that they reflect the availability of funding rather than the real range of research capabilities of the University's faculty. Consequently, the arts and humanities are underrepresented. Trustee Bruff asked Dr. Cantlon if he would distribute materials presented by Dr. Henry Blosser during the tour of the Heavy Ion Laboratory earlier that afternoon to Trustees who had not been able to participate in the visit to that facility.

4. Meeting of the Board Committee on Land and Physical Facilities

Trustee Bruff moved that the Committee meet in closed session as authorized by Section 8 of the Open Meetings Act, seconded by Trustee Sawyer. Approved by a vote of 6 to 0. Voting aye: Trustees Bruff, Lick, Martin, Radcliffe, Sawyer, and Stack.

5. Presentation on University's Enrollment Projections

President Harden introduced Provost Winder by noting that two of the most talked about problems in higher education today are the interrelated questions of where is the money coming from and what will happen to enrollments.

Provost Winder observed that the evening's discussion of enrollment projections is an essential ingredient in the University's planning process. The University has a system of 5-year planning which is in place for academic units at the departmental, college, and University levels. This planning process is based on a system of annual evaluation and reports which incorporates a variety of data for each instructional unit. This process permits quantitative evaluations of instructional, research and services activities, and facilitates the development of both annual and long-range budget projections.

Enrollment projections are an essential tool in reallocating resources to meet changing demands upon the several academic units. Provost Winder then introduced Dr. Tom Freeman, Director of Institutional Research.

Dr. Freeman reviewed four different enrollment projection models that have been developed by various parts of the Michigan higher education community. After analyzing the features of each model, he identified the model developed by Drs. Hecker and Ignatovich of the MSU College of Education as the most useful in projecting Michigan State University's future enrollments. This model which uses 12th grade high school enrollments is the most useful for the University's enrollment projections because it permits accurate forecasting of first-time freshmen enrollments. In terms of the University's overall student mix first-time freshmen have a far greater impact upon future enrollments than do transfer students, new graduate students or lifelong education students. (A copy of Dr. Freeman's materials is on file in the Secretary's Office.)
During the discussion of Dr. Freeman's presentation, and his conclusion that the University's enrollments are likely to decline by 10 to 15% by 1990, Trustees suggested that attention be given to the following areas:

1. Anticipating the need for nontraditional curricula to meet the continuing professional educational needs of working people in business and the professions.
2. The need to continually examine means of increasing minority enrollment.
3. The need for the University to be in the forefront in developing changes in social values in order to place a higher priority on education as a responsible vehicle to bring about social changes.

Recessed at 9:35 a.m.

During the recess there were meetings of the Board Committees on Audit, Investment, Land and Physical Facilities, and Affirmative Action.

The meeting reconvened at 1:10 p.m., April 27.

Present: Trustees Bruff, Krolkowski, Lick, Martin (arrived at 1:15 p.m.), Radcliffe (arrived at 1:50 p.m.), Sawyer, Smydra, and Stack; President Harden, Provost Winder, Vice Presidents Breslin, Cantlon, Carr, Nonnamaker, Perrin, Scott, and Wilkinson; Secretary Ballard; Assistant to the President Simon; Faculty Liaison Group, Student Liaison Group.

Public Comments

1. Public Comments

The Trustees received comments from the public as noted below. (Copies of statements furnished to the Secretary's Office are on file with backup materials for this meeting.)

<table>
<thead>
<tr>
<th>Subject</th>
<th>Name</th>
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<tbody>
<tr>
<td>DPS' Community relations - MSU image</td>
<td>Elliot Moses</td>
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<tr>
<td></td>
<td>Mark Boonstra</td>
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<tr>
<td>Presidential selection process</td>
<td>Daniel Stouffer, Jr.</td>
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<tr>
<td>Board's resolution on general education</td>
<td>Bill Ewens</td>
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<tr>
<td>Nuclear Power Moratorium</td>
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2. Personnel Changes

Provost Winder requested that item 20 under Sabbatical Leaves be deleted from the agenda. So ordered without objection.

A. PERSONNEL CHANGES

Resignations and Terminations

1. Larry A. Beineke, Associate Professor, Agricultural Engineering, March 31, 1979, accepted employment with Hydro-Air Engineering, Inc., St. Louis, Missouri.
2. Jesse E. Teel, Assistant Professor, Advertising, August 31, 1979, accepted appointment at another university.
3. George J. Grega, Associate Professor, Physiology, June 30, 1979.
4. Ruth Lincoln, Assistant Professor, Nursing, August 31, 1979, because of relocation to another area.
5. Florence A. Denny, Librarian, Libraries, July 31, 1979, because of relocation to another area.

Leaves—Sabbatical

1. Elwyn R. Miller, Professor, Animal Husbandry; Institute of Agricultural Technology, with full pay, from October 1, 1979 through March 31, 1980, to study and write at MSU.
2. Stanley K. Ries, Professor, Horticulture, with full pay, from November 1, 1979 through April 30, 1980, to study in Canberra, Australia, and other research laboratories en route.
A. PERSONNEL CHANGES, Cont. 

Leaves—Sabbatical, cont.

3. Harold L. Sadoff, Professor, Microbiology and Public Health, with full pay, from May 1, 1979 through October 31, 1979, to study and travel in U.S., Canada, and England.

4. James L. Adley, Associate Professor, Art, with full pay, from September 1, 1979 through December 31, 1979, to study in Europe and East Lansing.

5. Roger L. Funk, Professor and Chairman, Art, with full pay, from September 1, 1979 through November 30, 1979, to study and travel in England, Scotland, and East Lansing.

6. Nancy Ainsworth, Associate Professor, English, with half pay, from September 1, 1979 through August 31, 1980, to study in East Lansing.

7. Albert D. Drake, Associate Professor, English, with full pay, from September 1, 1979 through December 31, 1979, to study in California and Oregon.

8. Barry E. Gross, Professor, English, with half pay, from September 1, 1979 through August 31, 1980, to study in Israel.

9. James C. Stalker, Associate Professor and Associate Chairman, English, with full pay, from July 1, 1979 through September 30, 1979, to study in East Lansing.

10. Rhoda H. Kotzin, Professor, Philosophy, with half pay, from September 1, 1979 through August 31, 1980, to study and travel in East Lansing.

11. E. Dean Dietrich, Assistant Professor, Romance and Classical Languages, with full pay, from April 1, 1980 through June 30, 1980, to study in East Lansing, Canada, and France.

12. Lawrence W. Foster, Associate Professor, Management, with half pay, from September 1, 1979 through August 31, 1980, to study.

13. Mary A. Gardner, Professor, Journalism, with half pay, from September 1, 1980 through August 31, 1981, to study and travel in U.S., Mexico, Central and South America.

14. Lulu Alonso, Professor, Elementary and Special Education, with half pay, from September 1, 1979 through August 31, 1980, to study and travel in U.S. and Europe.

15. Louedell F. Snow, Associate Professor, Anthropology, with full pay, from September 15, 1979 through March 31, 1980, to study and research in Detroit, California, and England.

16. Jack L. Maatsch, Professor, Medical Education Research and Development, with full pay, from June 1, 1979 through November 30, 1979, to study in The Netherlands with orientation visits to other European centers of Medical Education.

17. Douglas J. Hoekstra, Assistant Professor, James Madison College, with half pay, from September 1, 1979 through February 29, 1980, to study in East Lansing.

18. Kenneth Waltzer, Assistant Professor, James Madison College, with half pay, from September 1, 1979 through August 31, 1980, to study in East Lansing.

19. M. Richard Zinman, Assistant Professor, James Madison College, with full pay, from May 1, 1980 through August 31, 1980, to study in Great Britain.

21. Glenn D. Berkheimer, Professor, Science and Math Teaching Center, with full pay, from September 1, 1979 through December 31, 1979, to study and write in East Lansing.

22. Robert R. Fedore, Professor, Community Health Science; Assistant Dean for Student Affairs, Osteopathic Medicine, with full pay, from September 15, 1979 through December 15, 1979, to study in U.S.

23. Lawrence T. Alexander, Professor, Counseling, Personnel Services, and Educational Psychology; Professor and Director, Learning and Evaluation Service, with full pay, from July 1, 1979 through September 30, 1979.

Leaves—Medical

1. Harold E. Spink, County Extension Director, Jackson County, with full pay, from February 21, 1979 through April 30, 1979.


*No. 20 deleted
A. PERSONNEL CHANGES, cont.  

Leaves—Medical, cont.

3. Eldon N. VanLiere, Associate Professor, Art, with full pay, from April 1, 1979 through June 30, 1979.

Leaves—Other

1. Robert L. Lawrence, County Extension Horticulture Agent, Washtenaw County, without pay, from February 28, 1979 through March 31, 1979, child care.
2. Dale D. Harpstead, Professor and Chairman, Crop and Soil Sciences, with full pay, from June 18, 1979 through September 4, 1979, administrative leave.
3. Nancy W. Axinn, Instructor, Family Ecology, without pay, from March 1, 1979 through April 15, 1979, to do consulting for the UN Food and Agriculture Organization.
4. Mariella Aikman, Specialist, Family and Child Sciences, without pay, from May 1, 1979 through August 31, 1979, family illness.
5. John H. Beaman, Professor, Botany and Plant Pathology, without pay, from August 1, 1979 through July 31, 1980, to be Program Director, NSF, Washington, D.C.
6. Sheldon Axler, Assistant Professor, Mathematics, without pay, from September 1, 1979 through August 31, 1980, to study at Indiana University.
7. Judith C. D. Longworth, Assistant Professor, Nursing, without pay, from September 1, 1979 through July 31, 1980, faculty fellowship in primary care.
8. Barbara A. Drake, Assistant Professor, American Thought and Language, without pay, from September 1, 1979 through December 31, 1979, to study and write.
9. Joyce R. Ladenson, Associate Professor, American Thought and Language, without pay, from September 1, 1979 through August 31, 1980, to study in Washington, D.C.
10. Ellen W. Batteau, Assistant Professor, Social Science, without pay, from September 1, 1979 through August 31, 1980, to study in Kentucky and West Virginia.
11. Tamara Brummschweiler, Librarian, Libraries, with full pay, from March 15, 1979 through July 14, 1979, Fulbright Lecturer in Brazil.

Transfers and Changes in Assignment

1. Approved a change for Charles W. Laughlin from Professor, Entomology, and Assistant Director of Resident Instruction, College of Agriculture and Natural Resources, to Professor, Entomology, and Assistant Dean and Director of Resident Instruction, College of Agriculture and Natural Resources, with an increase in salary to $37,000 per year on an AN basis, effective April 1, 1979.
2. Approved a change of assignment for Charley M. Lee, Extension Home Economist, from Saginaw, Bay, and Midland Counties to Saginaw County, effective July 1, 1979.
4. Approved a change in the beginning date of appointment for Eileen O. van Ravenswaay, Assistant Professor, Agricultural Economics, from April 1, 1979 to June 1, 1979.
5. Change terms of sabbatical leave of absence for C. Adinarayana Reddy, Associate Professor, Microbiology and Public Health, from half pay, March 1, 1979 through February 29, 1980, to full pay, March 1, 1979 through April 30, 1979, and half pay, May 1, 1979 through April 30, 1980.
6. Approved the cancellation of sabbatical leave of absence for Eldon VanLiere, Associate Professor, Art, from April 1, 1979 through June 30, 1979.
7. Change terms of sabbatical leave of absence for Donald Lammers, Professor and Chairman, History, from April 1, 1979 through June 30, 1979, to October 1, 1979 through December 31, 1979.
8. Approved a change for Owen Jorgensen from Specialist, Music, to Associate Professor, in the tenure system, effective July 1, 1979.
9. Approved a change for Bernice Wallace, Librarian, Chemistry, from a salary of $15,100 per year on an AT basis, to a salary of $18,875 per year on an AN basis, effective January 1, 1979.
10. Approved for Sandra Simmons, Assistant Professor, Nursing, discontinuation of assignment as Acting Clinical Director of Nursing, Office of Health Services, effective March 31, 1979.
A. PERSONNEL CHANGES, cont.  

Transfers and Changes in Assignment, cont.

11. Approved a change in assignment for Duane M. Tester from Instructor, Dean's Office, College of Osteopathic Medicine, to Director Off-Campus Continuing Medical Education Program, effective July 1, 1979. Remove from tenure system.

12. Approved a change for Thomas C. Hazlett, Professor, Urban Planning and Landscape Architecture, from a salary of $34,900 per year on an AN basis to a salary of $27,920 per year on an AY basis, effective September 1, 1979.

13. Approved the continuation of assignment of Milton Baron, Professor, as Director, Campus Park and Planning, effective July 1, 1979 through June 30, 1980.

Promotions

1. Change of title from Instructor to Assistant Professor for Katherine O'Sullivan See, James Madison College, with an increase in salary to $13,775 per year on an AY basis, effective April 1, 1979.

2. Change of title from Instructor to Assistant Professor for Susan B. Tiano, Social Science, effective July 1, 1979.

Salary Changes

1. Increase in salary for Alvin A. Arens, Professor, Accounting and Financial Administration, to $39,960 per year on an AY basis, effective January 1, 1979.

2. Increase in salary for Michael D. Bailie, Professor and Associate Chairman, Human Development; Professor, Physiology, to $47,000 per year on an AN basis, effective April 1, 1979.

3. Increase in salary for Ray E. Halfar, Professor, Human Development, to $50,625 per year on an AN basis, effective April 1, 1979.

4. Increase in salary for Donald B. Kaufman, Associate Professor, Human Development, to $43,625 per year on an AN basis, effective April 1, 1979.

5. Increase in salary for Rohmi Kulkarni, Assistant Professor, Human Development, to $37,300 per year on an AN basis, effective April 1, 1979.

6. Increase in salary for Gita T. Mody, Assistant Professor, Human Development, to $38,325 per year on an AN basis, effective April 1, 1979.

7. Increase in salary for Albert W. Sparrow, Professor, Human Development, to $49,250 per year on an AN basis, effective April 1, 1979.

8. Increase in salary for Emmett A. Shields, Specialist, Agricultural Engineering; Institute of Agricultural Technology, to $14,350 per year on an AN basis, effective April 1, 1979.

9. Increase in salary for Jack E. Kitsmiller, Specialist, MSU-NSF Heavy Ion Laboratory, to $20,000 per year on an AN basis, effective April 1, 1979.

10. Increase in salary for Donald E. Lawton, Specialist, MSU-NSF Heavy Ion Laboratory, to $20,000 per year on an AN basis, effective April 1, 1979.

11. Increase in salary for Guenter A. Stork, Specialist, MSU-NSF Heavy Ion Laboratory, to $23,500 per year on an AN basis, effective April 1, 1979.

12. Change in salary for John Narcy, Assistant Professor, Intercollegiate Athletics; Health, Physical Education, and Recreation, to $20,300 per year on an AY basis, effective May 1, 1979.

Appointments

1. Warren L. Schauer, Extension Agriculture Agent, Bay County, at a salary of $15,000 per year on an AN basis, effective May 1, 1979. Subject to Cooperative Extension Service Continuing Employment System.

2. John C. McKinney, District Extension Marine Agent, NW, Grand Traverse County, at a salary of $15,000 per year on an AN basis, effective May 1, 1979. Subject to Cooperative Extension Service Continuing Employment System.

3. Gary D. Lemme, Assistant Professor, Crop and Soil Sciences, in the tenure system, at a salary of $22,000 per year on an AN basis, effective July 1, 1979.

4. Charles Ruggiero, Assistant Professor, Music, in the tenure system, at a salary of $15,125 per year on an AY basis, effective September 1, 1979.
Appointments, cont.

5. Dennis P. Semiff, Assistant Professor, Romance and Classical Languages, in the tenure system, at a salary of $14,400 per year on an AY basis, effective September 1, 1979.

6. Franklin L. Bird, Specialist, Dean of Business, 75% time, at a full-time salary rate of $28,567 per year on an AN basis, effective September 1, 1979. In job security system; this appointment begins 3rd 2-year probationary period.

7. Benjamin Schneider, John A. Hannah Professor, Management; Psychology, with tenure, at a salary of $34,300 per year on an AY basis, effective September 1, 1979.

8. Donald A. Bell, Assistant Professor, Hotel, Restaurant and Institutional Management, in the tenure system, at a salary of $18,900 per year on an AY basis, effective May 1, 1979.

9. Park W. Willis, III, Professor, Medicine, with tenure, at a salary of $58,000 per year on an AN basis, effective September 1, 1979. In job security system; this appointment begins 3rd 2-year probationary period.

10. Louis Hirsh, Specialist and Assistant to the Dean for Admissions, James Madison College, at a salary of $14,125 per year on an AN basis, effective September 1, 1979.

11. Irene A. Gennick, Assistant Professor, Chemistry, in the tenure system, at a salary of $17,500 per year on an AY basis, effective September 1, 1980.

12. Katharine C. Hunt, Assistant Professor, Chemistry, in the tenure system, at a salary of $16,000 per year on an AY basis, effective September 1, 1979.

13. Paul M. Hunt, Assistant Professor, Chemistry, in the tenure system, at a salary of $16,000 per year on an AY basis, effective September 1, 1979.

14. Kenneth Hickin, Assistant Professor, Mathematics, in the tenure system, at a salary of $16,000 per year on an AY basis, effective September 1, 1979.

15. Kenneth D. Stringer, Assistant Professor, Pediatrics, in the tenure system, at a salary of $38,500 per year on an AN basis, effective July 1, 1979.

16. Norbert L. Kerr, Assistant Professor, Psychology, in the tenure system, at a salary of $15,250 per year on an AY basis, effective September 1, 1979.

17. Vincent J. Hoffman, Assistant Professor, Criminal Justice, in the tenure system, at a salary of $16,000 per year on an AY basis, effective September 1, 1979.

18. Jon T. Karr, Assistant Professor, Criminal Justice, in the tenure system, at a salary of $16,500 per year on an AY basis, effective September 1, 1979.

19. Helen L. Davidson, Specialist, Pathology, in the job security system, at a salary of $15,125 per year on an AN basis, effective April 1, 1979.

20. Richard E. Brandenburg, Assistant Professor, Institutional Research, in the tenure system, at a salary of $22,000 per year on an AN basis, effective July 1, 1979.

21. Thomas J. Palmer, Specialist, Institutional Research, in the job security system, at a salary of $23,000 per year on an AN basis, effective May 1, 1979.

Motion was made by Trustee Sawyer, seconded by Trustee Bruff. It was unanimously voted to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotions, Salary Changes, and Appointments.

Personnel Recommendations

It is recommended that the following positions be established:

1. Administrative Assistant I A-P 8 for Agricultural Engineering, 11
2. Secretary II C-T 7 for Dean's Office, College of Human Medicine, 11
3. Office Assistant II C-T 8 for Dean's Office, College of Osteopathic Medicine, 11
4. Histology Technician I C-T 6 for Pathology, College of Veterinary Medicine, 11
5. Secretary I C-T 5 (70% time, off-campus) for Continuing Education Service, 11
6. Clerk-Receptionist II C-T 6 for Financial Aids, 11

On motion by Trustee Bruff, seconded by Trustee Lick, it was unanimously voted to approve the Personnel Recommendations.
B. GIFTS AND GRANTS

Gifts and grants totaling $3,159,885.00 were unanimously approved on motion by Trustee Bruff, seconded by Trustee Sawyer. A list of the gifts and grants accepted is filed in the Secretary's Office.

C. BIDS AND CONTRACT AWARDS

1. Human Ecology Fire Protection

The following bids were received on March 29, 1979, for Human Ecology - New Stairwell at North Wing. This project covers the construction of a new stairwell at the North Wing of the Human Ecology Building, as directed by the State Fire Marshal. It includes alterations to the existing building necessitated by the addition, such as, removing windows, cutting openings, and installing doors. Also included is the relocation of several exterior concrete walks for improved pedestrian traffic and the installation of additional exterior lighting for improved visibility and safety. The project is scheduled for completion by October 24, 1979.

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
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<tbody>
<tr>
<td>McNeilly Construction, Inc.</td>
<td>$171,756</td>
</tr>
<tr>
<td>Irish Construction Co., Inc.</td>
<td>179,500</td>
</tr>
<tr>
<td>Hanel-Vance Construction Co.</td>
<td>181,300</td>
</tr>
<tr>
<td>Haussman Construction Co.</td>
<td>189,421</td>
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</tbody>
</table>

It is recommended that a contract be awarded in the amount of $171,756 to the McNeilly Construction, Inc., of Lansing, Michigan, and that the following project budget be established:

- **Contract - McNeilly Construction, Inc.**: $171,756
- **Contingencies**: 17,244
- **Design, Coordination and Inspection**: 13,000
- **Landscaping - Campus Park and Planning**: 4,000

**Total Expected Expenditures**: $206,000

This project will be funded by Account 41-4323, Human Ecology Stairwell, from General Fund support.

**RESOLVED** that the above contract be awarded and project budget be established as recommended.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Smydra.

2. Clinical Center - Alterations

The following bids were received on March 6, 1979, for Clinical Center - Alterations to Suite A-203 for Histopathology. This project will allow the relocation of Histopathology from the fifth floor of Fee Hall to Suite A-203 of the Clinical Center. The alterations include the purchase and installation of new laboratory furniture and fume hoods, relocation of certain laboratory equipment, and necessary improvements to ventilation systems to provide 100% intake and exhaust to accommodate handling of carcinogenic materials.

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Base Bid</th>
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<tbody>
<tr>
<td>Nielsen Construction Company</td>
<td>$101,950</td>
</tr>
<tr>
<td>Charles Featherly Construction Co.</td>
<td>102,608</td>
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<tr>
<td>McNeilly Construction, Inc.</td>
<td>106,961</td>
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<tr>
<td>Haussman Construction Company</td>
<td>107,200</td>
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<tr>
<td>Hanel-Vance Construction Co.</td>
<td>112,650</td>
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</table>

It is recommended that a contract in the amount of $101,950 be awarded to the Nielsen Construction Company of Holt, Michigan, and that the following project budget be established:

- **Contract - Nielsen Construction Company**: $101,950
- **Equipment-Tissue Processors**: 15,990
- **Contingencies**: 10,060
- **Engineering, Design, and Expediting**: 10,000

**Total Expected Expenditures**: $138,000

This project will be funded from the General Fund.

**RESOLVED** that the above contract be awarded and project budget be established as recommended.

Unanimously approved. Motion by Trustee Lick, seconded by Trustee Smydra.
1. Appointment of Architect

It is recommended that the architect firm of Ralph Calder and Associates, Inc., be employed to design the needed alterations in Holmes Hall to make the facility available to handicapped students enrolled in the Lyman Briggs College.

RESOLVED that the architect firm of Ralph Calder and Associates, Inc., be employed.

Unanimously approved. Motion by Trustee Lick, seconded by Trustee Smydra.

2. Guaranteed Student Loan Financing

It is recommended that the University continue to offer the direct lending student guaranteed loan program and arrange financing up to $500,000 to provide a source of funding for this program for the 1979-80 fiscal year.

RESOLVED that the Vice President for Business and Finance be authorized to complete financial arrangements for continuation of the above loan program with detailed financial arrangements to be approved by the Board of Trustees at a subsequent meeting.

Unanimously approved. Motion by Trustee Lick, seconded by Trustee Sawyer.

3. Termination of Affiliation Agreement

The College of Osteopathic Medicine is currently reevaluating all of its affiliation agreements as they pertain to the current COM clinical educational program. In this context it has concluded that the facilities available to the College under the affiliation agreement with the Rehabilitation Center, Inc. of Southfield, Michigan, (approved by the Board of Trustees on July 18, 1975) are not needed for the training of COM students under the present clinical program. For this reason the College proposes that the agreement be discontinued pursuant to Section #21 of the agreement.

The following action by the Board is recommended:

RESOLVED that the Affiliation Agreement between Michigan State University, College of Osteopathic Medicine, and the Rehabilitation Center, Inc., of Southfield, MI, be discontinued pursuant to Section #21 of said Affiliation Agreement.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Smydra.

4. Resolution on General Education

WHEREAS, the Michigan State University Board of Trustees at its regular January 1979 Board meeting adopted the reorganizational proposal for University College recommended by M.S.U. Provost, Lee Winder, the Academic Council and President Harden, and

WHEREAS, the Provost, M.S.U. Administration and the Academic Council all expressed support of general education at Michigan State University and stated that these proposals in no way diminished M.S.U.'s commitment to general education, and

WHEREAS, certain proposals authored by F. DeWitt Platt, Chairman of the University College Department of Humanities dated January 25, 1979, were referred by the M.S.U. Board of Trustees to Provost Winder for his recommendation, and

WHEREAS, Provost Winder by memorandum of February 13, 1979, responded to said Platt proposals, and

NOW, THEREFORE, BE IT RESOLVED that the M.S.U. Board of Trustees affirms its commitment to general education at Michigan State University as defined by the Academic Council in accepting the report of the Ad Hoc Committee on General Education criteria on February 6, 1973; further, the Board of Trustees affirms its support of Provost Winder's recommendation to establish a University Committee on General Education as a standing committee of the Academic Council.

FURTHER, the Board of Trustees urges the Academic Governance System to consider promptly Provost Winder's proposal to revise the policy on general education as provided in the reorganizational proposal that the 1972 general education policy be modified to place responsibility for general education with the Colleges of Arts and Letters, Natural Science, and Social Science and with primary responsibility for general education courses assigned to the four general education departments in the Colleges of Arts and Letters, Natural Science and Social Science.
4. Resolution on General Education, cont.

IT IS FURTHER RESOLVED, that the Board of Trustees within one year and at appropriate times thereafter devote a Thursday evening briefing session to the general education program of the University. The briefing shall include a report of the Provost and a report of the University Committee on General Education concerning general education policy and enrollment patterns and information on the activities of the Departments of American Thought and Language, Natural Science, Social Science and Humanities. In accordance with the Board’s policies and procedures, those departments and other interested parties may comment to the Board at the briefing session.

Trustee Bruff moved approval of the above resolution, seconded by Trustee Sawyer. Unanimously approved.

5. Resolution on the 1979 Spartan NCAA Champions

WHEREAS, on the evening of Monday, March 26, 1979, an estimated 45 million persons watched on television as the Michigan State University Spartan basketball team captured the National Collegiate Athletic Association title for the first time in our state’s history.

WHEREAS, that feat was the culmination of the most thrilling season in the annals of MSU basketball, a season filled with the fine playing and unpredictability that makes intercollegiate athletics so engrossing. From an early victory string that gained the team top ranking in the national polls, through a near-disastrous slump, the Spartans surged back to win a share of the Big Ten Conference title and then subdue all competition in the NCAA finals.

WHEREAS, throughout the long season, the Spartan basketballers displayed not only their excellent playing ability, but also distinguished themselves by their approach to the game. Their exuberance, personal conduct and coolness under pressure made them a joy to watch, even as their fans agonized with them through many cliff-hanging contests.

WHEREAS, the names of the players will be forever written in Spartan athletic lore—names such as Earvin “Magic” Johnson, Gregory “Special K” Kelser, Jay Vincent, Terry Donnelly, Ron Charles, Mike Brkovich. The other student-athletes on the team—Rob Gonzales, Greg Lloyd, Mike Longaker, Rick Kaye, Don Brkovich, Gerald Gilkie and Jaime “Shoes” Huffman—and the team manager, Darwin Payton, gave strong and essential support.

WHEREAS, other names rank similarly high—Coach Jud Heathcote, and assistant coaches Bill Berry and Dave Harshman—whose skill, understanding and leadership gave vital direction to the floor action. Their contribution to the total victory earns them the highest respect of their colleagues, the team’s fans and the University.

WHEREAS, Michigan State University strives for all-around excellence—in its instructional, research and public service missions as well as on the playing fields.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Michigan State University salutes the 1979 Spartan NCAA national championship basketball team for its hard-earned but well-deserved achievement.

BE IT FURTHER RESOLVED, that the Board, on behalf of the entire MSU community, expresses its thanks to the players and coaches for the credit they have brought to their University.

Trustee Sawyer moved the approval of the resolution, seconded by Trustee Smydra. The resolution was unanimously approved.

6. Resolution on the Spartan Cheerleaders and Spartan Spirits

WHEREAS, a major element in intercollegiate athletics is the support given the teams and players by the student body.

WHEREAS, organized support for Michigan State University football and basketball teams by the Spartan Spirits rooting section, advised by James McIntyre, and the Spartan Cheerleaders squad, advised by Edwin Rutherford, has provided immeasurable encouragement and has lifted morale for the teams in defeat as well as victory.

WHEREAS, the Spartan Cheerleaders—Tim Alber, Lori Agnew, Debbie Benson, Pete Betrus, Dave Green, Deena Green, Marty Johnson, Cathy Lilly, Bob Lockwood, Bob Norris, Debbie Rodgers, Jim Ross, Vikki Wiegand, Mike Stern, Sue Stimson, Anne Stimson, Steve Berry, Jeanne Wrome—through their imaginative, innovative and talented performances have delighted the fans as well as inspired the players.
WHEREAS, the Spartan Cheerleaders have been singled out in national competition as the top cheerleading squad in the country, with their winning performance shared with a national television audience of millions over the CBS network.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Michigan State University congratulates the Spartan Spirits for their continued enthusiasm and support of the athletic teams, and expresses to the Spartan Cheerleaders its appreciation and gratitude for their dedication and hard work, with special congratulations for their national achievement.

Trustee Martin moved the approval of the resolution, seconded by Trustee Smydra. Unanimously approved.

6. Resolution on Review of University Judicial Systems

WHEREAS, it has long been recognized that a fair and effective system of judicial review should exist for the settlement of disputes with and within Michigan State University; and

WHEREAS, having so recognized that basic and essential consideration, the then-chairperson of the All-University Steering Committee had said in January of 1977 that a complete review of Michigan State University's judicial system was imminent and forthcoming, and would be presented to the M.S.U. Board of Trustees for its consideration within six months from that January 1977, date; and

WHEREAS, inasmuch as a period of time equalling six months has come and gone at least four times since January 1977, it must be therefore presumed that persons charged with the responsibility of rendering such review of Michigan State University's judicial system must surely be completing the final draft of such review;

NOW THEREFORE BE IT RESOLVED that such persons charged with the responsibility of making recommendations for a complete review of the judicial system within Michigan State University be hereby directed to submit final draft of any such proposals to the M.S.U. Board of Trustees for its consideration and deliberation within a period of time not to exceed sixty (60) calendar days from this date; and

BE IT FURTHER RESOLVED that in the event that no final proposals are rendered to the M.S.U. Board of Trustees by the end of that sixty (60) day deadline, then and in that event, any persons so charged with any responsibility for the formulation of said judicial review policies shall be relieved of that responsibility, and the Office of the Vice President for Legal Affairs shall be charged with the responsibility of formulating such judicial review proposals.

Trustee Smydra moved the adoption of the above resolution, seconded by Trustee Radcliffe.

Trustee Bruff asked Dr. Nonnamaker where the judicial review is at the moment and how would it normally reach the Board of Trustees. Dr. Nonnamaker explained that the judicial review would have to go through the University Committee on Student Affairs, ASMSU, Council of Graduate Students, the Council of Medical Students, and then the President, and finally the Board of Trustees. Dr. Nonnamaker estimated that the document would be out of University Committee on Student Affairs by the first of June and that it might take another year before it can go through all the other necessary committees.

Trustee Krolikowski asked Trustee Smydra if he would object to tabling the above action to comport to the time period that Vice President Nonnamaker indicated. Trustee Smydra did not accept Trustee Krolikowski's suggestion and asked that the Board recess for 5 minutes to discuss this resolution.

The Board recessed at 2:16 p.m. and reconvened at 2:20 p.m.

Trustee Smydra moved to amend the resolution by striking the phrase "60 calendar days" wherever it appear and inserting in its place "1 year."

The motion to add the amendment was approved by a roll call vote of 6 to 2. Trustees Bruff, Lick, Martin, Radcliffe, Sawyer, and Smydra voting Yes, Trustees Krolikowski and Stack voting No.

The motion to approve the resolution as amended failed by a roll call vote of 4-4, Trustees Martin, Sawyer, Smydra, and Radcliffe voting Yes, and Trustees Bruff, Lick, Krolikowski, and Stack voting No.
8. Resolution on All-University Search and Selection Advisory Committee

WHEREAS, the Procedure for Selecting the President of the University, adopted by the Board of Trustees on February 3, 1978, provided that two members of the Board be designated as official voting members of the All-University Search and Selection Advisory Committee; and

WHEREAS, at its meeting on February 24, 1978, the Board selected the then chairperson, Patricia Carrigan-Strickland, and the then vice-chairperson, John Bruff, as the Board's voting representatives on the Committee; and

WHEREAS, there exists a vacancy in the Board's voting representation due to the retirement from the Board of Dr. Carrigan-Strickland;

THEREFORE BE IT RESOLVED, that the Board of Trustees designates Trustee Carole Lick to serve, with Chairperson John Bruff, as a voting member of the All-University Search and Selection Advisory Committee.

Trustee Sawyer moved approval of the above resolution, supported by Trustee Bruff. Unanimously approved.

9. Resolution on Future Presidential Search and Selection Practices

The following resolution was presented by Trustee Bruff:

WHEREAS, the M.S.U. Board of Trustees has been engaged in a search for a President of M.S.U. with President Edgar L. Harden having been appointed on January 1, 1978, for an indefinite period of time but wishing to return to private life upon the Board's appointment of a new President; and

WHEREAS, the M.S.U. Board of Trustees adopted a procedure whereby an All-University Presidential Search and Selection Advisory Committee was established to assist in the search for a new President; and

WHEREAS, the Committee and the Board have agreed upon certain criteria for the selection of a President, including the priority of importance of that criteria, (i.e., the 5th and 6th criteria shall have the greatest importance); and

WHEREAS, said Committee has operated in an effective, efficient and exemplary manner in reviewing over 200 nominees, 1,000 references and has made recommendation of 4 nominees to the Board; and

WHEREAS, certain breaches of confidentiality and release of privileged information nevertheless have occurred resulting in extensive media coverage and distorted reports that are detrimental to the University, the Search and Selection Advisory Committee, the Board of Trustees and the nominees considered; and

WHEREAS, the Search and Selection Committee has temporarily suspended the search process until the Board of Trustees takes action to insure confidentiality to the nominees and prevent the release of privileged information.

THEREFORE BE IT RESOLVED that the M.S.U. Board of Trustees authorizes its chairperson, John B. Bruff; Trustees Jack Stack and Blanche Martin; the chairperson and vice chairperson of the Search and Selection Advisory Committee, Robert Barker and Owen Norrell; the chairperson of the Academic Council Steering Committee (and Search and Selection Committee member) Lester Manderscheid, and such other persons as these individuals deem appropriate, to continue the search process and make recommendations to the Board of Trustees for the appointment of a President in accordance with the criteria agreed upon by the Board and the Search and Selection Committee; and

A5. Evaluate the candidate on fiscal, budgetary matters and resources of the university; Advance the financial support of the university from public and private services.

6. Representational Role. The following should be evaluated: Evidence that the candidate can represent Michigan State University effectively at both the national and regional level; evidence of ability to represent the institution's needs, goals and objectives to the people of the State of Michigan directly and through faculty, students, staff, alumni and others; evidence of ability to guide the university's interaction with organized groups having special interest in Michigan State University's programs.
Resolution on Future Presidential Search and Selection Practices, cont.

BE IT FURTHER RESOLVED that the records and staff of the Committee be placed under the jurisdiction of these individuals and that they be charged with the responsibility for maintaining the confidentiality of nominees and of privileged information coming into their possession; and

BE IT FINALLY RESOLVED that the authority conferred herein shall not continue beyond June 30, 1979, unless extended by further action of the Board of Trustees.

Trustee Bruff moved approval of the above resolution, supported by Trustee Krolikowski. The resolution was approved by a vote of 7 to 1, Trustee Radcliffe voting No.

Resolution on Performing Arts Center Theatre Recital Hall

Trustee Bruff presented the following resolution:

The Theatre Recital Hall of the State Center for the Performing Arts is to be named the Catherine Herrick Cobb Theatre. This is in recognition of Mrs. Cobb's interest and support of her alma mater, and reflecting her service as a member of the Alumni Association Executive Board; and a Founder and Director of the Michigan State University Foundation.

Trustee Bruff moved the adoption of the above resolution, supported by Trustee Krolikowski. Unanimously approved.

President's Report

President Harden noted that allegations relative to University waste disposal practices have been reported by the press. He asked Dr. Cantlon to make a preliminary report on where we are in respect to these allegations.

Dr. Cantlon indicated that:

1. All chemical and radioactive wastes on the campus are being picked up by firms licensed by DNR and NRC respectively.

2. Since 1964 no radioactive wastes have been disposed of on campus and our handling of radioactive materials has passed all federal inspections without exception. The isotopes that were disposed of were short-lived (p32 - 14.7 day) and no excess radioactivity is detectable on the site.

3. Prior to 1971 MSU, like most educational institutions and most home owners, was casual about what went into the sewage streams. The sinks in the laboratories were the chemical waste streams and for solid material a burial pit near the power plant and the University's old land fill was used.

4. A waste control committee was appointed who made recommendations for safe handling of wastes. This included contracting for disposal by a commercial disposal firm.

5. We have not operated a chemical dump since that time. What we did do was to locate a chemical waste storage tank on the site near Jolly Road and Hagadorn Road to hold the accumulated small amounts of liquid waste and where unknown or potentially explosive bottles of organic solvents could be broken without risking injury to our campus safety people who were called upon to remove such bottles from our laboratories.

6. Some spillage occurred at that site through splatter, through breaking bottles on the ground rather than over the tank and possibly from over-flown snow drifted into tanks through the chain link fence. Volatilization over the 5 years accounted for most of the volume loss, however.

7. We have had our scientists run chemical analyses of water from the University wells nearest to the new site and the one nearest the site prior to 1971. Using very accurate analytical procedures and searching for the most likely mobile chemicals the University well water cannot be distinguished from East Lansing or Meridian Township water. These experts are confident there has been no contamination.

8. We have prepared reports for the Governor's Office, and the state agencies who have requested them. These include well water analyses and our plan to assess spillage near the holding tank and the old pre-1971 disposal areas. Early next week we will provide a list of the chemicals that have been put into or spilled near the holding tank.
April 26-27, 1979

I. REPORTS TO THE BOARD; cont.

1. President's Report, cont.

Dr. Cantlon's remarks, cont.

9. I would like to point out that the University has been reassessing its handling of toxic materials over the last 3 years, focusing on the whole process from purchase, storage, research and instruction usage and disposal. We know we can and have been making improvements. We instituted a halt to the use of the pit-holding operation in early March after establishment of the Office of Chemical, Biological and Radiation Safety. We started the well water analyses and shut off the wells in question on our own before any outside agencies became involved. We are pleased to demonstrate to the state agencies everything we have done and are doing. They have their responsibilities to meet in making sure we meet ours. The bottom line is that we have not contaminated University wells. Further, we have not operated a chemical burial pit since 1971. Chemicals are disposed of by commercial waste haulers. We will make sure that the procedures for temporary waste storage will prevent spillage onto the ground in the future. If such spillage as has occurred constitutes a risk, we will take what actions are necessary.

Dr. Harden made the following personal remarks:

The breakdown in the efforts of the Search and Selection Committee to find an outstanding President has severely handicapped the opportunity to get such a person. The breaches of confidentiality cannot be ignored. It appears that these leaks have occurred with malicious intent on the part of the person or persons involved. The Board should use every legal means at its disposal to identify the person or persons involved and subject them to the ridicule and criticism he, she, or they deserve.

In contrast to these damaging activities, Dr. Harden offered to "leak" a few of the University's positive accomplishments with the hope that the media would give them equal prominence.

He cited the following examples:

1. MSU enrolled 429 National Merit Scholars in fall 1978, more than any other public university. Nationally, MSU is third behind Harvard-Radcliffe and Rice Universities.
2. MSU is among the top 10 universities in the nation in the number of National Science Foundation student grants for 1978-79 and first in the Big Ten in awards and honorable mentions.
3. For nine consecutive years, MSU chemical engineering students have achieved the best record of any engineering college in the nation in competition sponsored by the American Institute of Chemical Engineers.
4. A team of MSU computer students has placed among the top three teams in the national scholastic programming competition in each of the last three years, achieving second place in 1979.
5. MSU scientists annually receive over 1,000 grants totaling $28 million for sponsored research projects. Other grants for educational projects, fellowships and scholarships bring the total to more than $50 million.
6. Agricultural research at MSU continues to receive record-setting grants for international research in agriculture, and the Department of Agricultural Economics is recognized as leader throughout the world.
7. MSU Mass Spectrometry Facility is one of the nation's most versatile and sophisticated centers for analysis of complex chemicals.
8. Construction of a National Superconducting Cyclotron Laboratory is under way at MSU and is expected to be completed in the early 1980s. This facility will give MSU the foremost capability in the world for the study of very heavy atomic nuclei.
9. Cancer research is proceeding on several fronts at MSU, including the development of a platinum-based drug that produces long-term remission of testicular and ovarian cancer, and research on the environmental causes of cancer.
10. MSU is developing an Environmental Toxicology Center based on the expertise of faculty in related fields and designed to meet the state's need for solutions to difficult toxicological problems.
1. President's Report, cont.

Dr. Harden's remarks, cont.

11. The nation's most comprehensive program devoted to research on teaching is being conducted at MSU under a recently renewed $3.5 million grant from the National Institute of Education.

12. Three new buildings currently are being developed at MSU—groundbreaking for the $21 million Communication Arts and Sciences building was held yesterday; the Football Training Building should be completed in time for spring practice next year; and construction of the State Center for the Performing Arts is expected to begin this summer.

13. The University's budget for 1978-79 represents a $14 million increase over the previous year, and for the first time in history, MSU tops the Governor's list of recommended allocations for 1979-80 appropriations to state institutions of higher education.

14. During the past year, the Spartan football team was co-champion of the Big Ten, the basketball team won the NCAA national championship and shared the Big Ten title, and the cheerleading squad was named the best in the nation.

15. In concluding his remarks to the Board, Dr. Harden urged those who would try to destroy this University to leave it in the hands of the many people who love it.

2. Board Committee Reports

Audit Committee

Trustee Smydra reported that in its morning meeting the Committee received a report on the results of the federally sponsored student financial aid programs (the National Direct Student Loan, the Basic Education Opportunity Grant, the Supplemental Educational Opportunity Grant, and the College Work-Study Programs) and the administration's response to recommendations of the auditors.

The Committee heard a presentation by and held discussion with Ernst & Ernst on the timing and scope of work to be performed by them in conducting their audit examination of the University's records for the 1978-79 fiscal year. The Committee will reconvene this afternoon at 4 o'clock to finish discussion of the recent Auditor General's reports and the University's responses thereto.

Investment Committee

Trustee Krolikowski reported that at its meeting, the Investment Committee received a report on equity holdings and current market values as of the end of March 1979.

The Committee, at the request of Scudder, Stevens & Clark, voted to recommend that the Board of Trustees adopt a resolution, setting forth formally the discretionary authority previously granted by the Board to Scudder, Stevens & Clark, to buy and sell stocks and bonds for the University's account. Trustee Krolikowski presented the following resolution:

I hereby certify to Scudder, Stevens & Clark, 540 Company, Ann Arbor, Michigan, and to any broker, dealer or underwriter to be selected from time to time by Michigan State University, or by Scudder, Stevens & Clark, that at a meeting of the Board of Trustees of Michigan State University, at which a quorum was present, duly called and held on the 27th day of April, 1979, the following resolutions were duly adopted and that they are in conformity with the charter and by-laws of Michigan State University and are in full force and effect at the date hereof:

RESOLVED that Scudder, Stevens & Clark be, and hereby is, engaged as investment counsel to Michigan State University and that the fees for such services payable by Michigan State University are to be based upon the quarter-annual appraisals to be made by Scudder, Stevens & Clark of the value of the assets under its supervision, at quarterly rates as follows:

- 5/40 of 1% on the first $1 million
- 4/40 of 1% on the second $1 million
- 3/40 of 1% on the third $1 million
- 1/40 of 1% on the next $7 million
- 1/80 of 1% on the remainder
RESOLVED that Scudder, Stevens & Clark be, and hereby is, authorized on behalf of Michigan State University and of the Board of Trustees at any time and from time to time to issue to (a) Ann Arbor Trust Company as custodian of cash and of certain securities of Michigan State University now held or from time to time to be held for the account of Michigan State University, and (b) any broker, dealer or underwriter designated from time to time by Michigan State University or selected by Scudder, Stevens & Clark (which is hereby empowered to utilize the services of its wholly owned affiliate Scudder Fund Distributors, Inc., or any successor to it) instructions for the sale, purchase or exchange of stocks, bonds or other securities of investments or for their deposit in connection with any plan of reorganization, recapitalization or other like plan, and for the investment of any cash, for the account of Michigan State University; provided that no such instruction shall direct the delivery of any of the stocks, bonds, other securities, investments or cash owned or held by Michigan State University to Scudder, Stevens & Clark or shall authorize any disposition thereof except to Michigan State University or to the Ann Arbor Trust Company for the account of Michigan State University or against countervalue.

RESOLVED that Ann Arbor Trust Company as such custodian or any broker, dealer or underwriter selected by Michigan State University or by Scudder, Stevens & Clark, and each of them, is hereby authorized to carry out promptly any instructions issued by Scudder, Stevens & Clark with respect to investment transactions to be effected for the account of Michigan State University and shall be under no obligation to inquire as to whether such instructions have been issued in compliance with the conditions of the foregoing resolution;

RESOLVED that Scudder, Stevens & Clark shall have no liability for any loss resulting from any action taken or omitted in good faith and in accordance with applicable law, and that Scudder, Stevens & Clark shall have no liability for any loss resulting from any action or omission by Michigan State University or by any agent selected by Michigan State University or any agent which Scudder, Stevens & Clark may select exercising due care;

RESOLVED that so long as the foregoing resolutions shall remain in full force and effect, the Vice President for Business and Finance of Michigan State University be, and hereby is, authorized to certify to Scudder, Stevens & Clark, to the Ann Arbor Trust Company, or to any broker, dealer or underwriter selected by Michigan State University or by Scudder, Stevens & Clark in accordance with the foregoing resolutions, that these resolutions have been duly adopted, are in conformity with the charter and by-laws of Michigan State University and are in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand as Vice President for Business and Finance of Michigan State University, this 27th day of April 1979.

Unanimously approved on motion by Trustee Krolikowski, seconded by Trustee Bruff.

The Committee received a report from Scudder, Stevens & Clark covering the proposed divestiture schedule of South African related equities, a report of five stocks sold under the divestiture program, the reinvestment of the sale proceeds, and the economic outlook through 1980. There was extended discussion on this presentation.

Land and Physical Facilities Committee

Trustee Sawyer reported that the Committee met in closed session under Section 8 of the Open Meetings Act. Three motions resulted:

Trustee Sawyer moved approval of the following motion:

1. To authorize the Executive Vice President to proceed with the sale of the James Price Forest property, Saginaw County, to the Saginaw County Parks and Recreation Commission, and asked that the Executive Vice President report back to the Board at the conclusion of that sale.

Trustee Bruff seconded the motion. Unanimously approved.

Trustee Sawyer moved approval of the following motion:

2. To authorize the Executive Vice President to secure appraisals on the Jones Farm property, Stoney Creek Village, Oakland County, and to report back to the Committee.

Trustee Bruff seconded the motion. Unanimously approved.
2. Board Committee Reports, cont.

Land and Physical Facilities Committee, cont.

Trustee Sawyer moved approval of the following motion:

3. To authorize the Executive Vice President to enter into negotiations of the sale of certain properties at Bear Lake, and to report back to the Committee next month.

The motion carried with Trustees Bruff, Martin, Lick, and Sawyer voting Yes. Trustees Krolikowski, Radcliffe, Smydra, and Stack abstaining.

Affirmative Action Committee

Trustee Martin reported that in its morning meeting the Committee discussed the on-site audit conducted by the Office of Federal Contract Compliance Programs, Department of Labor. This audit focused on the University's written affirmative action compliance program with respect to employment. These problem areas will be the focus for action-oriented programs to assure that the University can better meet its affirmative action commitment. The review was concluded on March 9, 1979, and the report of the on-site audit was transmitted to the appropriate agencies within the Office of the Federal Compliance Programs and problem areas that have been identified for special attention as part of the University's ongoing self-evaluation is on file in the Secretary's Office.

Health Programs Committee

Trustee Stack reported that the Committee did not meet in April. He indicated that he had talked with the Provost's Office concerning future agenda items, including a review of the administrative structure for health programs; problems of physical plant; health programs planning and capitalization; and the status of the School of Nursing and other allied health programs. He suggested that the Committee might want to review the option of establishing a College of Nursing and/or Nursing and Allied Health Programs.

3. Trustees' Expenses

Expenses paid from the Board Members' expense account in February 1979 totaled $1,364.94, distributed as follows:

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E. REPORTS TO THE BOARD, cont.

3. Trustees' Expenses, cont.

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Adjourned.

[Signatures]

Edgar L. Heiden  President

Elliott E. Bellard  Secretary