FOURTH GERMAN POLICE LEADER AND SPECIALISTS PROGRAM

Conducted for the Governmental Affairs Institute by the
Department of Police Administration
MICHIGAN STATE COLLEGE
REPORT ON FOURTH GERMAN POLICE GRANTEE GROUP
for period September 24, to December 12, 1951

Prepared by:

Norman A. Olmen
Project Coordinator

December, 1951

Submitted by:

A. F. Brandstatter
Head Police Administration

Sponsor at Michigan State College
INTRODUCTION

Under arrangements made between the United States Department of State, the Governmental Affairs Institute, and Michigan State College, the College undertook the sponsorship of a course of study wherein selected German Police leaders and specialists from the Western Zone of Occupied Germany are given the opportunity to acquaint themselves first-hand with methods, practices and procedures which sustain a free society such as the United States of America; and more specifically to study the organization and operation of police agencies, the techniques of administration, and their relation to other governmental agencies.

OBJECTIVES

The objectives of the project are five-fold and are designed to provide the grantees with:

1. An understanding of the origin, development, operation and administration of police systems in the United States.

2. An understanding of the traditions, democratic ideals, constitutional guarantees and general legal structure of the United States of America and the application of those principles to Police Administration.

3. An understanding of American government at Federal, State and municipal levels with particular reference to Police Administration.

4. The inter-relationship of Police Departments with other governmental agencies.

5. An introduction to the social customs and the cultural aspects of the American people, as a basis for understanding the first four objectives.

OUTLINE OF COURSE OF STUDY

After a one-week orientation program in Washington the group proceeded to Michigan State College where a three-week classroom orientation program was held and was followed with a 60-day period in the field observing the administration and operation of police functions and other functions believed to be of interest to German Police Administrators.
The first part of the classroom instruction was planned to provide an understanding of the general framework in which the American government operates; the division of power and the inter-relationship of governmental units in the United States; and the dynamics of American political life. Instructors were drawn from the departments of Political Science, Sociology and Anthropology, and History of Civilization of the College; and outstanding figures from the areas of local, state and federal governments (Exhibit A, Classroom Schedule - Part I.)

The second part of the classroom instruction dealt with the study of the American Police system, the different governmental enforcement levels and their overlapping jurisdictional patterns. Instructors were drawn from enforcement agencies of the different governmental agencies and from other recognized sources. (Exhibit B - Part II The American Police and Law Enforcement System.)

During the classroom instruction period frequent visits were made into the fields under discussion in the classroom to afford the grantees the opportunity to observe activities first-hand. These field visits provided valuable supplemental material (Exhibit E, Classroom Schedule - Part II.)

A field visitation program was planned with representative law enforcement agencies of the different governmental levels, to familiarize the grantees with our traditional beliefs of decentralized police authority; its responsibility to community control; and the limits of its power by our regard for civil rights through well-established judicial procedure. Coincidentally, this planning provided for an introduction to the social customs, the cultural and economic aspects of what is popularly referred to as the "American way" of life (Exhibit C, In-State (Michigan) Field Visitation Program, and Exhibit D, Out-of-State Visitation Program.)

Grantees were assigned in smaller groups of two, three and four man (by age, professional interests, attachments, etc.) to each of the different
enforcements agencies within the State of Michigan (state, county, municipal) where they might observe first-hand the organization and methods employed in the American system of local or decentralized control of government and police operation (Exhibit C, In-State (Michigan) Field Visitation Program.) All were given the opportunity not only to study and observe all phases of police operation, but also to spend additional time for the study of the phase that was of particular interest to himself.

Grantees were also encouraged to visit community groups of official and non-official character, i.e., Courts of Justice, City Commissions and Councils, Planning Committees, Safety Committees, Parent-Teacher Groups and Civil Service Groups (Rotary, Kiwanis, etc.). They were accepted as welcome guest by civic, service, private groups and individuals, with attendant newspaper publicity and radio and television interviews that were designed to make them feel at home. The program was given excellent support in all instances and it made for an excellent study of the American and his interest and feeling for his community in our decentralized system of local control. Many visits to industrial plants in the different cities were made to acquaint grantees with economic aspects of the study of community life.

The visitation program was further planned to arrange for visits to several midwestern and eastern cities with facilities of special significance and interest to the German police officials.

Because of the size of the group the diversity of interest and experience, the group was again divided into smaller groups of seven and eight men to affect better conditions of study and attention in local agencies.
The group of eight men was accompanied to Milwaukee, Wisconsin for a nine-day visit with the Police Department, which enjoys a national reputation for efficiency. This was followed with a visit, for a similar period, with the Police Department at Minneapolis, Minnesota for a study of methods and practices in the "twin city" area of Minneapolis and Saint Paul.

The group of seven men was accompanied to Detroit, Michigan, for a nine-day visit with the Police Department for a study of police problems in this highly industrialized city, and was followed with a visit over a similar period with the Police Department at Cincinnati Ohio.

The groups met at Chicago and continued to The Traffic Institute at Northwestern University at Evanston, Illinois, where a special seminar in traffic control had been arranged for them.

Of special interest was Chicago, the second largest city in America, where sightseeing trips had been arranged and also a visit with the Cook County Jail and Sheriff's Department.

Further study of law enforcement agencies was made at the federal level in visits to the Federal Bureau of Investigation, the United States Secret Service in Washington, D.C. A visit was arranged with the Protective Security Division of the Secret Service at the White House and to the Bureau of Engraving and Printing. Sightseeing trips were made privately to major points of historical interest in the Washington area.

At New York the group visited the United Nations in Manhattan for discussion and study of police and security problems of the United Nations Security Force. Sightseeing trips were again privately made to visit points of particular interest to grantees.
HUMAN RELATIONSHIPS

During their stay on the Michigan State College campus the grantees were afforded every opportunity to participate in campus extra-curriculum activities. The group attended varsity football games, lecture-concert performances, foreign film showings and functions at the International House for students and faculty.

Chiefs and heads of law enforcement agencies visited in the various cities scheduled made arrangements for attendance of grantees at local sports and athletic contests, movies, service club. Tours of local industries and points of special interest were also made. Many invitations were received and accepted from private families and social clubs. Interviews with local press, radio and television facilities were arranged to welcome grantees to the community.

These relationships were an excellent source of material for study of the social, cultural and economic life of the American people without which the project would not have been successful.

EVALUATION OF GRANTEES

The evaluations placed on the individual grantees are the opinions and observations of several observers, who, with the coordinator and the sponsor, submit them as such.
Mainz Kasper

Kasper, one of the younger men of the group, was particularly eager to learn. He had a ready command of English and entered very actively in all discussions. Possessed of an aggressive nature he made friends easily and eagerly sought personal contacts for himself. These contacts, made on his own initiative, led to many invitations for himself to homes, clubs and other organizations where he was readily accepted. This man confided that he had seen many things, both technical and theoretical, that he planned to apply to his sphere of influence on his return to Germany. In this he was very enthusiastic and sincere. Undoubtedly this man took many favorable impressions with him, and it is felt that in Kasper a fine friend has been made for the American nation.

Herbert Hoover

Another of the specialists of the group. While he demonstrated an interest in all phases of law enforcement he was particularly interested in the work of the detective and investigative phase of law enforcement in America. An intelligent, quick-witted person of several years experiences in criminal investigation, and with a fine command of English, he made friends quickly with heads of the detective divisions of law enforcement agencies he visited and eagerly sought opportunity to work with them both day and night. For several months prior to coming to the United States he had been assigned by his department in Germany to work with the United States Narcotics Bureau on a case involving international and narcotics violations. He continued to work on this case in meetings with United States Narcotics agents in New York and Washington and in several long distance phone calls from these authorities. His impressions of America were very favorable.
Ernst Mogenberg

As chief adjutant to the Police President of Hamburg, Mogenberg had an interest in all phases of law enforcement in the United States. His particular enthusiasm and interest for the traffic seminar offered at the Traffic Institute at Northwestern University, in which he sought answers that might be applied to a growing traffic problem in his own city. He spoke English very well, was very friendly, displayed a fine sense of humor and was well accepted wherever he went. Impressions taken by this grantee seemed very favorable. He treated many ideas of technical and theoretical nature with a great deal of thought and discussion.

Adolf Rompf

One of the older members of the group who held himself and his rank in high esteem. Was somewhat inclined to throw the weight of his rank at some of his younger and more junior colleagues. On more than one occasion members of the group refused to room with him because of his arrogance and the demands he made upon them. In a private conversation near the end of the program the coordinator was told by a member of the group that his attitude of arrogance had been somewhat bent, and attributed it to the American attitude of disregard for "high official position" and the equal treatment accorded to both junior and senior members alike. He participated in all discussions and meetings, and while not as active as other members of the group, his presence was always felt. On several occasions he displayed polite interest and mild indifference. It is doubtful that this grantee took much of value from the program or that his contributions will be of consequence.

Dr. Wilhelm Meyer

Dr. Meyer was the group-appointed spokesman and leader. His impressive and dignified bearing were always in evidence. He displayed an active interest in all discussions and a special interest for the study of criminal investigation and apprehension methods and practices; and for the legal aspects
involved therein. Dr. Meyer and Mr. Peter formed a close association and often sought living quarters and associations with new-found friends rather than with their colleagues. Dr. Meyer was very friendly toward ideas that were presented to him, yet, it is felt that many were accepted with some misgivings. In private conversations he told of his great admiration and envy for the assistance given and the work done by privately financed groups and associations in the interest of civic planning, improvement and research.

Friedrich Peter

Probably because of his inability to speak or understand English and of a retiring nature Mr. Peter did not make felt his weight as did other members of the group. Showing polite interest in all phases of the project, his chief interests were in the field of criminal investigation and apprehension, as were those of Dr. Meyer, both of whom were Chiefs of their respective Criminal Police Sections in Germany. Unquestionably the peak points of interest to him were the two visits that he had with his brother who lives in Columbus, Ohio. He was so emotionally overcome during his first visit with his brother that he had to be placed under the care of a physician and was necessarily delayed for several days. These visits had a marked affect on him and it is believed placed some very favorable impressions with him for the standards of American life.

Daniel Groninger

One of the older members of the group who occupied a position of warm regard and respect among his colleagues. Was commonly called "Uncle Dan" by many members of the group. Because of his inability to speak English he withheld himself from active part in group discussions. However, it must be said that he was always actively interested and took copious notes. Probably of greatest interest to him was his visit with his brother and other relatives in Philadelphia, which had a very marked affect on him. Of an open mind, it
is felt that he made many favorable impressions from his visit to America. In conversation with Groninger's niece, who was born in Germany and has been a resident of this country for twenty-one years, it was stated that Uncle Don was tremendously impressed with what he had seen in America."

Wilhelm Ehrbeck

This man was possessed of peculiar ideas and mannerisms that were somewhat of a problem to both his colleagues and the sponsors of the program. Of a selfish nature, his actions on several occasions caused embarrassment to both parties just mentioned, and were of seeming little regard to himself. These incidents were brought to the attention of the coordinator by other members of the group who expressed great indignation with him. The coordinator immediately held a conference with him in which the objectives of the project were outlined and in which he was told exactly what was expected of him in the matter of his conduct and behavior. He denied incidents and statements attributed to him by other members of the group. There was, however, foundation for these indictments. In this instance it is felt that the objectives and aims of the project were lost in what is believed to have been a "cook's tour and a personal savings plan."

Hermann Lieb

As Deputy Chief of Police of one of the smaller cities in Germany this man had, and clearly displayed a very evident interest in all phases of police organization, practices and methods in this country. While able to understand and speak English very well he did not inject himself into discussions but preferred to listen and make many notes. He was well accepted by colleagues and Americans as well. He took an active interest in social activities. He expressed great interest in the Traffic seminar at Northwestern University.

Heinrich Halldorfer

In this group of many specialists, this man was perhaps the most rabid for his specialty, criminal investigation and apprehension methods and
practises, and particularly those related to use of scientific devices. In his spare time, and with funds he had saved carefully, he haunted bookshops and magazine stands buying books of technical and fictional content that dealt with criminal investigation and apprehension. It must be said, too, that he took an active part in all discussions and in all phases of the program. Able to speak excellent English, and equipped with a fine personality, seemingly fond of everything American, he thoroughly enjoyed his visit to this country. He expressed great enthusiasm for the scientific and workmanlike approach to the traffic problem that was offered by the Traffic Institute at Northwestern University. It is felt this grantee will describe many favorable impressions in his sphere upon his return.

Gerhard Harbs

Mr. Harbs was somewhat the pessimist. While there was never evidence that came into the open, he confided that his political views for the fate of his country were different than those shared by his colleagues and had pessimistic undertones. He eagerly participated in all phases of the project and was a very active participant. His special interest in the project, of course, was training of Police officers in this country. He left the impression of being a sincere, practical person who many times asked questions to satisfy personal doubts for a situation. Mr. Harbs exhibited a great interest for American sports and attended several football contests.

Otto Schraiber

Mr. Schraiber was a quiet, sincere friendly person, and because of similarity of professional interests was paired with Mr. Groninger for a large portion of the program. He maintained a genuine interest for all phases of the program, and in spite of the fact he was unable to understand English, when he had a question he relayed it through the interpreter for answer. He expressed interest for all phases of the program that were related to organization and operation in the American system. On several occasions he visibly expressed approval for the things he had seen,
Paul Bechinger

The presence of Bechinger contributed materially to the morale of the group. A robust person with a marvelous sense of humor, and a fine personality he often relieved a tension for the group with his booming, infectious laughter that seemed to roll up out of the soles of his shoes. On several occasions the coordinator saw him lift the spirits of a member of the group who was suffering from homesickness. He was deadly serious about his work, took a very active part in the program and sought out information wherever he went. He had a special interest in the organization and operation of uniformed police in America. He also expressed great interest in the traffic control seminar at Northwestern University. One of the most interesting experiences for him was the opportunity he had to live with his aunt while visiting the Minneapolis Police Department. He also made use of an opportunity to spend a weekend with another relative in Philadelphia. Both these visits contributed very materially to impressions of the economic and cultural life of the American people. It is felt that Mr. Bechinger will relate many favorable impressions to people in his sphere.

Hans Guckenberger

The program was not as well tailored to suit the interests of Mr. Guckenberger as with the other members of the group in that his particular sphere of interest was in international border police problems. Arrangements were made for Guckenberger to spend two weeks with the U. S. Border Patrol and Customs authorities at Port Huron and Detroit, Michigan, on the Canadian border, where with an interpreter he discussed border problems with authorities. Somewhat retiring and unable to speak or understand English, he was a listener, but was observed making many notes. He was very interested in the operations and organization of uniformed police in this country. He took part in all of the social activities and tours that were arranged and displayed active interest in these activities. In talking with Guckenberger it was learned that his impressions were very favorable.
Walter Worm

Able to speak excellent English, Mr. Worm took a very active part in the project. He left the impression of being an intensely interested student of practically everything that was offered, in the project. He was well informed on current events and several times became engaged in long conversations with instructors and people visited to further his knowledge. He indicated in several instances that he was very much impressed with social economic and technical aspects of the study and left little doubt of his impressions.
RECOMMENDATIONS

1. The per diem allowance of $18 per day is adequate for this project.

2. The knowledge of the English language is very helpful, and therefore its study is highly recommended.

3. In the absence of a full knowledge of English a qualified interpreter with some knowledge of German police organization and practices accompany each police leader group.

4. It is recommended that grantees be briefed on some of the social customs and methods of travel before coming to the United States.

5. It would be very desirable if grantees were advised of the buying powers of the dollar in present day American economy.

6. It is recommended that representatives of the German agencies be consulted in the selection of grantees to eliminate applicants with undesirable characteristics.

7. It is recommended that grantees be impressed with the fact that they are ambassadors of good will and should present themselves at all times during their stay in the United States.
EXHIBIT A

MICHIGAN STATE COLLEGE

Schedule of Classroom Instruction for Fourth Group of German Police Leaders
and Specialists from the Occupied Zones of Western Germany

September 24 - October 2

PART I - ORIENTATION COURSE IN AMERICAN GOVERNMENT

(Offered by the Department of Political Science and Public Administration)
(and Department of Sociology and Anthropology, Michigan State College)

Classroom - #115 Kellogg Center

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Monday, Sept. 24
10:12 AM

Detain Lansing and proceed by
College bus to Kellogg Center for
Continuing Education, Mich. State
College for registration and as-
signment to rooms.

Norman A. Olman, Coor-
dinator German Police
Leader Program

1:00 - 2:00 PM

Outline and discussion of Police
Leader Program.

Norman A. Olman

2:00 - 5:00 PM

Orientation tour of Michigan
State College Campus, Lansing
and East Lansing. (In College Bus.)

Norman A. Olman

Tuesday, Sept. 25
9:00 - 11:30 AM

History of American Traditions,
Customs, Attitudes, Complex So-
cieties.

Dr. John Usanam, Dept of
Sociology and Anthro-
pology, Mich. St. College

2:00 - 4:30 PM

(Panl discussion) History of
American Traditions, Customs,
Attitudes, Complex Societies.

Dr. Ordan Snucker
(Moderator) Dept. of So-
ciology and Anthropology,
Michigan State College

Dr. Lee Haak, Head, Dept.
of Effective Living, Mich
State College

Dr. Hans Leonhert, Dept.
Political Science and
Public Administration,
Mich. State College

Wednesday, Sept. 26
9:00 - 11:30 AM

Rights and Duties of American
Citizens.

Dr. Carroll Hawkins, Dr.
Wesley Fishel, Dept. Pol-
itical Science and Publ. Adm., Mich St. College
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<tr>
<th>Time</th>
<th>Session Title</th>
<th>Speaker Name</th>
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<tr>
<td>2:00 - 4:30 PM</td>
<td>The Law Making Process</td>
<td>Dr. LeRoy Ferguson, Dept. Political Science and Public Adm., Mich. State College</td>
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<td>Friday, Sept. 28</td>
<td>Interstate Relations</td>
<td>Dr. Marvin Tablaman, Institute of Public Adm., University of Michigan</td>
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<tr>
<td>2:00 - 4:30 PM</td>
<td>Place of Political Parties and Pressure Groups in the United States.</td>
<td>Dr. James Miller, Dept. Political Science and Public Adm., Mich. State College</td>
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<td>Conduct of Elections in the United States.</td>
<td>Mr. Frank Blackford, Asst. to the Governor of Michigan</td>
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<td>2:00 - 4:30 PM</td>
<td>Current Problems, State and Local Levels.</td>
<td>Austin Knapp, Dept. of Social Science, Central Michigan Collage</td>
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<td>2:00 - 4:30 PM</td>
<td>Tour Oldsmobile Division of General Motors Lansing, Mich.</td>
<td>Chief Homer Purchis</td>
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EXHIBIT 3
MICHIGAN STATE COLLEGE
1951
Schedule of Classroom Instruction for Fourth Group of German Police
and Specialists from the Occupation Zones of Western Germany
October 3 – October 15

PART II – THE AMERICAN POLICE AND LAW ENFORCEMENT SYSTEM
(Offered in cooperation with recognized figures from the areas of Police)
(Administration, Public Safety, Criminal Law and Criminal Investigation)

Classroom – #115 Kellogg Center

Wednesday, Oct. 3
9:00 – 11:30 AM Evolution of Police Systems in the United States.
Howard W. Hoyt, Chief of Police Kalamazoo and consultant to MIGOG, Chief of Police Midland Michigan and former Pres., Mich., Chiefs of Police Association

2:00 – 4:30 PM (Panel discussion) Municipal Police Problems
Chief Rogers (Moderator)
Charles G. Rhodes, former Dir. Detroit Pol. Academy, former Chief of Police, Pontiac, Mich.; Coordinator, Mich., In-Service Police Training Program
Chief Casenholz, Muskegon Senior Insp.
Sanford Shoults, Detroit Police Dept.
Howard Hoyt

Thursday, Oct. 4
9:00 – 10:30 AM State Police Systems
Staff Capt. Lawrence Meehan, Michigan State Police

10:30 – 12:00 AM Sheriff’s Department
Ferris F. Lucas, Sheriff St. Clair County, Mich., and graduate FBI police Academy

2:00 – 4:30 PM (Panel Discussion) Rural Police Problems
Chief Thomas Brillaspie St. Joseph, Michigan
Captain Meehan
Sheriff Lucas
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<th>Day</th>
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<th>Topic</th>
<th>Speaker/Role</th>
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<tr>
<td>Friday, Oct. 5</td>
<td>9:00 - 11:30 AM</td>
<td>Elements of Common Offenses</td>
<td>Mr. John Brattin, Atty.-at-Law, Lansing, Mich.</td>
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<td>1:30 - 3:00</td>
<td>Municipal Safety Council</td>
<td>Mr. Harold Lillie Sec'y Lansing Safety Council</td>
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<td>3:00 - 4:30</td>
<td>Michigan Safety Commission</td>
<td>Maxwell Hulsey, Dir. Michigan Safety Commission</td>
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<td>Monday, Oct. 8</td>
<td>9:00 - 10:30 AM</td>
<td>United States Secret Service</td>
<td>William A. Carlson, Atg. in-Charge, U.S. Secretary</td>
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<td>10:30 - 12:00 AM</td>
<td>U. S. Immigration and Naturalization Service</td>
<td>Ralph Hohan, Dist. Enforcement Office, U. S. Secret Service, Detroit, Michigan</td>
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<td>1:00 - 2:30 PM</td>
<td>U. S. Narcotics Bureau</td>
<td>Agt. Cecil Nickall, US Narcotics Bureau, Detroit, Michigan</td>
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<td>2:30 - 4:00 PM</td>
<td>U. S. Customs Bureau</td>
<td>Agt. C.P. Wyls, U. S. Customs Bureau, Detroit, Michigan</td>
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<td>4:00 - 5:30 PM</td>
<td>Federal Bureau of Investigation</td>
<td>Harry S' Connor, Atg.-in-Charge FBI, Detroit, Michigan</td>
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<td>Tuesday, Oct. 9</td>
<td>10:00 - 12:00 AM</td>
<td>Law of Arrest, Search and Seizure</td>
<td>Prof. Robert Scott, Legis. Police Adm., Mich., State College</td>
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<td>3:00 - 5:00 PM</td>
<td>Trial Procedures</td>
<td>Ada Kelly, Jr., Asst. to Judge Boyles, Mich., Supreme Court</td>
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<td>Wednesday, Oct 10</td>
<td>9:00 - 11:30 AM</td>
<td>Personnel Selection and Training</td>
<td>Charles G. Phodes, Former Director Detroit Police Academy, and Chief of Police, Pontiac, Mich., Coordinator, Mich. Law Enforcement Training Program</td>
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<td>2:00 - 4:30 PM</td>
<td>Homicide Investigation and the Role of the Medical Examiner</td>
<td>Dr. LaMoyne Synder, Madico-Legal Consultant</td>
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3:00 - 5:00 PM  Detection of Deception and Demonstration of the Polygraph

Friday Oct. 12
9:00 - 10:30 AM   Prison Administration

10:30 Am - 12:Noon   Probation

1:00 - 4:30 PM   Visit Ingham County Circuit Court, Mason, Michigan

Saturday, Oct. 13
8:00 AM - 4:00 PM   Visit Michigan State Reformatory, Jackson, Michigan. (College Bus to leave Kellogg Center 8:00 AM)

Monday, Oct. 15
9:00 - 12:00 Noon   Visit Hq's. Michigan State Police, East Lansing, Michigan
EXHIBIT C

MICHIGAN STATE COLLEGE

1951

Schedule of Field Visitation for Fourth Group of German Police Leaders and specialists from the Occupied Zones of Western Germany
October 16 - November 3

IN-STATE (MICHIGAN) PROGRAM

(Offered in cooperation with the Michigan State Police, Municipal)
(Police and County Sheriff's Departments)

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<th>October 16-20</th>
<th>October 22-27</th>
<th>October 29-Nov. 3</th>
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<tbody>
<tr>
<td><strong>KENT COUNTY SHERIFF DEPT.</strong></td>
<td><strong>DIST. #7 MICH. STATE POLICE TRAVERSE CITY</strong></td>
<td><strong>MUSKEGON POLICE DEPT.</strong></td>
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<td>Mayer</td>
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<td>Rompf</td>
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<td><strong>ST. CLAIR COUNTY SHERIFF</strong></td>
<td><strong>DIST. #6 MICH. STATE POLICE ROCKFORD</strong></td>
<td><strong>GRAND RAPIDS POLICE DEPT.</strong></td>
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<td>Worm</td>
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<td>Guckenberger</td>
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<td><strong>WAYNE COUNTY SHERIFF DEPT.</strong></td>
<td><strong>DIST. #2 MICH. STATE POLICE DETROIT</strong></td>
<td><strong>RAY CITY POLICE DEPT.</strong></td>
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<td>Hoyer</td>
<td>Lieb</td>
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<td>Lieb</td>
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<td><strong>OAKLAND COUNTY SHERIFF</strong></td>
<td><strong>DIST. #4 MICH. STATE POLICE JACKSON</strong></td>
<td><strong>KALAMAZOO POLICE DEPT.</strong></td>
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<td>Holdorfer</td>
<td>Schreiber</td>
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<td><strong>MACOMB COUNTY SHERIFF</strong></td>
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<td><strong>BATTLE CREEK POLICE DEPT.</strong></td>
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<td>Harbs</td>
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EXHIBIT D

MICHIGAN STATE COLLEGE

1951

Schedule of Field Visitation for Fourth Group of German Police Leaders and Specialists from the Occupied Zones of Western Germany

November 6 - December 12

OUT-OF STATE PROGRAM

(Offered in cooperation with Municipal Police, Sheriff's Departments, Municipal and Federal Agencies)

Group II

Milwaukee Police Dept., November 6 November 14 Randolph Hotel, Milwaukee, Wisconsin
Milwaukee, Wisconsin

Minneapolis Police Dept., November 15 November 23 To be announced
Minneapolis, Minnesota

Groups I and II

Traffic Institute, Northwestern University, Evanston, Ill. November 26 November 28 North Shore Hotel
Chicago Davis Sts., Evanston, Ill.

Cook County Sheriff's Dept Cook November 29 December 2 To be announced
County Jail, City of Chicago Ill.

Washington, D. C., December 4 December 6 Beauvoir Guest House, New York, New York
U. S. Secret Service, FBI 1907 G. S.
FBI New York, New York

United Nations Secretariat December 7 December 12 Prince George Hotel

All members of party will board airplane Dec. 11 for return flight to Germany.
### Industries Visited During Field Program

<table>
<thead>
<tr>
<th>Industry Visited</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oldsmobile Division, General Motors Corporation, Lansing, Mich.</td>
<td>Observed production and assembly of Oldsmobile passenger cars.</td>
</tr>
<tr>
<td>Plymouth Division, Chrysler Motor Company, Detroit, Michigan</td>
<td>Observed production and assembly of Plymouth passenger cars.</td>
</tr>
<tr>
<td>Stroh Brewing Company, Detroit, Michigan</td>
<td>Observed modern brewing and bottling plant.</td>
</tr>
<tr>
<td>International-Harvester Company, Milwaukee, Wisconsin</td>
<td>Observed production and assembly of farm machinery equipment.</td>
</tr>
<tr>
<td>Harley-Davidson Company, Milwaukee, Wisconsin</td>
<td>Observed production and assembly of Harley-Davidson motorcycles.</td>
</tr>
<tr>
<td>Pabst Brewing Company, Milwaukee, Wisconsin</td>
<td>Observed modern brewing and bottling plant.</td>
</tr>
<tr>
<td>Munsingwear, Inc., Minneapolis, Minnesota</td>
<td>Observed manufacture of textiles.</td>
</tr>
<tr>
<td>General Mills, Minneapolis, Minnesota</td>
<td>Observed large grain elevators and mills.</td>
</tr>
<tr>
<td>**University of Minnesota, Minneapolis, Minnesota</td>
<td>Toured campus and visited several buildings.</td>
</tr>
<tr>
<td>**University of Cincinnati, Cincinnati, Ohio</td>
<td>Toured campus and visited several buildings.</td>
</tr>
</tbody>
</table>

Many visits and tours of industries important to the economic life of the cities visited were made by grantees and are not listed herein.

** Not an industry, but of special significance to the community.
# NORTHWESTERN UNIVERSITY TRAFFIC INSTITUTE

## THREE-DAY POLICE TRAFFIC SEMINAR

In Cooperation with MICHIGAN STATE COLLEGE

**NOVEMBER 26-28, 1951**

### COURSE SCHEDULE

<table>
<thead>
<tr>
<th>DAY</th>
<th>DATE</th>
<th>HOURS</th>
<th>SUBJECTS</th>
<th>TOPICS</th>
<th>INSTRUCTOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>MON</td>
<td>11/26</td>
<td>8:30-9:20</td>
<td>Registration &amp; Announcements</td>
<td>Lowrey</td>
<td>Lowrey</td>
</tr>
<tr>
<td></td>
<td></td>
<td>9:30-12:20</td>
<td>TRAFFIC PROBLEM &amp; POLICE RESPONSIBILITY</td>
<td>Lowrey</td>
<td>Lowrey</td>
</tr>
</tbody>
</table>

1. **Management as the key to an Efficient Highway Transportation System**
   - a. Accidents & Congestion are primarily symptoms
   - b. Real problem is to correct conditions & eliminate deficiencies caused by poor management
   - c. Reasons for inefficiencies in management
   - d. Things to be done to improve management

2. **Role of Police in the operation of an efficient highway system**
   - a. Supervision of Highway Users Primarily
   - b. Can't do job alone, many agencies concerned and having responsibilities
   - c. Basic traffic responsibilities of Police
   - d. Essential supporting activities

3. **Films:**
   - a. Horizons Unlimited
   - b. Americas Traffic Problem

| 1:30-3:20 | A BASIC ACCIDENT PREVENTION PROGRAM | O’Connell |

1. **Nature of Accidents**
   - a. Multiple Cause Concept
   - b. Chain of Causes
   - c. Repetitive Nature of Accidents

2. **Significance of #2 item**
   - a. Predicting future accident experience
   - b. As basis for preventive action

3. **Basic Steps in Prevention Program**
   - a. Getting Factual data by Acc. Inv.
   - b. Interpreting data by Analysis
   - c. Planning program on basis of data
DATE: 11/27

CONFERENCE AND DISCUSSION PERIOD

1. General Requirements of system
   a. Complete and accurate data
   b. Basic, correlated and up-to-date data
   c. Data on problems & issues on what is being done to correct, and its effectiveness

2. Value of good records
   a. Fundamental to Accident Prevention program
   b. Official "memory" of department
   c. To help gain support for action

3. Kind of data needed
   a. Accidents
   b. Enforcement
   c. Officer Activity
   d. Administration activity

4. Kinds of Forms & Files
   a. Officer
   b. Office
   c. Files

5. General procedure in handling reports
   a. Field
   b. Office
   c. Administrator

6. Use of Records to interpret activity
   a. Monthly traffic safety activity report
   b. Officer activity reports
   c. Assignment records

ACCIDENT INVESTIGATION

1. Purpose & Objectives of Acc Inv
   a. Importance in Accident Prevention Program
   b. Two major objectives

2. Importance of "Determination of Cause"
   a. Current inadequacies in Acc Inv
   b. Investigator must identify direct and indirect causes
   c. Significance of removed causes

3. Step by step procedures
   a. Value of to officer and program
   b. What is required of investigator

4. Important Considerations in directing an effective acc inv program
<table>
<thead>
<tr>
<th>DAY</th>
<th>DATE</th>
<th>HOURS</th>
<th>SUBJECTS</th>
<th>TOPICS</th>
<th>INSTRUCTORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tues</td>
<td>11/27</td>
<td>3:30-4:30</td>
<td>Conference and Discussion Period</td>
<td>POLICE ORGANIZATION FOR TRAFFIC</td>
<td>Lowray</td>
</tr>
<tr>
<td>Wed</td>
<td>11/28</td>
<td>8:30-11:20</td>
<td>POLICE ORGANIZATION FOR TRAFFIC</td>
<td>Andrews</td>
<td></td>
</tr>
</tbody>
</table>

   a. Grouping of like activity
   b. Span of Control
   c. Chain of Command
   d. Etc.

2. Types of Police Organizations
   a. State vs Municipal Departments
   b. Large vs Small Departments

3. Traffic Division Organizations (Charts)
   a. Functional
   b. Personnel

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Instructors</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:30-12:15</td>
<td>ACCIDENT INVESTIGATION (continued)</td>
<td>Lowray</td>
</tr>
<tr>
<td>1:30-4:30</td>
<td>FIELD VISITS &amp; ACTIVITY</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Evanston Police Department</td>
<td></td>
</tr>
<tr>
<td></td>
<td>a. Records Bureau</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b. Accident Files</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2. High Accident Locations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Evanston Safety Check Lane</td>
<td></td>
</tr>
<tr>
<td>4:30-5:00</td>
<td>CLOSING SEMINAR</td>
<td>Staff</td>
</tr>
</tbody>
</table>

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