MINUTES OF THE SPECIAL MEETING
of the
STATE BOARD OF AGRICULTURE
August 29, 1950

Present: Mr. Brody, Chairman; Messrs. Akers, Mueller, Smith; Miss Jones; President Hannah; Treasurer May; Secretary McDonel.

Absent: Mr. Armstrong, Dr. Thurston.

The meeting was called to order at 11:00 a.m.

The minutes of the July meeting were approved.

Wage increase approved for hourly workers, classified clerical employees.

This is a special meeting of the State Board of Agriculture, called specifically for the purpose of discussing the matter of wages for our hourly workers, classified and clerical employees.

After considerable discussion, on motion of Mr. Akers, seconded by Mr. Mueller, it was voted to approve an increase in wages of five cents per hour for all employees paid on an hourly rate basis and an increase of $10.00 per month for all employees paid on a monthly basis in the labor, service and clerical classifications. These raises are to be effective with the beginning of the pay period nearest September 1, 1950. The minimum wage for students is to be increased to 75 cents per hour, effective September 1, 1950, with the understanding that the Dormitory and Food Services may defer payment of a portion of the wage, but not to exceed five cents per hour to be paid at the end of each term, to assure completion of the work for each term.

It was also voted to approve a bonus payment of $10.00 for the month of August 1950 for all full time labor, service and clerical employees and a bonus for student employees sufficient to bring their rate to 75 cents per hour for time worked during August 1950.

The State Department of Administration has requested a preliminary budget request figure on or before September 5, 1950, for the fiscal years 1950-51 and 1951-52. Comptroller May outlined some of the problems involved due to increasing costs, demand for increasing wages, etcetera.

On motion of Miss Jones, seconded by Mr. Brody, it was voted to authorize the officers to request appropriations sufficient to assure a budget based on the request made of the State for the current fiscal year plus an additional ten per cent to take care of increasing costs, wages, salaries, etcetera. The total approved estimated budget for 1951-52 is as follows:

Current $14,425,342
Experiment Station $1,325,310
Extension $2,107,684
Hope Flannagan $180,000
Capital Improvements:
  Veterinary Building $909,400
  Library 3,500,000
  Animal Industries 3,000,000

PRESIDENT'S REPORT

Resignations

1. Resignation of Mrs. Nina Thomas, Instructor in Physical Education, Health and Recreation for Women, effective August 31, 1950, to devote full time to her home.

2. Resignation of Judson T. Landis, Professor of Sociology and Anthropology and of Social Service, effective August 31, 1950, to accept a position at the University of California.

3. Resignation of Roy J. Smollett as Instructor in Electrical Engineering, effective August 31, 1950, to go into industrial work.

4. Resignation of Lois T. Johnson as Assistant Professor of Education, effective August 31, 1950, to accept a position at Washington State College.

5. Resignation of Ruth B. Russell as Instructor in Music, effective June 30, 1950 to be married.

6. Resignation of the following temporary Instructors in Speech, Dramatics, and Radio Education, effective June 30, 1950:
   Robert J. Donnice
   Margaret Ferguson
   Irene W. Harter


8. Resignation of the following temporary Assistants in Chemistry, effective June 30, 1950:
   Margaret Arrington
   Sherron Bridge
   Eileen Cornell
   Barbara Pressner

   Dorothy Kaether
   Evelyn Lyons
   Alida Karlin
   Theresa Hamburger
   Lois Nelson
   Mary Lynn Watson
   Robert Amundsen
   Harriet Wasylyk
Resignations, continued

9. Resignation of Melvin Dale Springer as Assistant Professor of Mathematics, effective August 31, 1950, to accept a position with the Naval Ordnance Plant at Indianapolis.

10. Resignation of John P. MacHaugton as Assistant Professor of Psychology, effective August 31, 1950, to accept a position at the University of Houston.

11. Resignation of Robert F. Gentry as Graduate Fellow in Bacteriology and Public Health, effective July 31, 1950, to accept a position with the Federal Poultry Research Laboratory.

12. Resignation of Linda J. Smith as Secretary to the Administrative Assistant in Charge of Public Relations, effective August 14, 1950.

13. Resignation of Emily Parker as Ionia County Home Demonstration Agent, effective August 14, 1950, to be married.

Leaves

1. Leave of absence with half pay for Harry R. Hoppe, Associate Professor of English and of Literature and Fine Arts, from September 1, 1950, to August 31, 1951. Dr. Hoppe has received a Fulbright award from the State Department for research in Belgium.


Appointments

1. Appointment of Mrs. Ethel Longstreet as Assistant Resident Adviser in Takeley Hall at a salary of $135 for the second summer session 1950.

2. Appointment of Mrs. Edith Gilhooley as Resident Adviser in East Takeley Hall at a salary of $200 for the second summer session 1950.

3. Reappointment of Jack Tuthas as Instructor in Counseling and Examinations at a salary of $125 for the period from August 1 to August 15, 1950.

4. Appointment of Austin C. Knapp as Assistant Professor of Political Science at a salary of $500 for the second summer session 1950.

5. Appointment of Robert H. Maunder as temporary Instructor in Speech, Dramatics, and Radio Education at a salary of $166.67 for the period from July 3-25, 1950.

6. Appointment of the following Instructors in Speech, Dramatics, and Radio Education for the second summer session, July 26 to September 2:

- Wilfred M. Arneson, $250 for the period
- Margaret Ferguson, $200 for the period
- Martin J. Dean, $325 for the period
- Irene Harter, $400 for the period
- Ralph W. Duckwall, $400 for the period
- Marguerite M. Olsen, $200 for the period
- Robert H. Maunder, $200 for the period

7. Appointment of Carol Ruth Vander Velde as instructor in Mathematics at a salary of $400 for the period from July 26 to September 2, 1950.

8. Transfer of Anna May Redder from Foods and Nutrition to Instructor (Research) in Agricultural Chemistry at a salary of $3,500 per year on a 12-month basis, effective August 16, 1950, to replace Joanna R. Boniece. Her salary is to be paid from Experiment Station funds from August 16 to September 15, 1950 and $2,500 per year by the U. S. Department of Agriculture and $800 from Experiment Station funds, effective September 16, 1950. Miss Redder is subject to tenure rules and regulations effective with this appointment.

9. Appointment of Willard W. Aldrich as Professor of Horticulture at a salary of $2,700 per year on a 12-month basis, effective August 16, 1950, to replace Roy E. Marshall, transferred. His salary is to be paid two-thirds from College and one-third from Experiment Station funds.

10. Appointment of John L. Hill as Instructor in Wood Utilization at a salary of $3,800 per year on a 12-month basis, effective September 1, 1950, to replace J. K. Guthier and G. W. Johnson.

11. Appointment of Roger F. Wilcoxon as Instructor in Written and Spoken English at a salary of $3,700 per year on a 10-month basis, effective September 1, 1950, to replace Gerald Kincaid, transferred.

12. Appointment of Beatrice Hartman as Instructor in Written and Spoken English at a salary of $3,500 per year on a 10-month basis, effective for one year only beginning September 1, 1950, to replace Maxine Eyestone who has been granted leave of absence.

13. Appointment of John E. Cook as Instructor in Written and Spoken English at a salary of $3,100 per year on a 10-month basis, effective for one year only beginning September 1, 1950, to replace William Burt who has been granted leave of absence.

Appointments continued

15. Appointment of Elizabeth Howard White as Instructor in Physical Education, Health and Recreation for Women at a salary of $3700 per year on a 10-month basis, effective September 1, 1950 to replace Dorothy Parker, transferred.

16. Appointment of Bernard Ross as Assistant Professor of Social Service at a salary of $5700 per year on a 10-month basis, effective September 1, 1950, to replace Juleson T. Landis, resigned.

17. Appointment of Dorothy Zies as Assistant Professor of Social Service at a salary of $4200 per year on a 10-month basis, effective September 1, 1950, to replace Edgar Perretz, resigned.

18. Appointment of Mrs. Helen H. Green as Instructor in Business Education and Secretarial Studies at a salary of $3400 per year on a 10-month basis, effective September 1, 1950, to replace Beverly Carrmichael who was a temporary employee.

19. Appointment of Richard V. Smith as Instructor in General Business at a salary of $3500 per year on a 10-month basis, effective for one year only beginning September 1, 1950. This is a temporary replacement for Kenneth Wilson.

20. Appointment of Leonard Baldwin as Assistant in Civil Engineering at a salary of $1000 for the period from September 1, 1950 to June 30, 1951. Mr. Baldwin will partially replace Carl Sherman who has been granted leave of absence.

21. Appointment of W. Douglas Baines as Assistant Professor of Civil Engineering at a salary of $4200 per year on a 10-month basis, effective September 1, 1950 to replace C. R. Dennis, resigned.

22. Appointment of Kenneth Vernon Nichols as Instructor in Electrical Engineering at a salary of $5000 per year, on a 10-month basis, effective September 1, 1950, to replace R. J. Smollett.

23. Appointment of Harold A. Price as Assistant Professor (Research) in the Engineering Experiment Station at a salary of $5000 per year on a 12-month basis, effective August 1, 1950. This is a new position.

24. Appointment of Marion A. Niederpruem as Assistant Professor of Textiles, Clothing and Related Arts at a salary of $5200 per year on a 10-month basis, effective September 1, 1950, to replace Lorna McLeod.

25. Appointment of J. (Stehlbert) C. Martin as Assistant Professor of Entomology at a salary of $5000 per year on a 12-month basis, effective September 16, 1950 to replace R. H. Kelty. This is to be paid one-third from College, one-third from Experiment Station, and one-third from Extension funds.

26. Appointment of Thomas Wayne Porter as Instructor in Zoology at a salary of $4000 per year on a 10-month basis, effective September 1, 1950. This is a new position.

27. Appointment of Alfred O. Nietl as temporary Instructor in Education at a salary of $1000 for the period from September 1, 1950 to June 30, 1951. This is a new position and is reimbursable from Vocational funds.

28. Appointment of Anna Barbara Carlin as Assistant Professor of Education at a salary of $350 per month, effective from October 1 to December 31, 1950, to replace Lorraine Shepard during her leave.

29. Appointment of George Weaxler as Instructor in Art at a salary of $3600 per year on a 10-month basis, effective for one year only beginning September 1, 1950. Mr. Weaxler will replace Allan Leepa who has been granted leave of absence.

30. Appointment of Wayne L. Miller as Instructor in Speech, Dramatics, and Radio Education at a salary of $3200 per year on a 10-month basis, effective for one year only beginning September 1, 1950. Mr. Miller will replace G. E. Thomas who has been granted leave of absence.

31. Appointment of Ryon A. Hiedemann as Professor and Head of the Department of Physics and Astronomy at a salary of $9500 per year on a 10-month basis, effective September 1, 1950, to replace Thomas H. Osgood.

32. Appointment of Richard L. Johnston as Instructor in Animal Pathology at a salary of $5000 per year on a 12-month basis, effective October 1, 1950, to replace Howard W. Dunne, transferred. His salary is to be paid one-half from College and one-half from Experiment Station funds.

33. Transfer of Howard W. Dunne from Assistant Professor of Animal Pathology to Associate Professor of Bacteriology and Public Health, and a salary change from $5000 to $6500 per year on a 12-month basis, effective October 1, 1950. His salary is to be paid $2709 from College, $2166 from Experiment Station, and $1625 from Extension funds. This is a replacement for C. W. Darby, resigned.

34. Appointment of Agnes L. Jones as Technician in Bacteriology and Public Health at a salary of $1000 per year, effective for one year only beginning August 1, 1950. This is a new position to be paid from the National Cancer Grant.

35. Appointment of Jack E. Gray as Assistant in Bacteriology and Public Health at a salary of $3000 per year, effective for one year only beginning August 1, 1950 and paid from the National Cancer Institute Grant. Mr. Gray will replace Robert F. Gentry, resigned.
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PRESIDENT’S REPORT, continued

Appointments, continued

36. Appointment of Sanford Smith as Technician in Bacteriology and Public Health at a salary of $200 per month, effective from June 25 to September 25, 1950. This is a new position to be paid from Wyeth funds.

37. Appointment of Richard J. Dandeneau as Assistant News Editor in Information Services at a salary of $7500 per year on a 12-month basis, effective August 21, 1950, to replace D. J. Hoenshell, resigned.

38. Appointment of Uorma I. Rice as Secretary to the Administrative Assistant in Public Relations at a salary of $2500 per year, effective August 7, 1950, to replace Linda J. Smith, resigned.

39. Appointment of Herbert Lee Sharp as Coordinator in Continuing Education at a salary of $4000 per year on a 12-month basis, effective September 1, 1950. This is a new position.

40. Appointment of Shirley Gabsheilles Allen as Nurse at the Health Service at a salary of $2500 per year, effective September 1, 1950, to replace Marie Otto.

41. Appointment of Sanford Smith as Technician in Bacteriology and Public Health at a salary of $200 per month, effective from June 25 to September 25, 1950. This is a new position to be paid from Wyeth funds.

42. Appointment of Winfield S. Harrison as Assistant Professor (Extension) at a salary of $4800 per year on a 12-month basis, effective July 1, 1950. The State Soil Conservation Committee will reimburse the College for one-half the salary.

43. Appointment of Norma L. Rice as Secretary to the Administrative Assistant in Public Relations at a salary of $2700 per year, effective August 7, 1950, to replace Linda J. Smith, resigned.

Travel

1. Mileage on a car for A. C. Baltzer to attend the annual meeting of the American Dairy Science Association in Ithaca, New York, on June 19-23; paid from Michigan Artificial Breeders Fund.

Miscellaneous

1. Change in title for Theodore J. Brevik from Instructor to Assistant Professor of Agricultural Engineering, effective September 1, 1950.

2. Change in title for H. W. Newland from Instructor to Assistant Professor of Animal Husbandry, effective September 1, 1950.

3. Increase in salary for R. D. Farwell, Assistant Professor of Animal Husbandry, from $4500 to $5100 per year, effective September 1, 1950.

4. Change in status of R. C. Hill, Associate Professor (Extension) of Conservation, from half-time to full-time at a salary of $5850 per year on a 12-month basis, effective July 1, 1950, and paid from Extension funds. The State Soil Conservation Committee will reimburse the College $2850 each year.

5. Correction in the salary of Carl L. Anderson, Professor of Physical Education, Health and Recreation for Men, from $900 to $700 for the first 6-week summer session.

6. Increase in salary for James F. White, Assistant Professor (Research) in the Engineering Experiment Station, from $5700 to $6300 per year, effective August 1, 1950 and paid from the Gerber Products Company grant.

7. Increase in salary for Jack C. Leonard, Instructor (Research) in the Engineering Experiment Station, from $3950 to $4400 per year, effective August 1, 1950, and paid from the Gerber Products Company grant.

8. Payment of $500 to William H. Forn, Associate Professor of Sociology and Anthropology, for special work on an Experiment Station clothing project in Coldwater during the period from June 17 to July 25. This is to be paid from Experiment Station funds.

9. Increase in salary for Shirley P. Martin, Technician in Bacteriology and Public Health, from $2200 to $2400 per year, effective August 1, 1950.

10. Change in the method of paying Floyd W. Reeves, Consultant in Education, from an annual rate of $1500 to a salary of $100 per day plus expenses for whatever time he is able to spend on the campus. This change is to be effective July 1, 1950.

11. Change in salary for G. Grant Reed, Physician at the Health Service, from $3500 to $8000 per year, effective September 1, 1950.

12. Correction in the salaries of the following Assistant Resident Hostesses from $1060 to $1050 for the period from September 1, 1950 to June 30, 1951: Mrs. Trice Linchout, Mrs. Marian Phillips, Mrs. Ethelyn Hanshaw, Mrs. Ethel Longstreet, and Mrs. Eva Allen.

13. Accepted a check for $500 from the Michigan Hothouse Growers Association for the continuance of a graduate research assistantship in the Department of Horticulture.

14. Accepted a grant of $500 from Sears-Roebuck Foundation of Chicago to be used under the direction of the Committee on Scholarships for scholarships for freshmen girls in Home Economics.
15. Continuation of the memorandum of agreement with the Crop Protection Institute of Washington, D.C., covering a grant of $200 to be used under the direction of Mrs. W. C. Strong in the Botany Department for field tests of a fungicide.

16. Accepted a grant of $50 from Saks Fifth Avenue of Detroit to be used under the direction of Dean Wyngarden for the Economic Workshop Scholarship Fund.

17. Accepted the following grants to be used for financing scholarships to participants in the Workshop on Economic Education in the summer of 1950:
   - S. S. Kresge Company of Detroit: $200
   - Michigan Consolidated Gas Company of Detroit: $500
   - The Murray Corporation of America of Detroit: $500
   - The Detroit Edison Company of Detroit: $500

18. Approved a memorandum of agreement with Wyeth, Inc. of Mason, Michigan, covering a grant of $750 to be used under the direction of W. L. Mailmann in Bacteriology and Public Health in a study of an organism found to be resistant to heat.

19. Accepted a grant of $100 from the Union Carbide and Carbon Corporation and Subsidiaries of New York City to be used under the direction of W. C. Strong in Botany on tomato fungicidal tests.

20. Accepted a grant of $950 from the Federal Extension Service of Washington, D.C., to be used under the direction of John P. Stone in the Extension Service in the study of the characteristics of effective extension workers.

21. Accepted a grant of $500 from the Estate of LaVerne Hoyes to be used for LaVerne Hoyes scholarships.

22. Accepted a gift of 100 shares of Associates Investment Company stock valued at approximately $100 from Fred Nes of Cassopolis to be added to the Ross Forest Trust Fund.

23. Accepted a grant of $500 from the Foundry Educational Foundation of Cleveland, Ohio, to be used for scholarships for students primarily in the School of Engineering.

24. Continuation of the memorandum of agreement with the Coke Oven Ammonia Research Bureau, Inc., of Columbus, Ohio, covering a grant of $600 to be used under the direction of A. L. Kenworthy in Horticulture to study the inter-relationships between relatively heavy applications of high nitrogen-complete fertilizers and soil moisture with fruit crops. The agreement provides for a graduate fellowship.

25. Accepted a grant of $200 from Saks Fifth Avenue of Detroit to be used under the direction of Mrs. M. Todd for field tests of a fungicide.

26. Continuation of the memorandum of agreement with the American Electroplaters' Society of Kenton, Pennsylvania, covering a grant of $2000 to be used under the direction of D. T. Swind in Chemistry to study the effects of small amounts of impurities during the electrical disposition of metals. The agreement provides for a graduate fellowship.

27. Approved a memorandum of agreement with the Farmers and Manufacturers Beet Sugar Association of Saginaw covering a grant of $500 to be used under the direction of A. W. Parrall in Agricultural Engineering in a study of the experimental washing of sugar beets prior to storing.

28. Accepted a check for $100 from the Spartan Nursery Mothers of East Lansing to be used at the Spartan Nursery School.

29. Accepted a check for $100 from the Spartan Nursery Mothers of East Lansing to be used at the Spartan Nursery School.

30. Accepted a check for $200 from Frederic Buss of Cassopolis to be added to the Biss Forest Trust Fund.

31. Accepted a check for $200 from the Michigan Farm Bureau women of Lansing to be used as a scholarship grant to a woman student during the summer quarter 1950.

32. Accepted a grant of $1500 from Parke, Davis and Company of Detroit to be used under the direction of D. T. Swind in the Chemistry Department to continue the studies of vitamin analyses by instrumental methods. The agreement provides for a graduate fellowship.

33. Accepted a grant of $750 to be used under the direction of W. L. Mailmann in Bacteriology and Public Health in a study of an organism found to be resistant to heat.
35. Accepted a grant of $200 from the General Chemical Division of the Allied Chemical Corporation of New York City to be used under the direction of Dr. R. Krome for the purchase of greenhouse materials and small tools.

36. Accepted a check for $103.50 from the Michigan State Florists Association to be used under the direction of Paul R. Krome for the purchase of greenhouse materials and small tools.

37. Approval of the continuation of the memorandum of agreement with the American Dairy Association of Chicago covering a grant of $8,000 to be used under the direction of Earl Weaver in the Dairy Department for a study of the nutritive values of crops and cows' milk as affected by soil fertility.

38. Approved the installation of acoustical ceilings in Dean Anthony's Office at an estimated cost of $375; to be charged to Alterations and Improvements 1950-51.

39. Approved the payroll for the second summer session ending on September 2 in the total amount of $39,986.65.

40. Approved the renewal of the lease for Concord Cooperative House at a rental of $1200 per year for two years beginning July 1, 1950. This property is owned by Plummer Snyder.

41. Approved the installation of a partition in Room 403 Agricultural Hall at an estimated cost of $900; to be charged to Alterations and Improvements 1950-51.

42. Approved a new Clerk IV position in the Placement Office.

43. Approved changes in the electrical services in the Dairy Barn at Chatham at an estimated cost of $238 to be charged to Alterations and Improvements 1950-51.

44. Approved changes in the blackboards in the classrooms of the Basic College Building at an estimated cost of $210; to be charged to Alterations and Improvements 1950-51.

45. Approved changes in the Red Cedar School at a cost of $300; to be charged to Alterations and Improvements 1950-51.

46. Approved the extension of the steam line from Shaw Dormitory to the Dairy Barn at an estimated cost of $900; to be charged to Alterations and Improvements 1950-51.

47. Approved changes in the Placement Office at an estimated cost of $75; to be charged to Alterations and Improvements 1950-51.

48. Approved improvements in the lighting in Room 219 Morrill Hall at an estimated cost of $80; to be charged to Alterations and Improvements 1950-51.

49. Approved the installation of a partition in Room 403 Agricultural Hall at an estimated cost of $710; to be charged to Alterations and Improvements 1950-51.

50. Approved the installation of acoustical ceilings in Dean Anthony's Office at an estimated cost of $375; to be charged to Alterations and Improvements 1950-51.

51. Approved changes in south campus building 2-6 for the Forestry Department at an estimated cost of $1150; to be charged to Alterations and Improvements 1950-51.

52. Approved changes in Rooms 217 and 219 of the Wood Shop at an estimated cost of $250; to be charged to Alterations and Improvements 1950-51.

53. Approved the removal of 31 pedestal table armchairs from Room 218 Wood Shop, and 21 pedestal table armchairs from Room 207 Olds Hall at an estimated cost of $45; to be charged to Alterations and Improvements 1950-51.

54. Approved improvement of the lighting in the exhibit hall of the Art Building, Building A-7 on South Campus, at an estimated cost of $75 to be charged to Alterations and Improvements 1950-51.
PRESIDENT'S REPORT, continued

Miscellaneous, continued

55. Approved changes and improvements in Room 28 in South Campus Building B-1 at an estimated cost of $115; to be charged to Alterations and Improvements 1950-51.

56. Approved an increase in the mechanical work for the water reservoir in the total amount of $470.20.

57. Approved the installation at the Water Reservoir of an electric loop in order that the electric pumps may be operated if one circuit should be destroyed by lightning. The estimated cost is $3,857.70 and is to be added to the contract for the water softener which we now have with Hatzel and Ruehler.

58. Authorized structural changes in the stadium to make it possible for the Athletic Department to transfer all of its football practice operations from the Field House to the stadium, the cost not to exceed $24,500. Authorization was also given to let the contract to the only bidder, the Vandenburg Construction Company on a fixed fee basis of $2000 plus cost rather than on a basis of the bid which was $24,600. It is hoped that it may be possible to complete this work for substantially less than the amount of the bid.

59. Authorized the installation of a water main from Farm Lane to the new Veterinary Building at a total cost of $1100 including a fixed fee of $100. This is in addition to the $9500 authorized which this firm already has for the other services to this building.

60. Authorized the contract for the storm and sanitary sewer for the Veterinary Building to be let to the only bidder, the Angel Construction Company, for $10,214.46.

61. Authorized the contract for the storm and sanitary sewer for the Veterinary Building to be let to the only bidder, Hay Sablain, Inc., at a cost to the College of $5704.50. This is within the amount set up in the budget for this purpose.

62. Authorized the contract for the storm and sanitary sewer for the Veterinary Building to be let to the only bidder, Hay Sablain, Inc., at a cost to the College of $5704.50. This is within the amount set up in the budget for this purpose.

63. Authorized the contract for the Poultry Disease Building to be let to the low bidder, Foster, Schermerhorn and Foster, for $40,217. The following bids were received:

- Foster, Schermerhorn and Foster: $40,217
- Beasley: $40,570

64. Approved the addition of $1,535 to the contract of Foster, Schermerhorn and Foster to raise the floor level of the Poultry Disease Building. The contractor is running into considerable difficulty due to a water condition, and it is necessary to raise the floor level of the building two feet above the elevation originally designated for the building.

On motion of Mr. Mueller, seconded by Mr. Brody, it was voted to approve the President's Report.

The meeting adjourned at 12:10 p.m.

September Board meeting to be held
Sept. 20, 1950 The next meeting of the Board will be held on Wednesday, September 20, 1950

[Signature]
President

[Signature]
Secretary